

Ghfca Ui gZU``]b`F Y]bgVYf[.`HYW b]_Yf
_Äa dZYb`[Y[Yb`GhÖfi b[Yb`°

5a`%*"\$+&\$&)`[UV`Yg`Ghfca Ui gZÄ``Y`]b`F Y]bgVYf[ž
GUW`gYb``HYW b]_Yf`UfVY]hYb`Ub`XYf`6Y\YVi b[``@YgYf
YfZU\fyb`a Y\f`ØVYf`l fgUW`Yb`i bX`J cfg]W`hga U»bU`a Yb`"



F Y]bgVYf[ž`GUW`gYb`ž`8 Yi hgW`UbX`!`<Yi hYž`Ua` %*"\$+&\$&)` ž
gcf[h`Y]bY`F Y]\Y`j cb`Ghfca` ghÖfi b[Yb`]b`F Y]bgVYf[ž`GUW`gYb`ž`ZÖf
5i ZfY[i b[``6Yhfc`ZYbY`<Ui g\U`hY`k UfYb`]b`XYf`J Yf[Ub[Yb`\Y]h`]a
8i fW`gW`b]hh`bi f`k Yb][Y`A`]bi hYb`Ä`\f`]W`c`bY`Ghfca` ž`XcW`
\Yi hY`]gh`X]Yg`UbXYfg``a` `A`ca` Ybh`UfVY]hYb`HYW`b]_Yf`XYf`
**A`]hhY`XYi`hgW`Y`B`Yhn[`YgY``gW`UZh`Ghfca` `a`V`<`\`Ufh`X`Uf`Ub`ž`
X]Y`GhÖfi b[Yb`]a` `B]YXYfgd`Ubbi b[gbYhn`ni`VY`YVYb``6Ygc`bXYfg`
VYhfc`ZYb`g]bX`X]Y`6YfY]W`Y`B`cfX`ghfU`»`Y`]b`6]YVYfghY]b`i`bX`X]Y`
A`Y]»`bYf`GhfU`»`Y`]b`6i`f`_Yfg`Xcf`Z`k`c`X]Y`GhÖfi b[`VYfY]hg`\Yi`hY`
5VYbX`_i`fn`j`cf`&\$.)`\$`l`\f`VY`c`VYb`k`YfXYb`_c`bbhY`"**

8cW`X]Y`l`fgUW`Y`ZÖf`X]Y`\Yi`h][Yb`GhÖfi b[Yb`V`Y]Vh`i`b`_`Uf``C`V`
X]YgY`k`ca`Ö[`]W`a`]h[Yd`UbhYb`K`Ufhi b[gUfVY]hYb`]b`J`YfV]bXi b[

ghY\Ybžk Y]» `b]Ya UbX`[YbUi ``8]Y`G]hi Uh]cb`_ÖbbhY`g]W\`ZØf`X]Y
6YhfcZYbYb`U`g`i bUb[YbY\`a` \`YfUi gghY`Yb`i bX`]`i ghf]Yfhž`k]Y
j i `bYfUVY`i bgYfY`bZfUghfi `hi f`gY]b`_Ubb``5a`VYghYb`]gh`Ygž`]b
X]YgYb`A ca YbhYb`Fi \`Y`ni `VYk U\`fYb`i bX`ni Yfgh`XYb
G]W`Yfi b[g_UghYb`ni `ØVYfdfØZYbž`VYj cf`a Ub`?cbhU`_h`ia]h`XYa
9bYf[]Yj Yfgcf[Yf`Ui Zb]a a h``; YbYfY``]gh`Yg`fUhgUa ž`VY]
Ghfca Ui gZÄ``Yb`b]W`h`gcZc`fh`X]Y`F`Y`hi b[g`Y]hghY``Yb`ni
]bZcfa]YfYbž`gcbXYfb`g]W`ni Yfgh`a]h`XYa `Y][YbYb`5bV]YhYf`ni
VYfU`hYb"

H]ddg`ZØf`X`Yb`l`a`[`Ub[`a`]h`Ghfca`Ui`gZÄ``Yb

K]Y`[Y\`h`ia Ub`Ua`VYghYb`a`]h`XYfUfh][Yb`l`bhYfVfYW`i b[Yb`i`a`3
D`U`h`Zcfa Yb`k]Y`ghfca`Ui`gZU```cf[`V]YhYb`Y]bY`\`]ZfY]W`Y`?`UfhYž
i`a`_`h`i`Y``Y`Ghfca`Ui`gZÄ``Y`]b`8Yi`hgW`\`UbX`ni``c`_`U`]g]YfYb`i`bX
Y][YbY`9fZU\`fi b[Yb`Y]bni hfU[Yb``8]Y`?`UfhY`nY][h`]b`9W`h`nY]hž`k`c
J`Yfgcf[i b[g`ØW`_Yb`VYghY\`Yb`i`bX`\`]Z`h`XYb`Bi`h`nYfbž`Y]bYb
,`VYfV`]W`_`ni`VY\`U`h`Yb``8`UfØVYf`\`]bUi`g`Ya`dZ]Y\`h`Yg`g]W`ž`VY]
Y]bYa`Ghfca`Ui`gZU```Fi`\`Y`ni`VYk`U\`fYb`i`bX`Y]bYb`B`chZU```d`Ub
dUfU`h`ni`\`UVYb"

<]Yf`Y]b][Y`bØ`h`]W`Y`H]ddg`ni`f`J`cfVYfY]hi`b[`i`bX`F`YU`_h]cb`Ui`Z
Ghfca`Ui`gZÄ``Y`.

- <U`h`Yb`G]Y`Y]bY`HUgW`Yb`Ua`dY`i`bX`6`U`h`Yf]Yb`VYfY]h"
- ,`VYfdfØZYb`G]Yž`cV`XYf`Ghfca`Ui`gZU```bi`f`≠`f`<`Ui`g`VYhf]Z`h`
cXYf`Ui`W`X]Y`B`UW`V`Ufb"
- G`W`U`h`Yb`G]Y`Y`Y`_`h`f`c`b]g`W`Y`;`Yf`Ä`h`Y`k`Ä`\`f`Y`b`X`X`Y`g`5i`gZU```g
Ui`gž`i`a`G`W`U`X`Y`b`ni`j`Y`fa`Y]X`Y`b"
- 6`Y`k`U`\`f`Y`b`G]Y`?`Ø`\`g`W`f`Ä`b`_`Y`i`b`X`;`Y`Z`f]Y`f`h`f`i`\`Y`b
[`Y`g`W`c`g`g`Y`b`ž`i`a`X]Y`?`Ä`h`Y`ni`\`U`h`Y`b"

8]Y`D`U`h`Zcfa`ghfca`Ui`gZU```&(`"XY`\`Y`V`h`\`Y`f`j`c`f`ž`X`U`g`g
fY[Y`a`Ä`»][Y`K`U`f`h`i`b[`i`b`X`J`c`f`V`Y`f`Y]h`i`b[`Y`b`h`g`W`Y]X`Y`b`X`g]b`X`ž`i`a
X]Y`5i`g`k`]f`_i`b[Yb`j`cb`Ghfca`Ui`gZÄ``Yb`ni`a`]b]a`]YfYb``9]b
B`chZU```_h`ia`]h`@`Y`V`Y`b`g`a`]h`h`Y`b`i`b`X`K`U`g`g`Y`f`g`c``h`Y`ZØf`U``Y
:`Ua`]Y]b`a`]h[`]Y`X`Y`f`ni`[`Ä`b[`]W`g`Y]bž`X`Y`b`b`f]W`h][`j`c`f`V`Y`f`Y]h`Y`h`g`Y]bž
g`W`Ø`h`h`b]W`h`i`b`i`f`j`c`f`i`b`U`b`b`Y`\`a`_]W`_Y]h`Y`bž`g`c`b`X`Y`f`b`Ui`W`j`c`f`

Yfbgh\UZhYb`DfcV`Ya Yb"

8]Y`\Yi h][Y`G]hi Uh]cb`]b`FY]bgVYf[`]gh`Y]b`_`Y]bYf`FYa]bXYf
XUfUbž`k]Y`k]W`h][`Yg`]ghž`Ui W`]b`XYf`Y][YbYb`K c\bi b[
j cf[Ygcf[hini `UVYb`i bX`X]Y`Y`Y_hf]gW`Yb`5b`U[Yb`fY[Y`a Å»][
ni `ØVYfdfØZYb"Gc`V`Y]Vh`a Ub`]a `9fbghZU``[Y`UggYb`i bX`[i h
[Yk UddbYH"

8YhU]`g	
C fh	F Y]bgVYf[ž`GUW`gYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• ghfca Ui gZU``"cf[• ghfca Ui gZU``&("XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh