

6fY]hYbUi Yf`Fi XYf!HU`Ybh': Y`]I `? fcbYg ZÀ\fh'ni f`K A `bUWx `@]hUi Yb`°

: Y`]I `? fcbYg`Ui g`6fY]hYbUi `ei U`]Z[n]Yfh'g]Wx`ZØf`X]Y`ǰ b]cfYb!
K A `]a `Fi XYfb`&\$&) `]b`@]hUi Yb`"9fZc`[fY]WxYg`HfU]b]b[`]b
?Ò`b"



?Ò`bž`8Yi hgWx`UbX`!`ǰ`XYf`K Y`h`XYg`Fi XYfgdcfhg`[]Vh`Yg
gdUbbYbXY`BYi][`_]hYb`Ui g`?Ò`b`°: Y`]I `? fcbYgž`Y]b`hU`Ybh]YfhYf
5h`Yh`Ui g`6fY]hYbUi ž`\Uh'g]Wx`_Øfn`]Wx`ZØf`X]Y`ǰ b]cfYb!
K Y`ha Y]ghYfgWxUZh`&\$&) `ei U`]Z[n]Yfh`8]YgY`Z]bXYh`5bZUb[`5i [i gh
]b`@]hUi Yb`ghUhh`i bX`XUg`]gh`ZØf`XYb`↑ b[Yb`GdcfhYf`Y]b`GWx`f]h
Ui Z`XYf`?Uff]YfY`Y]hYfž`XYb`Yf`g]Wx`_Ufh`YfUfVY]hYh`\Uh`? fcbYg
ØVYfnYi [hY`VY]`XYf`8Yi hgWxYb`A Y]ghYfgWxUZh]b`?Ò`bž`k c`Yf`]a
8cddY`nk Y]Yf`a]higY]bYa`HYUa`_c`Y[Yb`ǰ`]i g`?`Y]b`j cb`XYf`F;
<UbUi Yf`F 7`<Ugg]U`ØVYf`X]Y`&\$\$\$`A YhYf`8]ghUbn`Y]bYb
VYY]bXfi W_YbXYb`G]Y[`]a]h`ZØb`Z`GY`_i bXYb`J c`fgd`fi b[`ZY]YfhY`"
BYVYb`X]YgYa`9fZc`[`g]WxYfhY`Yf`g]Wx`Ui Wx`Y]bY`; c`Xa`YXU]`Y`]a
8cddY`j]YfYfž`k]fX`YXcWx`VY]`XYf`K A `Ui ggWx`]Y`»`]Wx`]a`Nk Y]Yf!
6cch`UbhfYhYbž`XU`bi f`Y]b`GhUfh`d`fc`]bhYfbUh]cbU`Yf`A Y]ghYfgWxUZh

Yf`Ui Vh]gh"

8]Y`š b]cfYb!K Y`ha Y]ghYfgWUZhYbž`X]Y`gY]h`%- * + `j ca
K Y`hfi XYfj YfVUbX`Ui g[YhfU[Yb`k YfXYbž`UVYb`Y]bYb
VYgcbXYfYb`7\UfU_hYfž`XYf`gY]h`%- ,) `cZZ]n]Y``UbYf_Ubbh]gh"8]Y
K Yhh_Àa dZY`f]W`hYb`g]W`Ub`X]Y`I` %- !5`hYfg_`UggYž`i bX`bi f
Gdcfh`Yfž`X]Y`ja ``Ui ZYbXYb`? U`YbXYf`U`f`XUg`%- " `@YVYbg`U`f`b]W`h
j c``YbXYbž`XØfZYb`hY]`bY`a Yb"8]Y`FY[UhhYb`Z]bXYb`]b`XYf`FY[Y`
]a`5i [i gh`ghUhhž`k YfXYb`UVYf`]b`X]YgYa` `U`f`]b`@]hUi Yb`ØVYf
Yhk U`ZØbZ`HU[Y`Ui g[YhfU[Yb" : Y`]i `i bX`gY]b`DUf`hbYf`? `Y]b`ZFYi Yb
g]W`Ui Z`X]Y`< YfUi gZcfXYfi b[žYfk UfhYb`YXcW`Ui W`ghUf`_Y
?cb_i ffYbn`i bX`ghfYVYb`Y]bYb`DcXYghd`Uhn`Ub"9]b`gdUbbYbXYf
K Yhh_Ua dZ`]gh`U`gc`[UfUbh]Yfhž`k Ybb`X]Y`HY]`bY`a Yf`Ui Z`XYf
]bhYfbUh]cbU`Yb`6Ø`bY`[Y[YbY]bUbXYf`UbhfYhYb" **K]_]dYX]U**
V]YhYh`Y]bY`]bhYfYggUbhY` , VYfg]W`h`ØVYf`X]Y`V]g`Yf][Yb
JYfUbghU`hi b[Yb`i bX`X]Y`9bhk]W_`i b[`X]YgYf`VYXYi hYbXYb
A Y]ghYfgWUZh"

8 Yi hgWY`š b]cfYb!`i bX

U`f[Ub[ga Y]ghYfgWUZhYb`]b`? Ø`b

9]b`k Y]hYfYf` ; fi bX`ni f` : fYi XY`ZØf`X]Y`Fi XYfk Y`h]gh`X]Y
5i ghfU[i b[`XYf`8Yi hgWYb`š b]cfYb!`i bX
U`f[Ub[ga Y]ghYfgWUZhYb`I` %+žI` %- `i bX`I` &` ž`X]Y`j ca` `%- " `V]g
&`" `š b]`&\$&) `]b`? Ø`b! : Ø` `]b[Yb`ghUhhZUbXYb"8]YgY
A Y]ghYfgWUZhYb`k i fXYb`Ui Z[fi bX`j cb`I` a VUi UfVY]hYb`Ua
6U`XYbYmgYY`gdYn]Y``bUW`? Ø`b`j Yf`Y[h"8]Y`J YfUbghU`hi b[Yb
k i fXYb`j cb`GdcfhXYi hgW`Ub`X`HJ` ``j Y`ØVYfhfU[Yb`i bX`VchYb
gdUbbYbXY`K YhhVYk YfVYž`X]Y`Ui W`X]Y`VYghYb`HU`Yb`hY`XYf
FY[]cb`ni gUa`a YbVfUW`hYb"8]Y`FYb`bYb`VY[UbbYb`a`]h`XYb
Jcf`Ài ZYb`Ua` `%- " `š b]ž`[YZc`[hij cb`< cZZbi b[g`Ài ZYbž`< U`VZ]bU`g
i bX`gW`]Y» `]W`X`Yb`5! :]bU`gž`k c`X]Y`8Yi hgWYb`A Y]ghYfh]hY`
j Yf[YVYb`k i fXYb"

8]Y`J YfUbghU`hi b[`nc[`š b]cfYb!Fi XYfYf`Ui g`j]Y`Yb`9ggYbYf
Fi XYfj YfY]bYb`Ubž`XUfi bhYf`XYf`9ggYb!K YfXYbXYf`Fi XYf!7`i V
i bX`X]Y`Fi XYff]Y[Y`HJ`? "9g`k Uf`Y]bY`Yfj cffU[YbXY` ; Y`Y[Yb`Y]h
ZØf`X]Y`5h`YhYbž`g]W`]b`Y]bYa` `cW`_`Ugg][Yb`I`a ZY`X`ni`a YggYb

i bX`]\fY` : Ä\][_Y]hYb`i bhYf`6Yk Y]g`ni` ghY`Yb`"BYVYb`XYb
 <YfUi gZcfXYfi b[Yb`Ui ZXYa`K UggYf`]gh`XUg`HfU]b]b[`Z0f`X]Y
 gdcfh]WYb`HU`YbhY`j cb`YbhgWXY]XYbXYf`6YXYi hi b[" : Y`]| `? fcbYg
 \Uh`VYfY]hg`a`]h`]bhYbg]j Yb`HfU]b]b[gY]b\Y]hYb`VY[cbbYb`i bX`k]fX
 gY]b`HfU]b]b[`UV`XYa` `*`" `đ` `]ja` `BUh]cbU`_UXYf`]b`6Yf`]b!; f0bUi
 ZcfhgYhnYb`"

8 Yf`K Y[`ni f`đ b]cfYb!K Y`ha Y]ghYfgWUZh

BUW`XYf`K A`k]fX`Z0f` : Y`]| `? fcbYg`Y]b`bYi Yf`@YVYbgUVgW]b]h
 VY[]bbYbžXYbb`Yf`k]fX`X]Y`%&`"?`UggY`VYgi WYb`"9]b`K YW]gY`
 j cb`XYf`GW]k]a`a`VU\`b`ni`a` `Fi`XYfVcch`_0bbhY`b]W]h`gdUbbYbXYf
 gY]b`" `đ`bi`f`j]Yf`đ\`fYb` \Uh`Yf`g]W]ni` `Y]bYa` `ghUf`_Yf`5h\`YhYb
 Ybhk]W`_Y`hž`XYf`bi`b`X]Y`7\`UbW` \Uhž`g]W]Ui`Z`]bhYfbUh]cbU`Yf
 9VYbY`ni` `dfÄgYbh]YfYb`"9g`V`Y]Vh`UVni`k`UfhYbž`k]Y`g]W] : Y`]| `i`bX
 X]Y`UbXYfYb`5h\`YhYb`VY]`XYf`VYj`c`fghY`YbXYb`K`Y`ha`Y]ghYfgWUZh
 gW`_U[Yb`k`YfXYbž`XcW`g]Y` \UVYb`VYfY]hg`Y`hnh`[YnY][`hž`XUgg`g]Y
 a`]h`HU`Ybhž`@Y]XYbgWUZh`i`bX` \UfhYf`5fVY]h`X]Y` \0W]ghYb`N]Y`Y
 YffY]WYb`_0bbYb`"

K]f`Xf0W`_Yb` : Y`]| `? fcbYg`X]Y`8Ui`a`Yb`Z0f`X]Y`_ca`a`YbXYb
 <YfUi gZcfXYfi b[Yb`i`bX`g]bX`[YgdUbbh`Ui`Z`gY]bY`@Y]ghi`b[Yb`]b
 @]hUi`Yb`8Ug`[Y\`hi`bg`U`Y`UbžXYbb`Yg`nY][`hž`k`Ug`Z0f`Y]b
 DchYbh]U`]b`XYf`↑`b[Yb`Fi`XYfYfgnYbY`ghYW`_h`6`]W`_i`bX`
 6U`XYbYmgYY`"Fi` \f` \UVYb`VYfY]hg`Y]bYb`J`cf[YgW]a`UW`_Ui`Z
 X]YgY`Ui`ZfY[YbXY`NY]h`[Y[YVYb`"

8YhU]`g	
Cfh	?0`bž`8Yi`hgW]`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "V`]W`"XY • k k k "VU`XYbYmgYY"fi` \f • XY`k`_]`dYX]U"cf[

6Ygi WYb`G]Y`i`bg`Ui`Z`b!U["bYh