

F ]YgYbVÄfYb\_`Ui`ja`@ØhnY`hU`.  
GWxcW\_]YfYbXY'; YZU\ f`ZØf`? ]bXYf°

F ]YgYbVÄfYb\_`Ui`ja`@ØhnY`hU`YbhXYW\_h`9I dYfhYb`k UfbYb  
j cf`XYf'; YZU\ f`ZØf`? ]bXYf`i bX`Y]b\Y]a ]gWXY`DZUbnybUfhYb"



@ØhnY`hU`ž`8Yi hgW`UbX`!`a` ]Xm`]gWYb`@ØhnY`hU`ž`Y]bYa  
VY`]YVhYb`5i gZi [ gn]Y`ZØf`? ]bXYf`i bX`: Ua` ]`Ybž`]gh`XYf  
i a ghf]hYbY`F ]YgYb!6ÄfYb\_`Ui`YbhXYW\_h`k cfXYb`"8 ]Yg`VYf]W`hYh  
X]Y` : fY]Y`DfYggY`"8 ]Y`DZUbnyž`X]Y`b]W`h`bi f`Xi fW` ]\fY`  
]a`dcgUbhY`; fØ»Yž`gcbXYfb`Ui`W`Xi fW` ]\fY` [ YZÄ`f`]W`Yb  
9][ YbgW`UZhYb`Ui`ZÄ`hž`k ]fZi`X]Y`: fU[ Y`Ui`Z`K` ]Y` [ fc»` ]gh`X]Y  
; YZU\ f`k ]f`\_]W`3

8Yf`F ]YgYb!6ÄfYb\_`Ui`nÄ`h`ni`XYb`]bj Ugj] Yb`5fhYbž`X]Y`b]W`h`bi f  
]b`8Yi hgW`UbXž`gcbXYfb`]b` [ Ubny`9i fcdU`ZØf`5i ZfY` [ i b` [ gc f` [ Yb`  
8 ]YgY`DZUbnybUfh`ghY`h`Ui`Z`XYf`@]ghY`XYf`]bj Ugj] Yb  
[ YV]YhgZfYa`XYb`5fhYb`j`cb`i`b]cbgk`Y]hYf`6YXYi`hi`b` [ ž`k` ]Y`XUg  
GÄW`g]gW`Y`@UbXk`]fhgW`UZhga`]b]ghYf]i`a` ]b`Y]bYf`A ]hhY`i`b` [

Yf\_`Äfh"G]Y`]ghVY\_UbbhXUZØfž`Y]b`[ YZÄ\`f]WXYg`6]X`UVni [ YVYb.  
A ]hY]bYf`<Ö\Y`j cb`V]g`ni `) \$\$`NYbh]a YhYfb`i bX`[ fc»Ybž`ghUf\_  
[ YhY]`hYb`6`ÄhYfb`]gh`XYf`F]YgYb!6ÄfYb\_`Ui `b]W`h`ni `ØVYfgY\`Yb"  
8YbbcW`V]f[ hYf`k Y]h`a Y`f`U`g`bi f`cdh]gWXY`J`cfi fhY]`Y"

## 8 ]Y `; YZU\`fYb`XYg`F ]YgYb!6ÄfYb\_`Ui`g

<]bhYf`XYf`Y]bXfi W\_gj c``Yb`9fgWXY]bi b[ `j YfV]f[ h`g]W`Y]bY`Y`W`hY  
; Ygi bX\`Y]hg[ YZU\`f`5``Y`HY]Y`XYf`DZUbnY`Yb`h`U`hYb  
: i fcW`a Uf]bYž`X]Y`VY]`<Ui h\_cbhU`h]b`?ca`V]bUh]cb`a`]h  
GcbbYb`]W`hY]bk`]f\_i b[ `ni`gW`a Yfn`UZhYb`<Ui hYb`h`ØbXi b[ Yb  
ZØ\`fYb`\_ÖbbYb``8Ug`a UW`h`X]Y`6Y[ Y[ bi b[ `a`]h`XYa`F]YgYb!  
6ÄfYb\_`Ui`ni`Y]bYa`F]g]\_cž`XUg`j`cf`U``Ya`ZØf`?]bXYf`i bX  
i bUW`hgUa`Y`GdUn]Yf[ Äb[ Yf`Y]b`Yfb`ghni bY\`a`YbXYg`DfcV`Ya  
XUfghY``h`ž`W`fY]nž`F`Øhi b[ `i bX`6`UgYbV]`Xi b[ `\_ÖbbYb`X]Y  
i bUb[ YbY\`a`Yb`:`c`[ Yb`XYg`DZUbnYbgUZh`gY]bž`X]Y`gc[ Uf`k`]Y  
J YfVfYb`bi b[ Yb`%``i bX`&``; fUXYg`Ui`ggY\`Yb`\_ÖbbYb`ž`k`]Y`XUg`  
**6fUbXYbVi f [ ]gWXY`@UbXYgi`a`k`Y`hUa`h`Yf`Äi`hYfh"**

8 ]Y `; YZÄ\`f]W`\_Y]h`XYg`F ]YgYb!6ÄfYb\_`Ui`g`k`]fX`b]W`h`bi`f`Xi`fW`  
gY]bY`b`U`hgghc`ZY`[ YdfÄ[ h`5i`W`gY]bY`:`Ä\`[\_Y]hž`]b`XYf`B`Uhi`f  
a`Ugg]j`Y`J`YfÄbXYfi b[ Yb`\`YfVY]ni`ZØ\`fYbž`]gh`U`Ufa`]YfYbX``8]Y  
DZUbnY`V]`XYh`8ca`]bUb`nVYghÄbXYž`X]Y`\`Y]a`]gWXY`DZUbnYb`j`ca  
@YVYbgfUi`a`j`YfXfÄb[ Yb`i bX`Ui`W`X]Y`Ghfi`\_hi`f`XYf`J`Y[ YhUh]cb  
bUW`\`U`h][`j`YfÄbXYfb``8Ug`\_Ubb`ZUhu`Y`:`c`[ Yb`ZØf`XUg`[ YgUa`hY  
²`\_cgmg`hYa`h`UVYbž`VYgcbXYfg`k`Ybb`XYf`F]YgYb!6ÄfYb\_`Ui`]b  
B`Uhi`fgW`i`h`n[ YV]YhY`Y]bXf]b[ h"

## K Ug`hi`b`[ Y[ Yb`XYb`F ]YgYb!6ÄfYb\_`Ui`3

8cW`k`Ug`\_Ubb`a`Ub`[ Y[ Yb`X]YgY`U[ [ fYgg]j`Y`DZUbnY  
i bhYfbY\`a`Yb`3`9l`dYfhYb`Ya`dZY\`Yb`j`YfgW`]YXYbY  
6Y\_`Äa`dZ`b[ ga`Yh\`cXYbž`X]Y`j`cb`5VghYWXYb`i bX`5i`g[ fUVYb`V]g  
ni`A`U\`X`i`bX`:`fÄgYb`fY]WXYb``K`]W`h][`]ghž`XUgg`g]W`hVUfY  
J`cf`\_ca`a`Yb`i`a`[ Y\`YbX`[ Ya`Y`XYh`k`YfXYbž`i`a`Y]bY`5i`gVfY]hi`b[  
ni`j`Yf\`]bXYfb``6YgcbXYfg`]b`Y]bYa`:`YV]Yh`k`]Y`XUg`@ØhnY`hU``]gh  
gW`bY``Yg`<UbXYb`[ YZfU[ hž`XU`X]Y`DZUbnY`a`Ö[ `]WXYfk`Y]gY`bi`f  
X]Y`Gd]h`nY`XYg`9]gVYf[ g`]a`?`Ua`dZ[ Y[ Yb`]bj`Ug]j`Y`5fhYb`XUfghY``h"

8]Y'9bhXYW\_i b[ 'XYg'F]YgYb!6ÄfYb\_'Ui g]a '@0hnY'hU''\_ÖbbhYž:k ]Y  
 VYf]W\hYhž'gck c\`Y]bY'K Ufbi b[ 'U'g'Ui W\Y]b'K YW\_fi Z'gY]b" 'C V  
 X]Yg'Y]bY' ]gc`YfhY'G]W\hi b[ ' ]gh'cXYf'XYf'J cfVchY'Y]bYg' [ fÖ» YfYb  
 DfcV`Ya gž'V`Y]Vh'UVni k UfhYb" '9]bYg'ghY\h'YXcW\ZYgh  
 5i Za Yf\_gUa Y'GdUn]Yf[ Äb[ Yfž] cf'U`Ya '9`hYfbž'gc`hYb'g]W\XYf  
 ; YZU\fYb'VYk i ggh'gY]b'i bX']\fYb'? ]bXYfb'Y]bYb'fYgdY\_hj c`Yb  
 l a [ Ub[ 'a ]h'XYf'BUhi f'VY]Vf]b[ Yb"

8YhU]`g	
C fh	@0hnY'hU`ž8Yi hgW\UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]YdfYggY"XY</li> <li>• k k k "`UbXk ]fhgW\UZh"gUW\gYb"XY</li> <li>• `Zi "VfUbXYbVi f[ "XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh