

G]`hfc b]W]b : fY]VYf[. 'J]Y`ZU`h`U`g GW`ØggY`ni a `9fZc`[°

G]`hfc b]W5; `]b : fY]VYf[`ZØfXYfh`J]Y`ZU`h`i bX
7\UbW]b[`Y]W\Y]h`a]h`bhYfbUh]cbU`Yb`A]hUfVY]hYbXYb"
9]bV`]W_`]b`8 9≠≠]h]Uh]j Yb"



: fY]VYf[ž`8 Yi hgW`UbX`!`≠`XYf`K Y`h`XYf`≠Xi gh]Y`]gh`J]Y`ZU`h
Y]b`YbhgW]Y]XYbXYf`5gdY`hž`XYf`cZh`U`g`GW`ØggY`ni `≠bcj Uh]cb
i bX`9fZc`[`Ub[YgY\Yb`k]fX`"Gc`Ui W`VY]`XYf`G]`hfc b]W5; ž`k c`a Ub
X]Y`7\UbW]b[YfYW]h[_Y]h`i bX`8]j Yfg]h`h`b]W]h`bi f`dfcdU[]Yfhž
gcbXYfb`U_h]j ``YVh`8]Y`; YgW`ÅZhgzØ\fi b[`XYg`l bhYfbY\`a Ybg`a]h
G]hn`]b : fY]VYf[`VYhfUW]hYh`X]Y`J]Y`ZU`h`\fYf`6Y`Y[gW]UZh`U`g`Y]bY
VYXYi hYbXY`Gh`f`Y`"5_hi Y`n`Å\`h`XUg: fY]VYf[Yf`K Yf`_`Yhk U`%\$\$\$
A]hUfVY]hYfž`j cb`XYbYb`fi bX`j]Yf`DfcdYbh`Ui g`XYa `5i g`UbX
ghUa a Yb`"<]Yf`k]fX`XYi h`]W]ž`XUgg`Y]b`]bhYfbUh]cbU`Yg`HYUa
b]W]h`bi f`Vi bhY`J]Y`ZU`h`a]h`g]W]`Vf]b[hž`gcbXYfb`Ui W
i bhYfgW]YX`]W]Y`DYfgdY_h]j Yb`i bX`≠XYbž`X]Y`ZØf`XYb`9fZc`[
i bYf`Ågg`]W`g]bX"

BX]X]Ua U_U'I WXYbbU'A cb[žY]bY'' *!^À\][Y'K Yf_gghi XYbh]b'Ui g
B][Yf]Už']gh'Y]b'6Y]gd]Y''ZØf'X]YgY' [Y'YVhY'J]Y'ZU'h'GY]h'Ubi Uf
&\$&('i bhYfghØhnh'g]Y'XUg'HYUa ']b': fY]VYf[ž'k À\ fYbX'g]Y
['Y]W nY]h][']bhYfbUh]cbU'Yg'A UbU[Ya Ybh]b'8 fYgXYb'ghi X]Yfh''≠f
9b[U[Ya Ybh'nY][hž'XUgg'X]Y'G]'h'fcb]W5; 'VYghfYVh']ghž'HU'YbhY'Ui g
j YfgW]YXYbYb'@ÀbXYfb'ni 'ZØfXYfb'i bX'Y]bY']bhY[fUh]j Y
l bhYfbY\ a Ybg_ i 'hi f'ni 'gW UZZYbž'X]Y'U''Y'A]hUfVY]hYf.]bbYb
Y]bVYn]Y\ hi bX'k YfhgW Àhnh''8]Yg_ ÒbbhY' d'cg]h]j Yg '@W h'Ui Z'X]Y
[YgUa hY'6fUbWY'k YfZYb'i bX'J cfV]'XZ b_h]cb'ZØf'UbXYfY
l bhYfbY\ a Yb'k YfXYb"

8]Y' < YfUi gZcfXYfi b['XYg
8]j Yfg]hÀhga UbU[Ya Ybhg

8cW'k]Y'ghY''h'a Ub'g]WYfž'XUgg'gc'WY'8]j Yfg]hÀhg]b]h]Uh]j Yb
Ui W' hUhgÀW']W': fØW hY' hfU[Yb3'i bnÀ\][Y'I bhYfbY\ a Yb' \UVYb
]b'XYb''YhnhYb'U\ fYb'A]''UfXYb']b'8]j Yfg]hÀhg! 'i bX
≠_i'g]cbgdfc[fUa a Y']bj Ygh]Yfhž'XcW'X]Y'a YggVUfYb
: cfhgW]f]hhY''UggYb'cZi'Ui Z'g]W'k UfhYb''@Ui h'Y]bYf'I bhYfgi W'i b[
XYf'9M9i fcdYUb'89=≠XYI' &\$&('[]Vh'Yg'Y]bY'Yf\YV']WY
8]g_fYdUb'n'k]gWYb'XYb']XYU']gh]gWYb'5i ggU[Yb'j cb
: Ø\fi b[g_fÀZhYb'i bX'XYf'k U\ f[Ybca a YbYb'F YU']hÀh'XYf
A]hUfVY]hYbXYb'' < Ài Z['k]fX'i bhYfgW Àhnhž'k Y'WY
< YfUi gZcfXYfi b[Yb'a]h'XYf'I a gYhni b['j cb'J]Y'ZU'h'j YfVi bXYb
g]bX'i bX'k]Y'k]W]h][' _'UfY'?ca a i b_]Uh]cbggfUhY[]Yb'g]bXž'i a
A]ggj YfghÀbXb]ggYb'j cfni VYi [Yb"

9]b'k]W]h][Yf'Di b_hž'XYf']b'XYf'Ghi X]Y'XYg'DfcZYggc'fg'A Y]f
G\Ya 'U'j cb'XYf'96G'6i g]bYgg'GW'cc''VY'Yi W'hYh'k]fXž']ghž'XUgg
8]j Yfg]hÀh'b]W'h'Ui hca Uh]gW'ni 'Y]bYf'VYggYfYb'HYUa 'Y]ghi b[
ZØ\fh''< YhYfc[YbY'HYUa g_ ÒbbYb'Ui g'j YfgW]YXYbYb'; fØbXYb
UbZÀ''[Yf'ZØf'?cbZ]_hY'gY]b'i bX'VYbØh][Yb'XU\Yf'[Yn]Y'hY
A UbU[Ya YbhghfUhY[]Ybž'i a 'Y]bY'd'cg]h]j Y'HYUa XmbUa]_ni
ZØfXYfb''; Ya Y]bgUa Y'K YfhY'i bX'_UfY'N]Y'Y'gd]Y'Yb'\]YfVY]Y]bY
YbhgW]Y]XYbXY'F c''Yž'i a 'X]Y'J cfhY]'Y'XYf'8]j Yfg]hÀh'cdh]a U'
Ui gni gW ÒdZYb"

8 Yf'6`]W_`bUW`j cfbY

8]Y`G]`hfc b]W5; `]gh`g]W`X]YgYf`<YfUi gZcfXYfi b[Yb`VYk i gghi bX
 UfVY]hYh`XUfUbž`Y]b`l a ZY`X`ni`gW`UZZYbž]b`XYa`g]W`U`Y
 A]hUfVY]hYf.]bbYb`k Yfh[YgW`Åhnh`i bX`]bhY[f]Yfh`ZØ`Yb`"K]Y
 UbXYfY`l bhYfbY`a Yb`Ui W`žghY`h`G]`hfc b]Wj cf`XYf
 <YfUi gZcfXYfi b[ž`X]Y`5i »YbXUfghY`i b[`]`fYf`K YfhY`k]Y`J]Y`ZU`h
 Ui h`Ybh]gW`ni`_ca a i b]n]YfYb`"9g`k]fX`Yfk UfhYhž`XUgg`Y]bY
 gc`W`Y`hfUbgdUfYbhY`?ca a i b]_Uh]cb`b]W`h`bi f`X]Y`YI hYfbY
 K U`fbY`a i b[`ghY][Yfhž`gcbXYfb`Ui W`XUg`J YfhfUi Yb`]bhYfb
 gh`f`_h"

⊖`Y]bYf`NY]hž`]b`XYf`dc`]h]gW`Y` ; Y[YbVYk Y[i b[Yb`i bX
 [YgY`gW`UZh]W`Y`8YVUhYb`ni`Y]bYa`FØW`[Ub[`XYf
 8]j Yfg]h`hgn]Y`Y`ZØ`fYb`_ØbbYbž`V`Y]Vh`X]Y` : fU[Yž`k]Y
 l bhYfbY`a Yb`k]Y`G]`hfc b]WX]Y`6U`UbW`nk]gW`Yb`]bhYfbYf
 FYU`]h`h`i bX`YI hYfbYf`K U`fbY`a i b[`Z]bXYb`_ØbbYb`"Bi f`Xi fW`
 a U» [YgW`bY]XYfhY`GhfUHY[]Yb`i bX`XYb`K]`Yb`ni f`gh`ÅbX][Yb
 J YfVYggYfi b[`ØbbYb`g]Y`g]W`YfghY`Ybž`XUgg`J]Y`ZU`h`b]W`h`bi f
 Y]b`GW`U[k cfh`V`Y]Vhž`gcbXYfb`Y]bYb`YW`hYb`A Y`fk Yfh`ZØf`U`Y
 6YhY]][hYb`Vf]b[h"

: Øf`@YgYf.]bbYbž`X]Y`a Y`f`ØVYf`X]Y`<YfUi gZcfXYfi b[Yb`i bX
 7`UbW`b`j cb`8]j Yfg]h`h`YfZU`fYb`a ØW`hYbž`V]YhYh`X]Y`6cgW`!
 Gh]Zhi b[`]bhYfYggUbhY`9]bV`]W`Y`]b`X]Y`H`Ya Uh]_`i bX`XYfYb
 FY`Yj Un`ZØf`X]Y`l bhYfbY`a YbgdfUl]g.`6cgW`!Gh]Zhi b[``5i W`
 X]Y` : cfgW`i b[gYf[YVb]ggY`j cb`DfcZ`G`Ya `U`g]bX`Ui ZgW`i`ggfY]W`
 i bX`Y`ZYbž`X]Y`?ca d`YI]h`h`X`Yg`8]j Yfg]h`h`ga UbU[Ya Ybhg`VYggYf
 ni`j YfghY`Yb.`96G`6i g]bYgg`GW`cc`"

8 YhU]`g	
C fh	: fY]VYf[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "VcgW`!gh]Zhi b["XY • k k k "YVg"YXi

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh