

B Uhi fa Uf_h]b`H\UfUbXh. `F Y[]cbU`Y
@YW_YfV]ggYb`i bX`6i Wj cfghY``i b[°

9f`YVYb`G]Y`Ua` %- " ' & \$ %)]b`H\UfUbXh`fY[]cbU`Y`DfcXi`_hY`i bX
?]bXYfVi Wj cfghY``i b[`VY]a` B Uhi fa Uf_h] cb`- ! % ` ' \ f"



D]YbbYf`GhfU» Y`%ž`\$%+` +`H\UfUbXhž`8Yi hgW`UbX`!`5a
GUa ghU[ž`XYa` %- " ' & \$ %)]ž`ÀXh`H\UfUbXh`ni`Y]bYa`Vi bhYb
B Uhi fa Uf_h]Y]b`J cb`- `V]g`%` ' \ f`_ca` a`Yb`@]YV\UVYf`fY[]cbU`Yf
DfcXi`_hY`Ui Z]`fY`?cghYbž`i bX`nk Uf`Ua`DUf_d`Uhn`D]YbbYf`GhfU» Y
%`<]Yf`df`ÀgYbh]YfYb`c`_U`Y`5bV]YhYf`Y]bY`[fc» Y`5i gk U`U`Ub
@YVYbga`]hhY`b`i bX`< UbXk Yf`_]W`Ya`X]fY`_h`Ui g`XYf`I`a`[YVi b["
9]b`<] [\] [\ h]b`X]YgYa``> \ f`]gh`XUg`Gcfh]a`Ybh`Ub`GhfU» Yb`!`i bX
<Ui ggW`i` \ Yb`j`cb`< Y`a`i`h`Hfi`bhY`Ui g`XYa``9fn[YV]f[Yž`XUg`X]Y
6Ygi W`Yf`VY[Y]ghYfb`k`]fX"

B Uhi fa Uf_h]H\UfUbXhYf`K`U`Xž`gc`XYf`c`Z]n]Y`Y`B`Ua`Yž`]gh`b]W`h`bi`f
Y]b`A`Uf_hž`gcbXYfb`Ui`W`Y]b`HfYZdi`b`_h`ZØf`X]Y`;`Ya`Y]bgW`UZh`
<]Yf`j`Yf`_Ui`Z]b`c`_U`Y`6Ui`Yfb`gY`Vgh`YfnYi`[`hY`i`bX`Zf]gW`Y

DfcXi _hY"8 Ug'5b[YVchfY]W\hj cb'_bUW_[Ya 'CVgh'k]Y
9fXVYYfYbž'<]a VYYfYb'i bX'?]fgW\Yb'ØVYf'Zf]gW\Yg'; Ya ØgYž
i bhYf'UbXYfYa 'GdUf[Y'i bX'? Ufhc ZY`bžV]g`\\b'ni 'j]Y`gY]h][Yb
: `Y]gW\!i bX'A]W\dfcXi _hYb"8 Ug'U`Yg'ghUa a h'Ui g'XYf'FY[]cb
i bX'Ybhgdf]W\h'XYa 'HfYbX'ni 'bUW\U'h][Ya '?cbgi a ž'XYf']a a Yf
a Y\`f'Ub'6YXYi hi b['[Yk]bbh"

?]bXYfVi W\Ui hc f]b'ni ' ; Ugh

6YgcbXYfg'gdUbbYbX'k]fX'Yg'Xi fW\X]Y'5bk YgYb\Y]h'XYf
?]bXYfVi W\Ui hc f]b'GUvf]bU'9\`bYfhž'X]Y'Ub'X]YgYa 'HU[']\`K Yf_
A UWU' / :]YXk U'X' '8]Y'@Y[YbXY'XYg'A cbXYg' j c fghY`h" `b'XYf
; YgW\]W\hY' [Y\`h'Yg'i a '5g\]g\ž'Y]bYb'ž b[Yb'a]h'XYf'VYgcbXYfYb
: Å\][_Y]hž'X]Y'< YfnYb'UbXYfYf'\Y]'Yb'ni '_ØbbYb"8]YgY
6i W\j c fghY`i b['k]fX'g]W\Yf'j]Y'Y'_Y]bY'i bX'[fc» Y'@YgYf
Ubn]Y\Yb'i bX'gcf[h'XUZØfž'XUgg'XYf'B Uhi fa Uf_h'Ui W\Y]bYb
_i `hi fY`Yb'5_nYbh'Yf\Å`h"

8]Y'A Uf_hVYgW\]W_Yf'gYhnYb'b]W\h'bi f'Ui Z`c\Y'E i U`]hÅhž'gcbXYfb
Ui W\`Ui Z'X]Y'B UW\U'h][_Y]h']\fYf'DfcXi _hY"9]bY'J]Y`nU\`Ub
a Uf_hhmd]gW\Yb'9fnYi [b]ggYb'ghY\h'XYb'6Ygi W\Yfb'ni f
J YfZØ[i b[ž'XUfi bhYf'<cb][dfcXi _hYž'@Y]bØ`ž: fi W\hUi Zghf]W\Yž
? fÅi hYfhYgž? ÅgY'gck]Y'K i fgh'i bX': `Y]gW\k UfYb" <]Yf'k]fX'U'gc
U`Yg[YVchYbž'k Ug'XUg'< Yfn'VY[Y\`fh'i bX'k Ug'X]Y'fY[]cbU`Y
DfcXi _hdU`YhhY'Ui gnY]W\bYh"

9]b'BYhnk Yf'_XYf'FY[]cb

8]Y'6YXYi hi b['gc`W\Yf'A Åf_hY' [Y\`h'k Y]h'ØVYf'XYb'V`c» Yb
J Yf_Ui Z]j cb'@VYbga]hhY`b`\]bUi g"G]Y'g]bX'HY]'Y]bYg'[fØ» YfYb
BYhnk Yf_gž'XUg'X]Y'fY[]cbU`Y'k]fhgW\UZh']W\Y'9bhk]W`i b['ZØfXYfh"
5i W\X]Y'`b]h]Uh]j Yb'XYf'9fbÅ\fi b[gfÅhY']b'8Yi hgW\UbX'gd]Y'Yb
\]YfVY]'Y]bY'k YgYbh']W\Y'F c`Y"G]Y'gYhnYb'g]W\`Ui g'Yb[U[]YfhYb
6Øf[Yf]bbYb'i bX'6Øf[Yfb'Ui g'i bhYfgW\]YX`]W\Yb'6YfY]W\Yb
ni gUa a Ybž'i a 'XUg'`c_U`Y'9fbÅ\fi b[ggmghYa 'bUW\U'h][Yf'ni
[YghU`hYbž'k]Y'VnZY`VYf]W\hYh"

»a a Yf'a Y\`f'A YbgW\Yb']bhYfYgg]YfYb'g]W\`ZØf'X]Y'E i U`]hÅh'XYf

@YVYbga]hhY`i bX`XYfYb`<Yf_i bZi"8]Y`?Ai ZYf`_ObbYb`Xi fW`]\fYb
 9]b_Ui ZUi ZXYa`BUhi fa Uf_h`XYb`X]fY_hYb`?cbhU_hini f
 @UbXk]fhgW`UZh`dZY[Yb`i bX`Y]bYb`k Yfhj c``Yb`6Y]hfU[`ini f
 fY[]cbU`Yb`K YfhgW`OdZi b[``Y]ghYb"

: Un]h`8Yf`BUhi fa Uf_h]b`H\UfUbXh`V]YhYh`b]W`h`bi f`Y]bY
 dfUW`hj c``Y`5i gk U\`Ub`c_U`Yb`DfcXi _hYb`ž`gcbXYfb`Ui W`Y]bY
 ; Y`Y[Yb`Y]h`XUg`6Yk i gghgY]b`ZØf`i bgYfY`9fb`À\fi b[`ini`gW`ÀfZYb
 i bX`X]Y` ; Ya Y]bgW`UZh`ini`gh`Àf`_Yb`"6Ygi W`Yb`G]Y`XYb`A Uf_h`i bX
 Yb`hXYW`_Yb`G]Y`X]Y`J]Y`ZU`h`ž`X]Y`X]Y`F`Y[]cb`ini`V]YhYb``Uh`

8YhU]`g	
Cfh	D]YbbYf`GhfU» Y`%ž`\$%+` +`H\UfUbXhž 8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "a Y]b!VUi Yfb`cZ"XY • k k k "VnZY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh