

< UbZ!DZ`Ub nYb`Ua`DUf\_d`Uhn.`5bk c`bYf  
]b`< Ufha`UbbgXcfZ`VYgcf[ h`

5bk c`bYf`]b`< Ufha`UbbgXcfZ`g]bX`VYgcf[ h`ØVYf`Y]bY`[ fc»Y  
< UbZd`UbhU[ Y`Dc`nY]`VYgh`h][ h`Y[ U`Y`Bi hni b[ `j`cb  
Bi hn`UbZ`



9fbgh!@Àgg][ !GhfU» Yž`\$- &` &`< Ufha`UbbgXcfZž`8Yi hgW`UbX`!  
ϕ`< Ufha`UbbgXcfZž`Y]bYa`\_`Y]bYb`Cfh`]b`8Yi hgW`UbXž`gcf[ h`Y]bY  
[ fc»Y`< UbZdZUb nYb!D`UbhU[ Y`ZØf`5i ZFY[ i b[ `i bhYf`XYb  
5bk c`bYfb`"8]fY`h`Ub`XYf`9fbgh!@Àgg][ !GhfU» Yž`i bk Y]h`Y]bYg  
ÒZYbh]W`Yb`DUf\_d`UhnYgž`XYf`Ui W`X]Y`VY`YVhY`?fYgg!:`]`U`Y`i bX  
X]Y`6ÀW`YfY]?]fW`VÀW`]b`gY]bYf`BUW`VUfgW`UZh`\Uhž`ghY`Yb`X]Y  
DZUb nYb`]b`j`c`Yf`6`ØhY`"J]Y`Y`A`YbgW`Yb`g]bX`VYgcf[ hi bX`ZfU[ Yb  
g]W`ž`c`V`X]YgY`D`UbhU[ Y`Y]bY`6YXfc`\i b[ `ZØf`]\fY`BUW`VUfgW`UZh  
XUfghY`h`"8]Y`Dc`nY]`VYfi` \][ hY`YXcW`i bX`VYgh`h][ hYž`XUgg`Yg  
g]W`i a`Bi hn`UbZ`\UbXY`hž`Y]bY`J`Uf]UbhY`XYf`7`UbbUV]g!DZUb nYbž  
X]Y`\_Ui a`VYfUi gW`YbXY`9][ YbgW`UZhYb`\Uh`

8]Y`< UbZdZUb nYbž`X]Y`\]Yf`[ YdZY[ h`k`YfXYbž`nY]W`bYb`g]W`Xi`fW`

Y]bYb`H<7!5bhY]`j cb`i bhYf`\$ž&`DfcnYbh`Ui g"8 Ug`VYXYi hYhž`XUgg  
Ui g`]\bYb`\_Y]b`< UgW ]gW`cXYf`A Uf]\i UbU`Yf[ YghY`h`k YfXYb  
\_Ubb"8]YgY`FY[ Y`i b[ `Z]bXYh`\fY`6Ug]g`a `7UbbUV]g[ YgYhnž`XUg  
gY]h`XYa`%"`5df]`&\$&(`]b`8Yi hgW`UbX`[ Y`hYbXYg`FYW`h]gh"8 Ug  
; YgYhn`Yf`Ui Vh`Yg`Df]j UhdYfgcbYbž`V]g`ni`XfY]`< UbZdZUbnyb`Y[ U  
ni`VYg]hnYb": Øf`Y]bY`[ fØ»YfY`5bVUi ZÅWY`a`i gg`Y]bY  
5bVUi j YfY]b][ i b[ `Y[ fØbXYh`i bX`X]Y`9f`Ui Vb]g`XYf`ni ghÅbX][ Yb  
6Y\ØfXYb`Y]b[ Y`c`h`k YfXYb"

; YgYhn`]W`Y`F`U`a`Y`b`V`Y`X]b[ i b[ Yb

8]Y`; Ya Y]bXY`< Ufha`UbbgXcfZ`\Uh`Yf`\_`Åfhž`XUgg`XYf`5bVUi`Ui Z  
Df]j Uh[ fi bXghØW`Yb`\_c`bhfc``]Yfh`i bX`[ YbY`a`][ h]gh" `Dc`]nY]i bX  
; Ya Y]bXY`VYhcbYb`Ui » YfXYa`ž`XUgg`XYfnY]h`\_Y]bY`VYgcbXYfYb  
J cfg]W`hga`U» bU`a`Yb`ZØf`X]Y`5bk`c`b`Yf`YfZc`fXYf`]W`g]bXž`XU  
X]YgY`DZUbny`bi`f[ Yf]b[ Y`A`Yb[ Yb`j`cb`VYfUi`gW`YbXYb  
≠\U`hgghc`ZYb`Ybh`Å`h`Hfcm`XYf`i b`\_`UfYb`9][ YbhØa`YfgW`UZh`XYf  
D`UbhU[ Y`V`Y]Vh`X]Y`5i`ZfY[ i b[ `i bhYf`XYb`5bk`c`b`Yfb`VYghY`Yb"

8cW`k`Ug`j`YfÅbXYfh`g]W`fi bX`i`a`XYb`< UbZUbVUi`]b  
8Yi hgW`UbX3`9]b`k`]W`h][ Yf`Di`b`\_`h]gh`X]Y`9f`\Ø\i b[ `XYg`Yf`Ui VhYb  
H<7!; fYbnk`YfhYg]b`Bi`h\UbZj`cb`\$ž&`Ui Z`\$ž`DfcnYbhž`X]Y`Ua`" " "  
5i [ i gh`&\$&`]b`?fUZ`h`f`U`h`F`ØW`\_k`]f`\_YbX`ni`a`%"`Jbi`Uf`&\$&`  
k`i`fXYb`X]Y`FY[ Y`i b[ Yb`]a`6Yh`Å`Vi b[ ga`]hhY`[ YgYhn`f6`hA`;`Ł  
Ub[ YdUgghž`k`Ug]bgVYgcbXYfY`ZØf`XYb`5bVUi`]bbYf`U`V`XYf`9I  
j`cb`6YXYi`hi b[ `]gh"8`i`fW`X]YgY`5bdUggi`b[ `XØfZYb`< UbZgc`fhYbž  
X]Y`]b`XYf`9I`a`]h`nYfh]Z]n]YfhYa`GUUh[ i`h`Ub[ YVUi`h`k`YfXYbž`Ui`W  
\Ø`YfY`H<7!K`YfhY`Ui`Zk`Y]gYbž`gc`Ub[ Y`X]YgY`XYb`[ YgYhn`]W`Yb  
J`cf[ UVYb`Ybhgd`fYW`Yb"8]YgY`9b`hk`]W`\_i b[ `Yfa`Ø[ `]W`h`Yg  
@UbXk`]fhYbž`\fY`9fb`hY`VYggYf`ni`j`Yfa`Uf`\_`hYb`i bX`\Uh[ fc»Y  
5i`gk`]f`\_i b[ Yb`Ui`Z`XYfYb`5bVUi`dfU`\_h]\_Yb"

5i`gk`]f`\_i b[ Yb`Ui`Z`@UbXk`]fhY`i bX`X]Y  
≠bXi`ghf]Y

8]Y`5bdUggi`b[ Yb`Ub`XUg`9I`!FYW`h`\UVYb`XYb`@UbXk`]fhYb`a`Y`f  
Gd]Y`fUi`a`[ Y[ YVYb`i bX`]fY`A`Ø[ `]W`\_Y]hYb`ni`a`5bVUi`j`cb

Bi hn\UbZ'Yfk Y]hYfhž'c\bY'XUgg'g]Y'g]W\ØVYf'fY[ i`Uh]j Y'<ØfXYb  
 gcf[ Yb'a ØggYb"8]YgY'9f\Ø\i b[ 'XYg'H<7!; fYbnk YfhYg'ghY\h  
 U`YfX]b[ g'b]W'h]a`Ni gUa a Yb\Ub[ 'a ]h'Y]bYf'[ Yd`UbhYb  
 @Y[ U'g]Yfi b[ 'j cb'7UbbUV]g"5V'XYa`%'5df]'&\$&( 'XØfZYb  
 9fk UW'gYbY`b'8Yi hgW\`UbX`ni XYa`7UbbUV]g]b`nYbn]YfhYb  
 ; YgW`ÅZhYbž'XYb'gc[ YbUbbhYb'7UbbUV]g'7'i Vgž'Yfk YfVYb'i bX  
 \_cbgi a ]YfYbž'gcZYfb'g]Y'g]W\`Ub`VYgh]a a hY  
 A Yb[ YbVYgW`fÅb\_i b[ Yb`\U'hYb"

Ni gUa a YbZUggYbX`Åggh'g]W'gU[ Ybž'XUgg'X]Y'9bhk ]W\_`i b[ Yb  
 fi bX`i a`XYb'<UbZUbVUi`gck c\`ZØf'5bk c\bYf'U`g'Ui W\`ZØf  
 @UbXk ]fhY`VYXYi hgUa Y`J YfÅbXYfi b[ Yb'a ]h'g]W`Vf]b[ Yb" `b  
 <Ufha UbbgXcfZ'V`Y]Vh'X]Y`G]hi Uh]cb'a ]h'XYf'<UbZdZUbnyb!  
 D`UbhU[ Y]a` : c\_i g`XYf'^2 ZYbh]W`\_Y]hž'k Å\fybX`bYi Y`[ YgYh`n]W`Y  
 F U`a YbVYX]b[ i b[ Yb`XYb`K Y[ `ZØf`Y]bY`VfY]hYfY`Bi hni b[ `XYf  
 j ]Y`gY]h[ Yb'7UbbUV]gdZUbny`YVbYb"

8YhU]`g	
C fh	9fbgh!@Ågg][ !GhfU» Yž`\$- &' &'<Ufha UbbgXcfZž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "V`]W_"XY</li> <li>• k k k "X]Y_a Ubb! fYW hgUb k UY`hY"XY</li> <li>• W`X!XYU`&amp;("XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh