

HfUi a VYfi Z'DZYfXYk ]fh. '9]bV`]W\_`]b  
: Yf]YbU\_h]j ]hÅhYb`i bX`a Y\ f°

9bhXYW\_Yb`G]Y`X]Y`j ]Y`ZÅ`h][ Yb` : fY]nY]hUb[ YVchY`i bX  
gca a Yf`]W\_XYb`5\_h]j ]hÅhYb`ZØf`?]bXYf`]a `@UbX\_fY]g`A Y]» Yb`"  
9fZU\ fYb`G]Y`a Y\ f`ØVYf`XYb`HfUi a VYfi Z'DZYfXYk ]fh`i bX  
k ]W\_Xh][ Y`gW\_Xi` `]gW\_XY`9bhk ]W\_`i b[ Yb`"



A Y]» Yb`ž`8Yi hgW\_X`UbX`!`9]b`Ui ZfY[ YbXYf`Gca a Yf`ghY`h]j cf`XYf  
HØf`i bX`k Å\ fYbX`j ]Y`Y`GW\_XØ`Yf`i bX`GW\_XØ`Yf]bbYb`VYfY]hg`j cb  
]\ fYb`Gca a YfZYf]Yb`hfÅi a Yb`ž`[ ]Vh`Yg`YXY`A Yb[ Y`5\_h]j ]hÅhYb`ž  
Ui ZX]Y`a Ub`g]W\_X`ZfYi Yb`\_Ubb`"8Yf`@UbX\_fY]g`A Y]» Yb`\Uh`ZØf`X]Y  
\_ca a YbXYb`K cW\_XYb`Y]bY`J ]Y`nU\`Ub` : fY]nY]hUb[ YVchYb`ZØf  
?]bXYf`ni gUa a Yb[ YghY`h`"Gc`\_ØbbYb`X]Y`?`Y]bYb`]b`XYf`FY[ ]cb  
Ui Z`9bhXYW\_i b[ ghci f[ Y\ Yb`i bX`[ `Y]W\_XnY]h][ `j ]Y`Y`gdUbbYbXY  
9f`YVb]ggY`gUa a Y`b`"GÅW\_Xg]gW\_XY`"XY`VYf]W\_XhYh`ž`XUgg`X]Y  
Gca a YfZYf]Yb`Ui W\_X`NY]h`ZØf`gW\_X`ØbY`9f]bbYfi b[ Yb`gY]b`gc`hYb`ž  
k ]Y`ni a `6Y]gd]Y`X]Y`Y][ YbYb`9f`YVb]ggY`Ui g`Y]bYa `CghgY`Yi f`Ui V  
cXYf`X]Y`6Ygi W\_XY`]a `<Y]a Uh`Ncc`"

9]b [ Ubn`VYgcbXYfYg < ][ \ `][ \ h`\_ÖbbhY`XYf`9fZU\fi b[ gVYf]W\h  
Y]bYg`5i gni V]`XYbXYb`ni a`H\Ya U`DZYfXYk ]fh`gY]bž`XYf`nY][ hž`k ]Y  
Ui ZfY[ YbX`i bX`YfZØ`YbX`X]YgYf`6Yfi Zgk Y[ `gY]b`\_Ubb``8]Y`GW\i`Y  
]b`@ca a UhngW\`fYU[ ]Yfh`ni XYa`Ui Z`Y]b`U`hi Y`Yg`9fY][ b]g`i bX  
n]Y\h`?cbgYei YbnYbž`k Ug`Ui Z`X]Y`A Ö[ `]W\`Y]hYb`\]bk Y]ghž`X]Y  
‡ [ YbX`]W\Y`]b`XYf`F Y[ ]cb`Yf\U`hYb`\_ÖbbYb"

## J ]Y`ZÄ`h][ Y`5 b[ YVchY`ZØf`X]Y` : Yf]Yb

K Yf`bcW\`bUW\`Cf]Ybh]Yfi b[ `ZØf`X]Y`Gca a YfZYf]Yb`gi W\hž`XYf  
\_Ubb`g]W\`ja`5b[ YVch`XYf`5K C`i a gW\Ui Yb``8]Y`5ba Y`Xi b[ Yb  
ZØf`X]Y` : Yf]YbZfY]nY]hYb`g]bX`VYfY]hg`[ YÖZbYh`i bX`VY]b\U`hYb`Y]b  
VfY]hYg`GdY`\_hfi a`j cb`? ]bXYf!`i bX`‡ [ YbXZfY]nY]hYbž`X]Y`b]W\h`bi f  
]b`8Yi hgW\`UbXž`gcbXYfb`Ui W\`]b`UbXYfYb`9i fcdÄ]gW\Yb`@ÄbXYfb  
ghUhhZ]bXYb``I a`GdU»`i bX` ; Ya Y]bgW\UZh[ Y\h`Yg`XUVY]`ja a Yfž  
k cVY]`X]Y`G]W\Yf\Y]h`XYf`HY]`bY\ a YbXYb`cVYfghY`Df]cf]hÄh`Uh"

≠g[ YgUa h`Y[ h`X]Y`5K C`K Yfh`Ui Z`c\Y`cf[ Ub]gUhc]f]gW\Y`i bX  
dÄXU[ c[ ]gW\Y`E i U`]hÄh``8Uni`nÄ\`Yb`ei U`]Z]n]YfhY`6YhfYi Yfž`X]Y  
XYb`5bZcfXYfi b[ Yb`XYf`‡ @9=75`YbhgdFYW\Yb``I a`Y]bY`cdh]a U`Y  
6Y[ `Y]hi b[ `XYf`?]bXYf`ni` [ Yk`Ä`f`Y]ghYbž`]gh`XUg`6YhfYi Yf!  
J Yf\Ä`hb]g`Ui Z`a U] ja U`UW\h`HY]`bY\ a YbXY`dfc`DYfgcb`VY[ fYbnh`  
9VYbgc`k YfXYb`U`Y`?cghYb`hfUbgdUfYbh`[ Y\U`hYbž`gcXUgg`Yg  
\_Y]bY`j YfghYW`hYb`Ni gW\`Ä[ Y`[ ]Vh"

## : Ua ]`YbZfYi bX`]W\Yg`F Y]gYb`bUW\`F ][ U

5VYf`j ]Y`Y]W\h`]gh`Y]bY`F Y]gY`]b`X]Y` : YfbY`Ub[ YgU[ h3`8]Y`Yhh]gW\Y  
<Ui dhghUXh`F ][ U`V]YhYhj ]Y`Y`gdUbbYbXY`5\_h]j ]hÄhYb`ZØf`?]bXYf  
i bX` : Ua ]`Yb``F Y]g\_cY``b``]bZcfa`Yfh`ØVYf`X]Y`gW\ÖbYb`9W\_Yb  
XYf`GhUXhž`X]Y`Y]b`\]ghc]f]gW\Yg`NYbhfi a`a ]h`XYa`8ca d`Uhn`i bX  
XYf`VYY]bXfi W\_YbXYb`F ][ UYf`?Uh\YXfU`Y`i a`ZUggh``Jcb`FUXhc`i fYb  
Xi fW\`XUg`GhUXhnYbhfi a`V]g`\]b`ni`Y]bYa`6Ygi W\`ja`F ][ U`Ncc`  
Yg`[ ]Vh]j ]Y`ni`YbhXYW\_Yb"

8]Y`5`hghUXh`ÄXh`a ]h`]fYa`7\Ufa`Yž`i bX`bUhi fVY[ Y]ghYfhY  
: Ua ]`Yb`\_ca a Yb`ja`GhUXhdUf`\_A YnUdUf`\_g`Ui Z`]fY`?cghYbž`k c  
Gd]Y`d`ÄhnY`i bX`Y]b`Ncc`Ui Z`X]Y`\_Y]bYb`6Ygi W\Yf`k UfhYb``8Yf

GhfUbX'j cb'đ fa U`Už'bi f'&\$'5i hca ]bi hYb`YbhZYfbhž`cW\_h  
 VYgcbXYfg'Ub`k Ufa Yb`HU[ Yb`a ]h`Y]bYa`ZY]bYb`GUbXghfUbX`i bX  
 GhfUbXVUfg`Gc`k ]fX`XYf`l f`Ui V`ni `Y]bYa`i bj Yf[ Ygg`]W`Yb  
 9f`YVb]g`

8]Y`A Ò[ `]W`\_Y]hYbž`XYb`Gca a Yf`ni `j YfVf]b[ Ybž`g]bX`j ]Y`ZÀ`h[ ``CV  
 ni \Ui gY`ja `@UbX\_fY]g`A Y]» Yb`cXYf`Ui Z`FY]gYb`bUW`F][ U` `ZØf  
 `YXYb` ; YgW`a UW`\_]gh`Yhk Ug`XUVY]ž`i a `X]Y`ZFY]Yb`HU[ Y`gdcfh`]W`ž  
 `Y\ffY]W`cXYf`\_fYUh]j `ni `[ YghU`hYb``@UggYb`G]Y`X]Y`? ]bXYf`X]Y  
 : fY]\Y]h`XYf`Gca a YfZYf]Yb`j c``i bX`[ Ubn`[ Yb]Y» Yb`°

8YhU]`g	
C fh	A Y]» Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y`XY</li> <li>• k k k "ř [ YbXk Yf`!Uk c!fY]gYb`XY</li> <li>• k k k "fY]g_cY`b`</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ `bYh