

?]bXYfUfa i h]a `: c_i g.
GWX i `gc n]U`UfVY]hYf]bbYb`gWX`U[Yb
5`Ufa °

9]bV`]W_`]b`X]Y`?]bXYfUfa i h]b`A]hhY`gUWXgYb.
<YfUi gZcfXYfi b[Ybž'6]`Xi b[g[YfYWXh][_Y]hi bX`X]Y`F c`Y
XYf`GWX i `gc n]U`UfVY]h"



8 ÖVY`bž'8 Yi hgWX`UbX`!`ž`A]hhY`gUWXgYb`[Yf`h`X]Y`gc n]U`Y
I b[`Y]WX`Y]h]a a Yf`gh`f`_Yf`]bg`F`Ua dYb`]WX`h`'5_hi Y`Y`'6Yf]WX`hY
nY][Ybž`XUgg]a `ž`f`&\$&&`fi bX`%*`Dfc nYbh`XYf`g`Ä`WX`g]gWX`Yb
ž [YbX`]WX`Yb`i bhYf`%, `ž`f`Yb`Ufa i hg[YZ`f`XY`h`k`UfYbž`Y]bY
U`Ufa]YfYbXY`NU`ž`X]Y`XUg`H`Y`a U`X`f`Ä`b[h`'6Y`gcb`XY`fg`]b
A]hhY`gUWX`gYb` \UVYb`Y`hk`U`) "\$\$\$`'† b[Y`A`Y`bg`WX`Yb`i bhYf`&)
ž`f`Yb`'5bgdfi`WX`Ui`Z`'6Øf[Yf[Y`X`ž`k`c`VY]`Y]b`'8`f]hhY`XUj`cb
nk`]gWX`Yb`i`i`bX`%*`ž`f`Yb`U`h]`gh`'8`]Y`gY`NU`Yb`j`Yf`XY`i`h]WX`Ybž
XUgg`j`]Y`Y`?]bXYf`i`bX`ž [YbX`]WX`Y]b`dfY`_Ä`fYb`J`Yf`Ä`h`b]ggYb
'VYb`i`bX`Xf]b[YbX`<]`ZY`VYb`Öh][Yb`"GUfU`!`F`Yb`ÄY`GdfY`Yfž
GWX i `gc n]U`UfVY]hYf]b`Ub`Y]bYf`@Yfb`ZÖf`XY`fgWX`i`Y`]b`'8`ÖVY`bž

gdf]W h j c b `Y]bYf`[fc»Yb`8i b_Y`n]ZYf`Ub`↑ b[Yb`A YbgWk Ybž`X]Y
k c\bi b[g!`cXYf`cVXUWk`cg`g]bX" `≠f`?c`Y[Y`GhYd\Ub]Y`GWk fUa a
j cb`XYf`@Y]gb][Yf`C VYfgWk i `Y`VYcVUWk hYhž`XUgg`Y]b][Y`GWk ØYf
b]Wk h`a Y`f`VY]`]\fYb` : Ua `]Yb`YVYb`_ØbbYb"

9]b`[fc»Yg`DfcV`Ya `g]bX`X]Y`Ÿb[ghYž`X]Y`j]Y`Y`?]bXYf`XUj cb
UV\U`hYbž`<]`ZY`ni `gi`Wk Yb" ; YfUXY`X]Y`Gh][a Uh]g]Yfi b[ž`X]Y`a]h
5fa i h`Y]b\Yf[Y\hž`gd]Y`h`Y]bY`YbhgWk Y]XYbXY`F c`Y" ?]bXYf`\UVYb
5b[gh]j cf`bY[Uh]j Yb`?cbgYei YbnYbž`k]Y`Y]bYa `I a ni [`]bg
?]bXYf\Y]a ži bX`n]Y\Yb`Yg`j cfž]b`g]YbW`ni `Y]XYb" `C Zh`ZU`Yb
X]YgY`?]bXYf`]b`XYf`GWk i `Y`Ui`Zž`gY]`Yg`Xi fWk`gWk`YWk`h]g]hnYbXY
?`Y]Xi b[`cXYf`ZY`\YbXYg`9ggYb" `8]Y`GWk i `gcn]U`UfVY]hYf]bbYb
gYhnYb`U`Yg`XUfUbž`Y]bZØ`gUa`Yi`bX`_cghYbZfY]Y`5b[YVch`Y`ni
gWk UZZYbž`i a `XYb`VYhfcZZYbYb`?]bXYfb`i bX` : Ua `]Yb`ni `Y`ZYb"

Gcn]U`Y`< Yf`_i bZh`i bX`6]`Xi b[gWk UbW`b

8 Ug`H\Ya`U`6]Xi b[`]gh`Yb[`a]h`XYf`gcn]U`Yb`< Yf`_i bZh]j Yf`_bØdZh"
?]bXYf`Ui`g`VYbUWk hY]`][hYb` : Ua `]Yb`\UVYb`Yg`cZh`gWk k Yfž`X]Y
[`Y]Wk Yb`7\UbW`b`ni `Yf`Ub[Yb`k]Y`]\fY`5`hYfg[YbcggYb" `5fa i h
VYY]bZi`ggh`b]Wk h`bi`f`X]Y`gWk i `]gWk Yb`@Y]ghi b[Ybž`gc bXYfb`Ui`Wk
X]Y`[YgY`gWk UZh]Wk Y`HY]`\UVY`i bX` ; Ygi bX\Y]h`XYf`↑ b[Yb
A YbgWk Yb" `@Ui`h`XYf`6i`_c`GWk i `gcn]U`UfVY]h`nY][h]g]Wk ž`XUgg
XYf`Ni [Ub[`ni`gWk i `]gWk Yb`i bX`Ui`»YfgWk i `]gWk Yb`5_hj]`h`hYb
ghUf`_Y]b[YgWk f`Ab`_h]ghž`k Ybb`X]Y`9`hYfb`Y]b[Yf]b[Yg`9]b`_ca`a`Yb
\UVYb" `8]Yg`ZØ`fh`ni`Y]bYa`HYi`ZY`g`_fY]gž`XYf`gWk k Yf`ni
Xi fWk VfYWk Yb`]gh" `8]Y`gcn]U`Y`< Yf`_i bZh`\Uh`X]fY`_hY`5i`gk]f`_i b[Yb
Ui`ZXYb`6]`Xi b[gYfZc`[`?]bXYf`Ui`g`5`UXYa`_]YfZJa`]Yb`\UVYb
X]Y`ZØbZA`U`VYggYfYb`7\UbW`bž`Y]b`Gh`i`X]i`a`ni`VY[]bbYb`U`g
?]bXYf`Ui`g` : Ua `]Yb`c`bY`5V]hi`f"

; `Y]Wk nY]h][`nY][h`X]Y`6i bXYgnYbhfU`Y`ZØf`dc`h]gWk Y`6]`Xi b[ž
XUgg`bi`f`) \$i`XYf`?]bXYf`Ui`g` : Ua `]Yb`a]h`b]YXf][Ya
6]Xi b[gb]j YUi`Y]bY`6Yfi ZgUi`gV]Xi b[`YffY]Wk Yb" `I a`X]YgYb
?fY]g`Ui`Z`ni`Xi`fWk VfYWk Ybž]gh`Yg`bchk`YbX][ž`gcn]U`Y`< Yf`_i bZh
i bX`6]`Xi b[gYfZc`[`j cbY]bUbXYf`ni`Ybh`cddY`b" `8]Y
GWk i `gcn]U`UfVY]h`U`h`\Yf`Y]bY`VYXYi`hYbXY`F c`Yž]bXYa`g]Y
j Yfgi`Wk hž`[YgY`gWk UZh]Wk Y`Ghfi`_hi`fYb`ni`j`Yf`AbXYfb`i bX`Y]b

VYk i gghYfYg'A]hY]bUbXYf'ni 'ZØfXYfb"

5i Z_`Àfi b[`]gh`b`chk YbX][

8]Y`GW i `gcn]U`UfVY]hYf]bbYb`ZcfXYfb`ni XYa`Y]b`l`a`XYb`_Yb`]b
 XYf`Dc`]h]_`i`bX`VY]`XYb`ni`gh`ÀbX][`Yb`6Y`ØfXYb`"J]Y`Y`Dc`]h]_Yf`i`bX
 Ÿa`hYf`UUVYb`cZi`_Y]b`fYU`Yg`J`Yfgh`ÀbXb]g`ZØf`X]Y
 @VYbgi`a`gh`ÀbXY`XYf`j`cb`5fa`i`h`VYhfc`ZYbYb`A`YbgW`Yb`"
 5i Z_`Àfi b[`ØVYf`X]YgY`H`Ya`Uh]_]gh`YggYbn]Y`ž`i`a`X]Y
 @VYbYbgfYU`]h`hYb`XYf`ž`[`YbX`]W`Yb`g]W`hVUf`ni`a`UW`Yb`i`bX
 J`Yfgh`ÀbXb]g`ni`ZØfXYfb`"ž`A`]hY`gUW`gYb`[`]Vh`Yg`V]g`Ub[`_Y]bY
 ?Øfni`b[`Yb`]b`XYf`ž`[`YbXUfVY]h`^YXcW`g]bX`]b`j`]Y`Yb`UbXYfYb
 @UbX_fY]gYb`?Øfni`b[`Yb`ni`j`YfnY]W`bYb`"8]YgY`9b`hk`]W`i`b[`k`]fX
 U`g[`YZ`À`f`]W`ZØf`X]Y`Ni`_i`bZ`h`k`U`f[`Yb`ca`a`Yb`"

7`UbW`b[`Y]W`Y]h`gc`hY`ZØf`U`Y`?`]bXYf`Y]b`N]Y`gY]bž`b]W`h`bi`f
 ZØf`X]Yž`X]Y`Ui`g`k`c`\\`UVYbXYb`J`Yf`À`h`b]ggYb`_ca`a`Yb`"9g`]gh
 `ØW`ghY`NY]hž`XUgg`;`YgY`gW`UZ`i`bX`Dc`]h]_g]W`X]YgYa`H`Ya`U
 UbbY`a`Yb`i`bX`[`Ya`Y]bgUa`Ub`@Øgi`b[`Yb`UfVY]hYbž`i`a`XYf`5fa`i`h
 i`bX`XYb`XUa`]h`j`YfVi`bXYbYb`<`YfUi`gZcfXYfi`b[`Yb`U`h]j
 Ybh[`Y[`Ybni`k`]f`_Yb`"

8YhU]`g	
Cfh	8ØVY`bž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • Vi`_c!gW`i`gcn]U`UfVY]h"XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh