

+%! >Ä \ f][Yf`]b` < c Wk Y]hngWk Yb`hc h
Ui Z[YZi bXYb` `Dc`]nY]'Yfa]hhY`h°

9]b`+%! >Ä \ f][Yf`A Ubb`k i fXY`]b` < c Wk Y]hngWk Yb`hc h]b`gY]bYf
K c\bi b[`Ui Z[YZi bXYb`"Dc`]nY]'Yfa]hhY`h`k Y[Yb`a Ò[`]Wk Ya
HÒhi b[gXY`]_h"



< c Wk Y]hngWk Yb`ž`8 Yi hgWk `UbX`!`5a` `8]YbghU[UVYbX`k i fXY
Y]b`+%! >Ä \ f][Yf`A Ubb`hc h]b`gY]bYf`K c\bi b[`]b` < c Wk Y]hngWk Yb`ž
]a`@UbX_fY]g`A]hhY`gUWk gYb`ž`Ui Z[YZi bXYb`"8Yf`hfU[]gWk Y`J c fZU`
YfY][bYhY`g]Wk `]b`XYf`9fX[YgWk cggk c\bi b[`XYg
A Y\ fZJa `]`Yb\Ui gYgž`k c`X]Y`@Y]Wk Y`j cb`Y]bYa`B UWk VUfb`]a
6UXYn]a a Yf`Yb`hXYW`h`k i fXY`"9]b`U`Ufa]YfhYf`B chUfnh`_cbbhY`bi f
bcWk`XYb`HcX`XYg`A UbbYg`ZYghghY`Yb`ž`k]Y`a YX]Yb`d`c`f`h`U`!
[f]a a U`XY`vYf]Wk`hY`h"

8]Y`Dc`]nY]'`Uhi a [Y\YbX`Y]b`HcXYgYfa]hhi b[gj YfZU`fYb
Y]b[Y`Y]hYhi bX`X]Y`?f]a]bU`dc`]nY]'Ui g`7\Ya b]m`\]bni [Ync[Yb`
6Yf]Wk`hYb`ni Zc`[Y`V`]YV`X]Y`[YbUi Y`HcXYgi fgUWk Y`ni b`ÄWk gh
i b`_Ufž`Yg`[]Vh`UVYf`YfghY`<]bk Y]gYž`X]Y`Ui ZY]b`a Ò[`]Wk Yg

H0hi b[gXY`_h]a `ZUa]]ÅfYb`i a ZY`X`\]bXYi hYb": Øf`X]Y
9fa]hh`i b[Yb`g]WYfhYb`?f]a]bU`hYWb]_Yf`V]g`]b`X]Y`ZFØ\Yb
A cf[Ybghi bXYb`Gdi fYb`]b`XYf`K c\bi b[`i bX`]a `[YgUa hYb`<Ui gž
k]Y`Ui W`X]Y`GÅW g]gW Y`"XY`VYf]W hYh"

9fa]hh`i b[Yb`]a `; Ub[Y

CVk c\`X]Y`Dc`]nY]` `Ui g`Yfa]hh`i b[ghU`_h]gWYb`; fØbXYb
_Y]bY`k Y]hYfYb`≠Zcfa Uh]cbYb`ni f`J YfZØ[i b[`ghY`hž]gh`XYf`: i bX
XYg`A UbbYg`]b`Y]bYa `K c\ b[YV]Yhž`XUg`Ub[fYbnYbX`Ub`XUg
DgmW cgc n]U`Y`: UW`_fUb`_Yb\Ui g`6Yh\Ub]Yb`<cW`k Y]hngWYb
`]Y[hž]cb`VYhfÅW`h]WYa `ÖZYb h]WYa `≠hYfYggY"

≠`5bVYhfUW`h`XYf`k]YXYf`_Y\ fYbXYb`8]g`_i gg]cb`ØVYf`X]Y
?f]a]bU`]hÅhgYb`hk]W`_i b[`]b`8Yi hgW`_UbXž`X]Y`Xi fW`X]Y
Dc`]nY]`]WY`?f]a]bU`ghUh]gh]_`fD?GŁ`Xc`_i a Ybh]Yfh`k]fXž`nY][`h`g]W`ž
XUgg`J YfVfYWYb`[Y[Yb`XUg`@VYb`k]Y`A cfX`i bX`Hc`hgW`_U[ž`X]Y
&\$&(`[YfUXY`Y]ba U`\$ž%`i `XYf`]bg[YgUa h`Yhk U`) ž (`A`]`cbYb
YfZUgghYb`: Å`Y`Ui ga UW`hYbž`XYbbcW`Y]b`H\Ya U`]cb`[fc»Yf
6Yi bfi \][`i b[`ZØf`X]Y`6Yj Ò`_Yfi b[`g]bX`"@Ui h`GhUh]ghU`]gh`XYf
FØW`_Ub[`XYf`?f]a]bU`]hÅh`ja `≠\f`&\$&(`i a `%ž+`i `Ui ZY]bYb
; YgUa hk Yfh]cb`fi bX`) ž (`A`]`cbYb`: Å`Yb`ni fØW`_ni ZØ\ fYbž
\Ui dhgÅW`]W`_Ui Z[fi bX`k Yb][`Yf`7UbbUV]g!8Y`]_hY`"Hfchn`X]YgYg
FØW`_Ub[`g`ZØ\`h`g]W`Y]b`HY]`XYf`6Yj Ò`_Yfi b[`Xi fW`VYgh]a a hY
GhfUZhUhYbž`X]Y`XUg`G]WYf\Y]hg[YZØ\`VYY]bhfÅW`h][`Ybž
j`Yfi bg]WYfh"

8]YgYf`J cfZU`]]b`<cW`k Y]hngWYb`]gh`Y]b`k Y]hYfYf`hfUi f][`Yf
6Yk Y]g`ZØf`X]Y`9fZcfXYf`]W`_Y]h]j`cb`[fØbX`]WYb`9fa]hh`i b[Yb`i bX
YZZ`_hj`Yf`?f]a]bU`dfÅ]Ybh]cb`"8]Y`9]bgW`Åhni b[`XYf
?f]a]bU`]hÅhg`U[Y`_Ubb`cZi`Xi fW`XUg`8i b`_Y`ZY`Xž`XUg`b]W`h
YfZUgghY`GhfUZhUhYb`i a ZUgghž`YfgW`k Yfh`k YfXYb`i bX`a UW`h
XYi h]W`ž`XUgg`b]W`h`U`Y`J Yf[Y\Yb`]b`XYf`GhUh]gh]_`YfgWY]bYb"

8]Y`9fa]hh`i b[Yb`ghY\Yb`bcW`_Ua `5bZUb[ži bX`Yg`V`Y]Vhni
\cZYbž`XUgg`VU`X`_`UfY`5bhk cfhYb`Ui Z`X]Y`: fU[Yb`ni `X]YgYa
gW`cW_]YfYbXYb`J cfZU`][`Y[YVYb`k YfXYb`_ØbbYb"

8YhU]`g	
C fh	< cWk Y]hngWYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • a YX]YbdcfhU`![f]a a U"XY • k k k "gUYW g]gWY"XY • XY"ghUh]ghU"WŁa

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh