

Gca a Yf! <] [\ `] [\ hg] b ' A] hhY ` gUWk gYb .
: Ygh]j U ` g ' i bX ' ? c b n Y fhY ' k U fhY b °

9f`YVYb`G]Y`XYb`A]hhY`gÅWk]gWkYb`?i`hi`fgca`a`Yf`&\$&) `a`]h`
A`i`g]_ZYgh]j`U`g`i`bX`a`Y`f`U`g`(``\$`J`YfUbg]hU`hi`b`[`Yb`]b`
` \]ghcf]gWkYf`?i`]`ggY`"



@]Wk hYbVYf[ž`8Yi hgWk `UbX`!`8Yf`Gca`a`Yf`]gh`]b`]c``Ya` `;`Ub`[`Y`
i`bX`X]Y`J`cfZfYi`XY`Ui`Z`X]Y`nU`f`Y]WkYb`:`Ygh]j`U`g`]b`A`]hhY`gUWk`gYb`
k`ÅWk`gh``8]Y`F`Y`[`]cb`V]Y`h`h`Y]b`Y`Vi`b`h`Y`DU`Y`h`Y`Ub`
J`YfUbg]hU`hi`b`[`Yb`ž`X]Y`a`]h`i`A`i`g]_ž`HUb`n`i`bX`?i`hi`f`[`YZ`Ø`h`ig]bX``8`Ug`
b`Yi`Y`A`i`g]_!`9j`Y`b`h`]a` `G`c`b`b`Y`b`Ub`X`d`U`f`_`i`bX`X`U`g`_`c`g`h`Y`b`Z`f`Y]Y`
:`Y`gh]j`U`]b`C`Y`X`Y`f`U`b`g`Y`h`n`Y`b`b`Yi`Y`5`_`n`Y`b`h`Y`i`bX``U`X`Y`b`X]Y`6`Y`gi`Wk`Y`f`
n`i`a` `:`Y]Y`f`b`Y]b``8]Y`:`f`Y]Y`D`f`Y`g`g`Y`V`Y`f]Wk`h`Y`h`ž`X`U`g`g`X`Y`f`Gca`a`Yf`
]b`A`]hhY`gUWk`gYb`]c``Y`f`A`Ø`[`]Wk`_Y]h`Y`b`g`h`Y`W`_h`ž`i`a` `X`U`g`H`U`b`n`V`Y]b`n`i`
g`W`k`]b`[`Y`b`i`b`X`X`Y`b`5``h`U`[` \]b`h`Y`f`g]Wk`n`i` ``U`g`g`Y`b`"

9]b`UVgc`i`h`Y`g`<`[` \ `] [\ h`i]gh`X`U`g`9`f`n`V`Y`U`hg`C`d`Y`b`5]f`ž`X`U`g`U`a`
_`ca`a`Y`b`X`Y`b`K`c`W`k`Y`b`Y`b`X`Y`]b`@]Wk`h`Y`b`V`Y`f`[`]gh`U`h`ž]b`X`Y`h``8]Y`
J`YfUbg]hU`hi`b`[`U`a` `&%`` † b]`f`Ø`W`_h`X]Y`Y`Y`_`h`f`c`b]g`W`k`Y`H`U`b`n`a`i`g]_`]b`

XYb': c_i g'i bX'j Yfgdf]W'h'Y]b'i b] Yf[Ygg]W'Yg'9f'YVb]g" ? Øbgh'Yf
k]Y'9g_Y], ' ž&'9b[Y'i bX'7\Uf'Y'gck]Y'6'j W_7fck n'k YfXYb'ZØf
Y]bY'a]hfY]» YbXY'5ha cgd\ÅfY'gcf[Yb"8 Ug': Ygh]j U`XUi Yfh'V]g
h]YZ]b'X]Y'BUW'h'i bX'k]fX'a]h'Y]bYa 'H]W_YhdfY]g'j cb'' \$'9i fc
Ub[YVchYb"8]YgY'g]bX'gck c\`cb`]bY'U'g'Ui W'Ub'j YfgW]YXYbYb
J cfj Yf_Ui ZgghY`Yb'Yf\À'h]W"

? i `hi fY`Yg'j]Y`ZÀ`h][`i bX`gdUbbYbX

8cW'A]hY`gUW'gYb'\Uh'bcW'a Y\f'ni `V]YhYb"8 Ug
A]hY`gÅW'g]gW'Y`?i `hi fZYgh]j U`ž'VYggYf'VY_Ubbh'U`g'A €?I Gž
Z]bXYh'Å\f'W'ja `Gca a Yf'ghUhh'i bX'dfÅgYbh]Yfh'Y]b
VYY]bXfi W_YbXYg'Dfc[fUa a " , VYf'(\$'J YfUbghU`hi b[Ybž'XUfi bhYf
?cbnYfhYž'CdYfYhhYb[U'Ugž'A i g]WU`g\ck gž'H\YUhYfghØW_Y'gck]Y
A ÅfW'Yb!i bX': Ua]`YbZYghYž'n]Y\Yb'a Y\f'U`g'' \$\$\$'5_hYi fY'Ub"
A]g_i gnY][h'a]h'Y]bYa '9b[U[Ya Ybh'ZØf_`i `hi fY`Y'J]Y`ZU`hž'k]Y
'VYbX][`X]Y'FY[]cb`]gh"CV'VY]'GcbbYbghfU\`Yb'cXYf'FY[Ybž
_Ui a `Y]bY'J YfUbghU`hi b[`YbhZÀ`hž'i bX'`bZcfa Uh]cbYb'ni
Yj Ybhi Y`Yb'5VgU[Yb'k YfXYb'ghYhg'ØVYf'X]Y'K YVgY]hY'i bX'X]Y
: UW'Vcc_!GY]hY'VYfY]h[YghY`h"

8]Y'VYgcbXYfY`?i `ggY'XYf'J YfUbghU`hi b[`Z]bXYh'g]W'j]b
\]ghcf]gW'Yb'`CfhYb'k]Y'GW'`ØggYfbž'6i f[Yb'i bX'HU`gdYffYbž'k c
gck c\`DfcZ]_Øbgh'Yf'U`g'Ui W'5a UhYi fY'[Ya Y]bgUa `Y]b
UVk YW'g'i b[gfY]W'Yg'Dfc[fUa a `dfÅgYbh]YfYb"8]Y'5ha cgd\ÅfY
]gh'Y]bn][Ufh][ž'XYbb'XUg': Ygh]j U`a ØW'hY'b]W'h'bi f'i bhYf'U'hYbž
gcbXYfb'Ui W'Y]b'GhØW_'; YgW]W'hY'i bX'`?i `hi f'j Yfa]hY'b"

DfU_h]gW'Y'`bZcfa Uh]cbYb'ZØf

: Ygh]j U`VYgi W'Yf

- H]W_Yhg'ZØf'X]Y'J YfUbghU`hi b[Yb'g]bX'j cf'`Cfh'VY]': fY]Y
DfYggY'j]b'U`Yb'G\cdg'gck]Y'VY]`a Y\fYfYb
NY]hi b[gfYXU_h]cbYb'Yf\À'h]W"
- 8]Y'J cfj Yf_Ui ZgghY`Yb'g]bX'j]b'YXYf
J YfUbghU`hi b[gVYgW'fY]Vi b[`Ui Z[YZØ\fhž'U`gc`Y]bZUW'a U`
bUW'gW'Ui Yb°

- K Yf`Yg`]YVYf`X][]hU`a U[žZ]bXYh`H]W_Yhg`Ui W`cb`bY
i bhYf`ZfY]YdfYggY"XYžgn!h]W_YhgYfj]W"XY`i bX`
h]W_Yh[U`Yf]Y"XY"

A]hhY`gUW`gYb`nY][h`Y]ba U`a Y`fžXUgg`\\Yf`b]W`h`bi f`X]Y`B`Uhi f`
VY[Y]ghYfhž`gcbXYfb`Ui W`X]Y`?i`hi f`cW`ja`?i fg`ghY`h`9[U`ž`cV
]a`GcbbYb`UbXdUf_ž]b`CYXYfUb`cXYf`VY]`Y]bYa`XYf`
i bj Yfk YW`gY`VUFYb`J YfUbghU`hi b[Yb`]a`FU`a Yb`XYg`
A]hhY`gÅW`g]gW`Yb`?i`hi fgca`a Yfg``\\Yf`]ghZØf`YXYb`Yhk Ug`
XUVY]"<U`hYb`G]Y`U`gc`5i ggW`Ui`bUW`XYb`Ygh]j U`gžX]Y`G]Y`ni
Y]bYa`i bj Yf[Ygg`]W`Yb`Gca`a YfYf`YVb]g`Y]b`UXYb`°

9]b`YW`hYg`<][\`][\h3`8YZ]b]h]j`°8]Y`FY[]cb`U`h`Y]b`[i hYg`
<ÅbXW`Yb`XUZØfž`X]Y`A YbgW`Yb`Ui`g]`fYa`5`hU[`ni`c`Yb`i bX`g]Y`
]b`Y]bY`K`Y`h`j`c`Yf`A`i`g]_`i bX`?i`hi f`ni`YbhZØ`fYb`°9bhXYW`Yb`G]Y`
A]hhY`gUW`gYb`i bX`[Yb]Y»Yb`G]Y`X]Y`Gca`a YfZfYi`XYb`°

8YhU]`g	
C fh	@]W`hYbVYf[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "a]g_i g"XY • k k k "gUW`gYb!hci f]ga i g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh