

Dc`n]gh'[ YfÀh']b`X]Y`? f]h]\_ .`%\* ! †À\ f][ Yb  
j ca `A cdYX`[ Yf]ggYb`°

9fa ]h'i b[ Yb`[ Y[ Yb`Y]bYb`Dc`n]ghYb`]b`A ]hY`gUW`gYb`bUW`  
gW`k YfYa `I bZU``a ]hY]bYa `%\* ! †À\ f][ Yb`A cdYXZU\ fYf"



F cW` ]hnž`8Yi hgW`UbX`!`†`F cW` ]hnž`a ]hYb`]a `@UbX\_fY]g  
A ]hY`gUW`gYbž`\_Ua `Yg`ni `Y]bYa `J cfZU``ž`XYf`X]Y` ; Ya ØhYf`VYk Y[ h  
i bX`X]Y`Dc`nY] ]bg`Nk ]Y`W`hifØW`h`°]b`%\* ! †À\ f][ Yf`A cdYXZU\ fYf  
k i fXY`VY]Y]bYf`J YfZc`[ i b[ gZU\ fh`gW`k Yf`j Yf`Ymh` `@Ui`h`Y]bYa  
6Yf]W`h`j cb`**GhYfb`**ghY\h`Y]b`&( ! †À\ f][ Yf`Dc`n]gh`i bhYf`J YfXUW`hž  
XYb` † [ YbX`]W`Yb`[ Yk U`hgUa `j ca `A cdYX`[ Yf]ggYb`ni `UVYb`"  
8]YgY`VY`UghYbXYb`J cfk`ØfZY`k ]Y[ Yb`gW`k Yf`i bX`ZØ\ fYb`ni `Y]bYa  
9fa ]h'i b[ gj YfZU\ fYb`[ Y[ Yb`XYb`6YUa`hYbž`XUg`Ubh]dcX]gW`Y  
8]a Ybg]cbYb`Ubb]a`a`h`

8]Y`GhUUhgUb`k U`hgW`UZh`Yfa ]hY`h`k Y[ Yb`[ YZÀ\ f`]W`Ya `°]b[ f]ZZ]b  
XYb`GhfU»Yb] Yf\_Y\ f`i bX`? ØfdYf] Yf`Yhni b[ `]a `5a`h`"; `Y]W`nY]h][  
k ]fX`Ui`W`[ Y[ Yb`XYb` † [ YbX`]W`Yb`gY`Vgh`Yfa ]hY`hž`XU`Yf`g]W`

i bYf`Ui Vhj ca `l bZU`cfh`YbhZYfbh`Uhž`bUW`XYa `Yf`VY]`gY]bYf  
: `i W`h`Y]b`GhfY]ZYbk U[ Yb`[ YghfY]Zhi`bX`Y]bYb`6Yhcb\_ØVY`  
VYgW`ÅX][ h`UhhY`<]Yf`ghY`Yb`j ]Y`Y`fYW`h]W`Y`: fU[ Yb`Ui ZXYf  
HU[ YgcfXbi b[ ž`X]Y`b]W`h`bi f`ZØf`X]Y`VYhY`][ hYb`DYfgcbYbž  
gcbXYfb`Ui W`ZØf`X]Y`[ YgUa`hY`Dc`nY]UfVY]h]b`GUW`gYb  
?cbgYei YbnYb`UVYb`\_ØbbhYb"

## 9]b`6`]W`\_`Ui Z`X]Y`9fa ]hh`i b[ gdfUI ]g

5b[ Yg]W`hg`XYf`<YfUi gZcfXYfi b[ Ybžj cf`XYbYb`X]Y`9fa ]hh`i b[  
ghYW`hž`ghY`h`g]W`X]Y`: fU[ Y.`K ]Y`k ]fX`a ]h`J cfk ØfZYb`[ Y[ Yb`X]Y  
Dc`nY]i a [ Y[ Ub[ Yb3`Gc`[ ]Vh`Yg`Y]b`Ui ZYbXYg  
: cfgW`i b[ gdfc`Y`hž`XUg`[ YbUi`gc`W`Y`5gdY`hY`VY`Yi W`hYh`8 Ug  
: cfgW`i b[ gdfc`Y`h`?j ]5Dc`ž`XUg`Xi fW`X]Y`8Yi hgW`Y  
: cfgW`i b[ g[ Ya`Y]bgW`UZh`[ YZØfXYfh`k ]fX`ž`i bhYfgi W`h`dc`nY]`]W`Y  
; Yk U`hUb`k YbXi b[ Yb`i bX`XYfYb`ghfU`ZfYW`h]W`Y`5i ZUfVY]hi b[ `]b  
8Yi hgW`UbX`5i ZXYf`<ca YdU[ Y`j cb`?j ]5Dc`Z]bXYb`g]W`  
k Yfhj c`Y`ž`Zcfa Uh]cbYb`i bX`9f[ YVb]ggY`Ui g`Y]bYf  
6YhfcZZYbYbVYZfU[ i b[ `a ]h`ØVYf`" "\$`HY]`bY`a YbXYb"

9]bY`i a ZUggYbXY`8c`\_i a YbhUh]cb`ØVYf`X]Y`Bi hni b[ `j cb`; Yk U`h  
Xi fW`Dc`nY]VYUa`hY`gck ]Y`XYfYb`: c`[ Yb`k ]fX`]a`6i W``; Yk U`h  
]a`5a`h`ZYgh[ Y`U`hYbž`XUg`VU`X`]bg`9b[ `]gW`Y`ØVYfgYhnh`k ]fX`8]Y  
8UhYb`i bX`9f`\_Yb`hb]ggY`Ui g`X]YgYa`Dfc`Y`h`\_ØbbhYb  
a`Ø[ `]W`Yfk`Y]gY`Ui W`ni`f`5i ZUfVY]hi b[ `XYg`J cfZU`g`]b`F cW`]hn  
VY]hfU[ Yb`i bX`X]Y`8]g`\_i`gg]cb`ØVYf`X]Y`BYi hfU`]h`h`i bX  
CV`Y`\_hj ]h`h`j cb`9fa ]hh`i b[ Yb`[ Y[ Yb`Dc`n]ghYb`UbYf[ Yb"

## 9]b`nYff]ggYbYg`J YfhfUi Yb`gj Yf`Å`hb]g

ž`Y]bYa`UbXYfYb`: U`Ui g`6UX`GU`ni ZYb`hf]hh`Y]b`Å`b`]W`  
Vf]gUbhYg`H`Y`a`U`ni`HU[ Y`<]Yf`k ]fX`Y]bYa`A`Ubb`j cf[ Yk cfZYbž  
a ]h`gY]bYa`5i hc`Ui Z`Dc`n]ghYb`ni ni ZU`fYbž`k Ug`X]Y`6YUa`hYb  
XUni`j YfUb`UgghYž`GW`ØggY`UVni [ YVYb`8Yf`5bk U`h`XYg  
6YgW`i`X][ hYbž`F`c`^?`U`UZž`g]Y`h`X]Y`G]hi Uh]cb`Y`X`c`W`[ Ubn  
UbXYfg.`9f`VY`U`i`dhY`hž`gY]b`A`UbXUbh`UVY`YX][ `]W`j`Yf`gi`W`h`ni  
Ybh`\_ca`a`Ybž`i`bX`k ]fZi`XYf`GhUUhgUb`k`U`hgW`UZh`j`cfž`j`cfgW`bY`  
YbhgW`]YXYb`i`bX`g]W`ni`gY`f`Ui`Z`X]Y`5i`ggU[ Yb`XYf`Dc`n]ghYb

j Yf`UggYb`ni ` \UVYb"8]YgY`\_f]h]gWkYb`Gh]a a Yb`k YfZYb`Y]b`@Wk h  
 Ui ZX]Y`?ca d`YI ]hAh`XYf`9fa ]hhi b[ Yb`[ Y[ Yb`X]Y`Dc`nY]"?\U`UZ  
 ZcfXYfh`Y]bY` [ Yf]Wk h]Wk Y`?`Àfi b[ ži a `X]Y`J cfZÀ`Y`i bUV`Àb[ ] [ `ni  
 VY`Yi Wk hYb"8Yf` [ YgUa hY` : U`ž`a ]h`XYb` : fU[ Yb`ni f`BYi hfU`]hAh`XYf  
 9fa ]hhi b[ Yb`ž`k ]fZh`Y]b` [ fc» Yg`GWk UhYb`Ui ZXUg`J YfhfUi Yb`XYf  
 6Øf[ Yf`]b`X]Y`Dc`nY]"

9g`V`Y]Vh`UVni k UfhYbž`k ]Y`X]Y`9fa ]hhi b[ Yb`]b`F cWk`]hni bX`6UX  
 GU`ni ZYb`k Y]hYf`j Yf`Ui ZYb`k YfXYb"8`b`VY]XYb` : À`Yb`a Yf`\_Yb`k ]fž  
 k ]Y`k ]Wk h][ `Yg`]ghž`gc`Wk Y`J cfZÀ`Y`b]Wk h`bi f`]bhYfb`ni `dfØZYbž  
 gcbXYfb`Ui Wk `ÒZZYbh`]Wk `i bX`hfUbgdUfYbh`Ubni [ Y`Yb"Bi f`gc  
 \_Ubb`XUg`J YfhfUi Yb`]b`X]Y`Dc`nY]UfVY]h`k ]YXYf`Yf[ YghY`h  
 k YfXYbž`i bX`[ `Y]Wk nY]h][ `j Yf`]bXYfh`a Ub`Y]b`k Y]hYfYg  
 5i gY]bUbXYfXf]ZhYb`nk ]gWk Yb`6Yj Ò`\_Yfi b[ `i bX`XYb  
 C fXbi b[ g`ØhYfbž`X]Y`Y][ Ybh`]Wk `ZØf`G]Wk Yf`Y]h`gc f[ Yb`gc`hYb"

8YhU]`g	
C fh	F cWk`]hni`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghYfb"XY</li> <li>• k k k %"k Xf"XY</li> <li>• _j ]Udc`"i b]!ZfUb`_Zi fh"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "bYh