

# B Yi Yf`5b`Ui Z`ZØf`X]Y`< UbXVU``!HYUa g. DYb][ `n]Y\h`g]W\`ni fØW\_°

8]Y`< UbXVU``a UbbgW UZhYb`Ui g`A ]hY`gUW\gYb`VYfY]hYb`g]W\  
Ui ZX]Y`bYi Y`GU]gcb`j cf. `HGJ`DYb][ `gd]Y`h`i]b`XYf  
FY[ ]cbg`][ UžG; `Ghf]Y[ ]ghU``]gh`a`chj ]Yfh`



DYb][ ž`8Yi hgW\`UbX`!`8]Y`GdUbbi b[ `ghY][ hž`XYbb`X]Y`Gd]Y`d`ÀbY  
ZØf`X]Y`fY[ ]cbU`Yb`< UbXVU``!@[ Yb`g]bX`YbX`]W\`ZYgh[ Y`Y[ h`°`⊕  
Yhk U`gYW\g`K`cW\Yb`ghUfhYh`X]Y`bYi Y`Di`b`\_hgd]Y`gU]gcb`i`bX`X]Y  
J`cfZfYi XY`VY]`Gd]Y`Yfb`i`bX` : Ubg`]gh`gdØfVUf``8]Y  
: fUi Yba UbbgW UZh`XYg`HGJ`DYb][ ` \`Uh`YXcW\`Y]bYb  
YbhgW ]YXYbYb`GW\fh`h`[ Ya UW\h`G]Y`k ]fX`ZfY]k ]`][ `Y]bY`@[ U  
h]YZf`gd]Y`Yb``8]Yg`[ YgW\]Y\hž`bUW\XYa`X]Y`VY]XYb`V]g\Yf][ Yb  
A UbbgW UZhYb`ni`Y]bYf`Y]bn][ Yb`ni`gUa`a`Yb[ Y`Y[ h`k`i`fXYbž  
k`cXi`fW\`g]W\`bYi Y`DYfgdY`\_h]j Yb`YfØZZbYb``@Ui`h` : fY]Y`DfYggY`]gh  
X]Y`< cZbi b[ ` [ `fc» ž`XUgg`X]YgYf`GW\fh`h`XYb`Gd]Y`Yf]bbYb`bYi Y  
7\UbW\`b`V]YhYhž`g]W\`k`Y]hYfni`Yb`hk ]W\`Y`b`i`bX`ni`k`UW\`gYb`

⊕`XYf`A`ÀbbYf`][ U`g]Y\h`Yg`UbXYfg`Ui`g.`8]Y`A`ÀbbYf`XYf`G;

Ghf]Y[ ]ghU`g]bX`cW\ a ch] ]Yfhi bX`VYfY]h`Z0f`X]Y`\_ca a YbXY  
GU]gcb"G]Y`V`]W\_Yb`cdh]a ]gh]gW\`Ui ZX]Y`<YfUi gZcfXYfi b[ Ybž`X]Y  
g]Y`Yfk UfhYbž`i bX`k c`Yb`g]W\`a ]h`Yb[ U[ ]YfhYb`@Y]ghi b[ Yb  
VY\Ui dhYb"8]Y`?ca V]bUh]cb`Ui g`Zf]gW\Ya`K ]bX`i bX`[ Ygh`f\_hYa  
HYUa [ Y]gh`\_0bbhY`XYf`GW\`0ggY`ni a`9fZc`[ `Z0f`X]Y`Ghf]Y[ ]ghU!  
A`AbbYf`gY]b"

## 8 Yf`5i Zhf]hh`XYf`< G; `GUW\ gYb f]b [

9]bYb`J cf[ YgW\ a UW`\_Ui ZX]Y` : cfa`XYf`A UbbgW\UZhYb`Vch`XUg  
0b[ ghY`Gd]Y`nk ]gW\Yb`XYf`< G; `GUW\ gYb f]b [ `i bX`XYa`HGJ`DYb][  
Ua`+`"0]bi Uf`&\$&(`]a`<C H!GdcfmYbhf] a`"8]Y`< G; !8Ua Yb  
nY][ hYb`Xi fW\k Y[ `9bhgW\`cggYb`\Y]hi bX`Gd]Y`ZfYi XY`i bX`g]Y[ hYb  
0VYfXYi h]W\`a ]h` , .%,"9g`k Uf`Y]bY`8Ya`cbghfUh]cb`j`cb  
HYUa [ Y]gh`i bX`Y]bYf`\_cbnYbhf]YfhYb`J YfhY]X][ i b[ gghfUhY [ ]Yž`X]Y  
XYa`HGJ`DYb][ ž`Ui h`< G; `GUW\ gYb f]b [ ž`XUg`@VYb`gW\k Yf  
a`UW\hY"

0`XYf`YfghYb`< U`VnY]h`gYhnhY`g]W\`X]Y`< G; `gW\ bY`a ]h`gYW\g  
HcfYb`UVž`k`A`fYbX`XYf`HGJ`GW\k ]Yf][ \_Y]hYb`\UhYž`YZZY`\_hj`Y  
@0gi b[ Yb`[ Y[ Yb`X]Y`Xi fW\gW\`U[ YbXY`< G; !5Vk Y`f`ni`Z]bXYb"  
A ]h`Y]bYa`< U`VnY]h`ghU`bX`j`cb`&\$.%\$`k Uf`X]Y`DUfh]Y`]a`Df]bn]d  
j`cfYb`hgW\]YXYb"0`0`XYf`nk Y]hYb`< U`VnY]h`nY][ hYb`X]Y`8Ua Yb`j`cb  
< G; `GUW\ gYb f]b [ ]\f`[ Ubnyg`?0bbYbž`]bXYa`g]Y`Ui`g`Y]bZUW\Yb  
Gd]Y`g]hi Uh]cbYb`HcfY`Yfn]Y`hYb`i bX`gca ]h`XYb`J`cfdgf] b[ `k Y]hYf  
Ui`gVUi`hYb"

## 9]bY`j ]Y`j YfgdfYW\ YbXY`Ni`\_i`bZh

6YgcbXYfg`YfZfYi`]W\`]gh`XYf`HYUa [ Y]ghž`XYf`]a`Gd]Y`XYf`< G;  
XYi h]W\`gd0fVUf`k Uf"8]Y`8Ua Yb`V`]W\_Yb`cdh]a ]gh]gW\`Ui ZXUg  
bYi Y`0\`f`i bX`gYhnyb`g]W\`Y`\f[ Y]n][ Y`N]Y`Y"5a`&\$"0]bi Uf`&\$&(  
gc`Yb`X]Y`b`W\ghYb`< YfUi gZcfXYfi b[ Yb`]a`@]W\hYbghY]bYf  
GdcfmYbhf] a`UbghY`Ybž`k`c`X]Y`< G; `Ui`Z; `Ui`W\Ui`#A`YYfUbY  
hf]Zh"

: 0f`< UbXVU`!6Y[ Y]ghYfhY`V]YhYh`X]Y`D`UhhZcfa`K`Y`hhd`c]b`h  
i`a`ZUggYbXY`0Zcfa`Uh]cbYb`0VYf`XUg; YgW\Y`Yb`]b`XYb

j YfgW ]YXYbYb '@[ Yb" '8 ]Y'8 UhYbVUb\_ 'Ybh\À`h`GhUh]gh]\_Yb`ni` ØVYf  
 ' , , '@[ Yb`Ui`g`Yhk`U`%\$`@ÀbXYfbž`V]YhYh`U`hi`Y`Y`HUVY`Yb`i`bX  
 9f[ YVb]ggY`j`cb`a`Y`f`U`g`'`\$`]bhYfbUh]cbU`Yb`@[ Yb" `Gc`V`Y]Vh`a`Ub  
 ghYhg`Ua`Di`g`XYg`<`UbXVU`g`i`bX`\_`Ubb`X]Y`9bhk`]W`i`b[ Yb`X]fY`\_h  
 j`YfZc`[ Yb"

8]Y`\_ca`a`YbXYb`K`cW`Yb`j`YfgdfYW`Yb`U`gc`YXY`A`Yb[ Y`5W]cb  
 i`bX`gdUbbYbXY`Gd]Y`Y`Y`g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`X]Y  
 HYUa`g`gW`U[ Yb`i`bX`k`Y`W`Y` ,`VYffUgW`i`b[ Yb`X]Y`bYi`Y`GU]gcb  
 Vf]b[ h`

8YhU]`g	
Cfh	DYb][ ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]YdfYggY"XY</li> <li>• k k k "\g[ !gUW`gYbf]b[ "XY</li> <li>• \UbXVU``k`Yhhd`c]bh`W`a</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh