

K]bXVÖYb`]b`@Y]dn][.`5i hcg`Xi fW
\YfUVZU``YbXY`8 UWdUddYb`VYgW`ÀX][h`

GhUf_Y`K]bXVÖYb`]b`@Y]dn][`j`Yfi fgUW`hYb`GW`ÀXYb`Xi fW
\YfUVZU``YbXY`8 UW`hY`Y``: Yi Yfk Y`f`i bX`H<K` `ja` `9]bgUhnž
_Y]bY`J`Yf`Y`hnhYb`"



@Y]dn][!A ÖW_Yfbž`8 Yi hgW`UbX`!`@Y]dn][!A ÖW_Yfb`_Ua`Yg
Ua` \Yi h][Yb`HU[ž`XYa` %) "\$+`&\$&) žni`Y]bYa`VYi bfi` \][YbXYb
J`cfZU``ž`U`g`ghUf_Y`K]bXVÖYb`HY]`Y`Y]bYg`8 UW`Yg`j`cb`Y]bYa
A`Y`f`ZJa`]`Yb`Ui`g`UV[Yf]ggYb`UVYb``8]Y`: Yi Yfk Y`f`k`i`fXY
[Y[Yb`A`]hU[`j`cb`VYgcf[hYb`5bk`c`bYfb`U`Ufa`]Yfž`bUW`XYa
\YfUVZU``YbXY`8 UW`dUddYb`a`Y`f`Y`f`Y`5i`hcg`VYgW`ÀX][h`\UVYb`
;`ÖW`_]W`Yfk`Y]gY`[UV`Yg`VY]`X]YgYa`J`cfZU``_Y]bY`J`Yf`Y`hnhYbž
Y`XcW`]gh`X]Y`GW`UXYbg`Ö`Y`V]g`Ub[`i`b`_Ufž`k`Y`X]YgUW`gYb`"XY
VYf]W`hYh`"

I`a`X]Y`5i`Zf`Ai`a`UfVY]hYb`ni`i`bhYfgh`hnYbž`k`i`fXY`XUg`HYW`b]gW`Y
<]Zgk`Yf`_`fH<K`Ł`\]bni`[Ync[Yb``8 UVY]`_Ua`Yg`ni`Y]bYa
i`bYfZfYi`]W`Yb`Nk`]gW`YbZU``.`9]b`A`Ubb`j`Yfgi`W`hYž`]b`X]Y

9]bgUhnZU\fnYi [Y`Y]bni Xf]b[Ybž`k Ug`X]Y`5fVY]h`XYf
F Yhi b[g_fÀZhY`ghÒfhY"Ni XYa`VYgW`a]YfhY`Yf`K ÀbXY`a]h`Y]bYa
<U_Yb_fYi n" ðZc`[YXYggYb`k i fXY`[Y[Yb`]\b`Y]bY`5bnY][Y
Ui Z[Y[YVYb`i bX`Y]b`D`Uhnj Yfk Y]g`Ui g[YgdfcW`Yb"

5i Z`X]Y`G]W`Yf`Y]h`UW`hY`b

8]Y`I a ghÀbXY`X]YgYg`J cfZU`g`k YfZYb`Y]bYb`6`]W`_Ui Z`X]Y
<YfUi gZcfXYfi b[Yb`VY]`XYf`5fVY]h`Ui Z`8`ÀW`Yfb"9g`]gh`YggYbh]Y`ž
XUgg`5fVY]hgW`i hna U»bU`a Yb`Y]b[Y`U`hYb`k YfXYbž`i a`gc`W`Y
I bZ`À`Y`ni`j Yf`]\bXYfb" @Ui h`XUW`XYW`_YfUi gk U`"XY`hfU[Yb
[YgYhn`]W`Y`J c f g W`f]ZhYb`Yb hgW`Y]XYbX`ni f`G]W`Yf`Y]h`j cb
8UW`XYW`_Yfb`VY]"8]YgY`J c f g W`f]ZhYb`fY[Y`b`XYb`I a [Ub[`a]h
; YZU`fYbg`hcZYbž`X]Y`5Vghi fng]W`Yf`Y]h`i bX`XYb`9]bgUhn
dYfgÒb`]W`Yf`G`W`i hnUi gfØghi b[`fDG5Ł"

6YgcbXYfg`k]W`h][`g]bX`fY[Y`a`À»][Y`G]W`Yf`Y]h`gi bhYfk Y]gi b[Yb`
5fVY]h[YVYf`a ØggYb`g]W`YfghY`Ybž`XUgg`]`fY`A]hUfVY]hYf`b]W`h`bi f
ØVYf`X]Y`dchYbn]Y`Y`F`g]_Yb`]bZcfa]Yfh`g]bXž`gcbXYfb`Ui W`
[YY][bYhY`G`W`i`i b[Yb`Yf`U`hYb"8Uni`[Y`\`ØfYb`gck c`\
h`YcfYh]gW`Y`U`g`Ui W`d`fU`_h]gW`Y`ð`U`hYž`X]Y`fY[Y`a`À»][
k]YXYf`c`h`i bX`Xc`_i a Ybh]Yfh`k YfXYb`a ØggYbž`i a`ja` : U`Y`Y]bYg
I bZU`g`bUW`k Y]gYb`ni`_`ÒbbYbž`XUgg`X]Y`G]W`Yf`Y]h`gghUbXUfXg
Y]b[Y`U`hYb`k i fXYb"

Ni f`J Yfa Y]Xi b[`j cb`I bZ`À`Yb`]gh`X]Y` ; YZ`À`fXi b[gVYi fhY]i b[
i bj Yfn]W`hVUf"5fVY]h[YVYf`g]bX`[YgYhn`]W`j YfdZ]W`hYhž
dchYbn]Y`Y`F`g]_Yb`k]Y`<]hnYghfYgg`i bX`I J!GhfU`i b[`ni
]XYbh]Z]n]YfYb`i bX`Yb hgd`fYW`YbXY`A U»bU`a Yb`ni`Yf[fY]ZYb"Ÿ
VYggYf`X]Y`G]W`Yf`Y]h`gghUbXUfXg`Y]b[Y`U`hYb`k YfXYbž`XYghc
[Yf]b[Yf`]gh`XUg`F`g]_c`ZØf`U`Y`6YhY]][hYbž`gY]`Yg`ja
Ni gUa`a Yb`Ub[`a]h`Ghi`fa YfY][b]ggYb`cXYf`UbXYfYb` ; YZU`fYb"

Ni gUa`a Yb[YZUgg`h`nY][h`X]YgYf`J cfZU`j`b`@Y]dn][!A`ÒW`_Yfbž`k]Y
k]W`h][`Yg`]ghž`G]W`Yf`Y]h`gj cf`_Y`fi b[Yb`Yfbgh`ni`bY`a Yb`i bX`X]Y
J YfUbhk cfhi b[`ZØf`XYb`5fVY]hgW`i hn`ni`hfU[Yb"

8YhU]`g	
C fh	@Y]dn][!A ÒW_Yfbž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW\ gYb"XY • Uh"k YhhYf"WŁ a • k k k "XUW\ XYW_YfUi gk U\`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh