

9fa]hh`i b[Yb`[Y[Yb`?]bXYfdcfbc[fUZ]Y.
Dc`]nY]`Xi fW_X a a h`7\Ya b]hn°

⊖`A]hhY`gUW_XgYb`Yfa]hhY`h`X]Y`Dc`]nY]`[Y[Yb
?]bXYfdcfbc[fUZ]Yž`a]h`8i fW_Xgi W_Xi b[Yb`]b`7\Ya b]hn`i bX
I a [YVi b[`Ua `&\$" ' † b] '\$&)



7\Ya b]hnž`8Yi hgW_X`UbX`!`8]Y`Dc`]nY]`]b`7\Ya b]hn`\Uh`\Yi hY
a Y\fyfY`K c\bi b[Yb`Xi fW_Xgi W_Xhž`i a `[Y[Yb`XYb`A]ggVfUi W_X`j cb
?]bXYfb`i bX`X]Y`J YfVfY]hi b[`j cb`?]bXYfdcfbc[fUZ]Y`j cfni [Y\Yb`
8]YgY`A U»bU\ a Yb`g]bX`HY]`Y]bYf`[fØ» YfYb`9fa]h`i b[ž`X]Y`b]W_X h
bi f`7\Ya b]hn`gY`Vghž`gcbXYfb`Ui W_X]Y`i a `]Y[YbXYb`@UbX_fY]gY
9fn[YV]f[Y`i bX`A]hhY`gUW_XgYb`VYhf]ZZh`8]Y`9]bgÄhnY`nc[Yb`g]W_X
ØVYf`a Y\fyfY`C fhYž`XUfi bhYf`6fUbX!`9fV]gXcfZž: fY]VYf[ž`f cW_X`]hnž
GW_Xk UfnYbVYf[`i bX`Nk Øb]hn`5`Yb`+*`HUhj YfXÄW_Xh[Ybž`X]Y
nk]gW_XYb`%+`i bX`*`%`Δ\fy`U`h`g]bXž`k i fXY`j cf[Yk cfZYbž]b
_f]a]bY`Y`5_hj]]hÄhYb`j Yfk]W_X`Y`h`ni`gY]bž`XcW_X`Yg`_Ua`ni`_Y]bYb
: YghbU\ a Yb`k Ä\fybX`XYf`9]bgÄhnY`@Ui h`NY]h`k YfXYb`X]Y
g]W_XYf[YghY`h`Yb`< UbXmg`i bX`GdY]W_XYfa YX]Yb`]bhYbg]j
Ui g[Yk YfhYhž`k Ug`Y]b][Y`NY]h]b`5bgdfi W_X`bY\ a Yb`k]fX`

8]Y`\\Yi h][Yb`F Unn]Yb`g]bX`b]W h`XUg`Y]bn][Y`J cf[Y\\Yb`XYf`Dc`]nY]
[Y[Yb`?]bXYfcdcfbc[fUZ]Y``9bXY`A`Àfn`ZUbX`Y]bY`Yi fcdUk`Y]hY
5_]cb`ghUhž`X]Y`j`cb`XYf`dc`b]gW`Yb`Dc`]nY]`]b]h]]Yfh`i`bX`j`cb
9i fcdc``_ccfX]b]Yfh`k`i`fXY```b`X]YgYf`5_]cbgk`cW`Y`k`i`fXYb`ØVYf
++(`8i`fW`gi`W`i`b[Yb`]b`[Ub`n`9i`fcdU`Xi`fW`[YZØ`fhž`k`cVY]`U`Y]b
]b`GUW`gYb`+`*`K`c`\\bi`b[Yb`Xi`fW`gi`W`h`k`i`fXYbž`k`]Y`**A 8 F**
VYf]W`hYh```b]g[YgUa`h`_cbbhYb`a`Y`\\f`U`g`i`)-`("\$\$\$`j`Y[U`Y`8`UhY]Yb
Ui`ZØVYf`*`"\$\$\$`X][]hU`Yb`8`UhYbhf`À[Yfb`g]W`Yf[YghY`h`k`YfXYb``Bi`f
Y]b`_`Y]bYf`HY]`XYf`:`À`Y`gW`Y]bh`YXcW`Ui`Z[Y`_`À`fhni`gY]bž`XU`X]Y
9fa`]h`i`b[Yb`bcW`]b`j`c`Ya`:`;`Ub[Y`g]bX`"

6]`Ub`n`X`Y`f`9`fa`]h`h`i`b[Y`b`

8]Y`6]`Ub`n`X`Y`g`g`À`W`g]gW`Yb`@Ub`XY`g`_`f]a`]bU`Ua`hY`g`nY][hž`XU`gg`Ub
XYa`9]bg`Uhn`]b`GUW`gYb`a`Y`\\f`U`g`&\$\$`6YUa`hY`VY`hY]]][h`k`Uf`Yb`"
Hf`ch`nXYa`V`]YVYb`X]Y`]b`XYf`5_]cbgk`cW`Y`[YgUa`a`Y`hYb
6Yk`Y]gY`ZØf`X]Y`9fa`]h`Yf`Y]bY`<YfUi`gZc`fXYfi`b[ž`XU`X]Y
5i`gk`Yfh`i`b[`XYf`g]W`Yf[YghY`h`Yb`8`UhYbhf`À[Yf`bUW`k`]Y`j`cf
Ub`XUi`Yfh`"

8]Y`dc`]nY]`]W`Y`?`f]a`]bU`gh`Uh]gh]_`XYf`Y`h`hYb`i`\\f`Y`nY][h`Y]bYb
U`Ufa`]YfYbXYb`HfYbX.`8]Y`:`À`Y`j`cb`?]bXYfcdcfbc[fUZ]Y`\\UVYb
Yf\\YV`]W`ni`[Ybca`a`Yb``8Ug`**Gd]Y[Y`j`YfnY]W`bYh`Y]bY
ghY][YbXY`5bnU`\\Ub`fY[]ghf]YfhYb`:`À`Ybž`k`Ug`XUfUi`Z`\\]bk`Y]ghž
XUgg`XYf`i`Y[U`Y`<UbXY`a`]h?]bXYfcdcfbc[fUZ]Y`i`bX`X]Y`XUa`]h
j`YfVi`bXYbYb`J`YfVfYW`Yb`gUfhYb`]a`a`Yf`\\`Ài`Z[Yf`]b`XYb`:`c`_i`g
j`cb`Dc`]nY]`i`bX`ž`gh]n`[YfUhYb``8]Yg`ghY`h`Y]bY`[YgY`gW`UZh]W`Y
<YfUi`gZc`fXYfi`b[`XUfž`X]Y`Xf]b[YbX`VY`_`Aa`dZi`k`YfXYb`a`i`gg`"**

8]Y`U`_`hi`Y`Y`b`9`fa`]h`h`i`b[Yb`i`bX`9]bg`À`h`Y`X`Y`f`Dc`]nY]`g]bX`HY`]
Y]bYg`i`a`ZUggYbXYfYb`?`Ua`dZYg`[Y[Yb`?]bXYga`]ggVfUi`W`i`bX`X]Y
J`YfVfY]h`i`b[`j`cb`?]bXYfcdcfbc[fUZ]Yž`XYf`gck`c`\\`Ui`Z`fY[]cbU`Yf`U`g
Ui`W`Y`i`fcd`À]gW`Yf`9VYbY`Xf]b[YbX`b`ch`k`YbX][`]gh`"

8YhU]`g	
Cfh	7\\Ya`b]hnž`8Yi`hgW`U`bX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "nY]h"XY• k k k "a Xf"XY• k k k "gd]Y[Y`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh