

GWk YfYf'I bZU`Ui Z'5%+. '5i hcZU\ fYf
_fUW h]b '@_k ' '9]bY 'Ghi bXY '7\ Ucg°

GWk YfYf'I bZU`Ui Z'XYf'5%+ 'VY]'6UX'; chhYi VU. '5i hcZU\ fYf
_fUW h]b '@_k ž'gWk Yf'j Yf'Yhnhž'GhUi 'Xi fW ' ?cbhfc`Y"



6UX'; chhYi VU!6Yf[[]Y» \ØVY`ž'8Yi hgWk `UbX '! '9]b
gWcW_]YfYbXYf'I bZU`YfY][bYhY'g]Wk 'Ua 'GcbbhU[bUW a]hhU['Ui Z
XYf'5i hcVU\ b '%+ž'bU\Y '6UX'; chhYi VU!6Yf[[]Y» \ØVY`]a
@JbX_fY]g'GÅW g]gWY 'GWk Y]n!C ghYfn[YV]f[Y" '@Ui h'
X]YgUW gYb"XY'k i fXY'Y]b '5i hcZU\ fYf'XUVY]'gWk Yf'j Yf'Yhnhž
bUWXYa 'Yf'i b[YVfYa gh'Ui Z'Y]bYb'ghY\Yb '[YV`YVYbYb
@Jghk U[Yb'Ui Z[YZU\ fYb']gh" '8Yf'J cfZU`YfY][bYhY'g]Wk ž'U'g'Y]bY
6i bXYgdc`nY]_cbhfc`Y'Øf'XYb'J Yf_Y\fgghUi ']b': U\ fhf]W hi b[
8fYgXYb'gcf[hY"

8Yf' (\$! Å\ f][Y': U\ fYf'VYa Yf_hY'XUg'GhUi YbXY'cZZYbVUf'ni 'gdÅh
i bX'_fUW hY'a]hj c`Yf'K i W h]b'XUg'<YW_XYg'@_k "'K Å\ fYbX'XYf
5i hcZU\ fYf'i a [Y\YbX']b'Y]b' ?fUb_Yb\Ui g[YVfUW h'k YfXYb

a i gghYžV`YV`XYf`@_k !: U\fyf`[`ØW`]Wk Yfk Y]gY`i bj Yf`Yhnh`8Yf
GWUXYb`Ub`VY]XYb` : U\fnYi [Yb`VY`Ài Zhig]Wk`Ui Z`Yk Y]`g`Yhk U
%\$`\$\$`\$`9i fc`8]Y`5i hcVU\`b`k Uf`Ui Z[fi bX`XYg`l bZU`g`ZØf`fi bX
Y]bY`Ghi bXY`[YgdYffhž`k Ug`ni `k Y]hYfYb`J Yf`_Y\fgVY\]bXYfi b[Yb
]b`XYf`F Y[]cb`ZØ\fhY"

G]hi Uh]cb`Ui Z`XYf`5i hcVU\`b`%+

8]Y`5%+ž`X]Y`Y]bY`k]Wk h][Y`J YfV]bXi b[`nk]gWk Yb`8fYgXYb`i bX
DfU[`XUfghY`hž]gh`Y]XYf`_Y]b`l bVY`Ub`bhYfž`k Ybb`Yg`i a`l bZÀ`Y`
i bX`ghcW`YbXYb`J Yf`_Y\`f`[Y\`h` `b`XYb`Y`hnhYb`J\`fYb`U`h`X]Y
GhfYW`_Y`j Yfa`Y\`fh`i bhYf`J Yf`_Y\fgY]bgWk f`Àb`_i b[Yb`[`Y`]hhYbž
j Yfi fgUWk h`Xi fWk`5i hci bZÀ`Y`ž; Y]ghYfZU\`fYf`gck]Y`X]Wk hYb
J Yf`_Y\`f`8]Y`6Yf]Wk hYfghUhi b[`j`cb`hU[&(`XY`YVh`Yfj cfž
XUgg`fY[Y`a`À»][`Jc`gdYffi b[Yb`i bX`J Yf`_Y\fgVY\]bXYfi b[Yb
Ui ZhfYhYbž`a`Y]gh`VY[`Y]hYh`j cb`U`_hi Y`Yb`A`Y`Xi b[Ybž`X]Y`X]fY`_h
j cb`F YXU`_hYi fYb`cXYf`ØVYf`cZZ]n]Y`Y`GhY`Yb`k]Y`Dc`]nY]i bX
: Yi Yfk Y\`f`VYfY]h[YghY`h`k YfXYb"

8]Y`gh`ÀbX][Yb`J Yf`_Y\fgi bZÀ`Y`Ui Z`XYf`5%+`ZØ\`fYb`b]Wk h`bi f`ni
dYfgcbY`Yb`6Y`Ughi b[Ybž`gcbXYfb`Ui Wk`ni`Yf`YV`]Wk Yb
GUWk gWk`ÀXYb`5b[Yg]Wk hg`XYf`J]Y`nU\`Ub`l bZÀ`Yb`i bX`]\`fYf
l fgUWk Yb`]gh`Yg`i bYf`Àgg`]Wk ž[YY][bYhY`A`U»bU\`a`Yb`ni`f
J YfVYggYfi b[`XYf`J Yf`_Y\fgg]Wk Yf`Y]h`ni`Yf[fY]ZYb"

J Yf`_Y\fgi bZÀ`Y`]a` : c`_i`g`XYf`GhUh]gh]_

8]Y`5b`U`mgY`j`cb`J Yf`_Y\fgi bZÀ`Yb`Y]ZYfh`k`Yfhj`c`Y`9]bV`]W`_Y`]b
X]Y`G]Wk Yf`Y]hg]hi`Uh]cb`Ui Z`XYi`hgWk Yb`GhfU»Yb`8]Y`GhUh]gh]_Yb
XYg`GhUh]gh]gWk Yb`6i bXYgUa`hYg`nY][Yb`i`a`ZUggYbXY`8UhYb`ni
l bZÀ`Ybž`XYb`VYhfc`ZYbYb`DYfgcbYb`i bX`XYb`l bZU`i fgUWk Yb`
9f`_Yb`hb]ggY`Ui`g`X]YgYb`GhUh]gh]_Yb`g]bX`[fi bX`Y[YbXY
K Yf`_nYi [Y`ZØf`; YgYhn[YVYfž`i`a`A`U»bU\`a`Yb`]b`XYf
J Yf`_Y\fgYfn]Y\`i b[ž]a`GhfU»YbVUi`i bX`]b`XYf` : U\fnYi [hYWk b]_`
ni`j`YfVYggYfb"

8]YgY`k`]Wk h][Yb`8UhYb`Y`ZYb`Ui Wk`ž`j`Yf`_Y\fgnk`Y][ØVYf[fY]ZYbXY
F]g`_c`cVYf]Wk h`ni`YfghY`Yb`i bX`ni`j`YfghY`Ybž`k]Y`j`YfgWk]YXYbY

: U_hcfYb`ni a `l bZU``[YgWXY\Yb`VY]hfU[Yb"Ni XYa `g]bX`X]YgY
 GhUh]gh]_Yb`YbHgWXY]XYbX`ZØf`X]Y`dc`h]gWXY`5[YbXU`a `6YfY]W
 J Yf_Y\fgg]WXYf\Y]hi bX`ϕZfUghfi _hi fYbhk]W`i b["

ϕg[YgUa h`V`Y]Vh`ni `cZYbž`XUgg`XYf`gWk Yf`j Yf`YhnhY`5i hcZU\fyf
 gWbY``[YbYgYb`_Ubb`i bX`gc`WXY`hfU[]gWYb`l bZÄ`Y`Ui ZXYf`5%+
]b`Ni _i bZh`j Yfa]YXYb`k YfXYb`_ØbbYb"9g`Y[h`bi b`]b`XYb
 < ÅbXYb`U`Yf`J Yf_Y\fghY]`bY\`a Yfž`a]h[fØ» YfYf`5W`hgUa _Y]hi bX
 FØW_g]W`h`Ui Z`X]Y`GhfU» Yb`ni `ZU\fybž`i a `UbXYfY`b]W`h`j]b` ; YZU\f
 ni `Vf]b[Yb"

8YhU]`g	
Cfh	6UX` ; ch`Yi VU!6Yf[[]Y» \ØVY`ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW`gYb"XY • k k k "hU[&("XY • k k k "XYghUh]g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh