

I bZU`gYf]Y`]b`F]YgU. `F UXZU\ fYf`i bX
A cdYXZU\ fYf]b`j Yf`Yhnh°

I bZÄ`Y`]b`F]YgU`Ua`%"\$"\$+ "&\$&). `F UXZU\ fYf`i bX
A cdYXZU\ fYf]b`j Yf`Yhnhž`F Ui VØVYfZU``]a`GhUXhdUf_`"Dc`]nY]
Yfa`]hhY`h"



F]YgUž`8Yi hgWx`UbX`!`9]b`VYa Yf`Ybgk YfhYf`5VYbX`]b`F]YgU. `5a
A]hkh`cW`_c`]X]Yfhy`Y]b`!`) !`Ä\ f][Yf`F UXZU\ fYf`Ui Z`XYf`<Y]b f]Wx!
<Y]bY!GhfU»Y`a`]h`Y]bYa`JK`7UXXmž`XYf`j`cb`Y]bYa`&+!`Ä\ f][Yb
: U\ fYf`Ui Z`XYf`8f"!GwY]XYf!GhfU»Y`[YghYi Yfh`k`i`fXY"
;`ØW`_]WxYfk`Y]gY`V`]YV`XYf`F UXZU\ fYf`VY]`X]YgYa`J`cfZU``Y]Wx`h
j`Yf`Yhnhž`k`]Y`X]YgUW`gYb`"XY`VYf]Wx`hyh`"8Yf`Yb`hghUb`XYbY
GUW`gW`UXYb`k`]fX`Ui`Z`fi`bX`)"%\$\$`9i`fc`[YgW`Ähnhž`i`bX`X]Y`Dc`]nY]
\Uh`X]Y`9fa`]h`i`b`[Yb`ni`XYb`[Yb`Ui`Yb`l`a`ghAb`XYb`XYg`i`bZU`g
Ui`Z`[Ybca`a`Yb"

9]b`k`Y]hYfYf`J`cfZU``ž`XYf`X]Y`GhfU»Yb`j`cb`F]YgU`YfbYi`h`]b`XYb
A]hY`di`b`h`XYf`5i`Za`Yf`gUa`_Y]h`fØW`hYž`k`Uf`Y]b`A`cdYXi`bZU``Ua
gY`VYb`HU[``<]YfVY]`j`Yf`cf`Y]bY`%-`!`Ä\ f][Y`A`cdYXZU\ fYf]b`X]Y

?cbhfc`Y`ØVYf`]\f: U\fnYi [žU`g`g]Y`UVfi dh`VfYa gYb`a i gghYž`i bX
ghØfnhY`XUVY]"G]Y`k Uf`a]h`Y]bYa `L]Ug\]b[`]b`F]W\hi b[`GhY]bVUW
i bhYfk Y[g`i bX`k i fXY`ni f`6Y\UbX`i b[`]bg`?fUb`_Yb`Ui g
[YVfUW`h`8Yf`GUW`gW`UXYb`VY]`X]YgYa `i bZU``VY`Ài Zh`g]W`Ui Z
Yhk U`) \$\$`9i fc"

GW`k YfY`i bZ`À``Y`ZcfXYfb`J Yf`YhnhY

8cW`b]W`hibi f`]b`F]YgU`[UV`Yg`Ua `A]hk cW`i bZ`À``Y"5a `A cbhU[
YfY][bYhYb`g]W`VY]bU`Y`nY]h[`Y]W`nk Y][fUj]YfYbXY`i bZ`À``Y]b
XYf`GhUXhž`X]Y`a Y`fYfY`gW`k Yf`j Yf`YhnhY`DYfgcbYb`ni f`: c`[Y
\UhYb"9]b`%*!`À\`f][Yf`A cdYXZU`fYf`k Uf`VY]a `@]b`gUVV]Y[Yb`Ui Z
XYf`Fcghc`W`_Yf`GhfU»Y`]b`Y]bYb`Ni gUa`a Ybghc»`a]h`Y]bYa `<cbXU
7]j]Wj Yfk]W`_Y`hž`XYggYb`+-!`À\`f][Yf`: U`fYf`]\a `Ybh[Y[Yb`_Ua " `#
XYf`: c`[Y`dfU`hY`XUg`A cdYX`a]h`Y]bYa `]\bhYf`]\a `ZU`fYbXYb
6A K`L!8f]j Y`ni gUa`a Yb"8Yf`A cdYXZU`fYf`k i fXY`XUVY]`gW`k Yf
j Yf`Yhnhž`i bX`X]Y`<Ø\Y`XYg`GUW`gW`UXYbg`ni a `YfghYb`i bZU``]gh
a`ca YbhUb`bcW`i bVY`_Ubbhž`k]Y`V`]W`"XY`VYf]W`hYh"

9VYbZU``g`Ua `A cbhU[`k i fXY`Y]b`* &!`À\`f][Yf`G`cXU! : U`fYf`VY]a
@]b`gUVV]Y[Yb`Ui Z`XYf`K Y]XUYf`GhfU»Y`a]h`Y]bYa `ØVYf`c`YbXYb
6A K`_cbZfcbh]Yfhž`k Ug`ni `Y]bYa `k Y]hYfYb`gW`k YfYb
J Yf`_Y`fgi bZU``ZØ`fhY"8Yf`), !`À\`f][Y`A chc`ffUXZU`fYf`Yf`]h`Ui W
\]YfVY]`gW`k YfY`J Yf`Yhni b[Ybž`i bX`X]Y`<Ø\Y`XYg`GUW`gW`UXYbg
k]fX`Ui Zfi bX`) "\$\$\$`9i fc`[YgW`Àmh"8]Y`Dc`nY]`Yfa]hY`h
k Y]hYf`]\b`ni `X]YgYb`VY]XYb`J cfZ`À``Yb"

GhUh]gh]_`i bX`J Yf`_Y`f`gg]W`Yf`Y]h

8]YgY`Øb[ghYb`J cfZ`À``Y`g]bX`HY]`Y]bYg`[fØ»YfYb`HfYbXgž`XYb`X]Y
J Yf`_Y`fgi bZU``ghUh]gh]_`YfZUggh"8]Y`6i bXYgghUh]gh]_`Yfa Ø[`]W`h
Y]bY`i a`ZUggYbXY`5bU`mgY`XYf`J Yf`_Y`f`gg]W`Yf`Y]hg`U[Y`i bX`Y`[h
X]Y`; fi bX`U[Y`ZØf`k]W`h][Y`A U»bU`a Yb`]b`XYf`; YgYhm[YVi b[
gck]Y`a `6YfY]W`XYf`J Yf`_Y`fgYfn]Y`i b[`i bX`GhfU»YbVUi "N]Y`]gh
Ygž`A i ghYf`]a `i bZU``[YgW`Y`Yb`ni `]XYbh]Zn]YfYb`i bX`X]Y
J Yf`_Y`fgdc`h]_`[Yn]Y`hni `i YghU`hYbž`i a `X]Y`G]W`Yf`Y]h`Ui Z`XYb
GhfU»Yb`ni `Yf`\Ø\Yb"

8]Y`GhUXh`F]YgU`g]Y\h`g]W\`XU\Yf`Y]bYa`k UW`gYbXYb`6YXUfZ`Ub
g]W`Yf\Y]hgZ`fXYfbXYb`A U» bU\`a Yb`[Y[YbØVYfž`i bX`ni gh`ÀbX][Y
6Y\`ØfXYb`g]bX`Ui Z[Yfi ZYbž`X]Y`9f[YVb]ggY`XYf`I bZU``ghUh]gh]_Yb
U_hj`i]b`]\fY`D`Ubi b[Yb`Y]bni VYn]Y\Ybž`i a`X]Y`G]W`Yf\Y]h`U``Yf
JYf_Y\fgHY]`bY\`a Yf`ni`[Yk`À\`f`Y]ghYb`"

| | |
|---------|-----------------------------------------------------------------------------------------------------------------------------------|
| 8YhU]`g | |
| Cfh | F]YgUž`8Yi hgW\`UbX |
| EiY``Yb | <ul style="list-style-type: none"> • k k k "X]YgUW`gYb"XY • k k k "V`]W_`XY • k k k "XYghUh]g"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh