

J YfY]bgZYgh]b ? Òb][g\U]b. '6i bhYg
Dfc[fUa a 'ZØf'; fc» 'i bX '? `Y]b °

J YfY]bgZYgh]b ? Òb][g\U]b!K]YXYfUi 'Ua '&%' 'i bX '&%' '† b].
I bhYf\U`hi b[žA i g]_ 'i bX '_i `]bUf]gWXY '? Ògh]W_X]hYb
Yfk UfhYb '6Ygi WXYf"



? Òb][g\U]b!K]YXYfUi ž'8Yi hgW\`UbX '!5a '_ca a YbXYb
K cWYbYbXYžXYa '&%' 'i bX '&%' '† b]ž'k]fX'XYf'Gdcfhd`Uhn]b
? Òb][g\U]b!K]YXYfUi 'YfbYi hini a 'GW\Ui d`Uhn`Y]bYg`Vi bhYb
J YfY]bgZYghYgž`XUg`X]Y`HfUX]h]cb`i bX`XYb`; Ya Y]bgW\UZhgg]bb`ja
8cfZ`ZY]Yfh`Cf[Ub]g]Yfh]j ca `?i `hi fj YfY]b ? Òb][g\U]b!K]YXYfUi ž
i bhYfghØhnYb`Ui W\`XYf': ÒfXYfj YfY]b`XYf': Yi Yfk Y\ž`XYf
: ÒfXYfj YfY]b`XYf'; fi bXgW\i `Yž`XYf`<Y]a Uh!`i bX`a _Yfj YfY]bž`XYf
8cfZWi V`gck]Y`X]Y`?]fWY`X]YgYg`YVYbX][Y: Yghž`XUg`Y]b`YW`hYg
<][\`][\h]b`XYf`FY[]cb`XUfghY`h`K]Y`V`W`"XY`VYf]W`hYhž
Yfk UfhYh`X]Y`6Ygi WXYf`Y]b`hc`Yg`Dfc[fUa a ž`XUg`_Y]b`Y`K ØbgWXY
cZYb`Äggh"

K Ug`k ÄfY`Y]b`gc`WXYg': Yghc`bY`_i `]bUf]gWXY '? Ògh]W_X]hYb3`5b

VY]XYb`HU[Yb`k]fX`X]Y`hfUX]h]cbY`Y`?`Ob][g\U]bYf`?`UZZYhUZ`a`]h
Y]bYf`\Yff`]WYb`5i`gk`U\`Ub`gY`Vgh[YVUW_YbYb`?`i`WYb`cW_Ybž
X]Y`j`cb`c_U`Yb`<cVVmV\W_Yfb`VYfY]h[YghY`h`k`YfXYb"<]Yf`]gh
g]WYf`]WY`ZØf`YXYb`;`Ui`a`Yb`Yhk`Ug`XUVY]"`5VYf`b]WYh`bi`f
BUgW`_UhnYb`_ca`a`Yb`Ui`Z]\fY`?`cghYb`":`Øf`X]Y`_Y]bYb
:`YghVYgi`WYf`k`]fX`Y]b`?`]bXYfdfc[fUa`a`a`]h]DcbmfY]hYbž
cf[Ub]g]Yfh]j`ca`F`Y]hYf\cZ`G]YVYfž`Ub[YVchYb"9g]j`Yfgdf]WYh]j`Y`
GdU»`i`bX`:`fYi`XY`ZØf`X]Y`>Øb[ghYb"

9]b`J`Yf[bØ[Yb`ZØf`U`Y`5`hYfg[fi`ddYb

8]Y`J`YfUbg]h`hi`b[`\Uh`g]WY`ØVYf`X]Y`>\fY`\]bk`Y[`ni`Y]bYa
A`U[bYhYb`ZØf`X]Y[`UbnY`:`Ua`j`]Y`Yb`hk`]W_Y`h"5a`GUa`ghU[`Z]bXYh
Y]b`A`cdYX!HfY`ZYb`ghU`hž`XUg`ØVYf`%\$\$`HY]`bY\`a`Yf`a`]h
Nk`Y]f`ÅXYfb`U`Yf`6Ui`U\`fY`ni`gUa`a`YbVf]b[h"5i`»`YfXYa`XØfZYb
g]WY`X]Y`6Ygi`WYf`Ui`ZXUg`VY`]YVhY`@Ui`ZfUXfYbbYb`ZfYi`Ybž`VY]
XYa`UWYh`↑`b[Y`GhUfhYf`\f`6YghYg[YVYb`k`YfXYb"5a
GcbbhU[a`cf[Yb`n]Y\`h`XYf`:`Y`X[chYgX]Ybghi`a`%\$`I`\f`]a
:`YghY`h]j`Y`Y`:`Åi`V][Y`Ubž[YZc`[h]j`cb`Y]bYa`Y`Yfn`UZhYb`9ggYb
Ui`g`XYf`:`Y`X`_ØWY`Y`Y]b`;`Ybi`ggž`XYb`a`Ub`g]WY`b]WYh`Ybh[Y\Yb
`UggYb`gc`hY"

K`Ug`_ØbbhY`XUg`:`Ygh`bcWY`gdUbbYbXYf`a`UWYb3`5a
GcbbhU[j`cfa`]h]hU[`k`]fX`XUg`K`]YXYfUi`Yf`6`Ugc`fWY`ghYf`X]Y`:`ÅghY
a`]h`a`i`g[_U`]gWYb`?`Åb[Yb`YfZfYi`Yb"i`bX`ZØf`X]Y`5VYbhYi`fYf`[]Vh
Yg`X]Y`A`Ö[`]WY`Y]hž`a`]h]F`UgYbhfU`_hc`fYb`Y]bYb`DUfW`ci`fg`ni
VYZU\`fYb"9]b`<][\`][\h`]gh`XYf`%("`F`UgYb!HfU`_hc`f`:`fUbX!Df]i`ž`VY]
XYa`a`Y\`fYfY`5i`ggWY]Xi`b[g`Åi`ZY`ZØf`X]Y`HY]`bY\`a`Yf`Ui`ZXYa
Dfc[fUa`a`ghY\Yb"@"`Ui`h`ZfY]YdfYggY"XY`n]Y\`h`XUg`:`Ygh
fY[Y`a`Å»][`a`Y\`fYfY`<i`bXYfh`6Ygi`WYf`Ubž`X]Y`g]WY`Ui`ZY]b
_i`fnk`Y`]][Yg`K`cWYbYbXY`ZfYi`Yb`XØfZYb"

GWY`i`ggYbX`]WY`.`:`Y]Yfb`]b`:`Ya`Y]bgWY`UZh

8]YgYg`J`YfY]bgZYgh]gh`a`Y\`f`U`g`bi`f`Y]b`9j`Ybh`Y`g`]gh`Y]bY
Ni`gUa`a`Yb`_i`bZž`VY]`XYf`g]WY`:`fYi`bXY`i`bX`BUW`VUfb`hfY`ZYbž
`UWYb`i`bX`ZY]Yfb"8]Y`?`ca`V]bUh]cb`Ui`g`hfUX]h]cbY`Yf`?`ØWY`ž
gdcfh]WYb`5_h]j`]h`ÅhYb`i`bX`a`i`g[_U`]gWYf`i`bhYf\U`hi`b[`gc`f[h

XUZØfž'XUgg`\"Yf'YXYf'Ui Z'gY]bY'?cghYb'_ca a h"K]Y'gU[h'a Ub'gc
 gW`Òb3' 8U''Y[h'k Ug'Ub° 'GY]Yb'G]Y'U'gc`XUVY]ž'ZY]Yfb'G]Y'a]h
 i bX'[Yb]Y»Yb'G]Y'X]Y'VYgcbXYfY'5ha cgd\`ÁfY']b'?Òb][g\U]b!
 K]YXYfUi °

8YhU]`g	
C fh	?Òb][g\U]b!K]YXYfUi ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V`]W`"XY • k k k "ZfY]YdfYggY"XY • k k k "XcfZZYghY!]b! XYi hgW`UbX"XY

6Ygi W`Yb'G]Y'i bg'Ui Z.'b!U["bYh