

GYbgUh]cbY`Y`9bhXYW_i b [.
‡ b [ghY]bnY]h`]W\ Y`G]YX`i b [`]b`F]YgU
[YZi bXYb`°

GYbgUh]cbgZi bX`]a`@UbX_fY]g`A Y]» Yb.`5fW\Àc`c [Yb
YbhXYW_Yb`Y]bY` () \$\$`‡\fY`U`hY` † b [ghY]bg]YX`i b [`k`À\fYbX
6%* - !5i gVUi "



A Y]» Ybž`8Yi hgW\`UbX`!`†`F]YgU`g]bX`X]Y`5fW\Àc`c [Yb`[YfUXY
]a`5i Zk`]bX`"6Y]; fUVi b [Yb`]a`JcfZY`X`XYg`5i gVUi g`XYf`6%* -
YbhXYW_hY`XUg`HYUa`fi bX`i a`]; fUVi b [g`Y]hYf`A Uhh`]Ug`7cbfUX
gYbgUh]cbY`Y`, VYffYghY`Y]bYf`Yhk`U` () \$\$`‡\fY`U`hYb
‡ b [ghY]bg]YX`i b ["`a`@UbX_fY]g`A Y]» Ybž`k`c`a`Ub`V]g`Ub[`bi`f`j`cb
Y]bYf`6Yg]YX`i b [`%&\$\$`‡\fY`gd`ÀhYf`Ui`g [Y [Ub [Yb`k`Ufž`ghc`» Yb
X]Y` : cfgW\YbXYb`Ui`ZY]bY` : i bXghY`Yž`X]Y`gd`UbbYbXY`9]bV`]W_Y`]b
X]Y`ZfØ [YgW\]W\h`]W\Y`6Yg]YX`i b [`XYf`F`Y []cb`[Yk`À`fh`"6Y]`XYb
; fUVi b [Yb`k`i`fXYb`VYY]bXfi`W_YbXY`G]YX`i b [g [fi`VYb`[YZi`bXYbž`
X]Y`Y]bgh`U`g; YhfY]XY`U [Yfž`6fYbb [fi`VYb`c`XYf`gc [Uf
A Ø`XYdcb]Yb`X]YbhYb`"8]YgY`bYi`Y`9f`_Yb`bh]g`_Øb`bhY`i`bgYf

J YfghÀbXb]g`XYf`Zf0\ nY]h]W\Yb`@UbXk]fhgW\UZhi bX`@VYbYbgk Y]gYb
fYj c`i h]cb]YfYb" `HU[&(`VYf]W\hYhž`XUgg`

8]Y`i bgW\ÀhnVUfYb`i i bXYž`XUfi bhYf`?YfUa]_gW\YfVYb`i bX
Zfi W\hVUfYf`<i a i gVcXYbž`k i fXYb`Ui ZY]bYf`GhfYW_Y`j cb`UW\h
?]ca`YhYfb`YbhXYW_h`8À\`bY`j ca`@UbXYgUa`h`Z0f`5fW\Àc`c[]Y
Yf`_`Àfhž`XUgg`X]YgY`9bhXYW_i b[Yb`c`\bY`X]Y`VUi`_]W\Yb
A U» bU\`a`Yb`k`U\fgW\Y]b`]W\`b]Ya`U`g`Ubg`@W\h[Y`_ca`a`Yb`k`ÀfYb`"
J]Y`Y`XYf`i bXY`k`YfXYb`Y`XcW`]a`6cXYb`V`Y]VYbž`i a`U`g
8Yb_a`U`XYf`J`Yf[Ub[Yb\Y]h`ni`Z`b[]YfYb`"

8 Yf`6`]W_`bUW\`8 fYgXYb

K`À\`fYbX`]b`F`]YgU`X]Y`i; YgW\]W\hY`ni a`@VYb`Yfk`UW\hž`[]Vh`Yg
Ui`W`]b`8 fYgXYb`5i`ZfY[YbXYg`ni`VYf]W\hYb`"8cfh`Xc`_i a`Ybh]YfYb
5fW\Àc`c[Yb`Yhk`U`%\$\$\$`i bXYž`X]Y`X]Y`6Yg]YX`i b[g[YgW\]W\hY
gY]h`XYf`6fcbnYnY]h`V]g`\]b`ni`g`Uk`]gW\Yb`8`0fZYfb`i bX
a`]hhY`U`hYf`]W\Yb`6Ui`k`Yf`_Yb`nY][Yb`"8]YgY`9f`_Yb`bhb]ggY
ghUa`a`Yb`Ui`g`XYf`8 fYgXbYf`f]YXf]W\ghUXhž`k`c`nU\`fY]W\Y`Gdi`fYb
k`]Y`i; fi`VYbž`GhY]b`_Y`Yf`i bX`<Ui`gZ`bXUa`YbhY`Ui`Z`X]Y`Zf0\`Yb
6Yk`c`\bYf`\]bk`Y]gYb`"i; VYf`X]Y`J\`fY`\]bk`Y[`k`i`fXYb
j`YfgW\]YXYbY`i; YVÀi`XY`i bX`J`cfk`Yf`_ghfi`_hi`fYb`Xc`_i a`Ybh]Yfhž
k`Ug`X]Y`J]Y`ZU`h`XYf`8 fYgXbYf`i; YgW\]W\hY`k`i bXYfVUf
k`]XYfgd]Y[Y`h`"8]Y`K`Y`h`VYf]W\hYhž`XUgg`

8 UVY]gd]Y[Y`h`XUgž`k`Ug`]b`XYb`Y`hnhYb`A`cbU`hYb`]b`XYf`" " \$\$\$
E`i`UXfUha`YhYf`[fc»`Yb`i;`ÀW\Y`k`Ygh]W\`XYg`GhUXhnYbhfi`a`g
YbhXYW_h`k`i`fXYž`b]W\h`bi`f`XYb`F`Y]W\h`i`a`Ub`i; YgW\]W\hY`k`]XYfž
gcbXYfb`Ui`W\`X]Y[Yd`UbhY`B`i`hni`b[`X]YgYg`5fYU`g`U`g`E`i`Ufh]Yf
Z0f`K`c`\bYb`i bX`i; Yk`YfVY`"

8 Yf`K`Yfh`XYf`5fW\Àc`c[]Y

8]Y`bYi`YghYb`Zcgg]Yb`BYi`[]YfXYb`g]bX`b]W\h`bi`f`Y]b`i;`0W_gZU``
Z0f`X]Y`K`]ggYbgW\UZhž`gcbXYfb`k`YfZYb`Ui`W\`Y]b`@W\h`Ui`Z`X]Y
k`]W\h[Y`F`c`Y`XYf`5fW\Àc`c[]Y`"8 Ug`@UbXYgUa`h`Z0f`
5fW\Àc`c[]Y`gd]Y`h`XUVY]Y]bY`nYbhfU`Y`F`c`Y`"9g`_0a`a`Yfhg]W\
i`a`X]Y`9fZUggi`b[ž`DfÀgYb`hU]cb`i bX`XYb`GW`i`h`UfW\Àc`c[]gW\Yf`

8Yb_a U`Y`i bX`i bhYfghØhnh6Ui \YffYb`VY]XYf`b hY[fUH]cb
 UfW`Àc`c[]gW`Yf`i; fUVi b[Yb`]b`]\fY`D`Ubi b[Yb`"5i g[fUVi b[Yb
 YfZc`[Yb`a Y]gh`bi fž`k Ybb`XYf`9f\U`h`XYg`8Yb_a U`g`b]W`h`a Y`f
 a Ò[`]W`]ghž`k Ug`VYXYi hYhž`XUgg`j]Y`Y`[YZ` bXYbY` , VYffYghY`ZØf
 X]Y`Ni _i bZ`Xc_i a Ybh]Yfhž`UVYf`b]W`h`a Y`f`ni [Åb[`]W`V`Y]VYb`"
 Ni XYa`k YfXYb`a cXYfbY`GWUbbYfhYW`b]_Yb`Y]b[YgYhnhž`i a
 XfY]X]a Ybg]cbU`Y`8UfghY`i b[Yb`XYf`i; fUVi b[gZ`ÅW`Yb`ni
 YfghY`Ybž`XUa]h`X]Y`J Yf[Ub[Yb`Y]h`Ui W`_ØbZh][Yb`i; YbYfUH]cbYb
 ni a`9f`YVb]g`k]fX`"

8]Y`gdUbbYbXY`5fVY]h`XYf`5fW`Àc`c[Yb`]b`GUW`gYb`nY][hž`k]Y
 k Yfh]c`i bgYf`9fVY`]ghi bX`k]Y`k]W`h][`Y]bY`gcf[Z`Å`h][Y`D`Ubi b[
 ZØf`XYb`GW`i h`i bX`X]Y`Df`ÅgYbhUh]cb`X]YgYf`8Yb_a U`Y`]gh`9g
 V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`G]hi Uh]cb`]b`F]YgU`i bX`8fYgXYb
 k Y]hYfYbhk]W`_Y`hž`i bX`k Y`W`Y`k Y]hYfYb`i; Y`Y]a b]ggY`i bg`X]Y`9fXY
 bcW`icZZYbVUfYb`k]fX`"

8YhU]`g	
C fh	A Y]» Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • k k k "k Y`h"XY • k k k "UfW`UYc`c[]Y"GUW`gYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh