

K U`XVfÄbXY`]b`GUW gYb`i bX`H\Øf]b[Yb.
9]bgUhn_fÄZhY`]a`'8Ui YfY]bgUhn°

K U`XVfÄbXY`]b`GUW gYb`i bX`H\Øf]b[Yb.`; VYf`***)
9]bgUhn_fÄZhY`_Äa dZYb`[Y[Yb`X]Y`:`Ua a Ybžk Ä\fybX
9j U_i]Yfi b[Yb`UbghY\Yb"



; c\ f]gW \ Y]XYž`GUW gYb ž`8Yi hgW \`UbX`!`b`XYb`YhnhYb`HU[Yb
\UVYb`g]W`X]Y`K U`XVfÄbXY`]b`8Yi hgW \`UbX`ni`Y]bYf
XfUa`Uh]gW`Yb`G]hi`Uh]cb`Yb`hk`jW`Y`hž`X]Y`b]W`h`bi`f`X]Y`VY`hfc`ZY`b`Yb
FY[]cb`Yb`]b`H\Øf]b[Yb`i bX`GUW gYb`VY`hf]Zž`gcb`XYfb`Ui`W`X]Y
i`a`]Y[Yb`XYb`6i bXYg`Äb`XYf`U`Ufa`]Yfh`K`Ä\fybX`XYf`K`U`XVf`Ub`X
VY];`Ögg`Y`g`Xcf`Z]b`H\Øf]b[Yb`bi`b`i`bhYf`?`cb`hfc`Y`]g`hž`V`Y]V`h`X]Y
@U[Y`]b`XYf`;`c\ f]gW \ Y]XY`]b`GUW gYb`Ub[Ygd`Ubb`h`<`]Yf`_Äa`dZYb
fi`bX`***)`9]bgUhn_fÄZhY`j`cb`:`Yi`Yfk`Y`fž`HYW`b]gW`Ya`<`]Zg`Yf`_ž
6i bXYgk`Y`f`i`bX`Dc`nY]i`bYfa`ØX`]W`[Y[Yb`X]Y`:`Ua`a`Ybž
k`Y`W`Y`gY]h`j`Yf[Ub[Yb`Ya`'8]YbghU[`k`ØhYb`i`bX`b`UW`b`Yi`YghYb
6Yf]W`hYb`a`Y`f`U`g`&`%`\$`\$`<`Y`_hUf`K`U`XZ`ÄW`Y`nYfgh`Öf`h`\UVYb`
ÖGhYfb`QVYf]W`hY`hž`X`Ugg`X]Y`9]bgUhn_fÄZhY`XUVY]i`bhYf`Ub`XYf`Ya
j`cb`Y]b`Ya`@ÖgW` \ i`VgW`f`Ui`VYfž`K`Ugg`Yfk`Yf`ZYfb`i`bX

@0gWkfcVchYfb'i bhYfgh0hnh'k YfXYb"

8]Y'G]hi Uh]cb']gh'b]Wk'h'ni 'i bhYfgWkÅhnYb.' 'b'XYf'; c\]f]gWk\Y]XY
\UVYb'a Y\ fYfY'9]bgUhn_fÅZhY'GWk]Yf][_Y]hYbž'XUg': Yi Yf'ni
'0gWkYbž'XU'XUg'; YV]Yh'ghUf_'a]h'A i b]h]cbgU'h'UghYb'VY'UghYh']gh'
Y]b'9fVY]Yf[Ub[YbYf'a]]'hÅf]gWkYf'B i hni b["'8]Yg'a UWk'h'X]Y
@0gWkUfVY]hYb'hY]'g'Yi hfYa 'f]g_Ubhž'gcXUgg']b'a UbWkYb
6YfY]WkYb'bi f'j ca ': U\fnYi ['Ui g' [Y'0gWk'h'k YfXYb'_Ubb"'8Yf
@UbX'6fUbXYbVi f['\Uh'ni gÅhn']Wk' i bhYfgh0hni b['[YgWk]W_hž'i a
X]Y'G]hi Uh]cb'ni 'ghUV']g]YfYb"

9j U_i]Yfi b[Yb'i bX'; YZU\ fYb

8 Ug': Yi Yf'\Uh'Ui Wk'ni f'9j U_i]Yfi b['Y]bYg'K c\ b\Y]a g'Z0f
A YbgWkYb'a]h'6Y\]bXYfi b[Yb' [YZ0\ fh"'8]Y'6Y\ 0fXYb'\UVYb']b
>WkVgh\U'i bX'XYb'<Y]XY\Åi gYfb'XYb'? UhUghfcd\YbU'Ufa
Ui g[Y'0ghž'XU'FUi Wk [UgY'V]g'bUWk'6UmYfb'n]Y\Yb"'5_hi Y''Y
6Yf]Wk'hY'nY][Ybž'XUgg'XYf'6fUbX[Yfi Wk'gc[Uf'V]g'bUWk'6Yf']b
k U\fbY\ a VUf']ghž'k Ug'X]Y'k Y]hfY]WkYbXYb'5i gk]f_i b[Yb'X]YgYf
?]gYbg]hi Uh]cb'j YfXYi h]Wk'hž'k]Y'Ui Wk'0BYk g"XYQVYhcbh"

8Yf'6fUbX']b'XYf'; c\]f]gWk\Y]XY']gh']b'XYf'HUh'XYf' [f0» hY
K U'XVfUbXž'XYb'GUWkgyb'gY]h'j]Y'Yb' >U\ fYb'Yf'YVh'\Uh"'8]Y
YbhgdUbbhYb'K YhhYfVYX]b[i b[Yb'a]h'\0\YfYa 'K]bX'\UVYb'nk Uf
X]Y'@U[Y']b'6fUbXYbVi f['Yhk Ug'ghUV']g]Yfhž'X]Y'K U'XVfUbX[YZU\ f
V'Y]Vh'YXcWk'Ui Z[fi bX'XYf'Ub\U'hYbXYb'HfcW_Yb\Y]h'Z0f'U''Y
FY[]cbYb'\cWk"'8]Y'HYa dYfUhi fYb'g]bX']b'XYb''YhnhYb'K cWkYb
ghUf'_Ub[Ygh]Y [Ybž'k Ug'X]Y'6fUbX[YZU\ f'ni gÅhn']Wk' j YfgWkÅfZh
i bX'ni 'Y]bYf'? YhhYbFYU_h]cb'j cb'K U'XVfÅbXYb']b'j YfgWk]YXYbYb
6i bXYg'ÅbXYfb'Z0\ fh"

<]bhYf[f0bXY'i bX'GhUh]gh]_Yb

9]b'6']W'_Ui ZX]Y''YhnhYb' >U\ fY'nY][hž'XUgg'hfc'h'Y]bYg'F 0W_[Ub[g
j cb'K U'XVfÅbXYb']a ' >U\ f'&\$&']bg[YgUa h%'\$) - '6fÅbXY']b
8Yi hgWk'UbX'fY[]ghf]Yfh'k i fXYbž'Ui h'XYa '0 a k Y'hVi bXYgUa h0
8]Y'VYhfcZZYbY': ÅWkY'VYhfi ['XUa]h%'&(\$<Y_hUfž'k Ug'0VYf'XYa
'Ub[Å\ f][Yb'A]hY''j cb'+%\$<Y_hUf'']Y[h''9]b

VYgcf[b]gYffY[YbXYf`HfYbXž`Wc`bg]XYf]b[ž`XUgg`X]Y
 ?`]a Uj YfÀbXYfi b[`XUg`F]g]_c`j cb`K U`XVfÀbXYb`]b`XYb
 ca a YbXYb`š\`fYb`k Y]hYf`Yf\`Ò\`Yb``ÒbbhY"9I dYfhYb`k UfbYb`j cf
 Y]bYa `ghY][YbXYb`F]g]_c`Xi fW\`Ò\`YfY`HYa dYfUhi fYb`i bX
 k Yb][Yf`B]YXYfgW\`À[Yž`Y]b`: U_hcfž`XYfž`ni gUa a Yb`a]h
 a YbgW\`]WYa `j YfgU[Ybž`\`Ài Z][`U`g`5i g`ÒgYf`j cb`6fÀbXYb
]XYbh]Z]n]Yfh`k]fX"

8]Y`Ya ch]cbU`Y`6Y`Ughi b[`gck c\`ZØf`X]Y`A YbgW\`Yb`j cf`C fh`U`g
 Ui W\`X]Y`9]bgUhn_f`ÀZhY`]gh`Ybcfa "`K `À\`fYbX`j]Y`Y`<c`ZZbi b[`Ui Z
 Y]bY`VU`X][Y`9bhgdUbbi b[`XYf`G]hi Uh]cb`gYhnYbž`V`Y]Vh`X]Y
 <YfUi gZcfXYfi b[`[fc»ž]bgVYgcbXYfY`]b`Ub[YgdUbbhYb
 K YhhYfj Yf\`À`hb]ggYb`i bX`gW\`k]Yf][Ya `; Y`ÀbXY"8]Y`6Yj `Ò`_Yfi b[
 k]fX`Ui Z[YZcfXYfhž`k UW\`gUa `ni `V`Y]VYb`i bX`X]Y`5bk Y]gi b[Yb`XYf
 6Y\`ÒfXYb`Ui Za Yf_gUa `ni `j YfZc`[Yb"

8YhU]`g	
C fh	; c\`f]gW\`Y]XYž`GUW\`gYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • k k k "bYk g"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U["bYh