

: fY]VYf[']b '5`Ufa ghi ZY`F ch. 'I bVY_UbbhY
nØbXYb`6Ui a ']b ': `Ua a Yb`°

I bVY_UbbhY`nØbXYhYb`]b': fY]VYf['Y]bYb`6Ui a `Ub`"8]Y
: Yi Yfk Y\`f`"ÖgW`hY`fYW`hnY]h[["`Dc`"nY]`Yfa `]hY`h"
G]W`Yf\`Y]hg\`]bk Y]gY`ni `: Yi Yfk Yf`_"



: fY]VYf[ž`8Yi hgW` `UbX`!`č': fY]VYf[' [fUgg]Yfh`X]Y`I bj Yfbi bZh"
5a `gd`ÄhYb`8cbbYfghU[bUW`a `]hU[ž[`YbUi Yf`[YgU[h[`Y[`Yb`%+`"())
I \`fž`k`i`fXY`X]Y: Yi Yfk Y\`f`U`Ufa `]Yfhž`bUW`XYa `I bVY_UbbhY
Xi fW`XYb`i`bgUW`[`Ya`Ä»`Yb`I`a`[`Ub[`a`]h: Yi Yfk Yf`g_`ÖfdYfb
Y]bYb`<`Ui`ZYb`hfc`W`YbYf`B`UXY`b`i`bhYf`Y]bYf`HUbbY`]b`6fUbX
[`YgY`hnh`\`UhhYb`"8Yf`J`cfZU`"YfY][`bYhY`g]W` `]a`6YfY]W` `XYg
Gdcfhd`UhnYg`Ub`XYf`7`\`Ya`b]hnYf`GhfU»`Y`"8]Y: `Ua`a`Yb`VfY]hYhYb
g]W`fUgW` `Ui`ZXYb`6Ui`a` `Ui`g`i`bX`Xfc`\`hYbž`Ui`ZX]Y`Ub[`fYbnYbXY
K`]YgY`ØVYfni`[`fY]ZYb`": `ØW`_]W`Yfk`Y]gY`_cbbhY`X]Y: Yi Yfk Y\`f`X]Y
G]hi`Uh]cb`gW`bY`"i`bhYf`?`cbhfc`"Y`Vf]b[`Yb`i`bX`XUg: Yi Yf
fYW`hnY]h[["`ÖgW`Yb`"8]Y`Dc`"nY]\`Uh`X]Y`9fa`]h`i`b[`Yb`ni`XYa
i`bYfZfYi`]W`Yb`J`cfZU`"Ui`Z[`Ybca`a`Yb`i`bX`gi`W`h`bUW` `XYb`HÄhYfb"
: fY]Y`DfYggY`VYf]W`hYhž`XUgg` " "

8 Ug'F]g]_cž'XUg'a]h'XYa 'i bgUW[Ya Å»Yb' l a [Ub['j cb
: Yi Yfk Yf_g_ÖfdYfb 'Y]b\Yf[Y\hž']gh'b]W'h'ni 'i bhYfgW ÅhnYb"
= a Yf'k]YXYf'_ca a Yb'VY]: Ygh]W_ Y]hYb'k]Y'G]j YghYf'cXYf'XYa
%"5i [i gh'l bZÅ''Y'j cfž'X]Y'Xi fW '@]W'hg]bb'i bX': U\ f'Ågg][_Y]h
VYX]b[h'g]bX''Nk]gWYb' &\$%, 'i bX'&\$&' [UV'Yg'fi bX'&\$ \$'l bZÅ''Y
]b'XYf'GW'k Y]n'U''Y]b'k Å\FYbX'XYf'%"5i [i gh! : Y]Yf'W_ Y]hYb"
9ggYbh]Y''Y'G]WYf\Y]hgfY[Y'b'gc''hYb'XU\Yf'i bVYX]b[h'VYUW'hYh
k YfXYb"8]Y'G]WYf\Y]hgfY[Y'b'Ui g'XYf'Gi j U'VY]b\U'hYb
i bhYf'UbXYfYa 'XYb'?Ui Z]j cb'[YdfØZhYa ' : Yi Yfk Yf_ž'X]Y
gcf[ZÅ'h][Y '@U[Yfi b['i bX'XYb'<]bk Y]gž'XUgg'F U_YhYb'b]W'h]b'XYf
< UbX'[YnØbXYh'k YfXYb'XØfZYb"

G]W Yf\Y]hgVYk i gghgY]b'ghÅf_Yb

8]Y': fY]k]''[Y': Yi Yfk Y\ f'<YfXYW_Y'fÅhž'VY]a 'l a [Ub['a]h
: Yi Yfk Yf_g_ÖfdYfb'ghYhg'j c'fg]W'h]['ni 'gY]b''Å\ f']W' [YVYb'X]Y
6i bXYgVØf[Yf'A]''cbYb'9i fc'ZØf': Yi Yfk Yf'_Ui gž'i bX'X]Y'NU\`
XYf'l bZÅ''Y'b]a a h'_cbghUb'h'ni "'= a 'G]j YghYffUi gW'g]bX''Y]XYf
5'_c\c''i bX': U'gWYbhgWY]Xi b[Yb'\Åi Z][Y'l fgUWYb''K]W'h][']gh
Ygž'bi f'[YdfØZhY': Yi Yfk Yf_g_ÖfdYf'a]h'Y]bYa '79!NY]WYb'ni
j Yfk YbXYb'i bX'g]Y'ghYhg'Ui » Yf\U'V'j cb
A YbgWYbUbgUa a 'i b[Yb'UVni VfYbbYb''A]h'Y]b'V]ggWYb
l a g]W'h'_Ubb'gc'a UbWYf'l bZU''j Yf\]bXYfh'k YfXYb"8]Y
: Yi Yfk Y\ f'<YfXYW_Y' []Vh'XUni 'k Yfhj c''Y'H]ddg"

Ni 'XYb'[fi bX'Y[YbXYb'FY[Y'b'[Y\Öfh'Ygž'Y]bYb'Ui gfY]WYbXYb
G]WYf\Y]hgUVghUbX'ni '\U'hYb'i bX'b]Ya U'g'i bVYbi hnhY
: Yi Yfk Yf_g_ÖfdYf'ni 'bU\ 'Ub'?]bXYfb'cXYf'U'_c\c']g]YfhYb
DYfgcbYb'ni 'nØbXYb''9'hYfb'gc''hYb'JcfV]'XYf'gY]b'i bX'XYb
BUW'k i W'g'Ui Z'_ÅfYb''B]W'h'gY'hYb'bY\ a Yb'Xi fW
i bgUW[Ya Å»Yb' l a [Ub['a]h: Yi Yfk Yf_g_ÖfdYfb'?]bXYf
GW'UXYbž'k]Y'X]Y'V]g\Yf][Yb'GhUh]gh]_Yb'nY][Yb''8]Y'\Åi Z][ghYb
J Yf'Yhni b[Yb'YfY][bYb'g]W']bgVYgcbXYfY'Ub'< ÅbXYb'i bX
:]b[Yfb"

J c f g c f [Y 'ZØf'XYb'9fbghZU''

9]bY'[i hY'JcfVYfY]hi b['_Ubb]a '6fUbXZU''@VYb'fYhYb''6Y]

Y]bYa : Yi Yf'gc`hYb'6YhfcZZYbY'XYb'FUi a 'gcZcfhj Yf'UggYbž
 : YbghYf'i bX'HØfYb'gW`jY» Yb'i bX'X]Y': Yi Yfk Y\ f'U'Ufa]YfYb""9]b
 9]a Yf'K UggYf'cXYf'Y]b': Yi Yf'ÒgWYf'gc`hYb']b'XYf'BA\Y
 VYfY]hghY\Ybž'i a 'ja 'BchZU`gW`bY`U`bXY'b'ni '_ÒbbYb"
 6fYbbVUfY'A UhYf]U`Yb'gc`hYb']a a Yf'Ui g'XYf'BA\Y'XYf
 : Yi Yfk Yf_g_ØfdYf'YbhZYfbhk YfXYbž'i bX'Yg'Ya dZ]Y\`hg]Wž
 k]W`h][Y'FY[Y'b']b'XYf'G]j YghYfbUW`h'ni 'VYUW`hYb""BA\YfY
 ⇒bZcfa Uh]cbYb'XUVY]Z]bXYh'a Ub'i bhYf'XYf'Gi j U"

8]Y': Yi Yfk Y\ f'i bX'Dc`nY]'V]hYb'i a 'A]h\]'ZY.'<]bk Y]gY'ni 'XYa
 JcfZU`b': fY]VYf['a ÒW`hYb'X]Y'9fa]hhYf'[YfbY
 Ybh[Y[YbbY\ a Ybž'i a 'k]YXYf'a Y\ f'G]W`Yf\Y]h'ni '[Yk Å\ f'Y]ghYb"
 K Yf'[YgY\Yb'\Uhž'k Ug'g]W`Xcfh'Ua 'Gdcfhd`Uhn'UVgd]Y`hYž'gc`hY
 g]W`i bVYX]b[h'a Y'XYb""9g`Y[h'Ub'i bg'U`Ybž[YZÅ\ f]W`Y
 <UbX'i b[Yb'ni 'i bhYfv]bXYb'i bX'ni f'G]W`Yf\Y]h'XYf'; Ya Y]bgW`UZh
 VY]ni hfU[Yb"

8YhU]`g	
C fh	: fY]VYf[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "ZYi Yfk Y\ f!\YfXYW_Y"XY • k k k "gi j U"W`

6Ygi W`Yb'G]Y'i bg'Ui Z.'b!U["bYh