

DYhYf'DU b'Ui Z'XYf'GYYVØ\ bY. : Ua]`YbUVYb hYi Yf'V]g'%"'5i [i gh°

9f`YVYb'G]Y`XUg'a i g]_U`]gWY': Ua]`YbghØW_` DYhYf'DU b'Ui Z'XYf'GYYVØ\ bY`? f]YVghY]b'V]g'%"'5i [i gh'&\$&) ` `F Ygh_UfhYb j YfZØ[VUf°



GYYVØ\ bY`? f]YVghY]bž'\$- * (, `? f]YVghY]bž'8 Yi hgW`UbX`!`8]Y K Y`hj cb'DYhYf'DU b'n]Y\`hni fnY]h'nU\`fY]WY': Ua]`Yb'Ui Z'XY GYYVØ\ bY`? f]YVghY]b" `6]g'ni a `%"'5i [i gh'&\$&) ` _ÖbbYb`X]Y 6Ygi WYf.]bbYb`]b`X]Y`a U[]gWY'; YgW]W hY`Y]bhUi WYbž`X]Y`X]Y < YfnYb`XYf`ž b[[YV`]YVYbYb` \Ø\Yf'gW`U[Yb`"Äggh" , VYf" "\$\$\$; ÄghY` \UVYb`VYfY]hg`]a `ž b`X]Y`VYnUi VYfbXY` ðgnYb]Yfi b[VYgi W hž`i bX`XYf`5bXfUb[`V`Y]Vhi b[YVfcWYbž`XYbb`Yg`g]bX bcW`F Ygh_UfhYb`ZØf`X]Y`Zc[YbXYb`J c fghY`i b[Yb`j YfZØ[VUfž`k]Y` **GÄW g]gW Y"XY`VYf]W hYh"**

F Y[]ggYi f`GhYd\Ub`6Ygh]Yfi bX`8 fUa Uhi f[]b`7Uh\Uf]bU`ſWſV] Vf]b[Yb`a]h]\fYf`6YUfVY]hi b[`XYg`6YghY`Yfg`j cb`>"A "`6Uff]Y`Y]b a]hfY]» YbXYg': Ua]`YbghØW_`Ui Z'XY]Y`6Ø\ bY" `8]Y` ðgnYb]Yfi b[ž`X]Y

Ui Zj]Y`A i g]_gYhnhž`YfnÅ`h j cb`XYa`Yk][Yb`š b[Yb`DYhYf`DUbž
XYf`a]h'igY]bYf': YY`H]b_Yf'6Y``]a`?]bXYfn]a`a`Yf`XYf': Ua`]Y
8Uf`]b[``UbXYh`Ni`gUa`a`Yb`a`]h`K`YbXmž`æ`b`i`bX`A`]W`UY`Z`Y[h
DYhYf`]bg`j`YfnUi`VYfhY`B`]a`a`Yf`UbXž`k`c`g]Y`Ui`ZfY[YbXY`5VYbhYi`Yf`
a`]h`XYb`j`Yf`cfYbYb`?]bXYfb`i`bX`XYa`] [YZØfW`hYhYb`7UdhU]b`<cc_
Yf`YVYb`"5b`XYb`K`c`W`YbYbXYbž`Ua``%-`"i`bX`&\$`"š`]ž`g]bX
gdYn]Y``Y': Ua`]Y]bj`cfghY``i`b[Yb`i`a``%+`i` \f`[Yd`Ubhž`X]Y`g]W`Yf`
Y]b`<][\`][\h`k`YfXYbž`gW`Å`hnh`X`Ug`A`]hhY`g`Å`W`g]g`W`Y`H`Y`UhYf`"

9]b`a`U[]gW`Y`g`5VYbhYi`Yf`Ui`Z`XYf`GY`Y`VØ`b`Y

æ`B`]a`a`Yf`UbX`k`UfhYh`b]W`h`bi`f`X`Ug`5VYbhYi`Yf`ž`gc`b`XYfb`Ui`W`X`Y]
<YfUi`g`Zc`f`XYfi`b[ž`[Y[Yb`XYb`VØ`gYb`D]f`UhYb`š`Ja`Yg`<cc_`ni
VYghY`Yb`"8]Y`<Y`XYb`fY]gY`XYf`8Uf`]b[g`i`bX`]\fY`ZUgn]b]YfYb`XYb`
6Y[Y[bi`b[Yb`a`]h`H]b_YfVY``ž`H][Yf`]`mi`bX`XYb`j`Yf`cfYbYb`š`b[g
[Uf`Ubh]YfYb`Y]b`Z`Y`ggY`b`XYg`9f`YVb]g`ZØf`š`b[i`bX`5`h`"6Y`gc`b`XYfg`
ZØf`X]Y`š`b[ghYb`UV`*`š`U`fYb`V]YhYh`X]Y`5i`ZZØ`fi`b[`gd`Ubb`Yb`XYg`
9bhYfhU]ba`Yb`hž`]XYU`ZØf`Y]b`Yb` : Ua`]Y]b`Ui`g`Zi` ["8]Y`a`Y]ghYb`
J`cfghY``i`b[Yb`X`Ui`Yfb`Y`hk`U`%`G`hi`b`XY`i`bX`(`) `A`]bi`hYbž`]b`_i`g]j`Y`
DUi`g`Y`ž`gc`X`Ugg`g]W`X`Ui`W`X`XYf`B`UW`k`i`W`g`b]W`h`Ø`VYf`Zc`f`XYfh`ZØ`h`
i`bX`X]Y`F`Y]gY`b`UW`B`]a`a`Yf`UbX`VY`ghY`bg`[Yb]Y`»`Yb`_`Ubb`"

8]Y`A`i`g]_U`]h`Å`h`XYf`æ`gnYb]Yfi`b[`k`]f`X`Xi`f`W`X]Y`A`Y`bg`W`Yb`>`]bhYf`
XYb`?`i`]ggYb`VYfY]W`Y`fhž`X]Y`]\fY`HU`Y`bhY`]b`i`bhYfg`W`]Y`X`]W`Y`b`
6YfY]W`Y`b`Y]b`Vf]b[Yb`"8]Y`a`i`g]_U`]g`W`Y`@Y]hi`b[`Uh`š``]Ub`
K`Y`k`Uf`]bb`Y`ž`k`Å`fYb`X`?`cb`gh`Ubh]b`K`Y`W`_Yf`X]Y`Y]b`Xfi`W`_g]c`Y`
A`i`g]_`_ca`dcb]Y`fhY`"8]Y`_fY`Uh]j`Y` ;`Y`ghU`hi`b[`XYf`
6Ø`b`Yb`Y`Ya`Y`bhY`Ø`VYfb]a`a`h`A`Ufh]b`U`H`c`d`d`ž`i`bhYf`gh`Ø`h`h`j`cb`
Y]b`Ya`HY`Ua`Ui`g`Yb[U[]Y`fhYb`HU`Y`bhYb`"8]Y`J`]Y`n`U`U`Ub`
A`]hk`]f`_Yb`XYb`ž`X`Ufi`bhYf`Ui`W``t`b[Y`G`W`Ui`gd]Y`Yf`ž`gc`f[h`X`U`ZØf`ž`
X`Ugg`Y`XY`J`cfghY``i`b[`a`]h`Zf]g`W`Ya``9`hk`Ug`VY`gh]W`h`"8]Y`
?`Ø`b`gh`Yf`]bb`Yb`Vf]b[Yb`g`ck`c`>`]\fY`@Y]XY`bg`W`U`Zi`U`g`Ui`W``]\f`
?`Ø`bb`Yb`Y]b`ž`i`a`X`Ug`Di`V`_i`a`]b`X]Y`a`U[]g`W`Y`K`Y`h`j`cb`DY`h`Yf`
DUb`ni`Y`bh`ZØ`fYb`"8]Y`hU]`g`ni`k`Y]hYfYb`[Yd`UbhYb`5i`ZZØ`fi`b[Yb`
g]b`X`VYfY]hg]a`J`cf`Ui`g`VY`_`Ubb`h`"Gc`k`]f`X`X`Ug`G`h`Ø`W`_`Ui`W`b`UW`X`Yf`
Gca`a`Yfd`Ui`g`Y`X]Y`_`Y]b`Yb`k`]Y`[fc`»`Yb`Ni`g`W`Ui`Yf`Yf`ZfYi`Yb`"

: Un]h

K Ybb`G]Y`U`gc`bcW`b]W`h`Xcfhk`UfYbž`gc``hYb`G]Y`g]W`gdi`hYb`°
 8 Ug`5VYbhYi`Yf`j`cb`DYhYf`DUb`k`UfhYh`Ui`W`Ui`Z`G]Y`i`cV`U`g`?`]bX
 cXYf`?`]bX`[`YV`]YVYb``@UggYb`G]Y`XYb`5``hU`[`\]bhYf`g]W`i`bX
 hUi`W`Yb`G]Y`Y]b`]b`Y]b`i`bj`Yf`[`Ygg`]W`Yg`9f`YVb]g`VY]`Y]bYa`XYf
 `YhhYb`HYfa`]bY`a`5i`[`i`gh``8]Y`J`cfghY``i`b`[`Yb`Ui`Z`XYf`GYVØ`bY
 ?f]YVghY]b`j`YfgdfYW`Yb`gck`c``GdUbbi`b`[`U`g`Ui`W`Y]bY`[`Y\Øf][`Y
 Dcfh]cb`:`UbhUg]Yž`X]Y`ni`a`HfÅi`a`Yb`i`bX`GhUi`bYb`Y]b`ÅXh"

8YhU]`g	
Cfh	GYVØ`bY`?f]YVghY]bž`\$-`*`(`,`?f]YVghY]bž` 8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "a`]hhY`gUYW`g]gW`Yg! h\YUhYf"XY • k k k "UX`!VUmYfb"WŁa

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh