

: Yi Yfk Y\ f' < c \ YbhUbbY `ZY]Yfh' %\$\$ `>U\ fY
a]h'fchYa `6Uf_Ug'i bX `: Ygh°

8]Y': Yi Yfk Y\ f' < c \ YbhUbbY `ZY]Yfh'Ua `&%"\$* "&\$&) `] \ f
%\$\$!`À\ f][Yg' ħ V]`Ài a `a]h'HYWb]_gWUi ž`A i g]_`i bX
?]bXYfZYgh"



< c \ YbhUbbY ž`8 Yi hgW `UbX `!`8]Y': Yi Yfk Y\ f' < c \ YbhUbbY ` \ Uh
; fi bX`ni a `: Y]Yfb. `5a `j Yf[Ub[YbYb`K cWYbYbXY`k i fXY`XUg
%\$\$!`À\ f][Y' ħ V]`Ài a `[fc» Ufh][`VY[Ub[Yb"`, VYf`X]Y `[YgUa hY
: Y]Yf` \]bk Y[`V`Ø\ hY`b]W`h`bi f`X]Y `ZYgh]W`Y`Gh]a a i b[`Ui ž
gcbXYfb`Ui W`XUg`i`hYfYggY`Ub`Y]bYa `[Ubn`VYgcbXYfYb
GW`a i W_ghØW`XYf': Yi Yfk Y\ f[YgW]W`hY. `XYa `6Uf_Ug`6%\$\$ž
XYf]a `A]hY`di b_h`XYf`HYWb]_gWUi `ghUbX"

8Yf`), `>U\ fY`U`hY`6Uf_Ugž`]YVYj c`j cb`Y]bYa `J UhYf!HcW`hYf!
HYUa `k]YXYf`]b`6Yhf]YV`[Ybca a Ybž]gh`a Y\ f`U`g`bi f`Y]b`[Y`VYg
: Yi Yfk Y\ fZU\ fnYi [`9f`]gh`Y]b`GhØW`_NY]h[YgW]W`hYž`XUg`j]Y`Y
9f]bbYfi b[Yb`k UW`fi Zh`8Yf`6Uf_Ug`6%\$\$ž`a]hY]bYa `6Ui `U\ f
j cb`%- *) `i bX`Y]bYf`i`hY]bghghY`i b[`]a `>U\ f`%- +, ž`k i fXY`V]g`ni

gY]bYf'5i » YfX]YbghghY``i b['Ua '%`đ `]'%- - (`]b`j YfgW]YXYbYb
: Yi Yfk Y\fyb`Y]b[YgYhhi bX`]gh`Ui Z[fi bX`gY]bYf`F cVi gh\Y]h`i bX
6Ybi hnYfZfYi bX`]W`_Y]h`cW`]a `?i fg"

9]b`Gma Vc`XYf': Yi Yfk Y\ fj Yf[Ub[Yb\Y]h

8Yf'6Uf_Ug'6%\$\$\$[`]h`U`g`XUg`GhUbXUfXZU\fnYi [`XYf`ZfY]k `][Yb
: Yi Yfk Y\fyb`]b`XYf`Y\Ya U`][Yb`88F`i bX`k Uf`Ui Z[fi bX`gY]bYf
j]Y`gY]h[Yb`5i gghUhi b[`]b`j]Y`Yb`_Y]bYfYb`C fhYb`k Y]h
j YfVfY]hYh"A]h`Y]bYa ``!Nm]bXYf!Nk Y]hU`ha chcfž`XYf`() `DG
`Y]ghYhž`k Uf`X]YgYf`?`Y]bhfUbgdcfhYf`gck c\``]a `U`hÅ[`]W]Yb
9]bgUhn`U`g`Ui W`VY][fÒ» YfYb`9]bgÅhnYb`j cb`6YXYi hi b["
HYW]b]gW`Ui g[YghUhhYh`ZØf`X]Y`6YZØfXYfi b[`Y]bYf`@ØgW[fi ddY
j cb`V]g`ni `ZØbZDYfgcbYbž`V]YhYhXYf`6%\$\$\$`b]W]h`bi f`D`Uhnž
gcbXYfb`Ui W`Y]bY`i a ZUb[fY]W]Y`ZYi Yfk Y\fhYW]b]gW]Y
5i gfØghi b["

Gc`VYgU» `XYf'6Uf_Ug`i bhYf`UbXYfYa `XfY]`8fi W`i ZhUha Yf`i bX
Y]bY`hfU[VUfY`GW`Ui W`UgdY``8]Y`F ØW`k UbX`XYf': U\fyf_UV]bY
]gh[YgW]W`h`a]h`Y]bYf`Ui Z`UddVUfYb`G]hnVUb`_ZØf`ni gÅhn`]W]Y
DUggU[]YfY`_cbghfi]Yfhž`k Ug`X]Y`:`YI]V`]hÅh`X]YgYg': U\fnYi [g
i bhYfghfY]W]h`8]Y``]YVYj c``Y`F YghUi f]Yfi b[`XYg': U\fnYi [g`k Uf
Y]b`k U\fyg`<YfnYbgdgc`Y`hž`XUg`j]Y`Y`Ghi bXYb`Ub`<UbXUfVY]h`i bX
j]Y`@]YVY`ni a `8YhU]`YfZcfXYfhY``8Yf'6Uf_Ug`k i fXY`j cb`XYb
: Yi Yfk Y\fy`Ua YfUXYb`i bX`nU\`fy]W]Yb`i bhYfghØhnYfb`ØVYf`X]Y
»U\fy`\]bk Y[`bYi `Ui Z[YVUi hi bX`YfghfU\`h`bi b`k]YXYf`]b`bYi Ya
; `Ubn"

9]b`VYgc bXYfYg`9f`YVb]g`ZØf'; fc» `i bX`?`Y]b

6Y]`XYb': Y]Yf`]W`_Y]hYb`XYf': Yi Yfk Y\fy`<c\YbhUbbY`[UV`Yg`b]W]h
bi f`X]Y`hYW]b]gW]Y`GW]Ui ž`gcbXYfb`Ui W`Y]b`?`]bXYfZYghi bX
a i g]_U`]gW]Y`8UfV]Yhi b[Ybž`X]Y`6Ygi W]Yf`U`Yf`5`hYfg[fi ddYb
Ubnc[Yb``8Yf'6Uf_Ug`\UhhY`g]W]U`g`YW]hYf`<]b[i W`Yf`Yb`hdi ddh"
9g`]gh`b]W]h`bi f`XUg`\]ghcf]gW]Y': `U]fž`XUg`X]Y`A YbgW]Yb
VY[Y]ghYfhž`gcbXYfb`Ui W`XUg`bcghU`[]gW]Y'; YZØ\`ž`XUg`X]YgYg
: U\fnYi [`j Yfa]hhY`h"

8]Y'; YgW]W\hY'XYg'6Uf_Ugž'XYggYb'B Ua Y'Ui Z'XYb'_Ufh\U[]gWYb
 : Y`X\Yffb'<Ua]'_Uf'6Uf_Ug'ni fØW_[Y\hž']gh'Y]bY
 9fZc`[g[YgW]W\hY'j cb'ᄡ[Yb]Yi fg_i bgh'i bX'\UbXk Yf_]WYa
 ; YgW]W_ž'X]Y'V]g'\Yi hY'j]Y'Y'A YbgWYb'XYf': Yi Yfk Y\ f
 VY[Y]ghYfh"8Yf'6Uf_Ug'k i fXY'j cb'XYf': fY]k]`][Yb': Yi Yfk Y\ f
 A U[XYVi f['8]YgXcfZ`]YVYj c``[YdZY[hi bX'VYk U\fhž'k Ug'nY][hž
 k]Y'k]W]h]['XUg'9fVY'X]YgYf': U\fnYi [Y'ZØf'X]Y
 : Yi Yfk Y\ f[Ya Y]bgW UZh]gh"

8 Ug'%%\$!`A\ f][Y'ž V]`Ai a 'XYf': Yi Yfk Y\ f'<c\YbhUbbY'k Uf'gca]h
 Y]bY'[Y'i b[YbY'A]gW]i b['Ui g': Y]Yfž'F ØW_V`]W_`i bX'XYf
 K YfhgW\`hmi b['ZØf'X]Y'; YgW]W\hY'i bX'X]Y': U\fnYi [Yž'X]Y'HU['ZØf
 HU['ZØf'i bgYfY'G]W\Yf\Y]h'Ui Z'XYb'GhfU» Yb'i bhYfk Y[g'g]bX"i bX
 XYf'6Uf_Ug'6%%\$`k]fX'g]W\Yf']W'bcW'j]Y'Y'ᄡ\fY'Ub'X]YgY
 HfUX]h]cb'Yf]bbYfb"

: Øf'k Y]hYfY'ᄡZcfa Uh]cbYb'ØVYf'XYb'6Uf_Ug'6%%\$`i bX'gY]bY
 ; YgW]W\hY'Ya dZY'\Yb'k]f'X]Y'5fh]_Y`j cb': fY]Y'DfYggYž'
 : Yi Yfk Y\ f'8]YgXcfZ'i bX': Yi Yfk Y\ f'A ØbW\ U[Yb"

8YhU]`g	
C fh	<c\YbhUbbYž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • ZYi Yfk Y\ f!X]YgXcfZ"XY • ZYi Yfk Y\ f!a cYbW\ U[Yb"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh