

F Unn]U`]b`7\Ya b]hn. `Dc`]nY]`gWx`Ä[h [Y[Yb`?]bXYfdc fbc[fUZ]Y`ni`

9fa]hhi b[Yb`k Y[Yb`?]bXYfdc fbc[fUZ]Y. `b`A]hhY`gUWx`gYb
ZUbXYb`nU`fY]WxY`8i fWx`gi Wxi b[Yb`ghUhh"8]Y`Dc`]nY]`i bX
?f]a]bU`VYUa hY`k UfYb`]a`9]bgUhn"



7\Ya b]hnž`8Yi hgWx`UbX`!`b`XYb`YhnhYb`HU[Yb`k i fXYb`]b`XYf
FY[]cb`7\Ya b]hnž]a`9fn[YV]f[Y`i bX`]b`A]hhY`gUWx`gYb
i a ZUggYbXY`8i fWx`gi Wxi b[Yb`Xi fWx[YZØ`fh"8 Ug`N]Y`. `8]Y
6Y_Äa dZi b[]j cb`?]bXYfdc fbc[fUZ]Y"K]Y`X]Y: fY]Y`DfYggY
VYf]Wx`hYhž`ZUbXYb`X]Y`F Unn]Yb`j`cb`A]hkh`cWx`V]g: fY]hU[`ghUhh`i bX
i a ZUgghYb`]bg[YgUa`h`nY`b`GhUbX`cfhY"8 UVY]`gYhnhY`X]Y
7\Ya b]hnYf`?f]a]bU`dc`]nY]`Ui Z`hUh_fÄZh][Y`i bhYfghØhni b[`Xi fWx
XYb`: UWxX]Ybghi9]bgUhnØ[Y`XYf`Dc`]nY]X]fY_h]cb`7\Ya b]hn`i bX
X]Y`gÄWx`g]gWxY`6YfY]hgWx`UZhgd`]nY]"

8]Y`8i fWx`gi Wxi b[Yb`f]Wx`hYhYb`g]Wx`[Y[Yb`XYi hgWxY
GhUUhgVØf[Yf`]a`5`hYf`nk]gWxYb`%+`i bX`*`%`x\`fYb" `b`GhÄXhYb`k]Y
7\Ya b]hnž`6fUbX!9fV]gXcfZž: fY]VYf[ž`F`cWx`]hnž`GwX`k UfnYbVYf[

i bX`Nk`Öb]hn`k i fXYb`nU`fY]WXY`< UbXmg`i bX`GdY]WXYfa`YX]Yb
g]WXYf[YghY`h`8]YgY` ; Yf`ÄhY`k YfXYb`bi b`Ui`g[Yk`YfhYhž`UVYf`X]Y
9fa`]hhi`b[Yb`k`YfXYb`NY]h`i]b`5bgdfi`W`bY`a`Yb`"6YgcbXYfg
Ui`ZÄ`][`9g`k i fXYb`_Y]bY` : YghbU`a`Yb`j`cf[Ybca`a`Ybž`k`Ug`X]Y
8]a`Ybg]cb`XYf`HUhYb`i`a`gc`XYi`h`]WXYf`a`UW`h"

<]bhYf[fØbXY`i`bX`]bhYfbUh]cbU`Y`8]a`Ybg]cb

8]Y`hY]`g`YfgW`fYW`YbXYb`5i`ga`U»Y`XYf`?]bXYfdc`fbc[fUZ]Y`g]bX
b]W`h`bi`f`Ui`ZX]Y`FY[]cb`VYgW`fÄb`_h`5i`Z]bhYfbUh]cbU`Yf`9VYbY
`Uh`Y]b`GW`U[]`[Y[Yb`X]Y`8`Uf`_bYh!D`UhhZc`fa` `?]XZ]I` `Øfn`]W
5i`ZgY`Yb`YffY[h`k`]Y`XYf`HU[Yggd]Y[Y`VYf]W`hYhž`k i fXY`X]Y
D`UhhZc`fa`ž`X]Y`j`cb`Yhk`U`%ž` `A`]]cbYb`Bi`hnYfb`ZfYei`Ybh]Yfh
k i fXYž`a`]h`Y]bYf`k`Y`hk`Y]hYb`5_h]cb`j`cb`9fa`]h`Yfb`Ui`g` ,
@ÄbXYfb`UV[YgW`U`hYh`8`UVY]`_cbbhYb`%"(\$ \$`J`YfXÄW`h][Y
]XYbh]Z]n]Yfhi`bX`+-`-` : YghbU`a`Yb`Xi`fW`[YZØ`fh`k`YfXYb`"8`Yf
Ni`[Ub[`ni`f`D`UhhZc`fa` `k`Uf`a`]h`c`Yb`?cghYb`j`YfVi`bXYb`i`bX
k`Ä`fYbX`XYf`9fa`]hhi`b[Yb`k`i`fXYb`HUi`gYbXY`Y`Y`_hfc]gW`Y
 ; Yf`ÄhY`VYgW`U[bU`a`h"

?]XZ]I` `k`Uf`b]W`h`bi`f`Y]bY`XYf`[fØ»hYb`D`UhhZc`fa`Yb`k`Y`hk`Y]h`ZØf
DÄXcd`]\`Yž`gcbXYfb`k`i`fXY`Yi`d`]n]hni`f`9fn]Y`i`b[`j`cb`Z]bUbn]Y`Yb
 ; Yk`]bbYb`Y]b[Yf]W`hYh`6Yi`bfi` \][YbX`]ghž`XUgg`Xi`fW`X]Y
9fa`]hhi`b[Yb`Ui`W`a`]ggVfUi`W`hY`?]bXYf`]XYbh]Z]n]Yfh`k`YfXYb
_cbbhYb`" ; YfUXY`]b`X]YgYa` `?cbhYi`h`k`]fX`XYi`h`]W`ž`k`]Y`k`]W`h][`Yg
]ghž`6Yhfc`ZYbY`ni`gW`ØhnYb`"5`Yfc`fhg`ZØ`Yb`g]W` : Ua`]]Yb`j`cb
Ui`g[YVYi`hYhYb`?]bXYfb`c`Zi`U`Y]b[Y`UggYb`"<]Z`_Ubb`i`bhYf
UbXYfYa`Xi`fW`C`f[Ub]gUh]cbYb`k`]Y`XUg`B`7A`97`fB]h]cbU`7Yb`hYf
Zcf`A`]gg]b[/`9i`d`c]hYX`7`]\`XfYb`Ł`YfZc`[Yb`"8]YgY`V]YhYb
I`bhYfghØhni`b[`i`bX`?f]gYb]bhYfj`Ybh]cb`ZØf`C`dZYf`i`bX`XYfYb
5b[Y`Øf][`Y"

8Yf`K`Y[`ni`f`I`bhYfghØhni`b[

6Yhfc`ZYbY`j`cb`WmVYf`_f]a`]bY`Yb`5_h]j`]hÄhYb`gc`hYb`b]W`h`n`Ø[Yfbž
g]W`U`b`j`YfhfUi`Ybgk`ØfX][Y`9fk`UW`gYbY`ni`k`YbXYb`"
I`bhYfghØhni`b[`_ØbbYb`g]Y`Ui`W`Xi`fW`GY`Vgha`Y`Xi`b[`Ub`X]Y
7mVYfH]d`]bY`Yf`Ub[Yb`"8`Ug` ; YZØ`X`XYf`9]bgUa`_Y]h]b`gc`W`

VY`UghYbXYb`G]hi Uh]cbYb`]ghØVYfk Å`h][YbXž`UVYf`\\`ZfY]WXY
 5b[YVchY`ghY\Yb`VYfY]h"8 Ug`HYUa` < CD9`j`cb`B 7A 97`]gh`Y]b
 : fY]k`][Ybdfc[fUa` a žXUg`: Ua`]`Yb`a`]h`Å`b`]WXYb`9fZU\fi b[Yb
 j YfV]bXYhi`bX`]\bYb`]b`? f]gYbnY]hYb`ni`f`GY]hY`ghY`hž`k`]Y`Ui`Z`XYf
 K YVgY]hY`XYf`B Uh]cbU`Yb`GhY`Y`ZØf`j`Yfa`]gghY`i`bX
 Ui`g[YVYi`hYhY`?]bXYf`XUf[Y`Y[h`k`]fX"

9g`V`Y]Vh`ni` \cZZYbž`XUgg`X]Y`Zcfh`Ui`ZYbXYb`9fa`]hhi`b[Yb`i`bX
 F Unn]Yb`YbHgWXY]XYbX`ni`f`6Y`_Åa` dZ`b[`X]YgYf`UVgWXYi`]WXYb
 J YfVfYWXYb`VY]hfU[Yb`i`bX`XUg`6Yk`i`gghgY]b`ZØf`X]YgY`H\Ya`Yb`]b
 XYf`;`YgY`gW`UZh`k`Y]hYf`[YghÅf`_h`k`]fX"

8YhU]`g	
C fh	7\Ya`b]hž`8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "a`]gg]b[`_]Xg"cf[• k k k "hU[Yggd]Y[Y`"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh