

8 ØffY [YZU \ f '] b ' 8 ÖVY ` b . ' @UbXk] fhY _Äa dZYb ' i a ' X] Y ' 9fbhY °

8 ØffY b '] b ' A] hY ` gUW gYb . ' @UbXk] fhY ' _Äa dZYb ' a] h
K UggYfa Ub [Y ` ž k Ä \ fYbX ' 9I dYfhYb ' Xf] b [YbX ' YZY _h] j Yg
K UggYfa UbU [Ya YbhZc fXYfb "



8 ÖVY ` b ž ' 8 Yi hgW ` UbX ' ! ' † ` XYi hgW Yb ' @UbXghf] W Yb ' k] fX ` XUg
K YhhYf ` ZØf ' @UbXk] fhY ' ni bY \ a YbX ' ni f ' < YfUi gZc fXYfi b [" ' 9] b
U _hi Y ` Yf ' 6 `] W _Ui Z ` X] Y ' 8 ØffYVYX] b [i b [Yb '] a ' @UbX _fY] g
A] hY ` gUW gYb ' nY] [hž ` XUgg ` X] Y ` G] hi Uh] cb ' _f] h] gW `] gh " ' 8 Yf
8 ØffYa cb] hc f ` XYg ' < Y ` a \ c ` hn ! † gh] hi hg ` \ Uh ` \ YfUi g [YZ ` bXYb ž ` XUgg
XYf ' ; YgUa hVcXYb '] b ` XYf ` FY [] cb ` a Y] gh] j cb ` Ui » Yf [Yk Ö \ b `] W Yf
8 ØffY ' [YdfÄ [h '] ghž ` k] Y ` **GÄW g] gW Y " XY ` VYf] W hYh "**

‡ ' 8 ÖVY ` b '] gh ` X] Y ' @U [Y ` nk Uf ` Yhk Ug ` VYggYfž ` XcW ` Ui W ` \] Yf ` g] bX
fchY ' i bX ` cfUb [Y ' : ` ÄW Yb ' Ui Z ` XYf ` 8 ØffY _UfhYb ` g] W hVUf " ` Hc fghYb
? fUk Wm _ž ` DfÄg] XYbh ` XYg ` GÄW g] gW Yb ' 6Ui Yfbj YfVUbXgž [] Vh ` ZØf
& \$ & ' ` Y] b ` dcg] h] j Yg ` G] [bU ` a] hY] bYf ` Xi fW gW b] h] W Yb ' 9fbhY "
8cW ` k] Y ` 9W _ \ UfX ` J c] [hž ` Y] b ' @UbXk] fhYi g ` @Y] gb] [ž ` VYhcbž ` \ Uh

[Øbgh][Yf'F Y[Yb'X]YgYb'Gca a Yf'X]Y'6cXYbZYi W h)[_Y]h
j YfVYggYfh"8YbbcW'k Ufbh'5[fUfa YhYcfc'c[Y': U'_6ØhW Yf'j ca
8Yi hgW Yb'K YhhYfX]Ybghj cf'Y]bYa 'gW'Y]W YbXYb
K UggYfa Ub[Y'ž'cV k c\`X]Y'DZUb nYb' [Ygi bX'Ui ggY\Yb"

K UggYf\Ui g\U`h'i bX'6cXYbVYgW UZZYb\Y]h

6YgcbXYfg'Ui Z\cfW Yb'`Àggh'XYf'<]bk Y]gžXUgg'XUg
dZUb nYbj YfZØ[VUfY'K UggYf'a '6cXYb']b'XYf'F Y[]cb'8ØVY'b
XYfnY]h'bi f'nk]gW Yb'" \$'i bX'(\$'Dfc nYbh'')Y[h"8]Yg'gh
VYgcf[b]gYffY[YbXž'XU'XYf'[Yk ØbgW hY'K Yfh'a]bXYghYbg'VY') \$
Dfc nYbh'')Y[h"6ØhW Yf'\YVh'\Yfj cfž'XUgg']b'XYb'i bhYfYb
6cXYbgW]W hYb'_Ui a'K UggYffYgYfj Yb'j cf\UbXYb'g]bXž'k Ug'ZØf
X]Y'K Y]nYbYfbhY'dfcV`Ya Uh]gW'gY]b'_ØbbhY"? fUk Wm'_ZcfXYfh
XU\Yf'Y]b']bhYbg]j Yg'K UggYfa UbU[Ya Ybhž'i a'XYb'K UggYfVYXUfZ
XYf'DZUb nYb'ni '_ÀfYb'i bX'XUg'K UggYf\U`hYj Yfa Ø[Yb'XYf'6ØXYb
ni'j YfVYggYfb"

5VYf'Ui W'X]Y'VYk]fhgW UZhYhYb': `ÀW Yb'k YfXYb'a]h\]ZY
]bbcj Uh]j Yf'A U» bU\ a Yb' [YgW Øhnh" `b'XYf'F Y[]cb'8ØVY'b'gYhYb
@UbXk]fhY'Ui Z'VYggYfY'6Yk]fhgW UZh' b[gghfUhY[]Yb'i bX
Ub[YdUgghY': fi W hZc` [Ybž'i a'XYb'<YfUi gZcfXYfi b[Yb'XYf'8ØffY
ni'VY[Y[bYb"8]Y'I a gYhni b[`X]YgYf'A U» bU\ a Yb']gh
YbhgW Y]XYbXž'i a'X]Y'UbXk]fhgW UZh]W Yb'9fhfÀ[Y'Ui W']b
Ni _i bZh'Ui Z'Y]bYa 'ghUV]Yb'B]j YUi 'ni '\U`hYb"

8ØffY'i bX']\fY'? cbgYe i YbnYb'ZØf'X]Y

K À`XYf

8]Y'DfcV`Ya Uh]_XYf'8ØffY'VYhf]Zh'b]W h'bi f'X]Y '@UbXk]fhgW UZhž
gcbXYfb'Ui W'X]Y'K À`XYf"'6Yf]W hY'nY][Ybž'XUgg'gY]h'&\$'\$'8ØffYb
\Ài Z][Yf'Ui ZhfYhYbž'k Ug'g]W hVUfY'5i gk]f_i b[Yb'Ui Z'X]Y
6Ui a j]hU`]hÀh'\Uh"K]Y'I : N'UbU'mg]Yfhž'g]bX'j cfnY]h][Yf'@Ui VZU`
i bX'Yf\Ø\hY'A cfhU`]hÀh]j cb'6Ài a Yb'j cf'U`Ya 'Xi fW
GW UX]bgY_hYb'Hf]YV_fÀZhY'X]YgYg'DfcV`Ya g"8Yf'6Y[f]ZZ'8ØffY
k]fX'XUVY]j cb'j YfgW]YXYbYb': UW'Yi hYb'i bhYfgW]YX'W
XYZ]b]Yfhž'k Ug'ni 'A]ggj YfghÀbXb]ggYb'ZØ\ fYb'_Ubb"

8]Y`K U`Xni ghUbXgYf\YVi b[Yb`]b`6UmYfb`nY][Ybž`XUgg`B UXY`!`i bX
6`Uhj Yf`i ghYž`]bgVYgcbXYfY`VY]?]YZYfbž`]b`XYb`YmnhYb`š\fyb
ni [Ybca`a`Yb`\UVYb""8]Yg`[Y\h`Y]b\Yf`a`]h`GW`ÅXYbž`X]Y`Xi fW`
HfcW`Yb\Y]h`i bX`<]hnYgW`À[Y`Yb`ghY\Yb""8]Y`fY[]cbU`Y
K UggYfj Yfgcf[i b[`k`]fX`ZØf`VY]XY`6YfY]W`Yž`gck`c\`
@UbXk`]fhgW`UZh`U`g`Ui`W`:`c`f`g`h`k`]fhgW`UZh`ž`Y]b`nYbhfU`Yg`H\Ya`U
V`Y]VYb"

8]Y`Ni`_i`bZh`]a`'6`]W`_

ž`5bVYhfUW`h`XYf`j`c`f`Ub`g`W`fY]hYbXYb`8ØffY`g]bX`gck`c\`
@UbXk`]fhY`U`g`Ui`W`:`K`U`X`V`Y`g]hnYf`[`Y`Z`c`f`X`Y`fhž`g]W`:`Ui`Z`Ub`\`U`h`Y`b`X
_f]h]gW`Y`K`UggYfVYX]b[i b[Yb`Y]bni ghY`Yb""8Uni`[Y\Øfh`Ui`W`ž
XUgg`_i`fnZf]gh][Y`@Øgi`b[Ybž`k`]Y`b`Yi`Y`6Yk`ÅggYfi`b[ggmghYa`Yž
nk`Uf`\Y`ZYb`_ØbbYbž`YXcW`\c\Y`žj`Ygh]h]cbYb`YfZcfXYfb""8]Y
9bhk`]W`_i`b[`Y]bYg`Ub[Zf]gh][Yb`i`b`X`b`UW`\U`h][Yb
K UggYfa`UbU[Ya`Yb`hg]gh`Y`gg`Y`bn]Y`ž`i`a`X]Y`B`U`h`i`ff`Y`g`Y`f`j`Y`b`ni
gW`ØhnYb`i`b`X`X]Y`9fhf`À[Y`X`Y`f`_ca`a`Yb`X`Y`b`š\fy`UVni`g]W`Y`fb"

C`V`X]Y`j`c`f`\Y`ff`g`W`Y`b`X`Y`b`6Y`X]b[i b[Yb`V`Y`gg`Y`f`k`Y`f`X`Y`b`c`X`Y`f`b]W`hž
V`Y]V`h`U`V`ni`k`U`fh`Y`b`ž`X`c`W`:`Y]b`Y`g]gh`_`U`f`:`X`Y`f`i`a`[`Ub[`a`]h`K`UggYf
gd]Y`h`Y]b`Y`Y`b`hg`W`Y]X`Y`b`X`Y`F`c`Y`ZØf`X]Y`Ni`_i`b`Zh`X`Y`f`F`Y[]cb`i`b`X
]\fYf`@UbXgW`UZhYb"

8YhU]`g	
C`f`h	8ØVY`bž`8Yi`hgW`\UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`X`Y • k k k "i`Zn"X`Y • k k k ""k`Z`V`U`m`Y`f`b`"X`Y

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z`b`!`U[`"b`Y`h