

# 9]bVfi WX `]b`6fUbX!9fV]gXcfZ. A i ha U» `]WX Yf`HÄhYf`[ YZ]`a h°

5\_hi Y`Y`Dc`nY]a Y`Xi b[ Yb`i bX`J Yf\_Y\fgbUWX f]WX hYb`Ui g  
A ]hY`gUWX gYb`Ua `%'\*"'&`]'&\$&).`9]bVfi WX `]b`6fUbX!9fV]gXcfZ  
i bX`k Y]hYfY`9]bgÄhnY"



5 bhcb!; Øbh\Yf!GhY][ ž\$- \*%, `6fUbX!9fV]gXcfZž  
8Yi hgWX`UbX`!`5a`%'\*"'&`]'&\$&)[ ]Vh`Yg`Y]b][ Y`]bhYfYggUbhY  
BYi ][ \_Y]hYb`Ui g`A ]hY`gUWX gYb`"Gc`VYf]WX hYh`GÄWX g]gWX Y`XY`j`cb  
U\_hi Y`Yb`Dc`nY]Y]bgÄhnYb`i bX`J Yf\_Y\fga Y`Xi b[ Yb`"; YfUXY`]b  
XYf`k Ufa Yb`J\`fYgnY]h`b]a a h`X]Y`5\_h]j ]hÄh`Ui ZXYb`GhfU» Yb`i bX  
]b`XYb`K c`b[ YV]YhYb`ni`i`i bX`XUg`V`Y]Vh`b]WX`h`c`b`Y`i`c`[ Yb`"

≠`6fUbX!9fV]gXcfZ]Y`Y]bYa`&, !Ä\][ Yb`<Ui gY][ YbhØa Yf`Y]b  
a i ha U» `]WX Yf`9]bVfi WX`Ui Z`8]YgYf`k i fXY`Xi fWX`X]Y  
, VYfk UWX i b[ g\_Ua YfU`gY]bYg`bcWX`]a`5i gVUi`VY]bX`]WX Yb  
<Ui gYg`Ua`5bhcb!; Øbh\Yf!GhY][`YfZUggh`"Gc`WX`Y`J`cfZÄ`Y`g]bX`ZØf  
j ]Y`Y`A YbgWX Yb`VYi bfi`][ YbX`i bX`j YfXYi h`]WX Yb`X]Y  
Bchk YbX][ \_Y]hj`cb`G]WX Yf`Y]hj`cf\_Y`fi b[ Yb`"

# J Yf\_Y\fgg]hi Uh]cb`b`A ]hhY`gUWk gYb

8]Y`J Yf\_Y\fgg]hi Uh]cb`V`Y]Vh`Y]b`k ]Wk h][ Yg`H\Ya U`]b`XYf`FY [ ]cb"  
J Yf\_Y\fgi bZ`Y`Z`GdYffi b[ Yb`i bX`UbXYfY`A`Y`Xi b[ Yb`Z]bXYb`g]Wk  
YVYbZU`g`fY[ Y`a`A`][ ]b`XYb`6Yf]Wk hYb`XYf`Dc`]nY]"8]Y`GhUh]gh]\_Yb  
ni`J Yf\_Y\fgi bZ`Y`b`]b`8Yi hgWk`UbXz`X]Y`Ui Z`8 YghUh]g  
j Yf`OZZYbh`]Wk h`k YfXYb`z`nY][ Yb`X]Y`9fZUggi b[ ]j cb`nU`\fY]Wk Yb  
l bZ`Y`b`a`]h`DYfgcbYb!`cXYf`GUWk gWk`AXYb`"8i fWk`X]YgY`NU`\Yb  
k ]fX`X]Y`; fi bX`U[ Y`Z0f`A`U`bU`a`Yb`]b`XYf`J Yf\_Y\fgdc`]h]\_  
[ YgWk UZZYb``gY]Yg`Xi fWk`; YgYhm[ YVi b[ z`J Yf\_Y\fgYfn]Y\i b[  
cXYf`X]Y`J YfVYggYfi b[ `XYf`b`ZfUghfi`\_hi`f"

9[ U`cV`Ui Z`XYf`5i hcVU`b`cXYf`XYb`@UbXghfU`Yb``]a  
GhfU`Ybj Yf\_Y\f`\_Ubb`Yg`gWk bY`ni`i bYfk UfhYhYb`G]hi Uh]cbYb  
\_ca`a`Yb`"<`Ai Z][`g]bX`Yg`b]Wk h`bi f`hYWk b]gWk Y`DfcV`Ya`Yz`X]Y`ni  
l bZ`Y`b`Z0`fYb`z`gcbXYfb`Ui Wk`a`YbgWk`]Wk Yg`J YfgU[ Yb`"9g`]gh`Yg  
k ]Wk h][ z`J YfUbhk`cfhi b[ ]a`J Yf\_Y\f`ni`0VYfbY`a`Yb`i bX  
Ui Za`Yf\_gUa`ni`gY]b"

## 9]b`k ]Wk h][ Yg`l`b`hYfgh0hni b[ gbYhnk Yf\_

Ni f`l`bhYfgh0hni b[ `XYf`2`ZZYbh`]Wk`\_Y]h]b`: fU[ Yb`XYf`G]Wk Yf\Y]hž  
\_`Afh`d`c`]nY]h]W`\_Yf`"Wk`fY[ Y`a`A`][ ]0VYf`U`hi`Y`Y`A`Y`Xi b[ Yb`Ui`Z`  
J`cb`l`bZU`VYf]Wk hYb`0VYf`J Yfa`]ggha`Y`Xi b[ Yb`V]g`\]b`ni  
; YgWk`k`]bX][ ]\_Y]hg`cbhfc`Yb``X]Y`D`UhhZcfa`V]YhYh`Y]bYb  
i`a`ZUggYbXYb`, VYfV`]W`i`bX`k`]f`\_h`U`\_h]j`XUfUb`a`]hž`X]Y  
; YgY`gWk UZhni`]bZcfa`]YfYb`i`bX`X]Y`Dc`]nY]`]b`]fYf`5fVY]h`ni  
i`bhYfgh0hnyb`"Di`g`!6YbUWk f]Wk h][ i b[ Yb`gcf[ Yb`XUZ0f`z`XUgg  
k ]Wk h][ Y`b`Zcfa`Uh]cbYb`gWk bY`j`YfVfY]hYh`k`YfXYb"

A ]h`Y]bYf`VfY]hYb`DU`YhhY`Ub`A`Y`Xi b[ Yb`a`0Wk hY`d`c`]nY]h]W`\_Yf`"Wk  
`YXYfnY]h`XUfUi`Z`\]bk`Y]gYb`z`k`]Y`k`]Wk h][`Yg`]ghž`VYgcb`bYb`ni  
\UbXY`b`i`bX`g]Wk`b]Wk h`bi f`Ui`Z`X]Y`Y][ YbY`G]Wk Yf\Y]hž`gcbXYfb  
Ui Wk`Ui`Z`X]Y`G]Wk Yf\Y]h`UbXYfYf`J Yf\_Y\fghY`]bY`a`Yf`ni  
\_cbnYbhf]YfYb`"b`Y]bYf`NY]hž`]b`XYf`X]Y`GhfU`Yb`j`c`Yf`g]bX`XYbb  
Yz`]gh`X]Yg`i`bYf`A`gg`]Wk"

8YhU]`g	
C fh	5bhc b!; Øbh\Yf!GhY][ ž`\$- *%, `6fUbX! 9fV]gXcfZž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW\ g]gW\ Y"XY</li> <li>• dc`nY]h]W_Yf"W\</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh