

6fØW_Yb!6YXfc\i b[]b`A]hhY`gUW gYb. GUb]Yfi b[g_cghYb`YI d`cX]YfYb°

8Yf`Ni ghUbX`XYf`6fØW_Yb`]b`A]hhY`gUW gYb`YfZcfXYfh
`A\`f`]WXY`>j Ygh]h]cbYb`j cb`" `A]`cbYb`9i fc/ZY\`YbXY`A]hhY`
i bX`DYfgcbU`a Ub[Y`[YZ\`fXYb`GUb]Yfi b[Yb"



A]hhY`gUW gYbž`8Yi hgW`UbX`!`>`XYf`\Yi h][Yb`NY]hž`k c
Xf]b[YbXYf`< UbX`i b[gVYXUfZ`VYghY`hž`nY][Yb`g]W`X]Y`6fØW_Yb`]b
A]hhY`gUW gYb`]b`Y]bYa`XYgc`UhYb`Ni ghUbX`"@Ui h`Y]bYa
?ca`a`YbhUf`XYf`:**fY]Yb`DfYggY`a`ØgghY`XYf`@UbX_fY]g`A\`f`]W
fi bX`" `A]`cbYb`9i fc`Ui ZXYb`H]gW`Y[Ybž`i`a`X]Y`6fØW_Yb`]b
Y]bYa`U_nYdhUV`Yb`VUi`]WYb`Ni ghUbX`ni`Yf`U`hYb`"8cW`b]W`h
bi`f`XYf`@UbX_fY]gž`Ui`W`XYf`6i bX`i bX`X]Y`:**fY]ghUUh`GUW`gYb
\UVYb`\]Yf`Y]bY`J`YfUbhk`cfhi b[ž`X]Y`cZi`b]W`h`k`U\`f[Ybca`a`Yb
k`]fX"****

K]Y`g]Y`h`Yg`]b`XYf`DfUI`]g`Ui`g3`J`Y`Y`?ca`a`i`bYb`gW`ÅhnYb`XYb
>j`Ygh]h]cbgVYXUfZ`ZØf`]Yf`6fØW_YbgUb]Yfi b[Yb`cZi`Ui`Z`6YhfÅ[Y
nk`]gW`Yb`%`V]g`%\$`A]`cbYb`9i fc`"8cW`X]Y`hfUi`f][Y`F`YU`]hÅ`h]gž

XUgg'nU\`fY]WXY; Ya Y]bXYb`b]W h[Ybi [`Z]bUbn]Y`Y`A]hY`
VYg]hnYbž`i a `X]Y`bchk YbX][Yb`9][YbUbhY]`Y`Z0f: 0fXYf[Y`XYf`ni
ghYa a Yb``8]Y`G]hi Uh]cb`k]fX`Ui W`]a `6Ui Ua h`XYf`GhUXh
K U`X\`Y]a `XYi h]W. `8cfh`k]fX`XYf`; YgUa hni ghUbX`XYf`6f0W_Yb
U`g` Āi »Yfghi bVYZf]YX][YbX `VYgWf]YVYbž`k]Y`X]Y **A 8 F**
VYf]W`hYh"

:]bUbn]Yfi b[gdfcV`Ya Uh]_`i bX
GUb]Yfi b[gVYXUfZ

8Ug`8]`Ya a U`gd]hnh`g]W`ni ž`XYbb`c`b`Y`Ui gfY]W`YbXY: 0fXYfi b[
Xi fW`6i bX`i bX`@UbX`g]bX`j]Y`Y`GUb]Yfi b[gdfc`Y`_hY`gW`]W`hk Y[
b]W`h`i a gYhnVUf```b`XYf`; Ya Y]bXY`8Ya]hm!H\`i a]hm
VY]gd]Y`gk Y]gY`_U`_i `]Yfh`a Ub`a]h]GUb]Yfi b[g_cghYb`Z0f`_`Y]bY
6f0W_Yb`j cb`Yhk U`(\$`\$`\$`\$`9i fc``8]Y`_ca a i bU`Yb`A]hY`g]bX
U`YfX]b[g`XYfUfh`VY[fYbnhž`XUgg`Yg`_Ui a `Gd]Y`fUi a `Z0f`X]Y
bchk YbX][Yb`9][YbUbhY]`Y`[]Vh"

9]b`k Y]hYfYg`6Y]gd]Y``]gh`X]Y`GhUXh`K YfXUi `]a `?fY]g`Nk]W`_Ui ž`X]Y
j cb`Y]bYf`6Ui dfY]g]bZUh]cb`j cb`0VYf``) `DfcnYbh]b`XYb`YhnhYb
Z0bZ`J\`fYb`VYf]W`hYh``<]Yf`g]bX`X]Y`c`Yb
D`UbZYghghY``i b[g_cghYb`i bX`X]Y`6Ui _cghYb`b]W`h`a Y`f`Xi fW
9][Yba]hY``UVXYW_VUf``Ni XYa `f]h]g]YfYb`j]Y`Y`Gh`XhYž`k]Y`Ui W
@]a VUW`!C VYfZfc`bUž`X]Y`i bni fY]W`YbXY: 0fXYfi b[`i bX`XYb
DYfgcbU`a Ub[Y`ž`XYf`X]Y`6YUbhfU[i b[`j cb: 0fXYfa]hY`b`Yi hfYa
YfgW`k Yfh"

8 Yf`GUb]Yfi b[gghUi `k ĀW`gh

9]bY`U`Ufa]YfYbXY`Ghi X]Y`XYg`8Yi hgW`Yb`b`gh]hi hg`Z0f`l fVUb]gh]_ž
X]Y`]a `5i ZhfU[`bUa `UZhYf`J YfV`ÀbXY`YfghY``h`k i fXYž`\Uh[YnY][hž
XUgg`ZUgh`YXY`nk Y]hY`GhfU» YbVf0W_Y`]b`XYb`?ca a i bYb`]b`Y]bYa
gW`Y`W`hYb`Ni ghUbX`]gh```b`g[YgUa h`k]fX`Y]b`b`j Ygh]h]cbgVYXUfZ
j cb`0VYf`` +`\$`A]``]UfXYb`9i fc`V]g`&\$` \$`Z0f`XYb`9f`U`h`i bX`X]Y
9fk Y]hYfi b[`XYf`b`ZfUghfi _hi f`[YgW`Āmhž`k]Y`X]Y`**HU[YggW`Ui**
VYf]W`hYh``5i W`]a `0ZYbh]W`Yb`DYfgcbYbbU`j Yf`_Y`f`[]Vh`Yg
[fUj]YfYbXY`A Āb[Y`ž`X]Y`Xf]b[YbX`Ub[Y[Ub[Yb`k YfXYb`a 0ggYb"

6i bXYgj Yf_Y\fga]b]ghYf'Jc`_Yf'K]gg]b['\UhiUb[YXYi hYhž'XUgg'UV
 &\$&* 'X]Y'A]hhY`ZØf'6fØW_YbgUb]Yfi b[Yb'Ui Z&ž) 'A]`]UfXYb'9i fc
 dfc'ſ\ſ'Yf\Ø\h'k YfXYb'gc`Yb"8]Yg'_ØbbhY'@]W'h]bg'8i b_Y`
 Vf]b[Ybž'U`YfX]b[g']gh'X]Y'NY]h'XfÅb[YbX'i bX'XYF'GUb]Yfi b[gghUi
 VYhf]Zh'VYfY]hg'ØVYf'("\$\$\$'6fØW_Yb"8]Y'<cZbi b['V'Y]Vhž'XUgg
 Ui W'X]Y'?ca a i bYb'U_h]j 'k YfXYb'i bX'YbX']W'X]Y'bØh][Yb
 GWf]hhY'Y]b`Y]hYbž'i a 'X]Y'ϕZfUghfi _hi f'a '@UbX'Ui Z'Y]bYb
 nY]h[Ya Å» Yb'GhUbX'ni 'Vf]b[Yb"

8YhU]`g	
C fh	A]hhY`gUW\gYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "a Xf"XY • k k k "hU[YggW\Ui "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh