

I bZU``]b`F c» k Y]b. `9!6]_Y!: U\ fYf`ghØfnh
VY]`? c``]g]cb`a]h`D_k

I bZU``nk]gWYb`D_k `i bX`9!6]_Y`]b`F c» k Y]bž`A]hhY`gUW\gYb
Ua `&, " ' † b] ' & \$ &) " `F UXZU\ fYf`j Yf`Ynhž`Dc`]nY]`ja `9]bgUhn"



F c» k Y]bž`8Yi hgW\`UbX`!`a `<YfnYb`j cb`A]hhY`gUW\gYbž`_cb_fYh
]b`F c» k Y]bž`_Ua `Yg`Ua ` \Yi h][Yb`HU[`ni `Y]bYa `J Yf`_Y\fgi bZU``ž
XYf`X]Y`5i Za Yf_gUa `_Y]hij cb`Dc`]nY]`i bX`5bk c\ bYfb`Ui Z]g]W`inc["
=b`Y]bYf`_f]h]gWYb`6Y[Y[bi b[`nk]gWYb`Y]bYa `D_k `i bX`Y]bYa `9!
6]_Y`]a `? fYi nni b[gVYfY]W`GØXghfU» Y#9hnXcfZYf`GhfU» Y`k Uf`Y]bY
) +!`Å\ f][Y`5i hcZU\ fYf]b`VYhY]][h`8Yf`&(!`Å\ f][Y`F UXZU\ fYf
ghØfnhY`i bX`a i gghY`a]h`Y]W\hYb`J Yf`Yhni b[Yb`]b`Y]b
?fUb_Yb\Ui g`[YVfUW`hk YfXYb`8Yf`GUW`gW UXYb`VY`Ai Zhig]W
Ui ZYhk U`) \$\$`9i fcž`k]Y`GÅW`g]gW`Y`"XY`VYf]W`hYh"

=b`Y]bYf`F Y[]cbž`X]Y`ZØf`\fY`U_hj Y` ; Ya Y]bgW`UZhij cb`Dc`]nY]ž
: Yi Yfk Y\ f`i bX`F Yhni b[gX]YbghYb`VY`_Ubbh`]ghž`nY][Yb`gc`W`Y
J cfZÅ`Y`Y]ba U`a Y\ fž`XUgg`X]Y`I bZU`` [YZU\ f`Ui Zi bgYfYb`GhfU» Yb

Ui W\k Y]hYf\]b VYghY\h"8 Yf`Dc`]nY]h]W_Yf`XYf`Dc`]nY]X]fY_]cb
7\Ya b]hn'gcf[h'fY[Y'a Å»][`ZØf`Y]bY` , VYfg]W\h'ØVYf`U_hi Y`Y
J cfZÅ`Y`i bX`]gh`ZØf`X]Y`6Yj Ò`_Yfi b[`Y]bY`k]W\h][Y
ϑZcfa Uh]cbgei Y`Y"Gc`k]fX`XUg`i bZU`[YgW\Y\Yb`_cb]bi]Yf`]W\
YfZUgghž`Ub`U`mg]Yfhi bX`]b`Dc`]nY]a Y`Xi b[Yb`ZYgh[Y\U`hYb"8 UVY]
[Y\h`Yg`b]W\h`bi f`i a `l bZU`i fgUW\Ybž`gcbXYfb`Ui W`i a
A U»bU\`a Yb`ni f`J YfVYggYfi b[`XYf`J Yf`Y\fgg]W\Yf\Y]hž`k]Y`
6`]W`"XY`Yf`Åi hYfh"

GhUh]gh]_Yb`[YVYb`5i ZgW\`i gg

8]Y`Øb[ghYb`J Yf`Y\fgghUh]gh]_Yb`VY`Y[Ybž`XUgg`hfc`hn`Y]bYg
FØW_[Ub[g`XYf`; YgUa`hmU\`XYf`J Yf`Y\fgi bZÅ`Y`]b`GUW\gYb`]a
ϑ\f`&\$&(`Ui Z`- +") \$' ž`Yg`XYbbcW`Y]bYb`5bgh]Y[`XYf`l bZÅ`Y`a]h
DYfgcbYbgW\UXYb`[UV``8]YgYf`]ghi a`&ž(ı `Ui Z`% "" ('`[Ygh]Y[Yb`
8Yf`<Ui dhj`Yfi fgUW\Yf`gc`W\Yf`J cfZÅ`Y`g]bX`bUW\`k]Y`j cf`X]Y
D_k ž`X]Y`a]h`*%a `Ub`XYb`l bZÅ`Yb`VYhY`][`h`g]bXž`[YZc`[hj`cb
FUXZU\`fYfb`i bX`a`chcf]g]YfhYb`Nk`Y]fÅXYfb"ϑgVYgcbXYfY`XYf
5bgh]Y[`XYf`l bZÅ`Y`a]h`9`Y`hfc`_Y]bghZU\`fnYi [Ybž`X]Y`i a`&`ž%
Ui Z`%, %j`Yfi b[`ØW`hY`i: U\`fYf`gh]Y[Ybž`]gh`Y]b
VYgcf[b]gYffY[YbXYf`HfYbXž`Ui Z`XYb`X]Y`6Y\`ØfXYb`Ui Za`Yf`gUa
a`UW\Ybž`k]Y`X]Y`GÅW`g]gW`Y`Dc`]nY`]ZYghghY`h"

K`Å\`fYbX`XYf`J Yf`Y\`f`]bg[YgUa`h`Åb[YfZf]gh][`g]W\YfYf`k]fXž`g]bX
Ui W\`b`A]hY`gUW\gYb`X]Y`; YZU\`fYb`]a`GhfU»Ybj`Yf`Y\`f`]b]W\h`ni
i`bhYfgW\Å`hYb"J`Yf\`U`hYbgk`Y]gYb`k]Y`b]W\h`Ub[YdUgghY
; YgW\`k]bX][`_Y]hž`J`cfZU\`fhgj`Yf`Y`ni b[Yb`i bX`i b[YbØ[YbXYf
G]W\Yf\Y]hgUVghUbX`[Y\`ØfYb`ni`XYb`\Åi`Z][`ghYb`l fgUW\Yb`ZØf
l bZÅ`Y`a]h`DYfgcbYbgW\UXYb"

8]Y`9]bgUhnVYfY]hgW\UZh`XYf`i: Yi`Yfk`Y\`f`i bX`XYf`FY`hi b[gX]YbghY
]b`XYf`FY[]cb`]gh`fi bX`i a`X]Y`l`f`[Yk`Å\`f`Y]ghYh"8]Yg`k]fX
VYgcbXYfg`XYi`h]W\ž`k`Ybb`a`Ub`X]Y`i: `Yi`]V`]hÅ`hi`bX
DfcZYgg]cbU`]hÅ`h`XYf`ZfY]k`j`][`Yb`i bX`\`Ui`dhUa`h]W\Yb
: Yi`Yfk`Y\`fYb`]b`A]hY`gUW\gYb`VYhfUW\hYh"CV`Yg`g]W\`i a`6fÅbXYž
Ghi`fa`YfY][`b]ggY`c`XYf`hYW\`b]gW\Y`<`]ZY`Y]ghi b[Yb`\`UbXY`h`X]YgY
Cf[Ub]gUh]cbYb`g]bX`ghYhg`ni`f`GhY`Y`i bX`Y]ghYb`Y]bYb`k`Yfhj`c`Yb
6Y]hfU[`ni`f`G]W\Yf\Y]h`XYf`6Øf[Yf"

8]YgY`U_hi Y`Yb`9fY][b]ggY`i bX`X)Y`XUni [Y\`Of][Yb`GhUh]gh]_Yb
j YfXYi h]WYbž`k]Y`k]W`h][`Yg`]ghž`XUgg`U``Y`J Yf`_Y`fghY]`bY`a Yf
k UW`gUa` i bX`j YfUb`hk c`fhi b[gVYk`i ggh`V`Y]VYb``Bi`f`gc`_Ubb`a Ub
XUni`VY]hfU[Ybž`XUgg`X]Y`GhfU» Yb`]b`A`]hhY`gUW`gYb`g]W`YfYf
k YfXYb`i bX`i bZ`A``Y`k]Y`XYf`\`Yi hY`]b`F`c» k Y]b`j Yfa`Y]XVUf`g]bX`
8]Y`<YfUi`gZc`fXYfi b[Yb`]a`GhfU» Ybj Yf`_Y`f`g]bX`[fc» ž`UVYf`a`]h
Y]bYa`i [Ya`Y]bgUa`Yb`9b[U[Ya`Ybh`ZØf`G]W`Yf`Y]hi`bX
FØW`g]W`hbU`a`Y`_Ubb`Y`XYf`gY]bYb`HY]`XUni`VY]hfU[Yb`

8YhU]`g	
C`fh	F`c» k Y]bž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`XY • k k k "V`]W`_`XY • k k k "dc`]nY]"gUW`gYb`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh