

; fc » Yg ' F Y] hhi fb] Yf '] b ' 6i f [ghÅXh.
GdUbbi b [ž ' GdU » ' i bX ' Gca a YfZYgh°

9f`YVYb`G]Y`XUg[fc»Y`F`Y]h`i`bX`Gdf]b[hi fb]Yf`]b`6i f[ghÅXh
j ca '(("V]g`*`" ` † ` `] ` & \$ &) ž'a]h'gdUbbYbXYb`DfØZ b[Yb`i`bX
: Ua `]`Ybdfc[fUa a Yb"



DYb][Yf`GhfU» Y`*`\$Už`\$-`&%+`6i f[ghÅXhž`8Yi hgW`UbX`!`8]Y
JcfZfYi XY`Ui ZXUg; fc»Y`F`Y]h`i`bX`Gdf]b[hi fb]Yf`]b`6i f[ghÅXh
ghY][h`J`ca '(("V]g`*`" ` † ` `]`Yfk UfhYh`XYf`F`Y]h`j`YfY]b`Gh"; Ycf[
6i f[ghÅXh`Y`"J`"fi bX`%\$`\$`\$`GhUfhg]b`ØVYf`" \$`DfØZ b[Yb`"8Ug
9j Ybh`U`h`g]W`"Ab[gh`ØVYf`X]Y`F`Y[]cb`\\bUi`g`Y]bYb`BUa`Yb
[Ya`UW`h`i`bX`k`]fX`nU`\\fY]W`Y`Ni`gW`Ui`Yf`Ubn]Y`\\Yb`"9g`k`]fX`Y]b
k`U`\\fYf`<`Ø`\\Ydi`b`_`h`ZØf`F`Y]hYf]bbYb`i`bX`F`Y]hYf`j`cb`9`fØ]bghY][YfŁ
V]g`G`fbW`k`YfY`?`UggYŁ`gY]bž`X]Y`g]W`"j`b`8fYggi`f!`i`bX
Gdf]b[dfØZ b[Yb`a`YggYb`_`ØbbYb`"8Yf`5i`ZhU`_`h`ni`a`Ui`ZfY[YbXYb
K`cW`YbYbXY`VY[]bbh`Ua`i`fY]hU[`i`a`-`I`\\f`a`]h
Gdf]b[dZYfXYdfØZ b[Yb`XYf`?`UggYb`5`V]g`@`i`bX
8fYggi`dfØZ b[Yb`XYf`?`UggYb`9`V]g`A`ž`k`]Y`6`]W`_`VYf]W`hYh"

K Ug`Yfk UfhYh`X]Y`6Ygi W\Yf`bcW\3`9]b`Vi bhYg`F U\`a Ybdfc[fUa a
gcf[h`ZØf`I bhYf\U`hi b[`ZØf`X]Y`[UbnY`:`Ua `]Y`"?]bXYf`_ØbbYb`g]W
Ui Z5_h]j]h`hYb`k]Y`GW`a]b_Yb`i bX`A U`Yb`ZfYi Ybž`k Å\`fYbX`Yg
ni XYa `Y]b`gdUbbYbXYg`F Y]hU[YVch`[YVYb`k]fX`"9]b
GW`Ui V]`Xk YhhVYk YfV`Ua `GUa ghU[bUW`a]hhU[`k]fX`XUg`9j Ybh
ni g`h`h`]W`Ui ZcW_Yfb`"6YgcbXYfg`gY`Ybgk Yfh`]gh`XUg
A UbbgW`UZhggdf]b[Yb`Ua `GUa ghU[UVYbXž`VY]`XYa `X]Y
HY]`bY`a Yf`]b`?cghØ`a Yb`Ub`XYb`GhUfh`[Y`Yb`i bX`g]W`XYa
GW`Ui V]`X!K YhhVYk YfV`ghY`Ybž`gc`6i f[gh`Xh`

9]b`:`Ygh`ZØf`U`Y`G]b`bY

: Øf`Gh]a a i b[`gcf[h`Ua `GUa ghU[UVYbX`X]Y`[fc»Y`Hi fb]YfdUfhm
a]h`8>@ X]i bX`XYb`5i YfVUW`Yf`GW`U`a Y]Yb`"8Yf`9]bhf]hh`]gh`ZfY]ž
i bX`X]Y`J YfUbg`hU`hi b[`]gh`cZYb`ZØf`U`Yž`Ui W`ZØf`X]Y`Yb][Ybž`X]Y
b]W`h`U_h]j `Ua `Hi fb]Yf`hY]`bY`a Yb`"8]Y`5ha cgd`Å`fY`k]fX`g]W`Yf
Ui g[Y`UggYb`i bX`ZfØ`W`gY]b`"K Yf`Yhk Ug`<i b[Yf`j YfgdØfhž
Z]bXYh]j cf`Cfh`Y]b][Y`A Ø[`]W`_Y]hYb`ni f`J YfdZY[i b["

8Yf`GcbbhU[`Å`h`b]W`h`k Yb][Yf`gdUbbYbXY`<Ø`Ydi b`_hY`VYfY]h`
b`XYb`:`]bU`dfØZ] b[Yb`[Y`Yb`HY]`bY`a Yf`]b`XYb`?`UggYb`Gt`f`ja
Gdf]b[Yb`i bX`]b`XYf`8fYggi f`Ub`XYb`GhUfh`"8]YgY`K YhhVYk YfVY
nÅ`Yb`Ui W`ni `XYb`k]W`h][Yb`E`i U`]Z]_Uh]cbYb`ZØf`XYb`:`fc»Yb
DfY]g`j cb`GUW`gYb`i bX`X]Y`:`Ya ZYfh`8fYggU[Y`Hfcd`mž`VY`f`ÅZh][h`
**GW`k`ÅV]gW`Y`Dcgh`"9g`k]fX`U`gc`Y]b`gdUbbYbXYg`K Yhh`Ua`dZ
K`cW`YbYbXYž`VY]`XYa`gck`c`F`Y]hYf]bbYb`i bX`F`Y]hYf`U`g`Ui W`
Ni gW`Ui Yf`Ui Z]`fY`?cghYb`_ca`a Yb`°**

GY]Yb`G]Y`XUVY]ž`k Ybb`Yg`\Y]»h`:`5i Z`X]Y`D`h`h`Yž`ZYfh][ž`cg`°`8Ug
; fc»Y`F`Y]h`i bX`Gdf]b[hi fb]Yf`]b`6i f[gh`Xh`]gh`X]Y`dYfZY`_hY
; Y`Y[Yb`Y]hž`X]Y`@Y]XYbgW`UZh`ZØf`XYb`DZYfXYgdcfh`ni`Yf`VYbž
g]W`a`]h`:`Y]W`[Yg]bbhYb`Ui gni`hUi`gW`Yb`i bX`Y]bZUW`Y]bY`hc`Y`
NY]h`ni`Å`UVYb`"

8YhU]`g	
Cfh	DYb][Yf`GhfU»Y`*`\$Už`\$`-`&%+`6i f[gh`Xhž

8YhU]`g	
	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V`]W_"XY • k k k "Vi f[ghUYXh"XY • k k k "gW k UYV]gW Y!dcgh"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh