

GdYffi b ['XYf'6%\$. 'NcZZ'i a
6U\bgWxfUb_Y'i bX'?'YgUVVUi ']'b'F]YgU°

JYf_Y\fgVYY]bhfÅW h][i b [Yb']b'A Y» Yb. '8YZY_hY
6U\bgWxfUb_Yž'GhfY]hi a '?'YgUVVUi 'i bX'VYj c fghY\YbXYg
; fc»Yb\U]bYf'Gca a YfZYgh"



A Y]» Ybž'8Yi hgWf`UbX'!' ð ; fc»Yb\U]b']gh'XUg'J Yf_Y\fg`YVYb
XYfnY]h'U`Yg'UbXYfY'U'g'fi \][" '8Yf'5Vf]gg'XYf'6fØW_Y'XYf'6%\$%ž
XYf'Ua '8cbbYfghU['cZZ]n]Y`VY[Ubbž'gcf[h'ZØf'Yf\YV`]WXY
6YY]bhfÅW h][i b [Yb']a 'GhfU» Ybj Yf_Y`f" '8 Ug'@UbXYgUa h'ZØf
GhfU» YbVUi 'i bX'J Yf_Y`f\UhhY'VYfY]hg'Ua 'A]hkcW`ni f
gcZcfh][Yb'GdYffi b ['XYf'6fØW_Y']bZcfa]Yfhž'X]Y'Ui Z[fi bX'j cb
F]ggYb'i bX'Y]bYf'Y]b [YgWxfÅb_hYb'HfU[ZÅ\][_Y]h'U'g [YZÅ\`f]W
Y]b [Yghi Zhik i fXY" '5i hcZU\fyf'a ØggYb'g]W'Ui ZI a 'Y]hi b [Yb
Y]bghY`Ybž'X]Y'i bhYf'UbXYfYa 'ØVYf'X]Y'G, %'i bX'G%++'ZØ\fybž
gck]Y'Y]b][Y'I a k Y [Y'Xi fW'X]Y'C fhY '@Ybnž; Y]» `]hn'i bX
; fc» XcVf]hn'Y]bd'UbYb" '5i W'XYf'6U\bj Yf_Y`f'nk]gWYb'8fYgXYb
i bX'6Yf']b']gh'VYhfcZZYbž'k Ug'UV'A]hkcW'UVYbX'UV'%, 'I \f' []h'
FY]gYbXY'gc`hYb'a]h'V]g'ni '%' 'A]bi hYb`Åb [YfYf': U\fhY]h

fYW.bYb"8]Y.K]YXYf]bVYhf]YVbU\ a Y`XYf`GhfYW_Y`nk]gW.Yb
; fc»Yb\U]b`i bX`?c hYk]h`]gh`ZØf`XYb`&("8YnYa VYf`&\$&(
Ub[YXUW.hž`k]Y`A 8F`VYf]W.hYh"

8cW`b]W.h`bi f`X]Y`6fØW_Y`Vf]b[h`X]Y`F.Y[]cb`ni a`Gh]`ghUbX"5a
j`Yf[Ub[YbYb`A]h`k cW`[UV`Yg`Ui W`Ub`Y]bYa`6U\ bØVYf[Ub[
Y]bYb`8YZY`_h`Ub`XYf`GW.fUb`_Yž`k cXi fW`NØ[Y`bi f`]a
GW.f]h`hYa dc`XYb`, VYf[Ub[`ØVYfei YfYb`_cbbhYb"CVk c`\`XYf
8YZY`_h`V]g`ni a`A]h`U[`VY\cVYb`k YfXYb`_cbbhYž`k Uf`XYf
J`Yf`_Y\fgZi`gg`ZØf`Y]b[[Y`Ghi bXYb`Yf\YV`]W`Y]b[YgW.f`Ab`_h`6U\ b!
A]h`UfVY]h`Yf`h`UdZYfhYb`h`UdZYf`Xi fW`X]Y`5bZfU[Yb`XYf`DUggU[]YfY
i bX`fY[`Ya Ybh]YfhYb`XYb`J`Yf`_Y\fž`V]g`X]Y`G]hi`Uh]cb`Yb`hgW`ĀfZh
k Uf"

GhfY]h`i a`?]YgUVVUi

8Yf`c`_U`Y`; Ya`Y]bXYfUh`\Uh`XYfnY]h`U`Y`<ĀbXY`j`c`ni`hi`bž`b]W.h
bi`f`Ui`Z[fi`bX`XYf`J`Yf`_Y\fgUbdUggi`b[Yb"9]b`GhfY]h`i a`[Yd`UbhY
?]YgUVVUi`a`U»bU\ a`Yb`]b`NY]h`U]b`gc`f[h`ZØf`NØbXghcZZ]b`XYf
dc`]h]gW.Yb`@UbXgW.UZh"9]bY`5bk`U`hg`_Ub`n`Y]`k`i`fXY`Y][Ybg
VYUi`Zh`fU[hž`i a`Y]bY`GhY`i`b[bU\ a`Y`ni`XYb`i a`ghf]h`YbYb
5VVUi`d`ĀbYb`ni`YfUfVY]h`Yb`i`bX`XUgž`c`bY`ni`j`c`f`Y]bYb
6YgW`i`gg`XYg`; Ya`Y]bXYfUhg`Y]bni`c`Yb"8]Y`8]g`_i`gg]cbYb`i a
XYb`?]YgUVVUi`Yb`h`ØbXYhYb`g]W`ni`Y`h`h`ja`a`Yf`k]YXYfž`i`bX`XUg
H\Ya`U`k]fX`Ui`W`_ØbZh][`Ui`ZXYf`dc`]h]gW.Yb`5[YbXU`ghY`Yb"8]Y
GhY`i`b[bU\ a`Y`a`i`gg`V]g`A]h`Y`ž`]`VY]a`CVYfVYf[VUi`Ua`h
Y]b[YfY]W.h`k`YfXYbž`k`Ug`_Y]bYb`9bXdi`b`_h`ZØf`X]Y
5i`gY]bUbXYfgYhni`b[Yb`XUfghY`hž`X]Y`bi`b`Zc`fh[YgYh`h`k`YfXYb
a`ØggYb"

B Uhi fgW`i h`n`i bX`F`ĀhgY`i a`GY`YUX`Yf

9]b`k`Y]h`YfYf`i a`ghf]h`YbYf`Di`b`_h]gh`X]Y`ZĀ`][Y`6Ui`a`YfbhY`VY]
F`UXYVi`f[ž`k`c`B`Uhi`fgW`Ø`h`n`Yf`Y]bYb`[YZĀ`h`Yb`6Ui`a`a`]h`Y]bYa
[YgW`Ø`h`h`Yb`GY`YUX`Yf\c`fgh`Yb`h`XYW`_h`Yb"9g`[]Vh`J`Yfa`i`hi`b[Ybž
XUgg`XYf`Ni`gUa`a`Yb\Ub[`a`]h`XYb`Ui`ZYbXYb
K]bX`_fUZh`_Ufh]Yfi`b[Yb`b]W.h`ni`ZĀ`][`]gh"8]Y`5`h`j`Ø[Y`\`UVYb
]a`a`Yf`k]YXYf`A`Ø`Yž`b`Yi`Y`B]ghd`Ā`h`n`i`ni`Z]bXYbž`k`Ug`Ui`Z`Y]bY

[YZÀ\`f`]WXY`G]hi Uh]cb`ZØf`X]Y`VYXfc\hY`5fh`\]bk Y]gh`C V k c\`b`
 XYf`J Yf[Ub[Yb\Y]h`VYfY]hg`a Y\fyfY`GhfUZUbny][Yb`VYnØ[`]W
 gc`WXYf`6Ui a ZÀ`i b[Yb`Y]b[YfY]Wkh`k i fXYbž`V`]YVYb`X]YgY`a
 @UbX_fY]g`A Y]» Yb`V]g`Ub[`c\`bY`9fZc`[ž`gc`X]Y`5i ggU[Yb`XYf
 BUhi fgWØhnYf"

5_h]j]hÅhYb`]b`XYf`F Y[]c b

8YhU]`g	
C fh	A Y]» Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "a Xf"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh