

? @%+ ' 8 ÒVY`b`fcW_h`k]YXYf. ; fc» Yg
A i g]_dfc[fUa a `UV`GYdhYa VYf°

5V`&\$`"GYdhYa VYf`&\$&) `ghUfhYh`XUg`?`@%+ `]b`8 ÒVY`b`a]h
Y]bYa `bYi Yb`A i g]_dfc[fUa a `i bX`Ui ZFY[YbXYb`?`cbnYfhYbž
i a `XYb`?`i V`Ua `@VYb`ni `\"U`hYb"



8 ÒVY`bž`8 Yi hgW`UbX`!`a `VYgW`Ui `]W`Yb`8 ÒVY`bž`k c`XYf
A i g]_[Ybi gg`HfUX]h]cb`\"Uhž`ZFYi h`g]W`X]Y`?`i `hi fgnYbY`Ui ZY]bYb
bYi Yb`GW`k i b[`Zf]gW`Yb`K]bX`"5V`XYa `&\$`"GYdhYa VYf`&\$&)
k]fX`]a `?`@%+ `k]YXYf`_f`ÄZh][`] YfcW`h`"8 Yf`7`i VžXYf`gY]h`&\$`%`ZØf
@]j Y!`?`cbnYfhY`]b`Yb`hgdUbbhYf`i bd`i [[YX!5ha cgd`\"ÄfY`VY`_Ubbh
]ghž`ÖZbYh`gY]bY`DZcfhYb`a]h`Y]bYa `UVk YW`g`i b[gfY]W`Yb
A i g]_dfc[fUa a ž`XUg`gck c`\"U`hY`6Y`_UbbhY`U`g`Ui W`bYi Y
<][`\"][`hg`V]YhYh`\"@Ui h`GÄW`g]gW`Y`a ØggYb`g]W`X]Y`: Ubg`[`Y]W
Ui ZY]b][Y`gdUbbYbXY`5W`hg`ZFYi Yb"

8 Ug`YfghY`?`cbnYfh`k]fX`XYa `Hf]Vi hY`5Wh` H`Y`F][`\"h`H`b[`]
Hf]Vi hY`Hc`G]a d`m`FYX `] Yk]Xa Yh`gY]bž`VYj cf`Ua `&+`"GYdhYa VYf
XYf`_UbUX]gW`Y`6`i Yg!`i bX`F`cW`a i g]_Yf`5b`h`cbm; ca Yg`gY]b

bYi Yg'5`Vi a` DfU]gY`H\Y`@ci X`dfÅgYbh]Yfhž'i bX`XUg'gc[Uf`U`g
Y]bn][Yg`?cbnYfh]b`GUW`gYb" `b`XYf`XUfUi Z`Zc`[YbXYb`F`Y`\Y
nY][Yb`g]W`gdUbbYbXY`6UbXg'i bX`?ØbghYfž`k]Y`A Ufh]b`Hi fbYf
j cb`K]g\`VcbY`5g\`i bX`X]Y`]hU`]Yb]gW`Y` ; i bg`B`F`cgYg!7cj YfVUbX
?]`Mci f`≠xc`g` "A]h`Y]bYa`gc`W`Yb`5b[YVch`hfc`mh`XYf`7`i V`XYa
Vi bXYgk Y]hYb`HfYbX`XYg`7`i VghYfVYbgž`k Y`W`Yg`]b`XYb`Y`hnhYb
≠\`fYb`Xi fW`X]Y`5i gk]f`_i b[Yb`XYf`DUbXYa]Y`j YfghÅf`_h`k i fXYž
k]Y`X]Y`6UW`ghU[Ydfc`VYf]W`hYh"

J]Y`ZU`h`U`g`9fZc`[gfYnYdh

I a`XYb` : cfhVYghUbX`XYg`?@%+`ni`g]W`Yfbž`gYhnh`a Ub`Ui Z
Dfc[fUa`a`j]Y`ZU`h`8]Y`6Ygi W`YfnU\`Yb`]b`X]YgYa`≠\`f`g]bX
YbhgW`Y]XYbX`ZØf`X]Y`ni`_ØbZh][Y`D`Ubi b[`]a`≠\`f`&`\$`*`8Yf`7`i V
\`Uh`g]W`a`]h`gY]bYf`cdh]a]YfhYb`G]W`h`Ui Z`X]Y`6Ø\`bY`Y]bYb`[i hYb
F i ZYfUfVY]hYhž`k c`XUg`Di V`_]i a`gck c`\`]a`G]hYb`U`g`Ui W`]a
GhY\`Ybž`HUbnyb`cXYf` ; Yb]Y»Yb`VYghYbg`Ui Z[Y\`cVYb`]gh" ; YbUi Yf
[YgU[hž`k Yf`Y]bYb`6`]W`_Ui Z`X]Y` ; U`Yf]Y`cXYf`X]Y`J`Đ!`@ci b[Y
k YfZYb`a` ÒW`hYž`Z]bXYh`Xc`fh`D`Uhn`ZØf`[fÒ»YfY`9j Ybhg`"5_hi Y`Y
J YfUbghU`hi b[Yb`k YfXYb`ØVYf` :`mYf`b]W`h`bi`f`]a`7`i V`gY`Vghž
gcbXYfb`Ui W`]b`XYf`GhUXh`8`ÖVY`b`VYk`cfVYb"

8]Y`[Yd`UbhYb`?cbnYfhY`]a` , VYfV`]W`_.

- H\Y`F][\`h`H\]b[`]Hf]Vi hY`Hc`G]a d`m`F`YX`
&`\$`\$`-`&`\$`&) ž`&`\$`.\$`\$`I` \`f`fU`cfj Yf`_Ui Z`&`\$` ž`5VYbX`UggY.
&) Ł
- 5b`h`c`b`m` ; ca`Yg`f`Gi`ddc`fh`A`55A`I`I`HŁ` `&`+`\$`-`&`\$`&) ž
&`\$`.\$`\$`I` \`f`fU`cfj Yf`_Ui Z`'`\$` ž`5VYbX`UggY.`'`) Ł
- H\Y`5`a`cgh`H\`f`Y`Y` `'\$`&`%`\$`&`\$`&) ž`&`\$`.\$`\$`I` \`f`
fU`cfj Yf`_Ui Z`%` ž`5VYbX`UggY.`&`' Ł
- GYgg]cb`C`b`Y` `'%`%`%`\$`&`\$`&) ž`%-`.\$`\$`I` \`f`f9]bhf]hh`%`\$` Ł
- ?]`Mci f`≠xc`g` `]Hf]Vi hY`Hc` ; i bg`B`F`cgYg`
%` ,`%`\$`&`\$`&) ž`&`\$`.\$`\$`I` \`f`fU`cfj Yf`_Ui Z`&`\$` ž`5VYbX`UggY.
&) Ł
- A Ufh]b`Hi`fbYf` `9I`!K]g\`VcbY`5g\` `&) "%`\$`&`\$`&) ž
&`\$`.\$`\$`I` \`f`fU`cfj Yf`_Ui Z`&) ž`5VYbX`UggY.`'`\$` Ł
- ; U]bYgj]`Y` `]Hf]Vi hY`hc`Hc`a`DYh`hm` `'\$`%`%`\$`&`\$`&) ž

- &\$. \$\$ 'I \ f'fU cfj Yf_Ui Z '&\$ ž 5VYbX_UggY. '&) ę
- A f" 'Dc`]WV' 'Hf]Vi hY 'Hc 'Dc`]WV / 'Gh]b [' ' %) "%%"&\$&) ž &\$. \$\$ 'I \ f'fU cfj Yf_Ui Z '&\$ ž 5VYbX_UggY. '&) ę
- GU]bhYX 'G]bbYfg' '&, "%%"&\$&) ž &\$. \$\$ 'I \ f'fU cfj Yf_Ui Z &\$ ž 5VYbX_UggY. '&) ę
- 5dZY`hfUi a ' '\$ * "%&"&\$&) ž &\$. \$\$ 'I \ f'fU cfj Yf_Ui Z '&\$ ž 5VYbX_UggY. '&) ę
- H< 9 'F 98 '< C H' 'Hf]Vi hY 'hc 'F YX '< ch'7 \ `]' 'DYddYfg' &\$ "%&"&\$&) ž &\$. \$\$ 'I \ f'fU cfj Yf_Ui Z '%, ž 5VYbX_UggY. '&' ę
- G \ UX Yg' c Z' 8 Y Yd' Di fd' Y' ' & ("\$%"&\$&* ž &\$. \$\$ 'I \ f'fU cfj Yf_Ui Z '%, ž 5VYbX_UggY. '&' ę
- ž ggY' '\$ + "\$' "&\$&* ž &\$. \$\$ 'I \ f'fU cfj Yf_Ui Z '%) ž 5VYbX_UggY. '&\$ ę
- Gi nn]YE' '6Ygh'C: '77F' '&, "\$' "&\$&* ž &\$. \$\$ 'I \ f'fU cfj Yf_Ui Z '&\$ ž 5VYbX_UggY. '&) ę

8]Y'Øb[ghYb'6Yf]WV hY'nY][YbžXUgg'X]Y'NU\`XYf'7'i Vg'i bX ?bY]dYb'j]b'8Yi hgWV`UbX'j]b'XYb'YhnhYb'ž\ fYb'XfUa Uh]gWV ni fØW_[Y[Ub[Yb'j]gh" 'Gc'gUb_'X]Y'NU\`XYf'G'WVUb_k]fhgWV UZhYb i bX' ?bY]dYb'j cb' ' (" + %)a 'ž\ f' &\$%%'Ui Z%- "&\$%'a 'ž\ f' &\$&%" K Ä\ fYbXXYggYb'\ UVYb'7'i Vg'a]h'Ä\ b'j]WVYb'< YfUi gZcfXYfi b[Yb ni '_Äa dZYb"<]Yf'nY][h'g]WV žXUgg'hfchn'Y]bYg'Y]WV hYb'5bgh]Y[g'j]b XYf'5bnU\`XYf'6Ufg'X]Y'BUWVZfU[Y'bUWV'HUbn'c_U'Yb'i bX'7'i Vg ni fØW_[Y\hž'k]Y'6UW_ghU[Ydfc'ZYgh[YghY'h\Uh"

ž'X]YgYf'\YfUi gZcfXYfbXYb'NY]h'j]gh'XYf'? @%+'j]b'8ÖVY'b'Y]b @]WVhV`j]W`i bX'a ÖWVhY'a]h'Y]bYa 'a ch]j]YfhYb'Dfc[fUa a'gY]bYb D'Uhn'j]b'XYf'A i g]_k Y'h'VY\Ui dhYb'"8]Y'bÄWVghY'; YbYfUH]cb'j cb A i g]_]YV\UVYfb'i bX'X]Y'U'hY'; UfXY'_ÖbbYb'Yg'_Ui a'Yfk UfhYbž X]Y'YfghYb'HU_hY'ja 'bYi Yb'GU]gcbghUfh'ni '\ÖfYb'"

8YhU]`g	
C fh	8ÖVY`bž'8Yi hgWV`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYWV g]gWV Y"XY • _`%+"XY • k k k "VUW_ghU[Ydfc"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh