

K U`XVfUbX!7\Ucg. '9j U_i]Yfi b[Yb`]b
6fUbXYbVi f[`i bX`H\Øf]b[Yb
Ub[YcfXbYh°

9f\YV`]WXY`K U`XVfÅbXY`]b`GUW`gYb`i bX`6fUbXYbVi f[.
9j U_i]Yfi b[Ybž`\i bXYfhY`9]bgUhn_fÅZhY`i bX`\]hnYVYX]b[hY
; YZU\fyb` `U_hi Y`Y`6Yf]W`hY"



< Y]XY\Åi gYfž`8Yi hgW`UbX`!`<YZh[Y`K U`XVfÅbXY`]b`GUW`gYb
i bX`6fUbXYbVi f[`gcf[Yb`XYfnY]h`ZØf`[fc»Y`6Ygcf[b]g`K]Y`X]Y`
**GØXXYi hgW`Y`NY]hi b[`VYf]W`hYhž`\Uh`g]W`X]Y`@[Y`Ua
Hfi ddYbØVi b[gd`Uhn`VY]`ØhYfVc[`XfUa Uh]gW`ni [Ygd]hnh`8]Y
: `Ua a Yb`\UVYb`g]W`gY]h`XYa `A]hU[`a Y`f`U`g`j YfnY`bZUW`hi bX
VYhfYZYb`bi b`a]bXYghYbg`* \$\$`<Y`hUf`K U`XZÅW`Y`"8]Y
9]bgUhn_fÅZhY`g]bX`ja `8Ui Yfy]bgUhnž`k Å\fybX`X]Y`JY[YhUh]cb
Xi fW`X]Y`U_hi Y`Yb`K]hYfi b[gj Yf\Å`hb]ggY` `hfcW`YbY`@`Zhi bX
`Y]W`hYf`K]bX` `VY[Øbgh][h`k]fX"**

æa `Cfh<Y]XY\Åi gYf`_Ua `Yg`ni f`9j U_i]Yfi b[`Y]bYg`K c`b`Y]a g

ZØf'GWk YfVY\]bXYfhYž'VYhfcZZYb'g]bX'\]Yf'Yhk U'%'\$ \$'A YbgWkYbž
XUfi bhYf'() '<Y]a VYk c\bYf''8]Y'K Ufbi b['XYf'5dd'B]bU'ZcfXYfh
X]Y'6Yk c\bYf'Ui Zz'\fY'; YVÀi XY'j]b'F]Wkhi b['@]WkhYbgYY'ni
j Yf'UggYb'i bX'bi f'XUg'BØh][ghY'a]hni bY\`a Yb''6fUbXYbVi f[Yf
K U'XVfUbXgWk i mVYUi ZhfU[hYf'FU]a i bX'9b[Y'VYf]WkhYhj cb
Y]bYf'Yg_U'YfYbXYb'G]hi Uh]cbžXU'XUg': Yi Yf'a]h'Yfk Y]'Y'X]Y
@UbXYg[fYbnY'ni '6fUbXYbVi f['ØVYfgWk fY]hYh''ϕg[YgUa h'g]bX
fi bX'%, \$'9]bgUhn_fÀZhY'a cV']g]Yfhž'i a 'X]Y': 'Ua a Yb'ni
VY_Àa dZYbž'k À\`fYbX'Yg'VYfY]hg'ni 'gWk YfYb'J Yf'Yhni b[Yb'VY]
: Yi Yfk Y\`fYi hYb'[Y_ca a Yb']gh"

? UhUghfcd\YbU`Ufa 'i bX' l bhYfghØhni b['j cf
C fh

ϕ'H\Øf]b[Yb'k i fXY'[Ya À» : 5N'XYf'? UhUghfcd\YbU`Ufa
Ui g[Y`Øghž'bUWkXYa 'g]Wk'XYf'6fUbX'Ui Z'XYf'GUU'ZY'XYf'<Ø\Y']b
nk Y]F]Wkhi b[Yb'Ui gVfY]hYhY''<]Yf'g]bX'bi b'&) \$'<Y_hUf'VYhfcZZYb
i bX'ØVYf'&\$ \$'9]bgUhn_fÀZhY'VYa Ø\Yb'g]Wkž'X]Y'G]hi Uh]cb'i bhYf
?cbhfc''Y'ni 'Vf]b[Yb''Ni XYa 'k i fXY'X]Y'6i bXYgdc`nY]'a]h
<i VgWk fUi VYfb'ni f'l bhYfghØhni b['Ub[YZcfXYfh''8]Y': Yi Yfk Y\`f
\Uh'Yg'Ui Wk'a]h'gWk]Yf][Yb'6YX]b[i b[Yb'ni 'hi bž'VYgcbXYfg'Ui Z
XYa 'Y\`Ya U][Yb'Hfi ddYbØVi b[gd'Uhnž'k c'X]Yg'ni 'k Y]hYfYb
<YfUi gZcfXYfi b[Yb'ZØ\fh"

: Øf'X]Y'6Yj Ø`_Yfi b['[']Vh'Yg'k Y]hfY]WkYbXY'6YY]bhfÀWk h][i b[Yb
]a ': Yfbj Yf_Y\`fž'j cf'U`Ya 'Ui Z'XYf'GhfYW_Y'nk]gWkYb'9fZ] fh'i bX
; ch\Už'X]Y'Ui Z[fi bX'XYf'6fUbX[YZU\`f[YgdYffh']gh''8]Yg'ZØ\fh'ni
J YfgdÀhi b[Yb'i bX'5i gZÀ`Yb']a 'Ni [j Yf_Y\`fž'k Ug'XYb'F Y]gYbXYb
ni gÀh`n]WkY'GWk]Yf][_Y]hYb'VYfY]hYh''ϕ'XYf'Nk]gWkYbnY]h
i bhYfghØhnyb`c_U'Y '@UbXk]fhY'X]Y'9]bgUhn_fÀZhY'hUh_fÀZh]['VY]a
HfUbgdcfhj cb '@ØgWk Uggyf'ni 'XYb'6fUbX\`YfXYb"

9I hfYa Y'K YhhYfVYX]b[i b[Yb'U`g
<]bhYf[fi bX

8]Y'U_hi Y`Yb'K U'XVfÀbXY'g]bX'HY]'Y]bYg'[fØ» YfYb'DfcV`Ya gž
XUg'Xi fWk'X]Y'Ub\`U'hYbXY'<]hnyk Y`Y'j YfghÀf_h'k]fX"

HYa dYfUhi fYb`j cb`V]g`ni `` - ž `; fUX`k i fXYb`]b`5bXYfbUW
 [Ya YggYbžk]Y`X]Y`6Yf]W`hYfghUhi b[`XYf` : 5N`nY][h``8]YgY
 K YhhYfVYX]b[i b[Yb`Yf\`Ò\Yb`b]W`h`bi f`XUg`F]g]_c`ZØf
 K U`XVf`ÀbXYž`gcbXYfb`ghY``Yb`Ui W`Y]bY`Yf\`YV`]W`Y
 ; Ygi bX\Y]hg[YZU\`f`XUfž`]bgVYgcbXYfY`ZØf`À`hYfY`A YbgW`Yb`i bX
 ?]bXYfž`X]Y`]b`XYf`<]hnY`U`_hj`]g]bX"

A]h`Y]bYa `; Ygi bX\Y]hg]g]_c`i bX`Y]bYf`dchYbn]Y``Yb`; YZÀ\`fXi b[
 XYf`bZfUghfi _hi fYb`]gh`_Ufž`XUgg`Y]b`i a XYb`_Yb`]b`XYf`GhUXh`i bX
 @UbXgW`UZhg`d`Ubi b[`bchk YbX][`]ghž`i a `Ui ZX]Y
 <YfUi gZcfXYfi b[Yb`Xi fW`?`]a UÀbXYfi b[Yb`fYU[]YfYb`ni
 _ÒbbYb``5i W`X]Y`c\Yb`Cncbk YfhY`]b`Gh`XhYb`k]Y` : fUb`_Zi fhž`X]Y
 ZUgh`Ua `; fYbnk Yfh`]Y[Ybž`k Y]gYb`Ui ZX]Y` [Ygi bX\Y]h`]W`Yb
 F]g]_Yb`\]bž`X]Y`g]W`Ui g`XYf`<]hnY`Yb`hk]W`Y`b`_ÒbbYb"

8]Y`G]hi Uh]cb`V`Y]Vh`Ub[YgdUbbh`K`À\`fYbX`X]Y` : Yi Yfk Y\`f`i bX
 UbXYfY`9]bgUhn`_f`ÀZhY`]f`6YghYg`[YVYbž`i a`X]Y`6f`ÀbXY`ni
 VY`_Àa dZYbž`V`Y]Vh`ni `cZZYbž`XUgg`g]W`X]Y`@U[Y`VU`X`VYfi \][h
 i bX`_Y]bY`k Y]hYfYb`GW`ÀXYb`Yb`hghY\`Yb"

8YhU]`g	
C fh	<Y]XY\`Ài gYfž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y`XY • k k k "ZUn"bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh