

K U`XVfUbX`]b` ; c`f]gW` \Y]XY. : Yi Yfk Y` \ f
_Äa dZhi bhYf`@YVYbg[YZU` \ f°

K U`XVfUbX`]b`XYf` ; c`f]gW` \Y]XYž`A Y]» Ybž`gY]h`%`'~`]'&\$&)"
: Yi Yfk Y` \ f`_Äa dZhi[Y[Yb`[YZÄ` \ f`]W`Yg : Yi Yf`]b
a i b]h]cbgVY`UghYhYa` ; YV]Yh"



; c`f]gW` \Y]XYž`8 Yi hgW` \UbX`!`~`XYf` ; c`f]gW` \Y]XYž`Y]bYa
HY]`XYg`@UbX`_fY]gYg`A Y]» Ybž`hcVh`gY]h`8]YbghU[bUW`a`]hhU[`Y]b
K U`XVfUbX`ž`XYf`X]Y`9]bgUhm`_fÄZn`j`cf`Ybcfa`Y`<YfUi`gZcfXYfi`b[Yb
ghY`h`8Yf`6fUbX`ž`XYf`Ui`ZY]bYa`Y` \ Ya`U`][Yb`Hfi`ddYbØVi`b[gd`Uhn
Ui`g[YVfcW`Yb`]ghž` \ Uh`g]W`_fUgW`_Ui`ZY]bY : `ÄW`Y`j`cb`Yhk`U`) \$
<Y_hUf`Ui`g[Yk`Y]hYhž`k`Ug`fi`bX`+\$\$`a`U`+\$\$`A`YhYfb`Yb`hgd]W`h`
5a`5VYbX`[YghYfb`k`Uf`X]Y`@U[Y`gc`Yfbghž`XUgg`X]Y : Yi Yfk Y` \ f`
i`bhYf`@Y]hi`b[`j`cb`FU`_c`F]YXY`j`cb`XYf` : Yi Yfk Y` \ f`NY]h\U]b`X]Y
G]hi`Uh]cb`U`g`5i`gbU`a`Yg]hi`Uh]cb`VYgW`f]YVž`X]Y`gck`c` \ `; YXi`X`
U`g`Ui`W`_l`a`g]W`h`YfZcfXYfh"

9]bYg`XYf`[fØ» hYb`DfcV`Ya`Y`g]bX`X]Y`A`i`b]h]cbgfYghY`Ui`g
j`Yf[Ub[YbYb`NY]hYbž`X]Y`]b`XYf`l`a`[YVi`b[`XYg`GdfYb[d`UhnYg

XYg?Ua dZa]hY`VYgY]h[i b[gX]YbghYg[YZi bXYb`k YfXYb""8]Yg
Z0\fhXUni žXUgg`X]Y': Yi Yfk Y\`f`Y]bYb`A]bXYghUVghUbX`j cb`%"\$\$\$\$
A YhYfb`ni a `6fUbX\YfX`Y]b\U`hYb`a i ggž`k Ug`X]fY`hY
@0gW`a U» bU\`a Yb`bU\`Yni `i ba 0[`]W`a UW`h"5i g`X]YgYa `; fi bX
\UVYb`X]Y`9]bgUm_f`ĀZhY`GW`bY]gYb`[YgW`U[Yb`i bX
?fY]gfY[YbghfYW`Yb`Yff]W`hYhž`i a `X]Y': `Ua`a Yb`Y]bni XĀa`a Yb
i bX`]fY`5i gVfY]hi b[`ni `c`b`h`f`c``]YfYb"

< Yfi a ghY\YbXY`I bg]W`Yf\`Y]hYb

8]Y': Yi Yfk Y\`f`\U`h`X]Y`6U\`bghfYW`Y`nk]gW`Yb`F]YgU`i bX
: U`_YbVYf[`d`f`Āj Yb]h]`[YgdYffhž`i a `a 0[`]W`Y': YZU\`fYb`Z0f`X]Y
GW`X]YbYbj Yf`_Y\`f`ni `j Yfa`Y]XYb""a `A`ca Yb`h`k]fX`U`_f]V]gW`
VYcVUW`hYhž`]b`k Y`W`Y`F]W`hi b[`g]W`X]Y': `Ua`a Yb`VYk`Y[Yb""8]Y
K`YhhYfUi`gg]W`hYb`X0fZhYb`X]Y`G]hi`Uh]cb`]b`XYf`B`UW`h`Yhk`Ug
YbhgdUbbYbž`YXcW`V`Y]Vh`X]Y': Yi Yfk Y\`f`j`c`f`g]W`h][`c`d`h]a`]gh]gW`ž
XUgg`X]Y`@0gW`UfVY]hYb`V]g`A`]h`k`c`W`U`b`X`U`i`Y`f`b`i`b`X
a`0[`]W`Y`f`k`Y]gY`gc[`U`f`X`U`f`0`V`Y`f`\`]b`U`i`g"

