

K U`X\Y]a `]a `A Ø`WX Ucg. `8fc\h`XUg`9bXY
XYf`5`h`Y]XYfWcbhU]bYf3

K U`X\Y]a `X]g_i h]Yfh`ØVYf`ØVYfZØ`hY`5`h`Y]XYfWcbhU]bYf"
GhUXh`d`Ubh`A U» bU\`a`Yb`ni`f`A`Ø`j`Yfa`Y]Xi`b[`i`bX`VYggYfYb
9bhgc f[i b["



K U`X\Y]a ž`8Yi hgWX`UbX`!`≠`K U`X\Y]a `gcf[h`X]Y`8]g_i`gg]cb
ØVYf`X]Y`5`h`Y]XYfWcbhU]bYf`ZØf`fY]WX`]WX` ; Ygdf`ÄWX`gghc`Z`!`5b`XYf
DYghU`cnn]ghfU»`Y`i`bX`UbXYfYb`GhY`Yb`]a`GhUXh[`YV]Yh`ghUdY`b`g]WX
<cgYbž`Di`c`j`Yf`i`bX`Ui`Z[`Yf]ggYbY`6Yi`hY`fi`bX`i`a`X]Y`7cbhU]bYf
i`bX`a`UWX`Yb`X]YgY`ni`YWX`hYb`A`Ø`U`XYb`"8]Y`G]hi`Uh]cb`]gh`gc
i`b`U`h`V`Ufž`XUgg`5Z8!`GhUXhf`Uh`A`_]Y`A`YbXY`VYfY]hg`]a`A`U]`]b`Y]bYf
F`Uhgg]hni`b[`Ui`Z`XUg`Dfc`V`Ya` `Ui`Za`Yf_gUa` `a`UWX`hY`i`bX`Y]bY
9bhZYfbi`b[`XYf`7cbhU]bYf`]bg` ; Ygdf`ÄWX`VfUWX`hY`"≠`XYf
XUfUi`Zc`[`YbXYb`F`Uhgg]hni`b[`a`UWX`hYb`X]Y`5Z8!`i`bX`X]Y`78I`!
:`fU_h]cb`[`YhfYb`bhY`J`cfgWX`Ä`[`Y`ni`f`YfgUhn`cgYb`?`ØbX][`i`b[`XYf
GhY`d`Ä`hY`ZØf`X]Y`5`h`Y]XYfWcbhU]bYfž`k`jY`GÄWX`g]gWX`Y`VYf]WX`hYh"

I`a`XYa`A`Ø`dfcV`Ya` `<Yff`ni`k`YfXYbž`ZcfXYfh`X]Y`78I` `i`bhYf

UbXYfYa`XYi h]WXY`<]bk Y]ggW]XYf`ni a`K YfhgzcZ\cZ`X]Y`Ui W
X]Y`^ Zbi b[gnY]hYb`bYbbYb`gc`Yb`"8Yf`ghY`j YfhfYhYbXY
6Øf[Yfa Y]ghYf`HcV]Ug`6i gW`f78I ŁVYfi Zh]g]W`XUVY]`Ui ZXUg
bYi Y`?fY]g`Ui Zk]fhgW UZh]g[YgYhnž`XUg`?ca a i bYb`XUni
j YfdZ]W`hYhž[YY][bYhY`F ØW_bU\ a YghY`Yb`ZØf`5`h_Y]XYf
Y]bni f]W`hYb`" K YfhgzcZ\ ØZY`_ØbbYb`\"YfVY]`U`g`U`hYfbUh]j Y
GUa a Y`ghY`Yb`Zi b[]YfYb`ž`gc`6i gW`"A YbXY`k Y]gh`YXcW`XUfUi Z
\bž`XUgg`X]Y`7cbhU]bYf`]a a Yf`gY`hYbYf`Ybh`YYfh`k YfXYbž`k Ug`ni
6Yf[]j cb`A Ø`ZØ\fhž`XYb`XYf`6Ui \cZ`XUbb`Ybhgc f[Yb`a i gg`"8 Ug
hfY]Vh`X]Y`?cghYb`ZØf`X]Y`GhUXh]b`X]Y`<Ø\Y"

GW`k]Yf][_Y]hYb`VY]`XYf`9bhgc f[i b[

8]Y`?f]h_`Ub`XYb`6Øf[Yfbž`X]Y`]\fYb`A Ø`]b`K`À`XYfb`cXYf`]b
6`W`Yb`UV`Y[Ybž`_ca a h]b]W`h]j cb`i b[YZ`A`f`"8]Y`GhUXh`d`Ubhž`X]Y
5V[UVY`j cb`5`h_Y]XYfb`_ØbZh][]j cf`U`Ya`ØVYf`X]Y`K YfhgzcZ\ ØZY
ni`cf[Ub]g]YfYbž`i a`GhY`Z`W`Yb`ni`gdUfYb`i bX`XUg`A Ø`dfcV`Ya
]b`XYb`; f]Z`ni`VY`_ca a Yb`"6Øf[Yfa Y]ghYf`GhY`ZYb`9fbgh`fi 8DŁ
k Y]gh`YXcW`XUfUi Z`\bž`XUgg`X]Y`GhUXh`bi`f`7cbhU]bYf`Ui Z
gh`Xh]gW`Yb`; fi bXghØW`Yb`YbhZYfbYb`_Ubb`": Øf`X]Y`7cbhU]bYf`Ui Z
df]j UhYb`:`À`W`Yb`g]bX`; Ygd`f`W`Y`a`]h`XYb
; fi bXghØW`gY][YbhØa`Yfb`bØh]["

8]Y`fYW`h]W`Yb`F`U\ a YbVYX]b[i b[Ybž`k`Y`W`Y`X]Y`GUa a`i b[]j cb
5`h_Y]XYfb`VYhfY`ZYbž`g]bX`VYbZU`g`j cb`6YXYi hi b["B`UW`XYa
?fY]g`Ui Zk]fhgW UZh]g[YgYhn]g]bX`df]j UhY`<Ui g\U`hY`j YfdZ]W`hYhž
]\fY`5VZ`A`Y`XYb`ØZYbh]W`!fYW`h]W`Yb`9bhgc f[i b[ghf`A[Yfb`ni
ØVYf`UggYbž`k`A`fYbX`[Ya Y]bbØhn][Y`i bX`[Yk YfV`]W`Y
GUa a`i b[Yb`fY[i`À`f`Ub[Ya Y`XYh`gY]b`a`ØggYbž`k]Y`XUg`
**I a k Y`hVi bXYgUa h`Yf`_`À`fh`"7cbhU]bYfž`X]Y`_Y]bY`_`UfY
=XYbh]Z`_Uh]cb`XYf`9bhgc f[i b[gZ]fa`U`nY][Ybž`g]bX`cZi`"Y[U`i bX
X]Y`GhUXh`\Uh`Y]b`b`hYfYggY`XUfUbž`gc`W`Y`GUa a`i b[Yb`ni
j Yf\]bXYfb"**

5`_hi`Y`Y`9bhk]W`_i b[Yb`i bX`5bfY[i b[Yb

8]Y`bYi Y`j cf[UVY`ni`f`; YhfYb`bhYfZUggi b[]j cb`5`hhYI`h]Yb`gc f[h
ni XYa`XUZØfž`XUgg`j]Y`Y`?ca a i bYb`]\fY`GUa a Y`gmghYa`Y

Y]b[Y\YbX'ØVYfdfØZYb"8Yf: c_i g`Y[h'ni bY\ a YbX'Ui Z
 \cWk Yfh][Yf'J Yfk Yfhi b[žk À\FYbX'X]Y'F c`Y' [Ya Y]bbØhn][Yf
 GUa a `i b[Yb']b'X]YgYa `?cbhYI h'_f]h]gWk `VYhfUWk hYh'k]fX"
 ðZcfa Uh]cbYb'XUni ` _ØbbYb'VY]gd]Y`gk Y]gY']b'XYf' ðZcgWk f]Zh'%%'
 8 9?CA A I B5@9'G5A A @ B; ` JCB'5@H? @9=89FB `bUWk [Y'YgYb
 k YfXYbžX]Y'Y]bY'U_hi U]g]YfhY' , VYfg]Wk h'ØVYf'X]Y
 <YfUi gZcfXYfi b[Yb']b'XYf'5VZU`k]fhgWk UZh'V]YhYh"8]YgY']gh'ZØf
 A]h[`]YXgi bhYfbY\ a Yb'ni `Y]bYa `j Yf[Øbgh][hYb'DfY]g'Yf\À'h]Wk ž
 k À\FYbX'Y]bY'J YfUbghU'hi b[`ni `X]YgYa `H\Ya U'Ua `%("
 Bcj Ya VYf'&\$&(`UbghY\hžk]Y'XYf'J ? I `]bZcfa]Yfh"

8 Ug'H\Ya U'5`h_Y]XYfWk bhU]bYf'V`Y]Vh'U`gc`gdUbbYbX']b
 K U`X\Y]a `i bX'YfZcfXYfh'g]Wk Yf`Wk `bcWk `Y]b][Y' _`ĀfYbXY
 ; YgdfĀWk Yž'i a `gck c\`XYf'I a k Y`h'U`g'Ui Wk `XYb'6YXØfZb]ggYb
 XYf'6Øf[Yf'[YfYWk h'ni `k YfXYb"

8YhU]`g	
Cfh	K U`X\Y]a ž8Yi hgWk `UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gUYWk g]gWk Y"XY • k k k "i a k Y`hVi bXYgUa h"XY • k k k "j _i "XY

6Ygi Wk Yb'G]Y' i bg'Ui Z. `b!U["bYh