

NUgW YbXcfZ`ZY]Yfh`bYi Yb`?`YhhYfhi fa  
i bX`'Ā V]`Ài a g` : Ygh`]a `@]bXYb\ U]b`°

NUgW YbXcfZ`ZY]Yfh`XUg`@]bXYbZYgh`i bX`Yf`ÒZbYh`Y]bYb`bYi Yb  
?`YhhYfhi fa `ZØf`XYb`Gd]Y`d`Uhn`"9]b`đ V]`Ài a `ZØf`X]Y  
@ h\Yf`]bXY"



BYi nUgW YbXcfZ`\* \$ž`\$%\* \* &`A Y]» Ybž`8Yi hgW`UbX`!`5a  
j Yf[ Ub[ YbYb`K cW`YbYbXY`\]Y»`Yg`]b`NUgW YbXcfZ`ZY]Yfbž`i bX  
XUg`a ]h`Y]bYa` [ Ubn`VYgcbXYfYb`5b`Ugg.`8 Ug`@ h\Yf`]bXYb!  
đ V]`Ài a ž`XUg`Ui Zghc`nY`%&\$`đ\FY`ni fØW`V`]W`h`"K`À\fybX`XYg  
@]bXYbZYghYg`k i fXY`Y]b`bYi Yf`?`YhhYfhi fa`a ]h`Fi hgW`Y`Ui ZXYa  
Ōfh`]W`Yb`Gd]Y`d`Uhn`Y]b[ Yk`Y]\hž`k Ug`X]Y`\_`Y]bYb`5VYbhYi fYf  
VYfY]hg`VY]a`YfghYb`5bV`]W`ghfU`\`Yb`"Y»`"8]Y`9]bk`Y]\i b[ `ZUbX  
Ua`GUa`ghU[ bUW`a ]hU[ `ghUhi bX`VfUW`hY`nU`\`fY]W`Y  
NUgW YbXcfZYf`gck`]Y`6Ygi`W`Yf`ni`gUa`a`Ybž`hfch`XYf  
\cW`gca`a`Yf`]W`Yb`<`]hnYž`k`]Y`X]Y`**GÄW`g]gW`Y`VYf]W`hY`hY"**

8Yf`?`YhhYfhi fa`]gh`b]W`h`bi`f`Y]b`bYi Yf`6`]W`ZUb[ `Ui ZXYa  
Gd]Y`d`Uhnž`gcbXYfb`Ui`W`XUg`9f[ YVb]g`\UfhYf`5fVY]hi bX

[ fc»nØ[ ][ Yf'GdYbXYb" '9W\UfX'; fÅZYž7\YZXYg'J YfY]bg  
NUgWYbXcfZ' '8Ug'8cfZ]b'XYf'GhUXh žYf\_`ÅfhY'Ui gZØ\`f]W'XYb  
9bhghY\i b[ gdfcnYgg'XYg'Gd]Y`[ YfÅhg" '9g'k i fXY'hUh\_fÅZh][ 'ni f  
GY]hY' [ Ygdfi b[ Yb. j cb'GdYbXYba ]hhY'b'ØVYf'nU\`fY]WY  
5fVY]hgY]bgÅhnY`V]g`\]b'ni f'i bhYfghØhni b[ 'Xi fW'X]Y': ]fa U  
; U'UVUi "'Ni XYa 'Yf\]Y'h'XYf'J YfY]b'VY]a 'J YfY]bgk YhhVYk YfV'XYf  
A Y]»YbYf'GhUXhk Yf\_Y`X]Y'a Y]ghYb'Gh]a a Ybž'k Ug'ni f'FYU`]g]Yfi b[  
XYg'Dfc'Y\_hYg'a U» [ YV`]W'VY]hfi [ "

## 9]b': Ygh'a ]h'j ]Y`Yb': UW'hhYb

8Ug'@]bXYbZYgh'Vch'Y]b'i a ZUb[ fY]W'Yg'Dfc[ fUa a 'ZØf'; fc»'i bX  
?'Y]b"'BYVYb'XYa 'ZY]Yf`]W'Yb'5\_h'XYf'9]bk Y]\i b[ '\_cbbhYb'g]W  
X]Y'6Ygi W'Yf'VY]a '?UZZY\_'UhgW'YbhgdUbbYbž'k Å\`fYbX'X]Y  
?]bXYf'g]W'VY]a '?'bXYfgW'a ]b\_Yb'j Yf[ bØ[ hYb"'6UghY'bž  
K YhhUb[ Y'b'i bX'@]bYXUbW'gcf[ hYb'ZØf'5Vk YW'g'i b[ 'i bX' [ i hY  
Gh]a a i b[ "'9g'k Uf'Y]b': Yghž'XUg'Xi fW'Å i g]\_i bX'HUn'V]g]b'X]Y  
BUW'h'\]bY]b'Ui g\_Ub[ "'8]Y'5ha cgd\ÅfY'k Uf'Ui g[ Y'UggYbž'i bX  
j ]Y'Y'NUgWYbXcfZYf'bi hnhYb'X]Y'; Y'Y[ Yb\Y]hž'i a 'bYi Y'D`ÅbY'ZØf  
ni \_ØbZh][ Y'Dfc'Y\_hY'ni 'gW'a ]YXYb"

8]Y'Cf[ Ub]gUh]cb'XYg': YghYg'i bX'XYf'Gd]Y'Y'k Uf'Xi fW'XYb  
J YfY]b' NUgWYbXcfZ' '8Ug'8cfZ]b'XYf'GhUXh '\Yfj cffU[ YbX  
j c fVYfY]hYhž'XYf'Ui W' i bhYf'X]YgYa '@]b\_'k Y]hYfY' ðZcfa Uh]cbYb  
V]YhYh"'8]Y'Yb[ U[ ]YfhYb'Å ]h[ 'YXYf'k UfYb'VY]'XYf'8 i fW'ZØ\fi b[  
i bX'Dfca ch]cb'XYg'9j Ybhg'ghYhg'Ub'k YgYbX'i bX'gcf[ hYb'XUZØfž  
XUgg'g]W'U`Y'k c\`ZØ\`hYb"

## B UW \ U`h][ \_Y]h'i bX'G]W'Yf\Y]h'Ui Z Gd]Y`d`ÅhnYb

9]b'?`YhhYfhi fa ' ]gh'ink Uf'Y]b'<][ \`][ \h'ZØf'YXYb'Gd]Y`d`Umž'Vf]b[ h  
UVYf'Ui W'J YfUbhk c fhi b[ 'a ]h'g]W"'8U\Yf']gh'Yg'k ]W'h][ ž'Ui Z'X]Y  
G]W'Yf\Y]h'i bX'; Ygi bX\Y]h'XYf'?]bXYf'ni 'UW'hYb"'@Ui h  
ðZcfa Uh]cbYb'j cb'?`YhhYfhi fa "XY'\_ØbbYb'hfUX]h]cbY`Y  
\_YggY'Xfi W\_]a dfÅ[ b]YfhY'Gd]Y'hØfa Y'hcl ]gW'Y'; ]ZhY'Yb'h\U'hYbž  
X]Y'b]W'h'bi f'X]Y'; Ygi bX\Y]h'XYf'?]bXYf'[ YZÅ\`fXYbž'gcbXYfb'Ui W

XYb`6cXYb`VY`UghYb`\_ÖbbYb"l a gc`VYggYfž`XUgg`X]Y`bYi Yb  
 Gd]Y`[ YfÄhY`Ui g`bUhi fVY`UggYbYf`bcfX]gWYf: ]WYhY`[ YZYfh][ h'g]bX"  
 8]YgY`<c`nUfh]gh`Ub[ `YV][ `i bX`k ]hhYfi b[ gVYghÄbX][ ži bX`X]Y  
 Ya dZc`YbYb`DZY[ YdfcXi `\_hY`g]bX`ZfY]j cb`[ YZÄ`f`]WYb  
 7\Ya ]\_U`Yb"

A ]h`X]YgYa `bYi Yb`?`YhhYfhi fa `gYhnh`NUgWYbXcfZ`Y]b`NY]WYb`ZØf  
 G]WYf\Y]hi bX`B`UW\`U`h][ `\_Y]h`8Yf`?`YhhYfhi fa `]gh`b]WYh`bi f`Y]b  
 GdU» ZU`hc`f`ZØf`X]Y`? ]bXYfž`gcbXYfb`Ui WY`Y]b`k ]WYh][ Yf`GW`f]hh`\ ]b  
 ni `Y]bYa `i a k Y`hVYk i gghYb`i bX`[ Ygi bXYb`Gd]Y`Yb"

NUgWYbXcfZ`\Uh`XUa ]h`b]WYh`bi f`Y]bYb`bYi Yb`5i gg]WYhgdi b`\_h`ZØf  
 5VYb`hYi Yfž`gcbXYfb`Ui WY`Y]bY`; Ya Y]bgWYUZh]b]h]Uh]j Y`[ YghUfhYhž  
 X]Y`XYb`Ni gUa a Yb`U`h]a `8cfZ`ghÄ`f`\_h`9]bYg`]gh]g]WYf.`< ]Yf`Y[ h  
 Y]b][ Yg`Ub`D`Ubi b[ `i bX`: fYi XY`]b`XYf`@ Zh`ZØf`X]Y`\_ca a YbXYb  
 A cbUhY"

8YhU]`g	
C fh	B Yi nUgWYbXcfZ`* \$ž`\$%`*`*`&`A Y]» Ybž 8Yi hgWY`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYWY g]gWY Y"XY</li> <li>• k k k "nUgWYbXcfZXUgXcfZ]bXYfgh UXh"XY</li> <li>• k k k "_`YhhYfhi fa "XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh