

: `Ò\U`ZY]Yfh. `: Yi Yfk Y\ fZYgh` 8]Y`K UWY
VYVh° `Ua `*"/ Ua d/'+"GYdhYa VYf°

: `Ò\U`ZY]Yfh`Ua `*"/i bX`+"GYdhYa VYf`Y]b `: Yi Yfk Y\ fZYgh`a]h
@] Y!A i g]_ž?]bXYfYj Ybhg`i bX`Y]bYa `ÖZYbh]WYb
: Yi Yfk Y\ fUddY`"



: `Ò\Už`8Yi hgW\`UbX`!`a `a U`Yf]gWYb`:`Ò\U`ghY\`h`Y]b`[Ubn
VYgcbXYfYg`9j Ybhj cf`XYf`HØf. `5a `*"/i bX`+"GYdhYa VYf`ZY]Yfh`X]Y
: fY]k]`][Y`: Yi Yfk Y\ f`]\f`U`Ä\`f]WYg`: Yi Yfk Y\ fZYgh`i bhYf`XYa
A chhc` 8]Y`K UWY`VYVh` `6`]W`"XY`VYf]W\ hYh`"GhUXhk Y\ f`Y]hYf
G]j]c`GW]bX`Yf`i bX`C VYfVØf[Yfa Y]ghYf`J c`_Yf`<c`i gWU`UXYb
X]Y`6Yj Ò`_Yfi b[`Yfn`W\`Y]bž`X]YgYg`ZYgh]WY`K cWYbYbXY`ni
[Yb]Y» Yb"

K Ug`Yfk UfhYh`X]Y`6Ygi WYf`Ua `YfghYb`5VYbX3`8]Y`J YfUbghU`hi b[
ghUfhYh`a]h`Y]bYf`DUfhmbUW\ hž`X]Y`j cb`XYf`6UbX`@]Y`*`i bX`8 >
I k Y`6]Yf`a i g]_U`]gW`i bhYfa U`h`k]fX`"8 Ug`]gh`X]Y`]XYU`Y
; Y`Y[Yb\`Y]hž`i a `XUg`K cWYbYbXY`[YVØ\`fYbX`Y]bni `Äi hYb`"5a
GcbbhU[`_ÖbbYb`g]W\`X]Y`HY]`bY\`a Yf`Ui Z`Y]bYb`ÖZYbh]WYb

: Yi Yfk Y\ fUddY``ZfYi Ybž[YZc`[hij cb`Y]bYa `?]bXYf!`i bX
: Ua `j]YbZYghžXUg`VYgcbXYfg`Ui ZX]Y`Øb[YfYb`5`hYfg[fi ddYb
Ui g[Yf]W\hYh`]gh"

9]b` : Ygh`ZØf`X]Y`[YgUa hY` : Ua `j]Y

8Yf`J cfj Yf_Ui ZXyf`H]W_Yhg`\Uh`VYfY]hg`VY[cbbYb``8]YgY`g]bX
cb`]bYž`hY`YZcb]gW\`cXYf`X]fY`_h]b`XYf` : Yi Yfk UW\Y`Yf\`Ä`h]W\`
5i W\`ZØf`XUg`Y]V`]W\Y`K`c\`XYf` : ÄghY`k`]fX`VYghYbg`[Ygcf[h`gY]b"
I k`Y`BU[Y`i bX`J`c`_Yf`K`Y]b\`c`X`_Øa`a`Yfb`g]W\`i`a`X]Y
_i`]bUf]gW\Yb`?`Øgh`]W\`_Y]hYbž`k`Ä`fYbX`X]Y`7ca`YXm`Hfi`ddY`Ua
GUa`ghU[`ZØf`\Y]hYfY`Gh]a`a`i`b[`gcf[h``9]bY`[i`hY`Dcfh]cb`GdU`»`]gh
U`gc`[UfUbh]Yfh`

⇒ F`U`a`Yb`XYg` : YghYg`Yf\`U`hYb`X]Y`6Ygi`W\Yf`X]Y`A`Ø[`]W\`_Y]hž
a`Y`f`ØVYf`X]Y`6YXYi`hi`b[`j`cb`6fUbXa`Y`XYfb`ni`YfZU`fYb`i`bX
gc[Uf`9]bgUhn`_Y]Xi`b[`Ui`gni`dfcV]YfYb``5i`W\`X]Y`C`fhgk`Y`fYb
B]YXYfk`]YgU`i`bX` : U`_YbUi`k`YfXYb`U`_h]j`gY]bž`k`Ä`fYbX`X]Y
<Ui`dhZi`Yfk`Y`f`]b`6YfY]hgW\UZh`V`Y]Vh`` : Yi Yfk`Y`f`a`]h[`]YXYf
k`YfXYb`j`YfgW\]YXYbY`<]ZY`Y]ghi`b[Yb`VY]`J`Yf`_Y`fgi`bZ`Y`Yb
XYa`cbghf]YfYb``5i`»YfXYa`k`]fX`XUg`H\Ya`U`6fUbXa`Y`XYgmghYa
_f]h]gW\`VY`U`bX`Y`hž`i`a`Ui`ZX]Y`G]W\Yf\Y]h]a`5`hU[`]bni`k`Y]gYb"

< Ø\Ydi b`_hY`XYf`J`YfUbghU`hi`b[

- B]`g`F]W\hYf`k`]fX`ZØf`&) `j\`fY`hfYi`Y`A`]h[`]YXgW\UZh
Ui`g[YnY]W\bYh`i`bX`ni`a`6fUbXa`Y]ghYf`VYZØfXYfh"
- ?Um`A`cf[YbghYfb`Yf\`Ä`h`X]Y`9fbYbbi`b[`ni`a
<Ui`dhZi`Yfk`Y`f`a`Ubb"
- Øf[`<`Ø`a`Ø`Yfž`&``6Y][YcfXbYhYf`XYg`@UbXfUhgUa`hYg
A`]hY`gUW\gYbž`k`]fX`VY]a` : Yi Yfk`Y`f`UddY``Ub`k`YgYbX
gY]b"
- 8]Y`J`YfUbghU`hi`b[`k`]fX`j`cb`XYf`6i`bXYgk`Y`fž`XYf`Dc`nY]
i`bX`XYa`F`Yhhi`b[gX]Ybghi`bhYfghØhnh"

C`VYfVØf[Yfa`Y]ghYf`J`c`_Yf`<c`i`gW\U`k`]fX`k`Ä`fYbX`XYf
: Ygh]W\`_Y]hYb`Y]bY`5bgdfUW\Y`U`hYb`i`bX`Ui`ZX]Y`k`]W\h][Yb
5i`Z[UVYb`XYf` : Yi Yfk`Y`f`]a`6fUbX!ž`?`UhUghfcd`Yb!`i`bX

6Yj Ò_Yfi b[ggWli m'Y]b[Y\Yb"9g]gh)\a 'Y]b'5b'Y[Ybž'X]Y
 ghY][YbXYb'5bZcfXYfi b[Yb']b'X]YgYb'6YfY]WYb'ni 'h\Ya Uh]g]YfYb
 i bX'j cf'a Ò[']WYb'9]bgdUfi b[Yb'ni 'k UfbYb"9]b'\Yfn']WYg
 8Ub_YgWÒb'[Y\h'Ub'X]Y': Yi Yfk Y\ f'Yi hYž'XYfYb'i bYfa ØX']WYf
 9]bgUhm'ZØf'X]Y'G]WYf\Y]h'XYf'6Øf[Yf'j cb'i bgWÀhmVUFYa 'K Yfh
]gh"

8 Ug': Yi Yfk Y\ fZYgh]b': 'Ò\U']gh'Ui W'HY]'Y]bYg:[fØ» YfYb
 ?cbhYI hg" 'a ' \f&\$&) 'ghY\Yb'nU\ 'fY]WY'k]W'h][Y'9fY][b]ggY']a
 GWk Yfdi b_h'XYf': Yi Yfk Y\ fUFVY]h'K]Y': **Yi Yfk Y\ f**
: UW 'ci fbU' VYf]W hYh'Z]bXYh'VY]gd]Y'gk Y]gY'XYf
 6i bXYgYb hgWY]X'XYf'ž [YbXZYi Yfk Y\ fYb'Ua '+"GYdhYa VYf']b
 5bXYfbUW' i bX'BYi k]YX'ghUhh"8]YgY' i bX'k Y]hYfY
 J YfUbghU'hi b[Yb'nY][Ybž'k]Y'YVYbX]['i bX'j]Y'ZÀ'h]['XUg
 : Yi Yfk Y\fk YgYb']b'8Yi hgW'UbX']gh"

Ni gUa a Yb[YZUggh'Àggh'g]W' gU[Yb. : 'Ò\U'k]fX']a 'GYdhYa VYf'
 ni a 'A]hhY'di b_h'XYf'ZY]YfbYXYf': Yi Yfk Y\ f_i 'hi f"CV'ž b['cXYf
 5'hž'YXYf']gh'Y]b[Y'UXYbž'Ub'X]YgYa 'VYfY]WYfbXYb'9f'YVb]g
 hY]'ni bY\ a Yb°

8YhU]g	
Cfh	: 'Ò\Už'8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "V']W'XY • k k k "Z'cY\U"XY • k k k "ZYi Yfk Y\ f!ZUW 'ci fbU'XY

6Ygi WYb'G]Y' i bg'Ui Z. 'b!U["bYh