

: fY]VYf[ g': U\ffUXZU\ fYf. 'F ]g]\_Yb'i bX  
5VYbhYi Yf'Ui Z'nk Y]'F ÅXYfb°

9fZU\ fYb'G]Yž'k Ufi a '9I hfYa gdcfhUfhYb' ]b': fY]VYf[ 'VY' ]YVh  
g]bXž'i bX'k Y'WY'F ]g]\_Yb'i bX'J cfhY]'Y'g]Y'a ]h'g]WÅ'Vf]b[ Yb"



: fY]VYf[ ž'8Yi hgWÅ'UbX'!' †'XYf'\Yi h[ Yb'NY]h' ]gh'XYf'a cXYfbY  
A YbgWÅ'Ui ZXYf'ghÅbX][ Yb'Gi WY'bUWÅ'XYa '5XfYbU' ]b\_]W"  
F ]g]\_Yb'k YfXYb' ]W'h'bi f'k U\ f[ Ybca a Ybž'gcbXYfb'cZhiUi W  
i b[ Yk c''h'Yf'YVh''6YgcbXYfg'VY' ]YVh' ]b'X]YgYf'? UhY [ cf]Y'g]bX'  
**9I hfYa gdcfhUfhYb** ž'ni 'XYbYb'DUFU[ ' ]X]b[ ž': fYY'7' ]a V]b[ 'i bX  
H]YZgYYhUi WÅYb'nÅ'\Yb'' †': fY]VYf[ 'YfZfYi h'g]WÅ'j cf'U''Ya 'XUg  
: U\ffUXZU\ fYb' [ fc» Yf'6Y' ]YVh\Y]h' 'Y]b'Gdcfhž'XYb'A YbgWÅYb  
'YXYb'5'hYfg'Zf0\ ]W'Ui g0VYbž'j ca ' \_Y]bYb'? ]bX'V]g'ni a 'f0gh][ Yb  
F YbhbYf"

8]Y'F UXZU\ fYf]bbYb'i bX'F UXZU\ fYf' ]b': fY]VYf[ '[ Y\Yb'cZi'\c\Y  
F ]g]\_Yb'Y]b''K Yf'g]WÅ'Z0f'XUg'F UXZU\ fYb'YbhgWÅY]XYhž'gYhnh'g]WÅ' ]b  
[ Yk ]ggYf'K Y]gY'VYk i ggh'; YZU\ fYb'Ui g'i bX'df0Zi'gc'gY]bY

Y][ YbYb'; fYbnYb" '8 UVY']ghXUg: U\ffUXZU\ fYb' b]W hXUg' Y]bn][ Yž  
k Ug]a 'HfYbX''Y[ h' 5i W' UbXYfY' 9I hfYa gdcfhUfhYb'n]Y\Yb  
j ]Y'Y'Ub" CV'Gc'c!: fY]\_`YhhYfb'cXYf'6i b[ YY!š a d]b[ ' 'X]Y'DU'YhhY  
]gh'Vi bh'i bX'`cW\_h'nU\`fY]WXY'5VYbhYi Yf'i gh][ Y'Ub"

## 8 ]Y': Ugn]bUh]cb'9I hfYa gdcfh

9I hfYa gdcfh'i bX'F ]g]\_cgdcfh'g]bX'a ]hhYfk Y]`Y'k Y]hj YfVfY]hYh  
i bX'k YfXYb'gck c`VYk i bXYfhU'g'Ui W' \_f]h]gW' \]bhYfZFU[ h'  
A YbgWXYb'hYghYbž'k Ug'g]Y'\_ÖfdYf']W' i bX'dgmW]gW'`Y]ghYb  
\_ÖbbYb'i bX'gYhnYb'g]W'a UbW'a U'a Y\`f'U'g'bÖh][ ; YZU\ fYb'Ui g"  
9g'nY][ h'g]W'žXUgg'X]Y'a Y]ghYb' i bZ`Y'`YXcW' ]b'k Yb][ Yf  
YI hfYa Yb'GdcfhUfhYb'k ]Y': i » VU``cXYf'G\_]ZU\ fYb'dUgg]YfYb"  
6YgcbXYfg'cZhj Yf'YhnYb'g]W' XUVY]`gW'`YW'h'hfU]b]YfhY  
<cVVmgdcfhYfž'k cVY]'A ÄbbYf' ]b'XYf'GhUh]gh]\_` \Äi Z][ 'j cfbY  
ghY\Yb"

8 Ug'GhfYVYb'bUW'; Ygi bX\Y]hi bX': ]hbYgg'hfY]Vh]j ]Y'Y'Gdcfh'Yf  
Ubž'j ]Y'Y'A ÄbbYf'j YfZc`[ Yb'XUfØVYf'\]bUi g'Ui W'`Y]ghi b[ g!`i bX  
k YhhVYk YfVgc'f]Ybh]YfhY'N]Y'Y" '8Yb'bcW'g]bX'X]Y'A ch]j Y'ZØf  
9I hfYa gdcfh'gY\`f'ZUW'hhYb'fY]W'"B'VYb'XYf'; Ygi bX\Y]h'gi WXYb  
X]Y'Gdcfh'Yf'Ui W'`bUW'Ui » Yf[ Yk Ö\`b`]WXYb'9f'YVb]ggYbž'Y]bYa  
[ YghY][ YfhYb'GY'Vghk Yfh[ YZØ`i bX'XYf'?cbhfc`Y'ØVYf']\fY  
Ÿb[ ghY" '9g'[ ]Vh'gc[ Uf' i bhYf'gi W' i b[ Ybž'X]Y'nY][ Ybž'XUgg  
YfZc`[ fY]W' [ Ya Y]ghYfhY'<YfUi gZcfXYfi b[ Yb'XUg'J YfhfUi Yb' ]b'X]Y  
Y][ YbYb': Ä\][ \_Y]hYb'ghÄf\_Yb'\_ÖbbYb"

## F ]g]\_Yb' i bX'G]WXYf\Y]hgUgdY\_hY

; YfUXY]a '9I hfYa gdcfh'VY[ Y[ bYh'a Ub'\Äi Z][ `Yfbgh\UZhYb  
F ]g]\_Yb"GY]'Yg'VY]a ': U`gW]fa gdf]b[ Yb'cXYf'VY]a '?`YhhYfbž'X]Y  
; YZU\ f'ni 'ghØfnYb'cXYf'Xi fW'`hYW'b]gWY'A Äb[ Y'j Yf'Yhnh'ni  
k YfXYbž' ]gh'b]W'h'ni 'j YfbUW'Ägg][ Yb" <Äi Z][ Y'J Yf'Yhni b[ Yb'k ]Y  
'bcWXYbVfØWYž'?cdZh'fUi a UhU'i bX'K ]fVY`gÄi `Ybj Yf'Yhni b[ Yb  
g]bX'FYU' ]hÄhž'k Ybb'X]Y'J cfVYfY]hi b[ 'i bX'X]Y  
G]WXYf\Y]hgUi gfØghi b[ 'b]W'h'gh]a a Yb" i a gc'k ]W'h][ Yf']gh'Ygž'a ]h  
dfÄj Ybh]j Yb'A U» bU\ a Yb'ni 'UfVY]hYb' 'j cb'XYf'f]W'h][ Yb  
5i gfØghi b[ 'k ]Y'<Y'a Yb'V]g'\]b'ni 'BchZU``\]ZY'i bX'a YX]n]b]gWXYf

J c f g c f [ Y "

6Y]U`XYb`<YfUi gZcfXYfi b[ Yb`i bX`F ]g]\_Ybž`X]Y  
 9I hfYa gdcfhUfhYb`a ]h`g]W`Vf]b[ Ybž`V]YhYb`g]Y`Ui W`j ]Y`Y  
 J c f h Y ]`Y" G]Y`Z0fXYfb`b]W`h`b`i`f`X]Y` : ]hbYggž`gcbXYfb`Vf]b[ Yb`Ui W`  
 dgmW`]gW`Y`J`c`f`h`Y`Y`k` ]Y`G`h`f`Y`g`g`U`V`U`i`i`b`X`Y`b` ; YZ0`XYf` : fY]`Y]h  
 a ]h`g]W`"8 Ug`5XfYbU`]bž`XUg`Xi fW`X]Y`5XYfb`fUi gW`hž`\_Ubb  
 g0W`h][`a`UW`Yb`i`b`X`Z0`fh`c`Zh`X`U`i`ž`X`U`g`G`d`c`f`h`Y`f`]a`a`Y`f  
 YI hfYa YfY`<YfUi gZcfXYfi b[ Yb`gi W`Yb`"9]bY`Z`bX]YfhY  
 5i gV]`Xi b[ `i`b`X`g`W`f]h`k`Y]gY`9fZU`fi b[ ggUa`a`i`b[ `g]bX`XU`Yf  
 i`b`Y`f`Ä`g`]W`"8]Y` ; Ya`Y]bgW`U`Z`i`b`h`Y`f`X`Y`b`G`d`c`f`h`Y`f`b`i`b`h`Y`f`g`h`0`h`h`  
 g]W`i`[`Y`[`Y`b`g`Y]h][`i`b`X`]g`h`c`Zh`X]Y`V`Y`g`h`Y`A`c`h]j`U`h]c`b`ž  
 k`Y]h`Y`f`n`i`a`U`W`Y`b`"

Ni gUa`a`YbZUggYbX`Ä`g`h`g]W`i`gU[`Ybž`XUgg`9I hfYa gdcfhUfhYb`k`J  
 ]b` : fY]VYf[ `c`W`]a`i`?`i`f`g`h`Y`Y`b`ž`Y[`U`i`c`V`V`Y]a`i` : U`f`f`U`X`Z`U`Y`b  
 cXYf`V`Y]`U`b`X`Y`f`Y`b`g`d`U`b`b`Y`b`X`Y`b`5`V`Y`b`h`Y`i`Y`f`b`"9`g`[` ]`hž`X]Y`6`U`U`b`W`  
 nk`]g`W`Y`b`F`]g]\_c`i`b`X`G]W`Y`f`Y]h`i`n`i`Z]b`X`Y`b`i`b`X`a`]h`Y]b`Y`a`i`[`i`h`Y`b  
 <`Ä`b`X`W`Y`b`]b`X]Y`K`Y`h`X`Y`g`9I hfYa`!`i`b`X`F`]g]\_c`g`d`c`f`g  
 Y]b`n`i`h`U`i`W`Y`b`"8`Y`b`b`k`]Y`V`Y`\_`U`b`b`h`K`Y`f`\_`Y]b`Y`F`]g]\_Y`b`Y]b[`Y`hž`X`Y`f  
 j`Y`f`d`U`g`g`h`U`i`W`X]Y`7`U`b`W`b`°

8YhU]`g	
C fh	: fY]VYf[ ž8Yi hgW`U`b`X
E i Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "ZfY]YdfYggY"XY</li> <li>• k k k "[ Ygi bX`Y]h"[ j "Uh</li> <li>• k k k "Z`YI ]gd`c`h"XY</li> </ul>

6Ygi W`Y`b`G]Y`i`b`g`U`i`Z`b`!`U[`"b`Y`h