

Ghfca Ui gZU` `]b `C ghfUi . `HYW b ]\_Yf `]a  
9]bgUhn `ZØf `gW b Y ` `Y `@Øgi b [ °

Ghfca Ui gZ` `Y `]b `C ghfUi `Ua ` &, "\$ \* " & \$ & ) . `HYW b ]\_Yf `XYf  
A ]hhY `XYi hgW Y b `B Y hn [ YgY ` `gW U Zh `UfVY ]hYb `Ub `XYf  
6Y \ Y Vi b [ `U \_ hi Y ` `Yf `GhØfi b [ Yb "



C ghfUi ž `GUW gYb ž `8 Yi hgW `Ub X `! ` ð `C ghfUi ž `GUW gYb ž ` \_ca a h  
Yg `XYfnY ]h ni `GhØfi b [ Yb `]a `Ghfca bYhn ž `XUg `Xi fW `X ]Y  
A ]hhY `XYi hgW Y `B Y hn [ YgY ` `gW U Zh `Ghfca `a V < `VYhfYi h `k ]fX "  
6Y hfc ZY b `g ]b X `a Y \ fYfY `< Ui g \ U `hY ž `cV k c \ `X ]Y `F Y [ ]cb `VY \_Ubbh  
XUZØf `]gh ž `XUgg ` \ ]Yf `X ]Y `Ghfca j Yfgcf [ i b [ `]a `8 i fW gW b ]h `i bi f  
k Yb [ ]Y `A ]bi hYb `Ä \ f `]W `i bhYfVfcW Yb `]gh " 5a ` &, " ' ð b ] & \$ & ) `g ]b X  
HYW b ]\_Yf j cf `C fh ž i a `X ]Y `I fgW Y b `X ]YgYf `GhØfi b [ Yb `ni  
UbU `mg ]YfYb `i bX `gW b Y ` `gha Ø [ `]W `ni `VY \ YVYb " `I b \_Uf `V `Y ]Vh ž `cV  
X ]YgY `DfcV `Ya Y `a ]h [ ]d `UbhYb `K Ufhi b [ gUfVY ]hYb `j YfVi bXYb  
g ]b X " ? `Uf \ Y ]h ØVYf `XYb `GhUhi g `XYf `5fVY ]hYb [ ]Vh `Yg `YXcW ` \ ]Yf "

Ghfca Ui gZ` `Y `g ]b X `]b `8 Yi hgW `Ub X `]bg [ YgUa hY ]b Y `GY `hYb \ Y ]h  
i bX `X ]Y ` ð ZfUghfi \_hi f [ ] `h `U `g `gY \ f `cVi gh " 8 YbbcW ` \_ØbbYb

gdcfUX]gWY'I bhYfVfYWxi b[ Yb'X]Y' [ Yk c\bhY'F ci h]bY'ghÖfYb"  
9l dYfhYb'fUHYb'XYb'6YhfcZYbYbž']b'gc'WYb'G]hi Uh]cbYb'ni bÅWgh  
Fi \Y'ni 'VYk U\fyb"8Yf'G]WYfi b[ g\_UghYb']gh'a Y]gh'XYf'YfghY  
5b'Ui Zdi b\_hž'VYj cf'Y]bY'A Y'Xi b[ 'Ub'X]Y'FYhhi b[ g'Y]hghY''Yb'j cb  
Dc`]nY]'cXYf': Yi Yfk Y\fyfZc`[ Yb'gc''hY"8Ybb'XYf'f]W h][ Y  
5bgdfYWdUfhYf']gh'XYf'9bYf[ ]Yj Yfgcf[ Yf"8]Y'Xi fW`  
**ghfca Ui gZU''cf[ 'VYfY]h[ YghY''hYb'? UfhYb'\Y'ZYb'XUVY]žY]b**  
; YZØ\`XUZØf'ni 'VY\_ca a Ybž'k ]Y'k Y]hfY]WYbX'XYf'5i gZU''k ]f\_]W  
]ghi bX'cV'a Ö[ `]WYfk Y]gY'Ui W`]b'XYf'B UWVUfgW UZi`Ä\`b`]WY  
DfcV`Ya Y'VYghY\Yb"

## < YfUi gZcfXYfi b[ Yb'XYf'Ghfca j Yfgcf[ i b[

Ghfca 'Ui g'XYf'GhYW\_XcgY']gh'ZØf'i bg'U''Y'i bj Yfn]W hVUf'`cV']a  
<Ui g\U'h'cXYf']b'XYf'`bXi ghf]Y"8]Y'?ca d`YI ]hÅh'XYf  
Ghfca j Yfgcf[ i b[ `]gh']b'XYb''YhnhYb'`J\fyb'YXcW`[ Ygh]Y[ Yb"  
BYi Y'HYWbc`c[ ]Yb'i bX'Y]b'ghY][ YbXYf'6YXUfZ'ZcfXYfb'j cb'XYb  
Ghfca bYhYb'Y]bY'\Ö\YfY'5bdUggi b[ gZÄ\][ \_Y]h"6YgcbXYfg  
K YhhYfVYX]b[ i b[ Yb'i bX'i bgYf'j Yf`ÄbXYfhYg  
J YfVfUi WYfj Yf\U'hYb'gd]Y'Yb'XUVY]Y]bY'[ fc»Y'Fc''Y"9]b'h]YZYg  
J Yfgh`ÄbXb]g'ZØf'X]Y'I fgUWYb'j cb'Ghfca Ui gZÄ''Yb'nY][ hž'k ]Y  
k ]W h][ `Y]bY'ni j Yf`Ägg][ Y'Ghfca j Yfgcf[ i b[ `]gh`**Ui h`VdV"XY"**

8 Ug'F ]g]\_c'ZØf'\_Ug\_UX]YfYbXY'Ghfca Ui gZÄ''Yž'VY]'XYbYb'k Y]hY  
HY]Y'XYg'BYhYg'VYhfcZYb'gY]b'\_ÖbbYbž'ghY][ h'a ]h'ni bY\`a YbXYb  
5bZcfXYfi b[ Yb"Gc'WY'GnYbUf]Ybž'k ]Y'XYf'6`UW\_ci h']b  
BcfXUa Yf]\_U'&\$'\$ ž'XYf'V]g'ni `) \$'A ]`cbYb'A YbgWYb'VYhfUZž  
j YfXYi h]WYb'X]Y'a Ö[ `]WYb': c`[ Yb'Y]bYg'5i gZU''g"8]Y  
Ghfca k ]fhgW UZi`\Uh'X]Y'J YfUbhk cfhi b[ ž'Xi fW`Y]bY'ni j Yf`Ägg][ Y  
J Yfgcf[ i b[ 'XYf'B UWZfU[ Y[ YfYW'h'ni `k YfXYb'i bX'[ `Y]W'nY]h][  
Ui Zi bj cf\YfgY\VUfY'9fY][ b]ggYž'k ]Y'BUhi f\_UhUghfcd\Ybž  
j cfVYfY]hYh'ni `gY]b"

## Ni \_i bZh'XYf'Ghfca j Yfgcf[ i b[

I a 'XYb'ghY][ YbXYb'5bZcfXYfi b[ Yb'[ YfYW'h'ni `k YfXYbž'g]bX  
b]W h'bi f'hYWb]gWY'`bcbj Uh]cbYb'bÖh][ ž'gcbXYfb'Ui W`Y]bY'Yb[ Y  
Ni gUa a YbUfVY]h'nk ]gWYb'`bXi ghf]Yž'FY[ i `]Yfi b[ gVY\ÖfXYb'i bX

dc`]h]gWYb`9bhgWY]Xi b[ ghfÅ[ Yfb`YfZcfXYf`]W`"8 ]Y  
 Bchk YbX][ \_Y]hž]g]W`Ui ZYfbYi YfvUFY`9bYf[ ]Yb`]b`J YfV]bXi b[ `a ]h  
 Y]bYf`ghUV]`Yb`ᄁZfUghfi \_hi f`ni ` \_cbnYbhf]YfYbž`k ]fX`g]W`]b`XYb  
 \_ca a YbXYb`ᄁ\fYb`ni f`nYbhfU`Yb`<YfUi gZcfXYfi b[ `XYf  
 Ghfca k ]fhgW UZh`Ybhk ]W\_Y`b"

8YhU]`g	
C fh	C ghfUi ž`GUW`gYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• ghfca Ui gZU``"cf[</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh