

@Y]gb]['_Äa dZh'[Y[Yb'; YghUb_. 'B Yi Yg
Di a dk Yf_ 'Vf]b[h'Zf]gW\ Yb 'K]bX °

⊕ '@Y]gb]['k]fX 'Y]b '? UbU`di a dk Yf_ 'gUb]Yfhž'i a 'Ub\U`hYbXY
; Yfi W\gVY`Ägh][i b[Yb'ni 'VYgY]h][Yb" '5VgW\i gg'XYf
5fVY]hYb'V]g'8YnYa VYf'&\$&)"



7\Ya b]hnYf'GhfU»Y' - &ž'\$(+\$' '@Y]gb][ž'8Yi hgW\`UbX'!'⊕
@Y]gb]['ghY`h'a Ub'g]W\`XYf'<YfUi gZcfXYfi b['Y]bYg'Ub\U`hYbXYb
DfcV`Ya g.'8Yf'; YghUb_'Ui g'XYa '? UbU`Ub'XYf'7\Ya b]hnYf'GhfU»Y
gcf[h'gY]h'Ä\fyb'ZØf'i ba i h'VY]'XYb'5bk c\bYfb" '8cW\bi b'k]fX
X]Y'G]hi Uh]cb'Ub[YdUW_h.'8Ug'5Vk UggYfdi a dk Yf_'Ub'XYf
7\Ya b]hnYf'GhfU»Y' - &k]fX'gUb]Yfh" '8]Yg'k i fXY'Øb[gh] ca
GhUXhfUh[YbY\ a][hž'bUW\XYa '6Øf[Yfa Y]ghYf'7UfghYb'; fUZ'X]Y
YfZcfXYf'W\Yb'k UggYffYW\h]W\Yb'; YbY\ a][i b[Yb'j cb'XYb
6Y\ØfXYb'Yf\U`hYb'\Uh" '8]Y'A U»bU\ a Y'_cghYh'fi bX'%*"\$\$\$'9i fc
i bX']gh'HY]'`XYg'K]fhgW\UZhgd`Ubg'ZØf'&\$&)"

8]Y'GUb]Yfi b[ž'X]Y'j cb'XYf'9fXa Ubb'6Ui'; a V<'Ui g'A Ø[Y`b
Xi fW\ [YZØ\fh'k]fXž'gc`V]g'8YnYa VYf'UV[YgW\`cggYb'gY]b"

Nk]gWYb`A]hhY`GYdhYa VYf`i bX`A]hhY`8YnYa VYf`g]bX`X]Y
5fVY]hYb`[Yd`Ubhž`c`bY`XUgg`X]Y`5Vk UggYfYbhgc f[i b[
k `À`fYbXXYggYb`VYY]bhf`ÀW h][h`k]fX`"8 Ug`N]Y`"gh`_`Uf`"8]Y
@VYbgei U`]h`h`XYf`5bk c`bYf`gc`" [YghY][Yfh`k YfXYbž`XYbb`gW`cb
]b`XYf`J Yf[Ub[Yb`Y]h`[UV`Yg`6YgW`k YfXYb`ØVYf`XYb
i bUb[YbY`a Yb` ; Yfi W`"6YfY]hg`&\$&\$`k i fXYb`YfZc`"cgY
J Yfgi W`Y`i bhYfbca a Ybž`7`Y a]_U`]Yb`ni f`FYXi n]Yfi b[`XYf
; Yfi W`gVY`Àgh][i b[`]b`XYf`5Vk UggYfUb`U[Y`]b`A Y]b]hn
Y]bni gYhnYbž`k Ug`X]Y`8 f]b[`]W`_Y]h`X]YgYf`GUb]Yfi b[
i bhYfghfY]W`h"

A cXYfb]g]Yfi b[`ZØf`k Yb][Yf 9bYf[]Yj YfVfUi W`

9]b`nYbhfU`Yf`6YghUbXhY]`XYf`GUb]Yfi b[`]gh`X]Y`9fbYi Yfi b[
nk Y]Yf`Di a dYbž`X]Y`_ØbZh][`k Yb][Yf`9bYf[]Yj YfVfUi W`Yb`gc`Yb`"
8 Uni `k]fX`Y]b`bYi Yf`GW`UW`h`Ub[YZYfh][hž`XYf`Ui g`Dc`mY`h`m`Yb
`Yf[YghY`h`k]fX`i bX`bUW`Y]bYa `a cXYfbYb`" 8!A cXY`" [YZYfh][h
k]fX`"HcV]Ug`9`Yfg`j cb`J Yc`]U`VYhcbhY`X]Y`Bchk YbX][_Y]hž`XUZØf
X]Y`f]W`h][Yb`A UhYf]U`]Yb`Ui gni k `À`Ybž`XU`X]Y`@]YZfnY]h`a Y`fYfY
A cbUhY`VYhf`À[h`"8]Y`GhYi Yfi b[`XYf`bYi Yb`5b`U[Y`k]fX`_ØbZh][
X]fY`_h]a `Di a dk Yf`_d`Uhn]Yfhž`i a `X]Y`9ZZ]n]Ybn`ni `Yf`\`Ø`Yb`"

8]Y`i fgUW`Yb`j cb` ; Yfi W`gVY`Àgh][i b[Yb`]b`K c`b[YV]YhYb`g]bX
cZh`XYZY`_hY`cXYf`i bgUW` [Ya `À» `]bghU`"YfhY`5Vk UggYfgmghYa Y`"
5i ghfYhYbXY` :`Øgg][_Y]hYb`i bX` : Ui ` [UgY`ZØ`fYb`b]W`hibi f`ni
i bUb[YbY`a Yb`8ØZhYbž`gcbXYfb`_ØbbYb`Ui W`Yf`YV`]W`Y
GW`ÀXYb`j Yfi fgUW`Ybž`X]Y`hYi Yf`ni `VY`YVYb`g]bX`"8]Y` : UW`_f`ÀZhY
j cb`@`F`c`f`i bX`? UbU`hYW`b]_`]b`A U]bn`i bhYfghØhnYb`]b`gc`W`Yb
: `À`Yb`dfcU`_hj`i bX`bi hnYb`a cXYfbY`?Ua YfUhYW`b]_ž`i a `X]Y
I fgUW`Yb`XYf` ; Yfi W`gVY`Àgh][i b[`gW`bY`"i bX`_cghYb[Øbgh][`ni
]XYbh]Z]n]YfYb`i bX`ni `fYdUf]YfYb`"8]YgY`9I dYfh]gY`]gh`Ui W`]b
@Y]gb][` [YZfU[hž`i a `XUg`DfcV`Ya `Ub[Zf]gh][`]b`XYb` ; f]Z]ni
VY`_ca a Yb`"

9fghY`GW`f]hhY`]b`Y]bY` [Yfi W`gZfY]Y`Ni _i bZh

8]Y`A U» bU\`a Yb`XYf`GhUXh`g]bX`Y]b`YfghYf`GWf]hž`i a`XYb`VÒgYb
 ; Yfi W`X]b`ZØf`U`Y`A U`cgni k YfXYb`5i W`X]Y`5bk c\`bYf`UVYb
 XYb`GhY`Ybk Yfh`X]YgYf`H\Ya Uh]_`Yf`Ubb`i bX`XfØW`Yb`]\fY
 <cZbi b[Yb`Ui Z`Y]bY`bUW\`U`h][Y`@Øgi b[`Ui g`8Ybb`b]Ya UbX
 a ÒW`hY`XUi Yfb`X`i bhYf`XYf`; Yfi W`gVY`Àgh][i b[`Y]XYbž`X]Y`b]W`h
 bi f`X]Y`@VYbgei U`]hÀhž`gcbXYfb`Ui W`X]Y`5fVY]hgZÀ\][`_Y]h
 a U» [YV`]W`VYY]bhf`ÀW`h][h"

@Y]gb][`nY][hž`XUgg`Ui W`c`fhgUb`gÀgg][Y`5`_hYi fY`i bX`a cXYfbY
 HYW`b]_`<UbX`]b`<UbX`UfVY]hYb`_ÒbbYbž`i a`GUW`j Yf\`U`hY`ni
 j YfVYggYfb`i bX`XYb`6Øf[Yf]bbYb`i bX`6Øf[Yfb`Y]b
 Ub[YbY\`a YfYg`l a Z`X`ni `V]YhYb`8]Y`GhUXh`\`cZ`hž`V]g`ni a
 5VgW`i gg`XYf`GUb]Yfi b[`b]W`h`bi f`X]Y`hYW`b]gW`Yb`DfcV`Ya Y
 [Y`Ògh`ni `UVYbž`gcbXYfb`Ui W`XUg`J Yfhf`Ui Yb`XYf`6Øf[Yf
 ni fØW`ni [Yk]bbYbž`XUgg`gc`W`Y`<YfUi gZc`fXYfi b[Yb`YZZ`_h]j
 Ub[Y[Ub[Yb`k YfXYb"

8YhU]`g	
C fh	7\Ya b]hnYf`GhfU» Y` - &ž`\$(+\$` `@Y]gb][ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`"XY • k k k "`Vf`_`"XY • k k k "V]c`h\`mg"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh