

GhUf_fY[Yb`i bX` ; Yk]hhYf. `GUW gYb
VYfY]hYh`g]W`Ui Z`bUggYg`K YhhYf`j c f°

9fZU\ fYb`G]Y`U_hi Y`Y`K YhhYfdfc[bcgYb`ZØf`A Y]» Yb`Ua
%- "\$+ "&\$&) . ; Yk]hhYfž`GhUf_fY[Yb`i bX`a]`XY`HYa dYfUhi fYb
Yfk UfhYb`X]Y`F Y[]cb"



A Y]» Ybž`8 Yi hgW`UbX`!`BUW`Y]bYa`gcbb][Yb`GUa ghU[ž`XYf`X]Y
?`ØbYf.]bbYb`a]h`HYa dYfUhi fYb`i a`X]Y`&- ; fUX`j Yfk `Ø\bhYž`k]fX
bi b`XYi h]W`ž`XUgg`g]W`X]Y`K YhhYf`U[Y`[fi bX`Y[YbX`ÄbXYfb`k]fX"
`b`XYb`_ca a YbXYb`HU[Yb`Yfk UfhYhi bg`Y]b`H]YZfi W`_ca d`YI ž
XYf`ZYi W`hY`@`Zi`Ui g`XYa`GØXk YghYb`YfUbbZØ`fhi bX`ZØf`bUggYg
K YhhYf`gcf[Yb`k]fX"@Ui h`X]YgUW`gYb`"XY`]gh`X]Y`]bghUV]`Y
K YhhYf`U[Y`VYfY]hg`Ua`GcbbhU[a cf[Yb`ni`gdØfYbž`k Ybb`YfghY
GW`Ui Yf`i bX`a `Ø[`]W`Y ; Yk]hhYf`]a`J`c[h`UbX`Ui ZhfYhYb`_ØbbhYb`"
8UVY]`V`Y]Vh`Yg`k Ufa ž`X]Y`HYa dYfUhi fYb`dYbXY`b`k Y]hYf`\]b`i a
X]Y`&- ; fUX"

8Yf`GcbbhU[`Vf]b[h`b]W`h`bi f`X]Y`Ub[Y`_ØbX][hYb`F Y[YbZ`Ä`Yž
gcbXYfb`Ui W`Y]b][Y`[Yk]hhYf`UZhY`Ni g`ÄhY`"9g`_ØbbhYb`Y`Z][Y

B]YXYfgW`À[Y`j]b` : cfa` j` cb`GhUf`fY[Yb`a`]h`A` Yb[Yb`nk`]gW`Yb`%`
i` bX`&)`@]hYfb`d`fc`E`i` UXfUha` YhYf`gck`]Y`_`Y]b`_`Òfb][Yf`<`U[Y`i`i` bX`
ghØfa`]gW`Yb`6`ÒYb`j` cb`V]g`ni` `+`\$`_a` #`U`i` ZhfYhYb`"8`Ua`]h`U`X`YgY`
K` YhhYfd`À`bca` YbY`b]W`h[Ub`n`j` ca` `H]gW`i` [Yk`]gW`h`k` YfXYb`ž`]gh`
X]Y`K` YhhYfj` cf`Y`fgU[Y`nk` Uf`c`dh]a`]gh]gW`i`ZØf`Ub`XYfY`HY`]Y`
GUW`gYb`ž`UVYf`]b`C`ghgUW`gYb`]gh`X]Y` ; Yk`]hYfb`Y][i` b[`Y`Y`f`
[Yf]b[`ž`k`]Y`XYf`8`Yi` hgW`Y`K` YhhYf`X]Yb`gh`Ub[]Vh`

K` YhhYfd`fc` [bc`gY`ZØf`X]Y`_`ca` a` Yb`XY`K` c`W`Y`

8]Y`j]b`ghUV]Y`K` YhhYf`U[Y`k`]fX`g]W`b]W`h`bi` f`Ua` `GcbbhU[`nY][Yb`"
5a` `A`cbhU[a`cf[Yb`]gh`_`f`À`Zh][Yf`F`Y[Yb`ni` `Yfk` UfhYb`ž`VY[`Y]hYh`
j`cb`k`Y]hYfYb` ; Yk`]hYfb`"8`UVY]g]b`_`Yb`X]Y`HYa` d`YfUhi` fYb`Ui` Z`
Yhk`U`&(`V]g`&-` ; fUX`ž`k`c`VY]X]YgY`K` YfhY`Y`b`UW`F`Y[]cb`j`Uf]]YfYb`
_`Òbb`Yb`"8`X`Yf`B`UW`h`ni` a` `A`cbhU[`nY][Yb`X]Y`H`Y`fa` ca` YhYf`
K` YfhY`nk`]gW`Yb`%` `i` bX`%`-` ; fUX`Ub`ž`k`À`fYb`X`Ua` `A`cbhU[`X]Y`
<`ÒW`ghk` YfhY`k`Y]hYf`]b`nk`]gW`Yb`&&`i` bX`&-` ; fUX`d`Yb`XY`b`"8`Y`
K` YhhYfnY`Y`b`g]b`X`]a` `gh`À`b`X][Yb`K` Ub`XY`ž`k`c`Xi` fW`i`c`_`U`a`]h`
[fÒ»`YfYb`F`Y[Yba` Yb[Yb`i` bX`Y]b`Ya` `Yf`Ò`hYb`i` bk` YhhYfd`ch`Ybn]U`
[YfYW`b`Yh`k` YfXYb`_`Ubb`"8`Y`J`cf`Y`fgU[Y`nY][h`Y]b`Y`k` YW`gY`U`Z`h`
K`]hYfi` b[`Ui` W`Ø`VYf`8`Yb`ghU[`]b`Ui` g`Ub`ž`k`c`VY]_`f`À`Zh][YfY`
B]YXYfgW`À[Y`U`a` `À`]W`b`UW`U`ggYb`gc`h`Yb`ž`k` Ybb[`Y]W`X`Ug`
[Yb`Ui` Y`NY]h`ZYb`ghYf`Y]Yf`ZØf`bc`W`i` b[Yk`]gg`V`Y]Vh`8`Ug`Y`Y]»`h`ž`Ui` W`
]b`XYf`b`Yi` Yb`K` c`W`Y`V`Y]Vh`X`Ug`K` YhhYf`i` b`VY`gh`À`b`X][`i` bX`_`Ubb`
gW`b`Y`i` a` gW`U[Yb`"

8]Y`K` YhhYfj` cf`Y`fgU[Y`nY][h`ž`X`Ugg`nk`]gW`Yb`nY]h`]W`U`i` W`
gW`k` UW`Yf`V]g`a` `À`»][Yf`K`]b`X`k` Y`Y`b`_`Òbb`hY`ž`VY`gcb`XYf`g]b`
`Ò`Y`fYb`@U[Yb`k`]Y`XYa` `i`]W`hY`VYf[`ž`k`c`a` Ub`g]W`U`i` W`U`i` Z`
ghØfa`]gW`Y`6`ÒYb`Y]b`ghY`Y`b`gc`h`Y`"6`YfY]hYb`G]Y`g]W`U`gc`j`cf`ž`
`Y]VY`?`Ò`b`Yf.]bb`Yb`ž`i` bX`b`Y`a` Yb`G]Y`A`fY`G`W`]fa` Y`a`]h`ž`XYb`b`X]Y`
b`À`W`ghYb`HU[Y`_`Òbb`hYb`ZYi` W`h`i`Zf`Ò`]W`k` YfXYb`"C`V`]a`
; fc»`ghUX`hd`Uf`_`c`XYf`Ui` Z`XYa` `K` Y[`ni` f`5`fVY]h`i` `X`Ug`K` YhhYf`]gh`
ghY`hg`i` b`VY`fY`W`Yb`V`Uf`i` bX`Y]b`[i` hY`g`<`À`b`X`W`Yb`VY]a` `D`Ub`Yb`_`Ubb`
i` bg`Y`ZYb`ž`X`Ug`6`Y`ghY`Ui` g`XYb`_`ca` a` Yb`XYb`HU[Yb`ni` `a` UW`Yb`"

8YhU]`g	
C fh	A Y]» Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW`gYb"XY • k k k "Xk X"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh