

/ `h/c / [ h/  
/ `h/ / [ h/8 cfZZYgh`b`9f`Ui . `GdU» `i bX  
HfUX]h]cb`ZØf`; fc» `i bX`? `Y]b° / `h/# / [ h/  
/ `h/#c / [ h/

9f`YVYb`G]Y`XUg`' %`8cfZZYgh`b`9f`Ui `j ca`' &+`"V]g`&-`"đ b]  
&\$&) `a` ]h`ZYgh]W`Yb`5\_hj` ]h`hYb`ZØf`; fc» `i bX`? `Y]b`°



9f`Ui ž`8Yi hgW`UbX`!`5a` `YmhYb`đ`b]k`cW`YbYbXY`ghY`h`XUg  
nY`bHY`đ`X`ZØf`XUg`8cfZZYgh`b`9f`Ui`Ub`°`J`ca`' &+`"V]g`&-`"đ b]  
j`Yfk`UbXY`h`g]W`XYf`D`Uhn`bYVYb`XYa` `:`Yi`Yfk`Y`f[`Yf`h`Y`U`i`g  
k` ]YXYf`b`Y]b`YVYbX][`Yg`:`Ygh[`Y`ÀbXY`"8`Y]`đ`h]Uh]j`Y`ZØf`9f`Ui`Y`"J`"  
`Uh`gY]h`&\$`\$-`'a` ]h`j` ]Y`<`YfnV`i`h`Ub`XYf`C`f[`Ub]gUh]cb`[`YUfVY]hYh  
i`bX`"À`X`h`U`Y` ;`YbYfUh]cbYb`Y]bž`Ub`XYb`:`Y]Yf`]W`\_Y]hYb  
hY]`ni`bY`a`Yb`"6`]W`\_VYf]W`hYh`j`cb`Y]bYa` `j` ]Y`j`YfgdfYW`YbXYb  
Dfc[`fUa`a`ž`XUg`ZØf`YXYb`Yhk`Ug`ni`V]YhYb`h`Uh`

5a` `:`fY]hU[`'k` ]fX`XUg`8cfZZYgh`cZZ]n]Y`"a` ]h`XYa` `hfUX]h]cbY`Yb  
:`YghV]YfUbgh]W`Xi`fW`6Øf[`Yfa`Y]ghYf`DYhYf`5`bYfhYf`ÒZbYh`

5V[ Yfi bXYh'k ]fX'X]YgYf'5VYbX'Xi fW'XYb'5i Zhf]h'XYf'A ]\_Ui Yf  
GWU'a Y]Ybž'X]Y'X]Y'; ÀghY'a ]h'\fYb'?`Àb[ Yb'YfZfYi Yb'k YfXYb"  
9g'j Yfgdf]W'hž'Y]b' [ i hYf'GhUfh]b'Y]b'UVk YW'g'i b[ gfY]W'Yg  
K cW'YbYbXY'ni 'k YfXYb"

## 9]b'Dfc[ fUa a 'ZØf'; fc» 'i bX'?'`Y]b

8Yf'GUa ghU[ 'ghY'h[ Ubn']a 'NY]W'Yb'XYf'?]bXYf"C f[ Ub]g]Yfh]j cb  
<cfhYfn]Y\Yf]b'ž'gg]WU'5XUa ž'XØfZYb'g]W'X]Y'?`Y]bYb'Ui ZY]b  
hc`Yg'?]bXYfZYgh'ZfYi Yb"8cW'ib]W'h'bi f'X]Y'Øb[ ghYb'\_ca a Yb  
Ui Z]\fY'?cghYb": Øf'X]Y'9fk UW'gYbYb' [ ]Vh'Yg'YXY'A Yb[ Y  
GdUbbi b[ 'VY]a 'Jc[ Y'gW]Y»Ybž'i bX'XUg'A U»\_fi [ !GhYa a Yb'k ]fX  
g]W'Yf]W'ZØf'j ]Y'Y'@UW'Yf'gcf[ Yb"8Yf'5VYbX'[ Y\Øfh'XUbb'XYa  
HUbnj Yf[ bØ[ Yb'a ]h'Y]bYf': Yi Yfg\ck 'i a '&' 'l \fž'X]Y'XUg  
: Ygh[ Y'ÀbXY' ]b'Y]bY'a U[ ]gW'Y'5ha cgd\ÀfY'hUi W'Yb'k ]fX"

8Yf'GcbbhU[ 'VY[ ]bb'h'a ]h'Y]bYa 'ZYgh]W'Yb'NY'h[ chhYgX]Ybghž  
[ YZc`[ hij cb'Y]bYa 'Yfn\UZhYb'A ]hhU[ YggYbž'XUg'j cb'XYf  
: fY]k ]`][ Yb': Yi Yfk Y\fa ]h'Y]bYf'\_Øgh]W'Yb'; i `UgW'\_Ubcby  
ni VYfY]hYh'k ]fX"9]b'<][ \][ \hž'Ui ZXUg'j ]Y'Y'6Ygi W'Yf'gW'cb  
[ YgdUbb'h'g]bXž']gh'X]Y'6Yk ]fhi b[ 'Xi fW'XYb'DUfhmgYfj ]W'DÀ\`\_Y  
Ui g'HUbbYVYf[ 'Ub'XYb'YfghYb'VY]XYb': YghU[ Ybž'XYf'Yg'j YfghY'hž  
XUg'\_i `]bUf]gW'Y'5b[ YVch'Ui Zni dYddYb"

## 8cfZYVYb'i bX'; Ya Y]bgW'UZh

8Ug'9b[ U[ Ya Ybh]a '8cfZ]gh'b]W'h'bi f'VY]a '8cfZYgh'gdØfVUfž  
gcbXYfb'k ]fX'Ui W'Xi fW'XYb'HGJ'9f'Ui '[ YZØfXYfh"ž\`f]W'Y  
JYfUbgU'hi b[ Yb'k ]Y'X]Y'VYj c'fghY\YbXY'9]bk Y]\i b[ 'XYg'bYi Yb  
'? ]bXYfgd]Y`d`UhnYg'ghÀf\_Yb'XYb'Ni gUa a Yb\U'h]b'XYf'; Ya Y]bXY"  
**8]Y'K YVgY]hY'XYg'HGJ'VYf]W'hYh'ØVYf'nU\`fY]W'Y'5\_hj ]hÀhYbž**  
X]Y'X]Y'; Ya Y]bgW'UZh'ni gUa a YbVf]b[ Yb"?'ca a Yb'G]Y'j cfVY]  
i bX'Yf'VYb'G]Y'XUg'8cfZYVYb'\Ui hbU\ž'k ]Y'Yhk U'VY]'XYf'YhnhYb  
<U`ck Yyb!DUfhmž'X]Y'Y]b'j c`Yf'9fZc`[ 'k Uf°

8Ug'' %"8cfZYgh'k ]fX'g]W'[ Ubn'\_`Uf'U'g'Y]b': Ygh'XYf': fYi XY'i bX  
XYg'A ]hY]bUbXYfg'dfÀgYbh]YfYb"A ]h'dcg]h]j Yb'FØW\_a Y'Xi b[ Yb  
Ui g'XYb'Jcf'U\`fYb'i bX'XYf'<cZ]bi b[ 'Ui Z[ i hYg'K YhhYfž'k ]fX

Yfk UfhYhž'XUgg'g]W\`XUg': Ygh[ Y`ÄbXY`]b`Y]bY`Vi bhY`DUfhmcbY  
 j Yfk UbXY`h"8]Y`J cfVYfY]hi b[ Yb`g]bX`]b`j c`Ya` ; Ub[ Yž'i bX`X]Y  
 &( `A ]h[ `]YXYf`XYf`b]h]Uh]j Y`Z0f`9f`Ui`Y"J" "\UVYb`g]W\`Y]b`[ i hYg  
 <ÄbXW\Yb`[ Y[ YVYbž'i a`Y]b`i bj Yf[ Ygg`]W\Yg`K cW\YbYbXY`ni  
 gW\UZZYb"

CV`ž b[ `cXYf`5`hž]b`9f`Ui`V]YhYh`XUg`8cfZZYgh`Y]bY`k i bXYfvUFY  
 A Ö[ `]W\`\_Y]hž`X]Y` ; Ya`Y]bgW\UZh`ni`ZY]Yfb`i bX`i bj Yf[ Ygg`]W\Y  
 A ca`YbhY`ni`Yf`YVYb"GY]Yb`G]Y`XUVY]i bX`[ Yb]Y»Yb`G]Y`X]Y  
 J]Y`ZU`hž`X]Y` ÆbYb`XUg`8cfZZYgh`]b`9f`Ui`ni`V]YhYb`U`h`

| 8YhU]`g |   |
|---------|---|
| Cfh     | 9f`Ui ž`8Yi hgW\`UbX  |
| EiY`Yb  | <ul style="list-style-type: none"> <li>• k k k "V`]W_"XY</li> <li>• hgj !Yf`Ui "XY</li> <li>• k k k "XcfZZYghY!]b!<br/>XYi hgW\`UbX"XY</li> </ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh