

Hfi b\_Yb\Y]h'\ ]bhYfa 'GhYi Yf. ' &+! >Ä\ f][ Yf  
YbhZYggY`h'7\ Uc g`]b 'A Y]» Yb °

5a ' &%"\$+ "&\$&) ' \_Ua ' Yg`ja ' @UbX\_fY]g`A Y]» Yb`ni 'Y]bYa  
Dc`]nY]Y]bgUhn`Ui Z[ fi bX`Y]bYg`ZØW hYbXYbžVYhfi b\_YbYb  
5i hcZU\ fYfg"



A Y]» Ybž'8Yi hgW\`UbX`!'5a 'A cbhU[ ž'XYb`&%" ' ħ ' ] &\$&) ž'k i fXY  
XYf`@UbX\_fY]g`A Y]» Yb`j cb`Y]bYa ' YfgW\ fYW\_YbXYb`J cfZU`  
YfgW\ØhYfh" '9]b`&+! Ä\ f][ Yf`5i hcZU\ fYf`a UW hY`g]W\`a ]h'gY]bYa  
GYUh`@Ycb`Ui ZX]Y`GhfU» Y`i bX`gW\ fYW\_hY`XUVY]`b]W\h`XUj cf  
ni fØW\_ž`Y]b`DUUf`ni 'VY`Y]X][ Yb`"8]Y`G]hi Uh]cb`Yg\_U`]YfhYž`U`g`Yf`g]Y  
j YfZc`[ hY`i bX`gW\`Y]»`]W\`j cf`XYf`Dc`]nY]`ZØW hYhY`" @Ui h`  
**GÄW g]gW Y"XY`**][ bcf]YfhY`XYf` : U\ fYf`U`Y`J Yf\_Y\ fYfY[ Y`b`i bX  
[ YZÄ\ fXYhY`gck c\`gY]bY`Y][ YbYb`A ]hZU\ fYf`U`g`Ui W\`UbXYfY  
J Yf\_Y\ fghY]`bY\ a Yf"

8]Y`Dc`]nY]`j Yfgi W\ hYž`XYb`fØW\_g]W\ hg`cgYb` : U\ fYf`ni `ghcddYbž  
`YXcW\`[ Y`Ub[ `]`a`X]Y` : `i W\h`Xi fW\`a Y\ fYfY`C fhY`"BUW`Y]bYf  
]bhYbg]j Yb`Gi W\Y`k i fXY`XUg` : U\ fnYi [ `a ]h`i bZU`gW\ÄXYb

gW`jY»`jW`YbhXYW`h"8Yf": U\fyf`\_cbbhY`gdAhYf`]b`gY]bYf  
 K c\bi b[ `ZYgh[ Ybca a Yb`k YfXYb"K ]Y`X]Y`6Y\ÖfXY`VYf]W`hYhYž  
 k i fXY`]\a `gY]b": Ø\fyfgW`Y]b`Ybhnc[ Yb`i bX`Y]bY`6`i hYbhbU\ a Y  
 Ub[ YcfXbYh"; Y[ Yb`]\b`k ]fX`bi b`k Y[ Yb`; YZ\`fXi b[ `XYg  
 GhfU»Ybj Yf\_Y\fg`i bX`i bZU`Zi W`hYfa ]hY`h"

## J c fZU```]b`6Yf`]b

K Ä\fybXXYggYb`[ UV`Yg`Ui W`j]b`6Yf`]b`U`Ufa ]YfYbXY`BUW`f]W`hYb"  
 5a `BUW`a ]hU[ `XYg`J cfhU[ gž`\_cb\_fYh[ Y[ Yb`%+`I \fž`\_Ua `Yg`]a  
 A Øbg]b[ Yf`DUf`\_]b`GdUbXUi `ni `Y]bYf`Vfi hU`Yb  
 5i gY]bUbXYfgYhni b[ "9]b" - !Ä\`f][ Yf`A Ubb`[ Yf]Yh`a ]h`Y]bYf  
 ; fi ddY`j cb`XfY]`A ÄbbYfb`]b`GhfY]h"8]YgYg`K cfh[ Yd`Äb`\_Y`YbXYhY  
 UVfi dhž`U`g`Y]bYf`XYf`A ÄbbYf`XYb" - !Ä\`f][ Yb`[ `Y]W`nk`Y]a U``]bg  
 6Y]b`ghUW`"8]Yg`VYf]W`hYhY`6Yf`]b"XY"

8]Y`?f]a ]bU`dc`nY]`\Uh`VYfY]hg`9fa ]h`i b[ Yb`Ui Z[ Ybca a Ybž`i a  
 XYb`J cfZU``U`g`gW`k YfYb`F`Ui V`ni `Ugg]Z]n]YfYb"8]Y`; fi ddY  
 Ybhk`YbXYhY`XYa`CdZYf`nk`Y]`A cV]`hY`YZcbYž`VYj`cf`g]Y`]b`F]W`hi b[  
 GYY[ YZY`XYf`GhfU»Y`Zc\`"8]Y`U`Ufa ]YfhYb`Dc`nY]\_fÄZhY`Y]hYhYb  
 bcW`j cf`C`fh`9fghY!<]ZY!A U»bU\`a Yb`Y]bž`XU`XYf`j Yf`YhnhY`A Ubb  
 XUg`6Yk`i gghY]b`j Yf`cf`F`Yhhi b[ g\_fÄZhY`VfUW`hYb`]b`ni f  
 ghU]cbÄfYb`6Y\UbX`i b[ `]bg`?fUb`\_Yb\Ui`g"

8]Y`\Yi`h][ Yb`J cfZÄ`Y]b`A`Y]»Yb`i bX`6Yf`]b`nY][ Ybž`XUgg`X]Y  
 ; YZU\`f`Ui Z`XYb`GhfU»Yb`i bX`]b`ÖZZYbh]W`Yb`F`Äi`a`Yb  
 U``[ Y[ Ybk`Äfh][ `]gh`Gck`c\`XYf`fØW`\_g]W`hg`cg`ZU\`fybXY`5i`hc`ZU\`fyf  
 U`g`Ui`W`X]Y`[ Yk`U`hhÄh][ Y`; fi ddY`]b`6Yf`]b`j`YfXYi`h]W`Ybž`k`jY  
 k`]W`h][ `Yg]ghž`X]Y`G]W`Yf\Y]hg`U[ Y]a`5i`[ Y`ni`VY\`U`hYb"8]Y  
 Dc`nY]k`]fX`k`Y]hYf\]b`U`Yg`XUfUb`gYhnYbž`gc`W`Y`J cfZÄ`Y`ni  
 j`Yf\]bXYfb`i bX`X]Y`HÄhYf`ni`f`J YfUbhk`cfhi`b[ `ni`n]Y\Yb"

8YhU]`g	
C fh	A Y]»Ybž`8Yi`hgW`U`bX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y"XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh