

@Y\fgWk]a a VYW_Yb`XYf
DYghU`cnn]gW i `Y`]b`< Ufh\ U`a i gg
gW `]Y» Yb`°

8]Y`DYghU`cnn]gW i `Y`]b`< Ufh\ U`gW `]Y» h]\f
@Y\fgWk]a a VYW_Yb`Ui Z[fi bX`hYWb]gW Yf`A Åb[Y`/
5`hYfbUh]j Yb`ZØf`GWØ`Yf`k YfXYb`[Ygi W`h"



< Ufh\ Už`8 Yi hgW `UbX`!`K Ug`]gh`XYbb`XU`]b`< Ufh\ U`cg3`8]Y
GhUXhj Yfk U`hi b[`Uh`VYgW`cggYbž`XUg`@Y\fgWk]a a VYW_Yb`XYf
DYghU`cnn]gW i `Y`ni`gW`]Y» Ybž`i bX`XUg`]gh`U`Yg`UbXYfY`U`g`Y]b
; fi bX`ni f`: fYi XY`8 Ug`6YW_Ybž`XUg`gY]h`XYb`%- * \$Yf`J\ fYb
VYghY\`hi bX`g]W`]a`?Y`Yf`XYf`GW i `Y`VYZ]bXYhž`k Uf`Ub[Y`NY]h
Y]b`k]W]h[Yf`C fh`ZØf`GWØ`Yfž`i a`X]Y`; fi bXnØ[Y`XYg
GWk]a a Ybg`ni`Yf`YfbYb`"8cW`Y`nh`]gh`Yg`Ub`XYf`NY]h`ZØf`Y]bY
[fØbX`]WY` VYfd fØZ b[ž`X]Y`Xi fW`hYWb]gWY`i bX`VUi`]WY
A Åb[Y`bchk YbX][`[Yk cfXYb`]ghž`k]Y`X]Y`j YfUbhk cfh]WYb
GhUXhf`ÅhY`a`]hhY`Yb`"6Øf[Yfa Y]ghYf`FcbU`X`?i bnY`\Uh
Ub[Y_ØbX][`hž`X]Y`K`]fhgW UZi]W`_Y]h`XYg`K`Y]hYfVYhf]YVg`ni`dfØZYb

i bX`XYb_hiØVYf`a Ò[`]WXY`ϕj Ygh]h]cbYb`bUWk ži a `X]Y
[YgYhn`]WXYb`6Ygh]a a i b[Yb`Y]b\U`hYb`ni ` _ÒbbYb``8]YgY`_ÒbbhYb
XUbb`ja `<Ui g\U`h`ZØf`&\$&* #&+`Y]b[Yd`Ubh`k YfXYbž`gc`
GÅWk g]gWk Y`XY`

8Yf`ja `6YW_Yb`Xi fWk [YZØ\fhY`GWk k]a a i bhYff]Wk h`ZUbX`Y]ba U`
dfc`K cWk Y`ghUhhž`i a `XYb`?]bXYfb`X]Y`; fi bXVYk Y[i b[Yb`XYg
GWk k]a a Ybg`bU\Yni Vf]b[Yb``Ni gÅhn`]Wk `[UV`Yg`gc[Uf
6UVmgWk k]a a Ybž`XUg`j]Yfa U`dfc`K cWk Y`Ub[YVchYb`k i fXY`
5i Wk `ZØf`F Y\U!Gdcfh`k i fXY`XUg`6YW_Yb`[Ybi hnh``9]bn][Yf
@]Wk hV`]W_`8]Y`VYfY]hg`VY[cbbYbYb`?i fgY`_ÒbbYb`bcWk `V]g`ni a
5VgWk `i gg`Xi fWk [YZØ\fh`k YfXYbž`k Å\fybX`X]Y`<Ufh\UYf`i bX
; YfgXcfZYf`; fi bXgWk Ø`Yf`k Å\fybX`XYf`GWk `]Y»i b[`ja `: fY]VUX
j cb`; Yf]b[gk U`XY`cXYf`@Y]gb][`gWk k]a a Yb`YfbYb`a ØggYb`

G]Wk Yf\Y]h`ja `K UggYf` `Y]b`8 Ui YfVfYb bYf

@\fgWk k]a a VYW_Yb`k]Y`XUg`]b`<Ufh\U`g]bX`ja `GWk i `gdcfh`cZh
YfghY`5b`Ui ZghY`Yb`ZØf`?]bXYfž`X]Y`gWk k]a a Yb`YfbYb``Gc`Wk Y
6YW_Yb`V]YhYb`XYb`J cfhY`]ž`XUgg`g]Y`g]Wk YfYf`g]bX`U`g
B]Wk hgWk k]a a YfVYW_Yb`a]h`, VYf[Ub[`ni `GWk k]a a YfVYW_Yb`
8]Y`a Ui]a U`Y`K UggYfh]YZY`]b`@\f!`i bX`B]Wk hgWk k]a a YfVYW_Yb`
`Y][h`VY]`%ž`) `a ž`k Ug`Y]b`[Yk]ggYg`A U»`Ub`G]Wk Yf\Y]h`ZØf`XYb
I bhYff]Wk h`a]h`B]Wk hgWk k]a a Yfb`[Yk Å\fy]ghYhž`k]Y`**g]Wk YfY!**
**gWk i `Y`XY`Yf`_`Åfh``9g`]gh`YXcWk`i bYf`Ågg`]Wk ž`X]YgY`6YW_Yb`[i h
ni `_Yb`bnY]Wk bYbž`gcXUgg`9`hYfb`i bX`?]bXYf`k]ggYbž`k c`X]Y`h]YZYb
6YfY]Wk Y`g]bX`**

8]Y`f]Wk h][Y`5i gV]`Xi b[`]b`GWk k]a a ZÅ\][_Y]hYb`]gh`\Yi hni hU[Y
fY`Yj UbhYf`XYbb`Y``B UWk `XYa ` , VYfhf]h]b`X]Y`k Y]hYfZØ\fybXYb
GWk i `Yb`_ÒbbYb`j]Y`Y`?]bXYf`cZh]b]Wk h]g]Wk Yf`gWk k]a a Ybž`k Ug
XUg`F]g]_c`ZØf`GWk k]a a i bZÅ`Y`Yf\Ø`h``8Yf`GWk k]a a i bhYff]Wk h
gc``hY`gca]h`X]Y`; fi bXZYfh][_Y]hYb`k]Y`5ha Ybž`HUi Wk Yb`i bX
; `Y]hYb`]b`Y]bYa`g]Wk YfYb`I a ZY`X`j Yfa]hhY`b``9g`]gh`k]Wk h][ž`XUgg
X]Y`GWk Ø`Yf`Ui Wk `Y]b`J YfghÅbXb]g`ZØf`6UXY!`i bX`J Yf\U`hYbgfY[Y`b
Ybhk]W_Y`bž`i a `g]Wk `i bX`UbXYfY`ja `K UggYf`ni `gWk ØhnYbž`k]Y`Ui Z`
8 [i j `!`i [`XY`VYhcbh`k]fX`

8]Y `Ni _i bZh`XYg`@Y\fgWk]a a VYW_Ybg

CV`i bX`k Ubb`XUg`@Y\fgWk]a a VYW_Yb`XYf`DYghU`cnn]gWk i `Y
 k]YXYf`[YÒZbYh`k YfXYb`_Ubbž`ghY\h`bcWk `]b`XYb`GhYfbYb``8]Y
 <Ufh\UYf`<Ui dhUa hg`Y]hYf]b`5bhY`K]b`_Yf`ZØ\fh`; YgdfÅWY`a]h
 XYb`J YfUbhk cfh`]WYbž`i a `X]Y`bÅW`ghYb`GWk f]hY`ni `d`UbYb``đ
 XYf`Nk]gWYbnY]h`\UVYb`X]Y`?]bXYfž`X]Y`i bVYX]b[h`gWk]a a Yb
 `YfbYb`k c``Ybž`X]Y`A Ò[`]Wk _Y]hž`Ui Z`X]Y`; fY]VÅXYf`]b`XYf
 I a [YVi b[`Ui gni k Y]WYb``9g`V`Y]Vhni `cZYbž`XUgg`]b`Ni _i bZh
 gck c`\`X]Y`G]WYf\Y]hgghUbXUfXg`Yf\Ò`h`U`g`Ui Wk`X]Y
 GWk]a a ZÅ\][_Y]h`XYf`?]bXYf`]b`XYf`FY[]cb`[YZØfXYfh`k]fX"

8YhU]`g	
C fh	< Ufh\Už`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYWk g]gWk Y"XY • k k k "g]Wk YfY!gWk i `Y"XY • k k k "X[i j !i ["XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh