

A]b]Uhi fk UggYfhi fa ']b 'C YXYfUb .
< Y]a Uh[YgW\]W\ hY ' 'YVYbX][' [Y \ U `hY b °

5a ' %- " ' † b] ' &\$&) ' k i fXY ' Y]b ' A]b]Uhi fa cXY ' ' XYg
K UggYfhi fa g ' G]YVYb ' Y \ b ']a ' ? ' Y]b ! 9fn[YV]f[Y ' Y]b [Yk Y] \ hž
XUg ' < Y]a Uh[YgW\]W\ hY ' 'YVYbX][' \ À ' h"



C YXYfUb ž ' 8 Yi hgW\ `UbX ' ! 5a ' %- " ' † b] ' &\$&) ' k i fXY ']b ' C YXYfUb
Y]b ' [Ubn ' VYgcbXYfYg ' GhØW_ < Y]a Uh[YgW\]W\ hY ' 'YVYbX][' . ' a
A]b]Uhi fdUf_ ' ? ' Y]b ! 9fn[YV]f[Y ' k i fXY ' Y]b ' XYhU] ' ']YfhYg ' A cXY ' ' XYg
 \]ghcf]gW\ Yb ' K UggYfhi fa g ' j cb ' G]YVYb ' Y \ b ' ZY]Yf ']W\ ' Y]b [Yk Y] \ h"
8]YgY ' [fc » Ufh] [Y ' † XY ' Yb hghUbX ' k À \ fYbX ' Y]bYg ' ? ' UggYbhfYZZYbg
Xi fW\ ' FcgYa Uf] Y ' K U`W\ Už'X]Y ' XYb ' K UggYfhi fa ' U`g ' A]h[']YX ' Y]bYg
: ÒfXYfj YfY]bg]b ' XYb ' A]b]Uhi fdUf_ ' Y]bVf]b [Yb ' k c ' ' hY " ' 8 Yf ' 6 ']W_
VYf]W\ hYhž XUgg ' XYf ' : ÒfXYfj YfY]b ' K UggYfhi fa ' G]YVYb ' Y \ b ' Y " ' X]Y
-b]h]Uh]j Y ' Yf [f]ZZ ' X]Y ' :]bUbn]Yfi b [' d `UbhY ' i bX ' Yb [' a]h'XYa ' ? ' Y]b!
9fn[YV]f[Y ' Y " ' ni gUa a YbUfVY]hYhY"

8 Ug ' bUW\ [YVUi hY ' A cXY ' ' VYY]bXfi W_h'a]h'Y]bYf ' < Ò \ Y ' j cb ' Yhk U
%ž&\$ ' A YhYfb ' i bX ' VYghY \ h'Ui g ' < c `nž XUg ' a]h'5Wfm'ZUfVYb ']b

YVYbX][Yb : UfVYb j YfYXY`h'k i fXY"Y\`b]W`XYa`a UYghAh]gW`Yb
C f][]bU`ž`XUg`ja` `U\`f`%-`%&`YfVUi`h'k i fXYž`j YfZØ[h`XUg
A]b]Uhi`fa`cXY`ØVYf`W`UfU`_hYf]gh]gW`Y`A`Yf`_a`U`Y`k`]Y`X]Y
a`Uf`_UbhY`?`i`ddY`a`]h`GW`]YZfXUW`"8`Ug`C f][]bU`XYg
K`UggYfhi`fa`gž`a`]h`gY]bYb`fi`bX`(`\$`A`YhYfb`<`Ø\`Y`i`bX`XYa
GhU`\g`_Y`Yhh`Ui`Z`UW`h`GÄi`Ybž`\Uh`k`Ä`\fYbX`XYf`U\`fY`Y]bY
VYXYi`hYbXY`F`c`Y`]b`XYf`K`UggYfj`Yfgcf[i`b[`Ygd]Y`h"

K UggYfhi fa`i`bX`gY]bY` ; YgW`]W`hY

K`UggYfhØfa`Y`g]bX`b]W`h`bi`f`hY`W`b]gW`Y`8`Yb`_a`U`Y`ž`gcbXYfb
nYi`[`Yb`Ui`W`j`cb`XYf`9`b`k`]W`_i`b[`XYf`K`UggYfj`Yfgcf[i`b[`]a``%-`
i`bX`&\$`"U\`f\`i`bXYfh`G]Y`gcf[hYb`ZØf`Hf]b`_k`UggYfž`?`ØfdYfdZY[`Yž
;`Yk`YfVY`i`bX`6`fUbXVY`_Äa`dZ`b[``<]ghcf]gW`j`Yfk`YbXYb`VYfY]hg
X]Y`F`Øa`Yf`5ei`ÄXi`_hY`ni`f`K`UggYfj`YfhY]i`b[`ž`k`Ug`[`Ubni`]a
;`Y[`YbgUhn`ni`XYb`gd`ÄhYfYb`<`YfUi`gZc`fXYfi`b[`Yb`XYf`]bXi`ghf]Y`Yb
F`Yj`c`i`h]cb`ghY`\hž`X]Y`XU\`Yf`Ui`W`ni`Y]bYa`Yf`\`Ø\`hYb
K`UggYfVYXUfZ`ZØ\`fhY`"`b`8`Yi`hgW`UbX`k`i`fXY`%`,`(`,`]b`<`Ua`Vi`f[
X]Y`YfghY`nYbhfU`Y`K`UggYfj`Yfgcf[i`b[`Y]b[`Yf]W`hYhž`k`Ug`ni`f
B`ch`k`YbX][`_Y]hj`cb`K`UggYfhØfa`Yb`ZØ\`fhYž`i`a`K`UggYf`]b`X]Y
\`Ø\`YfYb`9`hU[`Yb`j`cb` ;`YVÄi`XYb`ni`hfUb`gdc`fh]YfYb`i`bX`XYb`8`fi`W_
Ui`gni`[`Y]W`Yb`"8]Yg`]gh`Y]b`k`Y]hYfYf`\]ghcf]gW`Yf`5`gdY`_hž`XYb`X]Y`
A`c`b`i`a`Y`b`hY`VY`Yi`W`hY`h"

8`Ug`A`cXY`]]b`CYXYfUb`k`i`fXY`j`cb`Y]bYf`Yb[`U[`]YfhYb`6`UghY`!`i`bX
A`U`[`fi`ddY`XYg`?`Y]b!`9`fn[`YV]f[`Y`Y`"J`" `[`YZf]h[`h`8]Y`9]bk`Y]\`i`b[
k`i`fXY`j`cb`nU\`fY]W`Yb`l`bhYfghØhnYfb`i`bX`9\`fYb[`ÄghYb`[`YZ]Yfhž
X]Y`XYb`[`Ya`Y]bgUa`Yb`9]bgUhn`k`ØfX][`hYb`"8]Y`G]YVYb`Y\`bYf
ZfYi`Yb`g]W`XUfØVYf`\]bUi`g`Ui`Z`\`f`hfUX]h]cbY`Yg`K`UggYfhi`fa`ZYgh
Ua`"``\$`"i`bX`"``%`"5i`[`i`ghž`VY]`XYa`b]W`h`bi`f`X]Y`J`YfVi`bXYb`\Y]h`a`]h
]\`fYa`K`UggYfhi`fa`[`YZ]Yfhž`gcbXYfb`Ui`W`X]Y`VYj`cfghY`\YbXY
J`cfghY`i`b[`Y]bYg`bYi`Yb`A`cXY`g`XYg`GW`cggYg`5i`[`i`ghi`gVi`f[
ni`f`B`UW`h`XYg`?`Y]b!`9`fn[`YV]f[`Yg`Ua``%*`"5i`[`i`gh`ZY]Yf`]W`
nY`YVf]Yfh`k`]fX`"5b`Ägg`]W`X]YgYf`J`YfUbghU`hi`b[`Yb`k`]fX`X]Y
6`YXYi`hi`b[`XYg`K`UggYfhi`fa`g`i`bX`gY]bYf` ;`YgW`]W`hY`k`Y]hYf`]b
XYb`A`]hY`di`b`_h[`YfØW`_h"

:`Øf`U`Y`b`hYfYgg]YfhYb`[`]Vh`Yg`ni`gÄhn`]W`Ui`Z`]**bg!Yfn[`YV]f[`Y`XY**

gdUbbYbXY' ðZcfa Uh]cbYb'ØVYf'XYb'K UggYfhi fa 'j cb'G]YVYb'Y\b"
 8]Y'Yb[U[]YfhY'5fVY]h'XYg': ÒfXYfj YfY]bg'i bX'X]Y'_fYUh]j Y
 @Y]XYbgWÅUZh'XYf'6YhY']][hYb'nY][Ybž'XUgg'X]Y'J Yf[Ub[Yb\Y]h
 'YVYbX]['V'Y]Vh'i bX'Ui W']b'Ni _i bZh'a ' ; YXÅW hb]g'XYf
 6Yj Ò'_Yfi b['j YfUb_Yfh]gh''

ð'Y]bYf'NY]hž']b'XYf'\]ghc f]gWÅY'6Ui k Yf_Y'cZh]b'J Yf[YggYb\Y]h
 [YfUhYbž']gh'XUg'Dfc'Y_h']b'CYXYfUb'Y]b''Yi W'hYbXYg'6Y]gd]Y'
 XUZØfž'k]Y'g]W'X]Y'A YbgWÅYb']\fYf'; YgWÅ]W'hY'VYk i ggh'g]bX'i bX
 X]YgY'U_h]j 'Ua '@YVYb'\U'hYb"

8YhU]`g	
Cfh	CYXYfUbž'8Yi hgWÅ`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "V`]W_"XY • k k k "]bg!Yfn[YV]f[Y"XY • k k k "a cbi a YbhY!cb`]bY"XY

6Ygi WÅYb'G]Y'i bg'Ui Z.'b!U["bYh