

GhfUVU['Yf\À`h', \$'A]``]cbYb'9i fc'ZØf
A Y]» Yb.'B Yi VY[]bb'bUWx '&\$'»U\ fYb°

GhfUVU['Yf\À`h', \$!A]``]cbYb!9i fc!5i ZhfU['ni f
E i Ufh]YfgYbhk]W_`i b[']'b'A Y]» Ybž'Y]b'NY]WxYb'ZØf'dcg]hj Y
k]fhgWxUZh]WxY'«a di`gY"



A Y]» Ybž'8 Yi hgWx`UbX`!`8]Y`GhUXh'A Y]» Yb`Uha Yh`Ui Z`9]b`bYi Yf
<cZbi b[ggWx]a a Yf`Ua`'6Ui` \cf]ncbh'nY]Wx bYh'g]Wx`UV" `8Yf
ÒghYffY]Wx]gWxY`6Ui`_cbnYfb`GhfUVU[`\Uh`Y]bYb`VYY]bXfi`W_YbXYb
; fc» Ui ZhfU[']'b`<Ò\Y`j`cb', \$'A]``]cbYb'9i fc'ni f'9bhk]W_`i b['Y]bYg
bYi Yb`GhUXhj]YfhY`g`Ub`XYf`:`UVf]_ghfU» Y`Yf\U`hYb" `B UWx`nk Y]
»U\fnY\bhYb`Gh]`ghUbX`k]fX`X]YgYg`Dfc`Y`_h`b]Wx`h`bi`f`XYf`GhUXhž
gcbXYfb`Ui`Wx`GhfUVU[`Y]b[`i`hYg`; YgWx`ÀZh`V]YhYb" `K]Y`6`ÒfgY
9i`dfYgg`VYf]Wx`hYhž`ØVYfb]a`a`h`GhfUVU[`XUVY]`gck`c`X`Yb
<cWxVUi`U`g`Ui`Wx`X]Y`«ZfUghfi`_hi`f`i`bX`:`Yk`YfVYZ`ÀWxYb`]b
Y]bYa` `K`YgYbh]WxYb`DU`_Yh"

6YgcbXYfg`gdUbbYbX`]gh`X]Y`a`cXYfbY`5i`gf]Wx`hi`b[`XYg`Dfc`Y`_hg`
9g`k`YfXYb`9!@UXYghUh]cbYb`i`bX`Y]b`8fc[`Yf]Ya`Uf`_h`XYf`A`Uf`_Y`Xa

]bhY [f]Yfhž'k Ug'nY][hž'XUgg'\]Yf'K Yfh'Ui Zni _i bZhgZÅ\][Y' i bX
dfU_h]gWXY'9'Ya YbhY' [Y'Y [h'k]fX" '8]YgYg'J cf\ UVYb'ghY\h'ja
NY]WXYb'XYf'E i Ufh]YfgYbhk]W_ i b [ž'Y]bYf'GhfUHY []Yž'X]Y'g]W
ni bY\ a YbX'U'g'@Øgi b ['ZØf' < YfUi gZcfXYfi b [Yb']b
ghfi _hi fgWk UWXYb'FY []cbYb'UbV]YhYh" Hfc hn'XYf'GWk]Yf][_Y]hYb
j]Y'Yf'6Ui i bhYfbY\ a Yb'V'Y]Vh'X]Y'BUWZfU [Y'bUW' \cWk Yfh][Yb
9bhk]W_ i b [Yb']b'6YfY]WXYb'k]Y'A Y]» Yb'fcVi gh"

B Yi Yg'E i Ufh]Yfž'bYi Y'7\ UbWb

GhfUVU ['gWXY]bhY]b' [i hYg' < ÅbXWXYb'ZØf' _ca d'YI Y
@Ub [nY]hdfc ^_hY'ni '\ UVYb" '8]Y'GhfUVU [!5_h]Y' \Uh'nk Uf'gY]h
]\fYa 'd\ \fYg\cW']a 'A U]i a 'Yhk U'%%i 'bUW [Y [YVYbž']Y [h
'YXcW']a a Yf'bcW'VYY]bXfi W_YbXY' - +i 'ØVYf'XYa
J cf'U\ fYgb]j YUi "'@Ui h'Y]bYf'J Yf'ØZZYbh']Wxi b ['j ca 'GhÅXhYhU [
g]bX'E i Ufh]YfY'U'g'Y [YbghÅbX] [Y' < UbX' i b [g! 'i bX'D'Ubi b [gfÅi a Y
i bYf'Ågg']W" 'G]Y'Yf'Ui VYb'Ygž'U'hÅ [']WXY'6Ygcf [i b [Yb'VYei Ya
ni 'Yf'YX] [Yb' i bX' ['Y]WnY]h] ['BUWVUfb'VYggYf' _YbbYbni 'YfbYb"

8 Ug'Dfc ^_h]b'A Y]» Yb' _ØbbhY'gca]h'Ui W' d'cg]h]j Y'5i gk]f_ i b [Yb
Ui ZX]Y'5_h]YbYbhk]W_ i b ['j cb'GhfUVU ['\ UVYb' i bX'XYb
9]bk c\ bYfb'XYf'GHUXh' bYi Y'@YVYbgei U']hÅh'Vf]b [Yb" '8]Y
A cXYfb]g]Yfi b ['i bX'9bhk]W_ i b ['gc'WYf'GHUXh]]YfhY'V]YhYb
b]W'h'bi f'FUi a 'ZØf'9]bnY'\ UbXY' i bX'K c\ ba Ò [']W_Y]hYbž
gcbXYfb'hfU [Yb'Ui W'ni f'6Y'YVi b ['XYf' 'c' _U'Yb'K]fhgWUZh'VY]"
8]Y'GHUXh'A Y]» Yb' \Uh'g]W'ZØf'Y]b'gc'WYg'J cf\ UVYb'YbhgW]YXYbž
XUg'U'g'6Y]gd]Y'XUZØf'X]YbYb' _Ubbž'k]Y'?ca a i bY' i bX
6Ui k]fhgWUZh'U_h]j 'ni gUa a YbUfVY]hYb' _ØbbYbž' i a 'X]Y
@YVYbgVYX]b [i b [Yb'j cf'C fh'ni 'j YfVYggYfb"

; Ya Y]bgUa ']b'X]Y'Ni _i bZh

?ccdYfUh]cb' i bX' [YgY'gWUZh]WYf'Ni gUa a Yb' \U'h'g]bX
YbhgWY]XYbXž' i a 'X]Y' < YfUi gZcfXYfi b [Yb'XYf' \Yi h] [Yb'NY]h'ni
VYk Å'h] [Ybž'k]Y'X]Y'6Ya Yf_ i b [Yb'XYg' GhUXh'A Y]» Yb
j YfXYi h']WXYb" 'E i Ufh]YfgYbhk]W_ i b [Yb' _ØbbYb'j]Y'Y' l fgUWXYb
XYf' [YgY'gWUZh]WXYb' HfUbgZcfa Uh]cb'VYk Å'h] [Ybž'Ui W'k Ybb
X]Y'?ca a i bYb'b]W'h'U'Y'F U\ a YbVYX]b [i b [Yb'gY'Vgh

VYY]bZi ggYb`_ÒbbYb"8Yf`GW`ØggY`Y[h]b`XYf`U_h]j Yb
 ; YghU`hi b[`i bX`XYf` : À\][_Y]hžZYI]VY`Ui ZJ YfÀbXYfi b[Yb`ni
 fYU[]YfYb"

8 Ug`Dfc`Y`_h`Ub`XYf` : UVf[_ghfU» Y`]gh`a` Y`f`U`g`bi`f`Y]b
 6Ui j cf\UVYb` `Yg`]gh`XYf`YfghY`GW`f]h`h`b`Y]bY`bYi`Y`ÿfU`ZØf
 A Y]» Yb`"K À`fYbX`j]Y`Y`F`Y[]cbYb`a`]h`XYa` : Òfa` `]W`_Y]hgghUi`XYf
 `Y`h`h`Y`b`»\`fnY`b`h`Y`ni` `Àa` dZYb` \UVYb`ž`nY][h`A`Y]» Yb`ž`k]Y`Y]b
 a`i`h][Yf`GW`f]h`h`b`X]Y`Ni` _i`b`Z`h`Ui` ggY`Y`b`_`U`b`b`"

8YhU]`g	
C fh	A Y]» Yb`ž`8Yi` hgW`U`b`X
E i Y`Y`b	<ul style="list-style-type: none"> • k k k "VcYfgY!YI dfYgg"W`a • k k k "ghUXh!a Y]ggYb"XY • k k k "ghUYXhYhU["XY

6Ygi W`Y`b`G]Y`i`bg`Ui`Z.`b!U["bYh