8]Y`[Y[Ybk`Āfh][Y`80ffY!`i`bX`<]hnYdYf]cXY`j`YfghĀf`h`X]Y': YZU\`f
j`cb`K`U`X`V`f`Ā`b`X`Y`b`ž`k`]Y`U`i`W`X`Y`f`?`]a`U`k`U`b`X`Y`ni`Y]b`Y`a`k`]W`h][Yb
: U`_h`c`f`[Yk`c`f`X`Y`b`]gh`G`h`U`h]gh]_Yb`VY`Y[Ybž`XUgg`8Yi`hgW`U`b`X`]b
XYb`Y`h`h`Y`b`]U\`f`Y`b`ni`b`Y`\`a`Y`b`X`a`]h`k`U`X`V`f`Ā`b`X`Y`b`ni`_`Ā`a`d`Z`Y`b
\U`h`i`a`]U\`f`&\$\$`k`i`f`X`Y`b`0`V`Y`f`%"&\$\$`<Y`_`h`U`f`:`Ā`W`Y`X`i`f`W`
6fĀbXY`nYfgh0f`hž`k`Ā`\fYbX`XYf`K`Yf`h]a`J`c`f`U\`f`0`V`Y`f`" "\$\$\$`<Y`_`h`U`f`
VYhfi`[`6Ygc`b`X`Y`f`g`Y`f`\`U`h`Y`b`V`Y]Vh`Z`Y`g`h`ni`\`U`h`Y`b`ž`X`U`g`g
6fU`b`X`g`h]Z`i`b[`i`b`X`:`U\`f`Ā`g`g][`_Y]h`\`Ā`i`Z][Y': f0b`X`Y`Z0f`X]Y`g`Y
6fĀbXY`g]b`X""b`8Yi`hgW`U`b`X`[UV`Y`g`&\$\$`Y`X][`]W`X`&+`6fĀbXY`ž
X]Y`b`U`h`0`f`]W`Y`b`i`fgd`fi`b[`g`k`U`f`Y`b`ž`k`c`X`i`f`W`X`Y`f`:`f`c`»`h`Y`]`X`Y`f`
: `Ā`W`Y`b`j`Y`f`i`ghY`U`i`Z`a`Y`b`g`W`]W`Y`g`J`Y`f`g`U[Yb`ni`f0W`_ni`Z0\`f`Y`b`]ghž
k`]Y`X]Y`G`h`U`h]ghU!8`U`h`Y`b`nY][Yb"

9]b`5i`gV`]W`_`U`i`Z`X]Y`_`c`a`a`Y`b`X`Y`b`H`U[`Y`

9g`V`Y]Vh`UV`ni`k`U`f`h`Y`b`ž`k`]Y`g]W`X]Y`G]hi`Uh]cb`]b`XYf`:`c`\]gW`\`Y]XY
Yb`h`k`]W`_`Y`h""8]Y`9]bgUm_f`ĀZhY`g]b`X`k`Y]hYf`\]b`]a`5`U`f`a`ni`gh`U`b`X`ž
i`b`X`Y`g`k`]f`X`U`Y`g`X`U`Z0f`[Yh`U`b`ž`i`a`X`Y`b`6`f`U`b`X`i`b`h`Y`f`?`c`b`h`f`c``Y`ni
V`f]b[Yb`i`b`X`k`Y]hYfY`GW`Ā`X`Y`b`ni`j`Y`f`\]b`X`Y`f`b""G`c``h`Y`g]W`X`U`g`

K YhhYf'b]W h'AbXYfbž_ÖbbhY'X]Y'6Y_Äa dZi b['XYg': Yi Yfg'bcW
 'Ab[Yf'Ui Z'g]W 'k UfhYb''UggYb''8]Y'6Yj Ö'_Yfi b['k]fX'Ub[Y\U'hYbž
 X]Y'<]bk Y]gY'XYf': Yi Yfk Y\f'ni 'VYUW hYb'i bX'g]W 'j cb
 [YZÄ\ fXYhYb'; YV]YhYb'Z'fbni \U'hYb''8]YgYf'9]bgUhn'nY][h'Y]ba U`
 a Y\fž'k]Y'k]W h]['Y]bY' [i hY'J cfVYfY]hi b['i bX'g]W bY''Yg'< UbXY'b
]a ': U''Y'j cb'BUhi f_UhUghfcd\Yb'g]bX"

: Øf'U''Yž'X]Y']b'XYf'I a [YVi b[''VYb'cXYf'Ui Z'XYa 'K Y['g]bXž'\Ä'h
 6`Ui `']W h'A U[Un]b'U_hi Y''Y' ðZcfa Uh]cbYb'VYfY]hž'VYb'g'k]Y
 X]Y'A 8 F ! B UW f]W hYb"

8YhU]`g	
Cfh	; c\ f]gW \Y]XYž'8Yi hgW `UbX
Ei Y''Yb	<ul style="list-style-type: none"> • V`Ui `']W h!a U[Un]b"bYh • k k k "a Xf"XY • XY"ghUh]ghU"Wc a

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh