

Hf]_chfUi V`]b` ; fc» Yb\U]b. i bVY_UbbhY
gW\`U[Yb`đ [YbX`]W\ Yb`b]YXYf°

8fY]i bVY_UbbhY`[f]ZYb`]b` ; fc» Yb\U]b`Y]bYb`A Ubb`Ubž
k Å\fybX`]b`A Y]» Yb`9]bVfØW\Y`]b`6Øfcg`i bX` ; UfU[Yb
ghUhhZUbXYb"



6U\ b\cZghfU» Yž`\$%)) , ` ; fc» Yb\U]bž`8Yi hgW\`UbX`!`đ
; fc» Yb\U]b`V`Ø\hY`Ua`8cbbYfghU[`Y]b`5i ZY]bUbXYfhfYZZYb`XYf
VYgcbXYfYb`5fh`8fY]i bVY_UbbhY`\UVYb`j Yfgi W\hž`Y]bYa
&\$!`Å\f][Yb`A Ubb`Y]b` : i » VU`hf]_chini `Ybhk YbXYb``8Yf`JcfZU`
YfY][bYhY`g]W\`Ui ZXYf`6U\ b\cZghfU» Yž`k c`XUg`Hf]c`XYb`đ b[Yb
i bX`gY]bYb`&%!`Å\f][Yb`6Y[`Y]hYf`UhhUW_]YfhY``<]YfVY]`k i fXY`XYf
&\$!`Å\f][Y`b]YXYf[YgW\`U[Ybž`k Å\fybX`gY]b`6Y[`Y]hYf`g]W\
JYf`Yhni b[Yb`ni nc[ž`U`g`Yf`j Yfgi W\hY`ni`gW\`W\hYb``8]Y`F`Äi VYf
_cbbhYb`XUg`Hf]_ch`Y]bYg`gØXVfUbXYbVi f[]gW\Yb` : i » VU`j YfY]bg
nk Uf`b]W\`hghY`\`Ybž`nYfZYhnhYb`Yg`YXcW`` ; `ØW_]W\Yfk Y]gY`[f]ZZ
Y]b`DUggUbh`Y]bž`gcXUgg`X]Y`5b[fY]ZYf`Z]Y\Yb`a i gghYb"
đhYfYggUbhYfk Y]gY`hfi [Yb`nk Y]`XYf`HÄhYf`HØW\Yf`a]h`XYa
9a V`Ya `Y]bYg`8fYgXbYf` : i » VU`j YfY]bgž`k Ug`X]Y`GdY`_i `Uh]cbYb

ØVYf'\fY'ÆYbh]hÅh'Ub\Y]nh"8]Y'f]a]bU`dc`nY]'\UhX]Y
9fa]hhi b[Yb`VYfY]hg'Ui Z[Ybca a Ybž'i a`XUg'; YgWXY\Yb
Ui Zni _`ÅfYb"K]Y`X]YgUW gYb"XY`VYf]W hYhž']gh'X]Y`Gi WXY`bUW
XYb`HÅhYfb`bi f`XYf`Øb[ghY`J cfZU``]b`Y]bYf`F Y]\Y`j cb
8]YVghÅ\`Yb`i bX`FUi VØVYfZÅ`Yb`]b`XYf`F Y[]cb"

K Ug[Y\`h'gcbgh'bcW`]b'; fc»Yb\U]b3`9]b`k Y]hYfYf`J cfZU``
YfY][bYhY`g]W`]b`XYf`B UW h'ni a`A cbhU[ž`U`g`nk Y]`I bVY`UbbhY
Y]bYb`*(!Å\`f][Yb`A Ubb`Ub`XYf`9`ghYfk YfXUYf`GhfU»Y`VYXfc\`hYb
i bX`]a`5`ha`YhU``Ybhk YbXYhYb"9g`gdf]W`hZØf`X]Y`gW`bY`Y
FYU`h]cbgZÅ\][_Y]h`XYf`Dc`nY]ž`XUgg`g]Y`Y]bYb`XYf`HÅhYfž`Y]bYb
') !Å\`f][Yb`8Yi hgWXYbž`ZYghbY\`a`Yb`_cbbhY" `b`gY]bYf`K`c\`bi b[
ZUbXYb`X]Y`6YUa`hYb`fi bX`%` ; fUa`a`7fmgHU`A`Yh\ž`k`Ug`X]Y
DfcV`Ya`Uh]_`a`]h`8fc[Yb`_f]a]bU`]hÅh']b`XYf`F Y[]cb`i bhYfghfY]W`h"
8Yf`A`Ubb`g]hnh'a`]h`Yfk`Y]Y`]b`i bhYfgi`W`i b[g\UZhž`k`Å\`fYb`X`X]Y
ÆYbh]Z]n]Yfi b[`XYg`?ca`d`nYb`bcW`]a` ; Ub[Y`]ghž`k`]Y`
gUYW`g]gW`Y"XY`VYf]W`hYh"

GhY][YbXY`? f]a]bU`]hÅhgfUhYb

Æ`Y]bYa`VfY]hYfYb`?cbhYI`h'nY][h`X]Y`Dc`nY]`]W`Y`?f]a]bU`ghUh]gh]_
ZØf`GUW`gYbž`XUgg`X]Y` ; YgUa`h`_f]a]bU`]hÅh']a`_U\`f`&\$&'`]a
JYf[`Y]W`ni a`J`cf`U\`f`i`a`) ž`i`i`[Ygh]Y[Yb`]ghž`gY`Vgh`k`Ybb`X]Y
U``[Ya`Y]bY`?f]a]bU`]hÅh']a`a`Y\`f`Å\`f][Yb`J`Yf[`Y]W`k`Y]hYf\`]b
b]YXf][`V`Y]Vh"8]Y` ; YgUa`hUi`Z`_Åfi`b[gei`chY``U[`VY]`*`\$ž`i`i`ž`k`Ug
Y]bYf`d`cg]h]j`Yb`9bhk`]W`_i`b[`]a`?`Ua`dZ[Y[Yb`X]Y`?f]a]bU`]hÅh`
Ybhgd]W`h"Å`]h`&`\$` , \$\$`fY[]ghf]YfhYb`8Y`_hYb`k`i`fXY`Y]b`K`Yfh
YffY]W`hž`XYf`\$ž(`i`i`bhYf`XYa`B]j`YUi`j`cb`&\$%-``]Y[h"8]Y
ghY][YbXYb`8]YVghU\`gZÅ`Yž`X]Y`U``Y]bY`-`*`%(`\$`Ui`ga`UW`hYbž`g]bX
VYgc`f[b]gYffY[YbX" <]YfVY]`]gh`VYgcbXYfg`Ui`ZZÅ``[ž`XUgg
F`c\`Y]hgXY`_hY`i`bX`GhfUZhUhYb`[Y[Yb`X]Y`dYfg`Øb`]W`Y` : fY]`Y]h
YVYbZU`g`ni`bU\`a`Yb"8]YgY`NU\`Ybž`X]Y`]b`Y]bYa`6Yf]W`h`XYf`
Dc`nY]`GUW`gYb`j`Yf`ÖZYbh]W`h`k`i`fXYbž`nY][Ybž`XUgg`X]Y
 ; YgY`gW`UZh`bcW`]j`]Y`ni`hi`b`\Uhž`i`a`g]W`g]W`YfYf`ni`ZØ\`Yb"

Ni`gÅh`]W`_Ua`Yg`ni`Y]bYa`J`cfZU``]b`@Ua`dYfhgk`U`XYž`k`c`Y]b
'`-`!Å\`f][Yf`5i`hcZU\`fYf`Y]W`h`j`Yf`Yhnh`k`i`fXYž`U`g`Yf`j`cb`XYf
 : U\`fVU\`b`UV`_Ua`i`bX`[Y[Yb`Y]bYb`6Ui`a`dfU`hY"8Yf

GUWgWUXYb`k]fX`Ui Z`Yhk U`%\$"\$\$\$`9i fc`[YgW`Åhnh`5i W`X]Yg
 X]Ybh`U`g`k Y]hYfYf`6Yk Y]g`XUZ0fž`XUgg`]b`XYf`F Y[]cb`b]W`h`U`Yg
 fi bX`Äi Zh`i`b`A Y]»Yb`[UV`Yg`YVYbZU`g`Y]b][Y`9]bVf0W`Y. `Nk Y]
 @Jdhcdg`k i fXYb`Ui g`Y]bYa`60fc`[Yghc`Ybž`i bX`a Y`fYfY
 ; UfU[Yb`Yf`]hhYb`YVYbZU`g`9]bVfi W`ggW`ÅXYbž`k cVY]`V]g`Ub[`UVYf
 b]W`hg`Ybhk YbXYhk i fXY`"C ZYbg]W`h`W`UVYb`9]bVfYW`Yf`X]Y
 ; Y[YbX`U`g`c`bYbX`]XYbh]Z]n]Yfh"

8]Y`U`_hi Y`Yb`9fY][b]ggY`Ui g`; fc»Yb`U]b`i bX`I a [YVi b[`hfY]VYb
 X]Y`60f[Yf`ni f`Gcf[Y`i a `X]Y`G]W`Yf`Y]h]b`]\fYb`J]YfhY`b`"9g
 V`Y]Vh`ni `cZYbž`XUgg`X]Y`G]W`Yf`Y]hgVY`Å0fXYb`i bX`X]Y
 ; Ya Y]bXY`[Ya Y]bgUa`@0gi b[Yb`Z]bXYbž`i a`XYa`HfY]VYb`9]b`U`h
 ni `[YV]YhYb"

8YhU]`g	
C fh	6U`b`cZghfU»Yž`\$%) , ; fc»Yb`U]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW`gYb"XY • k k k "gUYW`g]gW`Y"XY • k k k "dc`nY]"gUW`gYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh