

K U`X`VfYbbh`k Y]hYf`]b`GUW`gYb`.
: Yi Yfk Y`fYb`_Àa dZYb`[Y[Yb`X]Y
: `Ua a Yb`°

K U`XVfÀbXY`]b`GUW`gYb`. '5_hi Y`Y`@U[Yž'9]bgUhn_fÀZhY`i bX
dc`h]gW`Y`8]g_i gg]cbYb`dfÀ[Yb`XUg`K cW`YbYbXY`j ca` '*"
ž`]'&\$&)"



; c`f]gW`Y]XYž`GUW`gYb`ž`8Yi hgW`U`bX`!'9]b`ghUf`Yg`i bk YhhYf
`Uh`ØVYf`X]Y`YhnhYb`HU[Y`]b`GUW`gYb`ZØf`5i ZFY[i b[`] Ygc f[h`GY]h
8]YbghU[`]gh]b`XYf`; c`f]gW`Y]XY`Y]b`a Ugg]j Yf`K U`XVfU`bX`ja
; Ub[Yž`XYf`a]hhYfk Y]Y`Y]bY: `ÀW`Y`j cb`Yhk U`&%"\$`\$`<Y`hUf
VYhfcZYb`U`h`8]YgYf`j Yf`YYfYbXY`6fU`bX`Vf]b[h`b]W`h`bi f`BUhi f
i bX`l a k Y`h]b`; YZU`fž`gcbXYfb`YfZc fXYfh`Ui W`X`Yb`9]bgUhn
nU`fY]W`Yf`<]Zg_fÀZhY`"Fi bX`+\$`; Yi Yfk Y`fYi hY`Ui g`Y`Z
j YfgW`]YXYbYb`K Y`fYb`g]bX`a ca YbhUb`Yb[U[]Yfhž`i a`XUg`; Yi Yf
]b`XYb`; f]Z`ni`VY`_ca a Yb`"l bhYfghØhnh`k YfXYb`g]Y`XUVY]j cb`XYf
6i bXYgdc`nY]ž`XYf`6i bXYgk Y`f`i bX`k Y]hYfYb`C f[Ub]gUh]cbYb`"
?ca`d`n]Yfh`k]fX`X]Y`@U[Y`Xi fW`U`hY`A i b]h]cbž`X]Y`ja`6cXYb

j Yf[fUVYb`]gh'i bX`X]Y`@OgWk UfVY]hYb`ni gÅhn`]Wk`YfgWk Yfhž`k]Y`@!
=N`VYf]Wk hYh"

⊕hYfYggUbhYfk Y]gY`k Uf`XYf`6fUbX[Yfi Wk`gc[Uf`V]g`bUWk`8fYgXYb
ni`f]YWkYbž`Yhk U`(\$`?)`ca YhYf`YbhZYfbhž`k c`X]Y`@ Zh`Ua
8cbbYfghU[a cf[Yb`j cb`XYf`fUi Wk][Yb`K c`_Y`Xi fWknc[Yb`k i fXYž
k]Y`X]Y`GÅWk g]gWk Y`VYf]Wk hYh"8]YgY`<Åi Ž b[`j cb`K U`XVfÅbXYb
]gh`_Y]b`9]bnY`ZU``.K YhYfYi hfYa Y`bY`a Yb`ni`i bX`_ÖbbYb
XUXi fWk`j Yf`YfYbXY`GWk`ÅXYb`j Yfi fgUWkYb`"GUWk`gYb`U`h`VYfY]hg
]b`X]Y`6fUbXVY`_Aa dŽ b[`]bj Ygh]Yfh`i bX`nY][hž`XUgg`X]Y
9]bgUhm`f`ÅZh`gWk`bY``i bX`ZYI]VY`Ui Z`gc`WkY`<YfUi gZcfXYfi b[Yb
fYU[]YfYb`_ÖbbYb`Ni XYa`[]Vh`Yg`Y]bY`[fc»Y`Gc`]XUf]hÅh`]b`XYf
6Yj Ö`_Yfi b[ž`X]Y`9j U`i]YfhYb`a]h`NY`hYb`i bX`K c`bk U[Yb`Ui Z
7Ua d]b[d`ÅhmYb`ni f`GY]hY`ghY`h"

B Yi Yf`]Wk Yf`6fUbX`]a`B cfXgUWk gYb

8cWk`X]Y`; c`f]gWk`Y]XY`]gh`b]Wk`h`XYf`Y]bn][Y`C`fh`]b`GUWk`gYb`ž`XYf
j cb`; Yi Yf`VYXfc`h`]gh`"5a`GUa`ghU[`_Ua`Yg`ni`nk`Y`k`Y]hYfYb
K U`XVfÅbXYb`]a`@UbX`_fY]g`B cfXgUWk`gYb`"⊕Hcf[Ui`[]Yf]Yh`Y]b
: Yi Yf`Ui »Yf`?cbhfc`Yž`k cVY]`Yhk U`(`<Y`_hUf`VYhfc`ZYb`g]bX`" <]Yf
k UfYb`YVYbZU`g`j]Y`Y`; Yi Yfk Y`f`Yi`hY`]a`9]bgUhnž`i bX
[`ØW`_]Wk`Yfk Y]gY`[]Vh`Yg`_Y]bY`j Yf`YhnhYb`ni`VYf]Wk`hYb`"⊕
k Y]hYfYb`j Yf`Ui Z`k i fXY`YXcWk`Y]b`; Yi Yfk Y`fa`Ubb`VY]`Y]bYa
6fUbX`]b`XYf`8U`YbYf`<c`nghfU»Y`Y]Wk`h`j Yf`Yhnhž`i bX`X]Y`Dc`]nY]
Yfa]hY`h`k Y[Yb`ZU`f`Ågg][Yf`6fUbXgh]Zhi b["

5bXYfg`U`g`]b`XYb`VYhfc`ZYbYb`; YV]YhYbž`V`Y]Vh`8fYgXYb`j cb
: `Ua`a`Yb`j YfgWk`cbhž`k]Y`X]Y`GÅWk g]gWk Y`YVYbZU`g`ZYghghY``h"
8YbbcWk`]gh`Yg`i bj Yf`_YbbVUfž`XUgg`XUg`K YhYf`i bX`XUg
K c`VYZ]bXYb`XYf`K`Å`XYf`]a`; fY]ghUUh`]a`a`Yf`a`Y`f`a`]hY]bUbXYf
j Yf`_bØdZh`g]bX"

K U`XgWk i hn`U`g`[YgUa`h[YgY``gWk UZh`]Wk Y 5i Z[UVY

8]Y`[Y[Ybk`Åfh][Yb`9fY][b]ggY`i bhYfghfY]WkYb`X]Y`K]Wk h][_Y]h`XYg

K U`XgW`i hnYg`]b`8Yi hgW`UbX``8Yf`K U`X`YfZ0`h`b]W`h`bi f
 0_c`c[]gW`Yz`gcbXYfb`Ui W`gcn]U`Y`i b_h]cbYb``@Ui h`XYa`
6i bXYga]b]ghYf]i a`Z0f`9fbA`fi b[`i bX`@UbXk]fhgW`UZh
 k]fX`gY]h`XYb`%- +\$Yf!`j\`fYb`Y]bY`i a`ZUggYbXY`GhUh]gh]_`0VYf
 K U`XVfA`bXY`[YZ0`fhz`X]Y`A U» bU`a Yb`ni f`J`cfVYi [i b[`i bX
 ?cbhfc``Y`Yfa 0[`]W`h`N]Y``]ghz`5bnU`i bX`5i ga U» j`cb
 K U`XVfA`bXYb`]b`XYf`Ni _i bZ`ni `fYXi n]YfYbzi a`XYb`K U`X`VYggYf
 ni `gW`0hnYb"

0`X]YgYf`gW`k]Yf][Yb`NY]h`nY][h`g]W`Ui W`zk]Y`k]W`h][`Y]bY`[i hY
 Ni gUa`a YbUfVY]h`nk]gW`Yb`j YfgW`]YXYbYb`Cf[Ub]gUh]cbYb`i bX
 XYf`6Yj 0`_Yfi b[`]gh`9g`]gh]`cb`YggYbn]Y``Yf`6YXYi hi b[`z`b]W`h`bi f
 X]fY`_h`ni `Y`ZYbzi`gcbXYfb`Ui W`dfA`j Ybh]j Y`A U» bU`a Yb`ni
 Yf[fY]Zbzi a`ni _0bZ][Y`6fA`bXY`ni `j Yfa`Y]XYb``9]b`[i hYg
 <AbXW`Yb`VY]`XYf`DZY[Y`i bgYfYg`K U`XYg`a UW`h`Ub[Zf]gh][`b]W`h
 bi f`0_c`c[]gW`G]bbz`gcbXYfb`g]W`Yfh`Ui W`X]Y`9f`c`i b[gfA`i a`Y
 Z0f`U``Y"

K Ybb`X]YgY`U`hi Y``Yb`9bhk]W`i b[Yb`Y]bYg`nY][Ybz`XUbb`XUg.`9g
 `]Y[h`Ub`i bg`U``Ybzi`XYb`K U`X`ni `VYk U`fYb`i bX`ni `gW`0hnYb``5i W`
]b`Ni _i bZ`a`i gg`X]Y`DfA`j Ybh]cb`[Y[Yb`XYfUfh][Y
 BUhi f`UhUghfcd`Yb`[Ub`n`cVYb`Ui ZXYf`@]ghY`ghY`Yb"

8YhU]`g	
Cfh	; c`f]gW`Y]XYz`GUW`gYbzi`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "n"XY • k k k "gUYW`g]gW`Y"XY • k k k "V`Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh