

5`hYb\cZ'k]fX`ni a`'GW\Ui d`Uhn`XYf`?]bXYf!
<][\`UbX` ; Ua Yg°

9f`YVYb`G]Y`X]Y`)"`?`]`h' , \$' - /b/ , \$' - /Ghfc b[`<][\`UbX
; Ua Yg`]b`5`hYb\cZ`Ua`'&, "'đ b]`&\$&) `a`]h`K`Yh`VYk`Yf`VYb`ZØf
?`]bXYf`i` bX`'9fk`UW\gYbY`"'9]bhf]`h`ZfY`]"



5`hYb\cZž`@Y]gb][ž`8Yi hgW\`UbX`!`5a`'GUa`ghU[ž`XYa`'&, "'đ b]
&\$&) ž`k]fX`5`hYb\cZ]b`@Y]gb][`ni a`'GW\Ui d`Uhn`XYf`)"
?`]`h`b`Ghfc b[`<][\`UbX` ; Ua Yg`"8]YgY`J`Yf`Ub`ghU`hi` b[`j`Yfgd`f]W\h
b]W\h`bi`f`gd`Ubb`Yb`XY`K`Yh`_`Àa`d`ZY`ZØf`'9fk`UW\gYbY`ž`gcb`XYfb`'Ui`W\
Y]b`<][\`][\`h`ZØf`X]Y`'Øb[YfYb`Ni`gW\Ui`Yf`"9fgha`U`g`k`Yf`XYb`]a
F`U`a`Yb`XYf`<][\`UbX` ; Ua Yg`?`]bXYf!<][\`UbX! ; Ua Yg`a`]h
]bg[YgUa`h`j`]Yf`'8]gn`d`]bYb`'Ub[YV`chYb`"8`Uni`' [Y\`Øf`h`XYf`
Ghfc`g`UW`!`K`Y]hk`i`f`Z`X`Ug`?`c`ZY`fhf`U[Yb`ž`XYf`'6`Ui`a`ghUa`a`!
,`VYfg`W\`U[`i`b`X`XYf`<`i`ZY]gYb!,`VYfg`W\`U["'HY]`b`Y`_`a`Yb`_`Øbb`Yb
?`]bXYf`]a`'5`hYf`j`cb`*`V]g`%`&`đ`Yf`b`ž`X]Y`a`]h`j`]Y`'9]ZYf`Di`b`_`hY
gUa`a`Y`b`i`b`X`]b`XYb` ; Ybi`gg`j`cb`'A`Y`X`U]`Yb`gck`]Y`i`f`_i`b`XYb`]a
?`]`h`b`Ghfc b[!8Yg][b`_`ca`a`Yb`k`Yf`XYb`"8Yf`gUYW`g]gW`Y`"XY
VYf]W\hY`ž`X`Ugg`XYf`@Y]gb][Yf`'6`Ui`!`i`b`X` ; UfhYba`Uf`_`h`F`< ; `U`g`

Gdcbgcf`A UHYf]U`ZØf`Y]bYb`UbgdFYWXYbXYb`?]bXYfdUfWci fg`ni f
JYfZØ[i b[` [YghY`h`Uh"

8cW`XUa]h`b]W`h[Ybi [`8]Y`_Y]bYb` ; ÅghY`XØfZYb`g]W`Ui Z`Y]b
gdUbbYbXYg`?`YhhYf!`i bX`HcVY!5fYU`ZFYi Ybž`k c`i bhYf`UbXYfYa
a]h`K UggYfgdf]hd]ghc`Yb` [Ygd]Y`h`k YfXYb`_Ubb``8Yg`K Y]hYfYb
ghY`h`K]_]b[YfgW`UW`Ui Z`XYa`Dfc[fUa`a`i bX`Yg`[]Vh
<c`n`cbghfi`_hYž`X]Y`ni a`JYfghYW`Yb`i bX`6Ya`U`Yb`Y]b`UXYb``8]Y
?]bXYf`_ØbbYb`U`gc`j`c``i bX`[Ubn`]b`X]Y`K`Y`h`XYf`<][`UbX
; Ua`Yg`Y]bhUi`W`Yb"

K`Yhh_`Åa`dZY`ZØf`9fk`UW`gYbY

: Øf`X]Y`[fc»Yb`GdcfhYf`k]fX`X]Y`JYfUbghU`hi`b[`YVYbZU`g`Y]b
YW`hYg`i`Ygh``5i`ZXYf`K`Yhh_Ua`dZU`l`b`k`YfXYb`Yhk`U`&\$`XYi`hgW`Y
i`bX`]bhYfbUh]cbU`Y`HcdU`h`Y`hYb`Yfk`UfhYhž`XUfi`bhYf`Ui`W`Y]b
GdcfhYf`Ui`g`XYb`i`G5``A`]h`Y]bYf`J`]Y`nU`l`gdUbbYbXYf`8]gn]d`]bYb
`j`ca`7UVYf!9j`Ybh`V]g`ni`f`i`fY]V]Yf!7`U`Yb[`Y`k`]fX`gck`c`l`]b
XYf`<YffYb!`U`g`Ui`W`]b`XYf`8Ua`Yb!`?`UggY`i`a`X]Y`A`YXU]`Yb
[`Y_`Åa`dZi``8]Y`K`Yhh_`Åa`dZY`ZØf`i`fUi`Yb`Z]bXYb`nk`]gW`Yb`%%i`bX`
)`i`l`f`ghU`hž`k`Å`fYb`X`X]Y`A`ÅbbYf`nk`]gW`Yb`%)`i`bX`&\$`i`l`f`]fY
?`fUZh`i`bhYf`6Yk`Y]g`ghY`Yb`XØfZYb``8Yf`9]bhf]h]ghZfY]ž`gcXUgg`XUg
9j`Ybh`b]W`h`bi`f`X]Y`GdcfhYfž`gcbXYfb`Ui`W`nU`l`fY]W`Y`Ni`gW`Ui`Yf
Ubn]Y`Yb`k`]fX``F`i`bX`*`\$\$`;`ÅghY`k`YfXYb`Yfk`UfhYhž`i`a`X]Y
Ui`ZfY[`YbXYb`K`Yhh_`Åa`dZY`ni`j`YfZc`[`Yb"

K`]Y`Ui`g`XYf`_]`hUbXghfc`b[`"XY`l`Yfj`cf[`Y`hž`g]bX`]a`J`cfZY`X
VYfY]hg`]bhYbg]j`Y`J`cfVYfY]hi`b[`Yb`ZØf`X]Y`<][`UbX`;`Ua`Yg`]b
5`hYb`l`cZ`gck`]Y`X]Y`k`Y]hYfYb`J`YfUbghU`hi`b[`Yb`]b`C`l`Xfi`Zi`bX
HfYVgYb`[`Yhfc`ZYb`k`cfXYb``9]b`Å`f`]W`Yg`<][`l`[`l`h]g]bX`X]Y
`bhYfbUh]cbU`Yb`<][`UbX`;`Ua`Ygž`X]Y`]b`X]YgYa`l`l`f`j`ca`l`V]g
&``GYdhYa`VYf`]b`HfYVgYb`ghU`hZ]bXYb`k`YfXYb"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

8]Y`@]VY`ni`XYb`<][`UbX`;`Ua`Yg`n]Y`h]g]W`Xi`fW`X]Y`FY[`]cbž
i`bX`X]Y`HY`]bU`a`Y`Ub`X]YgYb`J`YfUbghU`hi`b[`Yb`gW`Y]bh`l`cW`]a
?i`fg`ni`ghY`Yb``8]Y`_ca`a`YbXYb`9j`Ybh`g]g]bX`gdUbbYbX`i`bX

j YfgdfYWX Yb`b]WX h`bi f`[fc» Ufh][Y`K Yh_Àa dZYž`gcbXYfb`Ui WX`Y]b
 ZFÒ\`]WX Yg`A]hY]bUbXYf`ZØf`X]Y`[Ubny` : Ua `]Y"8 YhU]`]YfhY
 ðZcfa Uh]cbYb`ni`XYb`<][\`UbX` ; Ua Yg`]b`HfYVgYb`Z]bXYb
 ðhYfYgg]YfhY`Ui Z`a UWWUma cfY"XY"

GY]Yb`G]Y`U`gc`VYfY]hž`X]Y`GdUbbi b[`i bX`XYb`GdU» `XYf`<][\`UbX
 ; Ua Yg`\Ui hbU\`ni`Yf`YVYb`i bX`[Yb]Y» Yb`G]Y`X]YgYb`VYgcbXYfYb
 HU[`]b`5`hYb`cZ`

8 YhU]`g	
C fh	5`hYb`cZž`@Y]gb][ž`8 Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYWX g]gWX Y"XY • k k k "_]"hUbXghfcb["XY • k k k "a UWWUma cfY"XY

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["bYh