

GhUXhk Yf_Y`F]YgU`gd fi XY`b`ØVYf. `9]bY A]``]cb`9i fc`ZØf`X]Y`GhUXh°

F]YgU`i bhYfghØhnh`Z]bUbn]Y``a]h`Y]bYf`A]``]cb`9i fc`Ui g
GhUXhk Yf_Y!; Yk]bb" `A U» bU\ a Yb`ZØf`< Ui g\ U`hgUi g[`Y]W
YfZcfXYf`]W " "



F]YgUž`8 Yi hgW`UbX`!`&`F]YgU`[]Vh`Yg`XYfnY]h`; fi bX`ni f
: fYi XYž`XYbb`X]Y`GhUXhf`ÄhY` \ UVYb`Y]bYb`Yb`hgW`Y]XYbXYb
6YgW`i gg[]YZUgg`K]Y`**GÄW g]gW Y`XY`VYf]W`hYhž`XUfZ`X]Y`GhUXh
Ui ZY]bY`A]``]cb`9i fc`Ui g`XYb`J cf`U\ fYg[Yk]bbYb`XYf`GhUXhk Yf_Y
\cZYb`"8]YgY`5i ggW`Øhhi b[`gc``V]g`ni a ` `%"`&` `]YfZc`[Yb`i bX
ØVYfghY][h`X]Y`i fgdfØb[`]W`Ub[YXUW`hY`Gi a a Y`j cb`_bUdd
&+("\$\$\$`9i fc`VY]`k Y]hYa " "**

8Yf`; fi bX`ZØf`X]YgYb`i bYfk UfhYhYb`Z]bUbn]Y``Yb`K]bXZU``]gh`Y]b
; Yk]bbž`XYf`g]W`ghUhh`XYg[]d`UbhYb`D`i g`j cb`+% "\$\$\$`9i fc`Ui Z
fi bX`(`ž`A]``]cbYb`9i fc`VY`]YZ`C VYfVØf[Yfa Y]ghYf`A UfWc`A Ø`Yf
f78I Łi bX`XYf`; YgW`ÄzhgZØ\ fYf`XYf`GhUXhk Yf_Yž`F Yb`Ä`F`Øh`][ž
Yf_`ÄfhYb`XYb`YfZfYi `]W`Yb`, VYfgW`i gg`a]h`XYb`l bg]W`Yf`Y]hYb

VY]`XYb`A Yb[Yb`i bX`A Uf`hdfY]gYb`hk]W`i b[Yb`"

GW`k]Yf][Y`D`Ubi b[Yb`ZØf`X]Y`GhUXh

K Yb][Yf`YfZFYi`]W`g]Y`h`Yg`U`YfX]b[g`VY]`XYb`9]bbU`a Yb`XYf GhUXh`Xi fW`X]Y` ; Yk YfVYghYi Yf`Ui g`":]bUbnVØf[Yfa Y]ghYf]b ?Yfgh]b`?Ø`Yf`fdUfhY]`cgl`Ai »YfhY`VYfY]hgž`XUgg`X]Y`GhUXh`a]h [Yf]b[YfYb`9]bbU`a Yb`j cb`Yhk U`%(ž&`A]`)]cbYb`9i fc`fYW`bYb a i ggž`k Å`fYbX`i fgdfØb[`]W`%+ž) `A]`)]cbYb`9i fc`Y]b[Yd`Ubh k UfYb`"I a`XYb`<Ui g`U`hgUi g[`Y]W`V]g`ni a`X`fYgYbXY`b]W`h`ni [YZÅ`fXYb`žg]bX`X]j YfgY`A U»bU`a Yb`b`chk YbX]["

8]Y`GhUXhk Yf`Y`F]YgU` ; a V<ž`XYfYb`<UbXY`gfY[]ghYfbi a a Yf`<F 6 &,) , `Ua`5a hg[Yf]W`h`8fYgXYb`Y]b[YhfU[Yb`]ghž`V]YhY`h`b]W`h`bi f 9bYf[]Yj Yfgcf[i b[ž`gcbXYfb`gYh`h`Ui W`Ui Z`_]a UZFYi bX`]W`Y Dfc`Y`h`i bX`X]Y` : ØfXYfi b[]j cb`9`Y`hfca`cV`]hÅh`@Ui h ðZcfa Uh]cbYb`j cb`**B c fh\ X UhU**`[Y`ØfYb`ni`XYb`5i Z[UVYb`XYf GhUXhk Yf`Y`i bhYf`UbXYfYa`X]Y`6YgW`UZZi b[ž`9fnYi [i b[`gck]Y XYf`J Yfhf]YV`j cb`Ghfca`ž ; Ug`i bX`K UggYf`"

ðbbcj Uh]cb`i bX`GYfj]W`

6YgcbXYfg`Yfj`cfni`YVYb`]gh`XUg`9b[U[Ya Ybh`XYf`GhUXhk Yf`Y`]b XYf`8UgY]bgj`cfcgcf[Y`G]Y`VYhfY]VYb`]W`h`bi f`GW`k]a a VÅXYf i bX`_Øa a Yfb`g]W`i a`X]Y`ðZfUghfi`_hi`f`]a`6YfY]W` : fYa XYbj Yf`Y`fž`gcbXYfb`V]YhYb`Ui W`i a ZUggYbXY`#I 8]Ybgh`Y]ghi b[Yb`ZØf`X]Y`GhUXh`Ub`"8Ua]h`Y]ghYb`g]Y`Y]bYb k]W`h][Yb`6Y]hfU[`ni`f`J YfVYggYfi b[`XYf`@YVYbgei`U`]hÅh`]b`F]YgU`"

Ni gÅh`]W`h`Uh]g]W`X]Y`GhUXhk Yf`Y`F]YgU` ; a V<`a]h`Y]bYa`C`b`]bY! DcfhU`YhUV`]Yfhž`ØVYf`XUg`6Øf[Yf.]]bbYb`i b`_ca`d`]n]Yfh`5b!`i bX 5Va Y`Xi b[Yb`j`cfbY`a Yb`_ØbbYb`"K Y]hYfY`ðZcfa Uh]cbYb`ni X]YgYb`8]Ybgh`Y]ghi b[Yb`Z]bXYh`a`Ub`Ui Z`XYf`K YVgY]hY`XYf GhUXhk Yf`Y`i bhYf`**ghk !f]YgU`"XY`"9g[]Vh`U`YfX]b[g`Y]b][Y k]W`h][Y` : f]ghYb`ni`VYUW`hYb`/j YfgÅi a hY`?ØbX][i b[Yb`_ØbbhYb gW`]Y»`]W`ni`ni`gÅh`]W`Yb`?cghYb`ZØ`fYb`"**

ðg[YgUa`h`nY][h]g]W`ž`XUgg`X]Y`GhUXh`F]YgU`a]h`<]Z`Y`]fYf`

GhUXhk Yf_Y'gck c\`Z]bUbn]Y``U'g'Ui Wk`]b`XYf'8 UgY]bgj c fgc f[Y' [i h
 Ui Z[YghY``h]gh"8YbbcWk`V`Y]Vh'UVni k UfhYbž`k]Y'g]Wk`X]Y
 9]bbU\`a YbYb`k]W`i b[`]a`_ca`a YbXYb`d\`f'[YghU`hYhi bX
 k Y`Wk`Y`A U» bU\`a Yb`YhnhYbX`]Wk`Yf[f]ZYb`k YfXYbž`i a`X]Y
 <Ui g\U`hg`U[Y`]a` ;`Y]Wk`[Yk]Wk`hni`U`hYb"

8YhU]`g	
C fh	F]YgUž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYWk`g]gWk`Y"XY • k k k "bc fh\ XUhU"XY • k k k "ghk !f]YgU"XY

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U["bYh