

? Uf`g`9f`YVb]g!8cfZ`8ÖVY`b`VY[Y]ghYfh
a]h`bYi Yb`5hhfU_h]cbYb`°

9fÖZZbi b[gZY]Yf`]a` ? Uf`g`9f`YVb]g!8cfZ`8ÖVY`b. `BYi Y
5hhfU_h]cbYbž`Y]bgWk`Y»`]Wk`Gca a Yfh\YUhYf`i bX
\]ghcf]gWkYf` : Y`XVU\ bž`ZUgn]b]YfYb`6Ygi WkYf"



9fXVYYfghfU» Y`%ž`\$(+&\$`8ÖVY`bž`8Yi hgWk`UbX`!`? Uf`g`7\YZ
FcVYfh`8U\`U`Ua`' &+" ' ě b]' &\$&) `]b`? Uf`g`9f`YVb]g!8cfZ`]b
8ÖVY`b`nk Y]`gdUbbYbXY`bYi Y`5hhfU_h]cbYb`YfÖZZbYhž`X]Y`XUg
c`bY\]b`gWkcb`j`]Y`Z`h][Y`5b[YVchYfk Y]hYfb`"9]bY`XUj`cb`]gh`XUg
a`ÄfWkYb\UZhY`Gca a Yfh\YUhYf`a`]h`XYa`gWk`YX]gWkYb`A`i`g]WU`
? Uf`WkYb`i bX`X]Y`a`U[]gWkY` : YY`"8]YgYg`GhØW`Yfn`Ä`h`X]Y
; YgWk]Wk`hY`j`cb` : YY` : fYUž`X]Y`a`]h\`Z`j`cb`9fXVYYfYb`j`\fY
: Ä\][`_Y]h`ni`fØW`[Yk`]bbhž`ni`Z]Y[Yb`"8Ug`H\YUhYfghØW`ž`XUg
j`]Yfa`U`hÄ[`]Wk`V]g`ni`a`+"`GYdhYa`VYf`Ui`Z[YZØ`fh`k`]fXž`YfZFYi`hY
g]Wk`VYfY]hg`VY]`XYf` ; YbYfU`dfcVY`[fc» Yf`6Y`]YVh\Y]hž`VYgcbXYfg
VY]`XYb` : Ua`]`Ybž`X]Y`X]Y`YfghY`J`cfghY`i b[`a`]hYf`YVYb`Xi`fZhYb`"

8]Y`nk Y]hY`5hhfU_h]cbž`X]Y` @D; `F`chY`F`ØVY` : Y`XVU\`b`ž`V]YhYh`XYb

6Ygi WXYfb`Y]bY`FY]gY`Xi fW`+\$\$\$`J\`fY`9fXVYYf[YgW]W`hYž
k`À`fYbX`g]Y`j`cb`UfW`À`c`c`[`]gW`Yb`9bhXYW`_i`b`[`Yb`i`bX
`\]ghc`f]gW`Yb`G]YX`i`b`[`Yb`YfZU`fYb`"8]Y`B`Ua`Yb`XYf`5hhfU`_h]cbYb
g]bX`Xi`fW`Ui`g`i`bhYf`U`hgUa`ž`XYbb`@D;`ghY`h`ZØf`@Y`hnhY`bg
dØb`_h]W`[`Yk`YgYb`"8]Y`5fVY]hYb`Ua`9f`YVb]gXcfZ`9l`dfYgg
k`UfYb`V]g`ni`f`9fØZbi`b`[`gZU`fhž`X]Y`bUW`j`]Yfk`ØW`][`Yf`6Ui`nY]h
ghUhhZUbXž]b`j`c`Y`a`";`Ub`[`Y`"

5hhfU`_h]cbYb`i`bX`D`À`bY`ZØf`X]Y`Ni`_i`bZh

?Uf`g`9f`YVb]g]8cfZ]b`8ØVY`b`]gh`XYf`gYW`ghY`:`fY]nY]hdUf`_`XYg
l`bhYfbY`a`Ybg`i`bX`XYf`YfghY`]b`GUW`gYb`"8]Y`9fØZbi`b`[`ZUbX`Ua
&`"A`Àfn`&\$&(`ghUhhž`bUW`UbZÀb`[`]W`Yb`J`YfnØ[`Yfi`b`[`Yb`Ui`Z[`fi`bX
j`cb`Zfcgh][`Yb`K`YhhYfVYX]b`[`i`b`[`Ybž`X]Y`X]Y`6Ui`nY]h`VYY]bZi`gghYb`"
8Ug`9f`YVb]g]8cfZi`a`ZUggh`XYfnY]h`('`5hhfU`_h]cbYbž`XUfi`bhYf
?Ufi`ggY`gž`Y]bY`F`Ui`dYbVU`b`i`bX`Y]bYb`Xccf!Gd]Y`d`Uhnž`i`bX
n]Y`h`h`À`[`]W`nU`fY]W`Y`6Ygi`W`Yf`Ubž`X]Y`nk`]gW`Yb`,`i`bX`%-`i`f`
_ca`a`Yb`_ØbbYb`"

6YgcbXYfg`Yfj`cf[`Y`c`VYb`k`]fX`X]Y`ghfU`hY`[`]gW`[`Øbgh][`Y`@U[`Y
XYg`DUf`_g`bU`Y`XYf`5%(`ž`5VZU`fh`8ØVY`b`B`cfX`"i`fgdfØb`[`]W`[`UV
Yg`D`Uhn`ZØf`-`-`)`GhY`d`À`hnYž`X]Y`a`]h`Yfk`Y]Y`Ui`Z`VYY]bXfi`W`YbXY
%`() `\$`Yfk`Y]hYfh`k`i`fXYb`"5i`W`5bfY]gYa`Ø[`]W`_Y]hYb`g]bX
[`Y[`YVYb.`9]bY`bYi`Y`6i`g]b]Y`?`j`ca`fY[`]cbU`j`Yf`_Y`f`Z`À`fh
fY[`Y`a`À»][`ni`a`9f`YVb]g]8cfZ`"

Dcg]h]j`Y`F`YgcbUbn`i`bX`6Ygi`W`YfnU`Yb`

C`VYfVØf[`Yfa`Y]ghYf`Gj`Yb`@]YV`U`i`gYf`f78l`É`Ài`»`YfhY`g]W`d`cg]h]j
ØVYf`X]Y`9bhk`]W`_i`b`[`Yb`]a`9f`YVb]g]8cfZi`bX`Yfk`UfhYhž`XUgg`XYf
bYi`Y`:`fY]nY]hdUf`_`Y]bY`Yf`U`hY`6Ygi`W`YfnU`Ubn]Y`Yb`k`]fX`"X`
XYf`HUh`_ØbbhY`XUg`gdUbbYbXYb`5b[`YVchj`cb`5hhfU`_h]cbYbž`k`]Y
XYa`bYi`Yb`5`!M`i`!7Ub!9Uh!F`YghUi`fUbhž`Y]bYf`[`]Ub]gW`Yb
5W`hYfVU`b`i`bX`Y]bYf`k`]bhYf`]W`Yb`9]g`Ui`Z`GW`Yi`bYž`XUni
VY]hfU[`Ybž`XUgg`XUg`9f`YVb]g]8cfZni`Y]bYa`chigdchZØf`:`Ua`]Yb
Ybhk`]W`Y`h`"

8]Y`VYgcbXYfYb`5hhfU`_h]cbYb`]b`8ØVY`bž`k`]Y`XUg`6cW`k`i`fgh`UbX

i bX`X]Y`9]YfVYW`YfgUa a`i b[`a`]h("++\$`6YW`Yfbž`nY][Ybž`XUgg
\\Yf`b]W`h`bi`f`XYf`GdU» ž`gcbXYfb`Ui W`X]Y`HfUX]h]cb`Y]bY`F`c`Y`
gd]Y`Yb"

Ni`_i bZhj`]g]cbYb`Z0f`XUg`9f`YVb]g!8cfZ`g]bX`VYfY]hg`]b`D`Ubi b[.
9]b`:` Ua`]`Yb`\\chY` 8]Y`?Uf`g`6UbXY` `gck]Y`X]Y`DUf`_Y]gYbVU`\\b
`@D; `F`chY`F`0VY` `j`YfgdfYW`Yb`a`Y`\\f`5Vk`YW`g`i b[`i bX
I`bhYf`\\U`hi b[`Z0f`X]Y`6Ygi`W`Yf`"8]Y`9f`YVb]ggY`]a`8cfZ`g]bX`k`]Y
XYf`K`Y[`ni`Y]bYa` `[i`hYb`:`Ygh` `j`]Y]`YfgdfYW`YbX`i bX`j`c`Yf`
:`fYi`XY`°

: 0f`U`Y`YbYž`X]Y`Y]bYb`hc`Yb`:` Ua`]`YbUi`gZi [`d`UbYb.`?Uf`g
9f`YVb]g!8cfZ`V]YhYh`X]Y`]XYU`Y`:`Y`Y[Yb`\\Y]hž`i a`GdU»`i bX`?i`h`f
a`]hY]bUbXYf`ni` `j`YfV]bXYb`"9]b`5i`gZi [ž`XYf`g]W`c`\\bhž`XYbb`\\Yf
k`]fX`Yg`b]Y`Ub[k`Y][`°

8YhU]`g	
Cfh	9fXVYYfghfU»Y`%ž`\$(+&\$`80VY`bž 8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "gUYW`g]gW`Y`XY• k k k "j`c`_ggh]a`a`Y`XY• UVYbhYi`YfZfY]nY]h`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`bYh