

: fUb_YbVYf[g`Dc``m'8 Ò\`Yf`gdf]bhYh`]bg
8A !:]bU`Y` `Y]bY`GYbgUh]cb`°

Dc``m'8 Ò\`Yf`j ca `GJ`Hi fV]bY` : fUb_YbVYf[`ØVYfnYi [h`VY]
]\fYa `8A!8YVØhi bX`YffY]W`hXUg` :]bU`Y`]b`l`a`Ua` `+""đ` `]
&\$&) "



: fUb_YbVYf[`fGUW`gYbŁž`8Yi hgW`UbX`!`9]b`Ui ZfY[YbXYg
K`cW`YbYbXY`ZØf`X]Y`@Y]W`hUh`Yh]_[Ya`Y]bgW`UZh]b`8Yi hgW`UbX`°
Dc``m'8 Ò\`Yf`j ca `GJ`Hi fV]bY` : fUb_YbVYf[`_cbbhY`VY`] \fYa
8YVØhiUi ZXYf`[fc»Yb`6Ø\bYž`XYb`8Yi hgW`Yb`A`Y]ghYfgW`UZhYb`]b
l`a`ž`VYY]bXfi`W`YbXY`@Y]ghi`b[Yb`nY][Yb``8]Y`↑`b[Y`Gdf]bhYf]b
hfUh]b`XYf`5`hYfg`_UggY`XYf`l`!%*!A`ÅXW`Yb`Ub`i`bX`gh]Y`»`g]W`a`]h
]\fYf`NY]h`j`cb`%&ž`*`GY`_i`bXYb`]a`J`cf`Ui`ZØVYf`%\$\$`A`YhYf`V]g`]bg
:]bU`Y`j`cf``8Ua`]h`]Y»`g]Y`nU`fY]W`Y`VY`_UbbhY`?`cb`_i`ffYbh]bbYb
\\bhYf`g]W`i`bX`VYk`]Ygž`XUgg`g]Y`XUg`DchYbn]U`\\Uhž`]b`XYf
@Y]W`hUh`Yh]_`cW`\\]bUi`gni`_ca`a`Yb``K`]Y`ZfY]YdfYggY`XY
VYf]W`hYhž`k`Uf`X]YgYg`9fY][`b]g`ZØf`X]Y`%)`!`Å`f][`Y`Y]b`j`c`Yf`9fZc`[
i`bX`nY][`h`]f`[`fc»Yg`HU`Ybh`"

⊖`XYf`<Y]a Uh: fUb_YbVYf[`k]fX`X]YgYf`@Y]ghi b[ggWxi V`a]hj]Y`
: fYi XY`j YfZc`[h`Dc`m]gh`b]Wx`h`bi f`gdf]hn][`Ui ZXYf`6U\`bž`gcbXYfb
\Uh`Ui Wx`VYfY]hg`]b`XYf`<U`Y`]\f`?ÒbbYb`a]h`hc`Yb
K Y]hgd fi b[`Y]ghi b[Yb`VYk]YgYb"⊖`XYf`5`hYfg`_UggY`K %) `c`hY
g]Y`g]Wx`a]h` ž%&`A YhYfb`Ua``%+`"5i [i gh`&\$&(`]\fY`dYfgÒb`]Wx`Y
6Ygha Uf`Y`"5i Wx`]b`ZfØ`YfYb`K Yhh`Àa`dZYb`gW`UZZhY`g]Y`Ygž`g]Wx`
_cbh]bi]Yf`]Wx`ni`ghY][Yfb`i bX`g]Wx`V]g`Ui ZVYY]bXfi W_YbXY
K Y]hYb`k]Y`) ž\$-`A YhYf`i bX`) ž\$`A YhYf`ni`VYk Y]gYb"i bhYf`XYb
K YhhVYk YfVYb`XYf`Y]Wx`hUh`Yh]_"XY`Z]bXYb`g]Wx`j]Y`Y
8]gn]d`]bYbž`]b`XYbYb`Dc`m]Ub`XYb`GhUfh[Y\`hi bX`g]Wx`Xi fWx`]\fY
@Y]ghi b[Yb`Ui gnY]Wx`bYh"

8 Ug:]bU`Y`]a : c_i g

8 Ug:]bU`Y`XYf`i !%*!A`XWYb`k Uf`Y]b`gdUbbYbXYg`F`YbbYbž`i bX
Dc`m`\Uh`g]Wx`XUZØf`VYk`À`fhž`XUgg`g]Y`a]h`]\fYf`ghUf`_Yb
J`cf`Ui ZY]ghi b[`ni`XYb`VYghYb`@`Ài`ZYf]bbYb`[Y\`Øfh`8]Y
A Y]ghYfgW`UZhYb`]b`i`a`V]YhYb`b]Wx`h`bi f`Y]bY`D`UhhZcfa`ZØf`↑`b[Y
5h`YhYbž`gcbXYfb`Ui Wx`Y]bY`\Yfj`c`ffU[YbXY`; Y`Y[Yb`Y]hž`g]Wx`
a]hi bhYf`]b`XYf`GnYbY`ni`df`ÀgYbh]YfYb"9g`V`Y]Vh`UVni`k`UfhYbž`k]Y
g]Wx`Dc`m`k`Y]hYf`Yb`hk]W_Y`b`k]fXž`UVYf`Y]bYg`]gh`_Uf.`G]Y`\Uh`XUg
NYi [`XUni`ž`]b`XYb`_ca`a`YbXYb`⊖\fYb`Y]bY`; fÒ»Y`]a`Gdf]bh`ni
k`YfXYb"

A]h`gc`]XYb`9f[YVb]ggYb`]b`nU`\fY]Wx`Yb`K`YhhVYk`YfVYb`\Uh`Dc`m
VYfY]hg`Yhh`Y]bYb`VYa`Yf`_Yb`gk`YfhYb`i »UVXfi W`_`\]bhYf`UggYb"
8]YgY`9bhk]W`i`b[`gdf]Wx`h`b]Wx`h`bi f`ZØf`]fY`\UfhY`5fVY]hž
gcbXYfb`Ui Wx`ZØf`XUg`[fc»Y`DchYbn]U`ž`XUg`]b`]f`ghY`W`h`⊖`XYb
GhUh]gh]_Yb`g]bX`VYfY]hg`j]Y`Y`Ub`gY`b`]Wx`Y`@Y]ghi b[Yb`ni`Z]bXYbž
X]Y`g]Y`]a`⊖\f`&\$&)`Yfn]Y`h`\Uhž`XUfi`bhYf`XYf`K`Y]hgd fi b[`a]h
(ž- -`A YhYfb`]b`A]h`rk`Y]XU`i`bX`k`Y]hYfY`nU`\fY]Wx`Y`J`Yf`gi`Wx`Y`ž`X]Y
VYgh`Àh][Ybž`XUgg`g]Y`Ui`Z`XYa`f]Wx`h][Yb`K`Y[`]gh"

8]Y`@Y]Wx`hUh`Yh]_]b`: fUb_YbVYf[`]gh`h]YZ`j`Yfk`i`fnY`h`i`bX`k`]fX
Xi`fWx`HU`Yb`hY`k]Y`Dc`m`fYj]hU`]g]Yfh`K`À`fYbX`g]Y`g]Wx`Ui`Z
ni`_Øb`Zh][Y`A`Y]ghYfgW`UZhYb`j`c`fVYfY]hYhž`V`Y]Vh`X]Y`[Y`gUa`hY
; Ya`Y]bgW`UZh`[YgdUbb`h`Ui`Z`]fY`b`ÀW`ghYb`G`W`f]hhY"9]b`k`Y]hYfYg
<][\`][\`h`_Øbb`hY`gW`cb`VU`X`Ub`ghY`Ybž`XYb`b`g]Y`\Uh`bc`Wx`j]Y`Y

K YhhVYk YfVY`j cf`g]Wkž`X]Y`Yg`ni `VYk Å`h][Yb`[]`h"

8YhU]`g	
C fh	: fUb_YbVYf[`fGUWk gYbłž`8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZfY]YdfYggY"XY• `UXj "XY• k k k "`Y]Wk hUh\`Yh]_"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh